



Project Topeka

A challenge was made and the KSBN staff exceeded it! The Executive Administrator challenged the staff to increase the ounces per full-time employee and the reward would be pizza. The staff increased the total ounce contributions by 366% and was second highest ounce per full-time employee for the small agency group. The small agency group includes all state agencies with 100 employees or less. KSBN has only 22 full-time employees.



KSBN Staff Plays Santa Claus

The holiday season was a giving season for KSBN staff. The staff chose to adopt a local family instead of trading gifts for the holiday. The joy and sharing was the real gift KSBN staff received. As they brought gifts to be delivered to the family, they experienced the excitement of bringing happiness to a family. The family of five received food for the holiday meal, clothes, toys, and even a new bed with sheets and comforter. When the pickup load of gifts and food were delivered to the family, the excitement was experienced by the receivers and givers!

New KSBN Staff

I graduated from Fort Hays State University in 1983. I have held various positions both in private nursing and working for the State of Kansas at Larned State Hospital, Topeka State Hospital, and Kansas Department of Health and Environment. Most recently I held a Charge Nurse position, at Osawatomie State Hospital, working with adult psychiatric patients. I have 1 adult child and 2 grandchildren. My husband and I enjoy camping, horseback riding and riding our motorcycle.

Sheri Gregory, RN
RN Investigator III

Hello, I'm Betty Stewart and I am one of the new staff to join KSBN as RN Investigator. I graduated from Itawamba Community College in MS with an Associate Degree in Nursing. I have a Bachelor of Science Degree in HRM from Friends University in Wichita. I have worked in multiple areas of nursing ranging from ICU to mental health. My last job was with the department of Social Rehabilitation Services (SRS) as a Public Health Nurse. At SRS I worked with Adult Protective Service, Community Collaboration, and a variety of Medicaid Programs.

My family and I have resided in Topeka for the past 18 years. I enjoy reading, sporting events, and spending time with friends and family.

Using IOA Forms

Individual Offering Approval (IOA) Forms are used to apply for CNE credit on an individual basis. An IOA form must be completed for those offerings attended that have not been approved for continuing nursing credit by a national nursing organization or a state board of nursing. The offering objectives and agenda MUST be sent with IOA form to receive credit. If you are applying for credit after the offering, a copy of a certificate or verification of attendance must be attached.

To receive an IOA form, please send a **SELF ADDRESSED STAMPED ENVELOPE TO:**
Kansas State Board of Nursing
Attn: Education Secretary
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

OR

Go to our website: www.KSBN.org and print the form.

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2005

- June 20, 21, 22, 2005
- September 12, 13, 14, 2005
- December 12, 13, 14, 2005

BOARD MEETING SCHEDULE FOR 2006

- March 13, 14, 15, 2006
- June 19, 20, 21, 2006
- September 11, 12, 13, 2006
- December 11, 12, 13, 2006

BOARD MEETING AGENDAS AND MINUTES

Landon State Office Building
900 SW Jackson, Room 106
Topeka, KS 66612

NOW AVAILABLE ON LINE!!

The KSBN FY 2004 Annual Report is now available. To get a copy, it can be downloaded off our website: www.ksbn.org OR can be purchased with the following order form. The charge for the report is \$5.50.

ORDER FORM FOR THE KSBN FY 2004 ANNUAL REPORT

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____

ZIP: _____

Number of Reports requested: _____
(\$5.50 each)

Please remit payment to:
Kansas State Board of Nursing
Attn: Karen S.
900 SW Jackson, Ste 1051
Topeka, KS 66612-1230

ADDRESS CHANGE

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1051, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

License Number: _____

_____ RN _____ LPN _____ LMHT

_____ RNA _____ ARNP

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

Street No.

City/State/Zip _____

Sign Here: _____

(Date New Address in Effect)

What Should You Keep?????????

Board records requests are increasing from individuals who need to know information about the continuing nursing education contact hours they submitted on their last renewal. We recommend that you make a copy of your renewal application and place it in your professional records. It may save you some time and money. We do charge for retrieving such records. If we need to retrieve the requested documents from storage, the charge can be considerable.

We recommend that you acquire and keep a copy of the Kansas Nurse Practice Act. It is now easy to obtain from the KSBN web site (www.ksbn.org). Licensees could avoid long distance telephone charges by reviewing the NPA for answers to their questions.

The Board of Nursing has also received several informational requests from candidates concerning the licensure examination process. The candidate bulletin provides such information. We recommend candidates keep the candidate bulletin until they receive pass results for the examination. We also send renewal information to successful candidates and this information should be kept as well.

The Warm Fuzzy Corner

Vanda in licensing received . . . “I was really impressed with how quickly Vanda was able to solve the problem. Renewing on line is really convenient.” IG

Mary in Administration received . . . “I wanted to let you know that I received VERY positive comments about Wally and his help when we brought the RNs from India to your office re: licensure. He was extremely helpful and very pleasant according to my recruiter. I just wanted to pass on the kudos!” SF

Wally in Licensing received . . . “I just wanted to thank you for the wonderful service I received from the Board and especially Wally about a problem that was just resolved smoothly and efficiently without a lot of wasted time. I’m glad to be serving in KS with a great board such as the one we have. Thank you for making my day great!!!” EG

Mary in Administration received . . . “Adrian just demonstrated your paperless board meeting solution for a group of us here in Minnesota. I just wanted to send you a quick note to say, as usual, he did a wonderful job and to thank you for letting him demonstrate it for us. I am always so impressed with his

enthusiasm and ability to get things done. It is great to see what you are doing in Kansas and how progressive you are. On another note, thank you also for freeing Adrian up to work on the NURSUS committee. I appreciate his input and suggestions. He has been great to work with. Thanks again, and you are doing great things!” SM

Wally in licensing received . . . “Thank you for your prompt answer to my question. I appreciate your help.” YS

Karen in discipline received . . . “I wanted you to know how very much I appreciated talking to you on the phone . . . Again, thank you for your assistance and expertise in this matter.” CS

Wally in licensing received . . . “I want to thank you for allowing CEU’s through mail order providers. This is the first time I have done this, but have had co-workers who have in the past. Included with the CEU I chose was an excellent book that I have now for the future reference. My co-workers have also shared excellent resources they have received. Working full-time, keeping up with children and a parent with medical needs is a challenge. This helped me so much and I learned a lot! Thanks!” KL

Verifications

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a **fee of \$25.00**. Verification of original licensure will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensing examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the \$25.00 fee, to:

Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929. Please allow 3 business days for processing.

License Status Verification

License Status Verification is available online at www.ksbn.org or, written request for verification may be submitted to the Board office. License status verification will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)

License Status Verification Options and Fees

Instant Access (online)—NEW!

Instant access verification is for organizations or facilities that require a small number of verification searches and are NOT current [accessKansas subscribers](http://www.ksbn.org). Verification is obtained INSTANTLY via KSBN’s Web-Based Verification System. Payment can be conveniently charged to a major credit card.

- \$1.00 per search
- Up to 5 results will be displayed per search
- No charge for “No Results”
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

A [subscription](http://www.ksbn.org) to [accessKansas](http://www.ksbn.org) provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN’s Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- \$.25 per search
- Up to 5 results displayed per search
- No charge for “No Results”
- Search fee is billed to [accessKansas](http://www.ksbn.org) account.

Written Request (processed in Board office)

Written request for [verification of license](http://www.ksbn.org) status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit requests to:

Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.

Things To Be Found on the Website www.ksbn.org

Site Map

General

Mission Statement
Directions to KSBN
Office Hours and Holidays
Site Tools Download Center
Agency Fees
Employment Opportunities
Frequently Asked Questions
Renewal Schedule
KSBN Staff
Feedback
Disclaimer

Agency Forms

Nursing Newsletter

Licensure

Notice of Renewal Application
Online License Renewals—Renew your Kansas nursing license online.
Online Address Change—Change your address online.
Licensing Frequently Asked Questions
On Site Application Process
Licensees in Military Service

License Verification and Database Verifications

License Verifications

- License Verification Database
 - License Verification Database Help File

 License Prefix Professions Meanings
Alert Code Meanings
Name Search Example

Education Division

Education Frequently Asked Questions
Online Education Annual Report—NEW—The Online Education Annual Report is a new online service for Education providers to fill out their yearly Annual Report information via the internet.

Legal Division

Discipline Case List
Legal Division Frequently Asked Questions
Request Risk Management Reporting Form
Guidelines & Position Statements
The Investigative Process
Your Rights Before the Board

Nurse Practice Act

Proposed Regulations
Approved Regulations

Board Meetings

Board Meeting Agendas and Minutes
Board Meeting Schedule
Board Members

Nursing Statistics—Annual Reports

Helpful Links

How to Recruit Students into Nursing

by **Danny Michael Willoughby**

When Jane and John consider nursing as a career, their first thought is “nurses care for others.” Their next thoughts might be “working in a hospital” or “giving shots” or “starved whites.” To become nursing students, Jane and John need exposure to nursing beyond the stereotypes. Quite a few Janes, and a few Johns, have always wanted to be a nurse. However, we need more Janes, and more Johns, and Juanitas, and Jamals. To reach them, we must present nursing’s unique rewards and possibilities. No other career allows one to work in so many settings, live anywhere, travel, work any hours, interact with general or specialized populations, and make a good income.

So how do we reach these potential nursing students? Both indirect and direct approaches are necessary. The indirect approach—influencing influencers—offers a high return on investment over a continued period. For the traditional, first-career population, the key influencers are science teachers, guidance counselors, and academic advisors, understand modern nursing. For second-career population, outplacement counselors, career advisers, and librarians are key influencers. All these influencers can funnel a large number of potential candidates into considering a career. However, like the lay public, these key influencers must know more about modern nursing’s role, worker diversity, practice areas, compensation, staff shortage, and education requirements. Nursing should be presented as an idea alternative to medical school, for those with both scientific talent and compassion.

Direct approaches are more expensive but can plant the seeds in those who are not “born nurses.” Particularly among non-traditional potential nurses, presenting today’s nursing as a secure, critical, fulfilling career is necessary to overcome the stereotype. Effective low-cost direct methods could include nurse job -profile articles in career-oriented media, and presentations by nurses to school groups and outplacement/career-changer groups. The main effort must be to find the most likely candidate pools: those seeking a profession, those who care and can handle science, and those who want to make a difference. Then we expose those candidates to the potential of modern nursing through targeted messages.

How do we recruit nursing students? In all messages, forego the old images in favor of modern nursing’s diversity and candidates into the field. Find non-traditional and non-self-selected candidates, and expose them to modern nursing as a career. With those strategies, we should be able to supply a continuing stream of nursing students.

by **Cassilda Muhindura**

Have you ever found yourself as a patient in a healthcare facility? When this occurs, one of the lasting impressions is not necessarily whether or not your ailment was healed but rather how the caregivers treated you during that stay. In order to insure that everyone has a pleasant stay, there should be an abundance of qualified nursing personnel. A good way to recruit students into nursing is to reach them at a young age while they are still trying to decide on career choices.

First the school should send out staff members to surrounding high schools to introduce nursing as a career choice. After the students learn of nursing as an option, they should be able to have classes such as Health Careers. These classes allow students to get hands on experience while shadowing healthcare professionals. Students also volunteer at local hospitals, nursing homes and private practices while getting school credit. Once the interest is sparked, students need incentives in order to pursue their prospective careers in healthcare. At this point, the nursing school or alumni organizations should offer scholarships to students who have demonstrated a strong interest in nursing and who have a good academic background. This would help the kids who are interested in nursing but perhaps can’t afford the tuition.

Secondly, in order to encourage students to get started in high school, the nursing school should give credits to students who completed the preparatory courses such as health careers and medical terminology.

In conclusion, the majority of people will need healthcare at some point in their lives. So it would be in everyone’s best interest to have qualified nurses. This will only happen if there are plenty of individuals in the nursing field so it can be more competitive. Furthermore, if students are recruited at the high school age, they will be experienced nurses by their mid-adulthood which will benefit the nursing profession for a longer period of time.

Nursing Scholarships Awarded

The Kansas State Board of Nursing is pleased to announce the winners of the 2005 Practical and Professional Nursing Scholarships. The 2005 Practical Nursing Scholarship was awarded to Ms. Cassilda Muhindura who is a student at the Kansas City Kansas Area Technical College Practical Nursing Program. The 2005 Board of Nursing Professional Nursing Scholarship was awarded to Mr. Danny Michael Willoughby who is a student at the University of Kansas School of Nursing.

The scholarships are provided by the Arthur Davis Agency of Iowa. Practical Nursing students must be a resident of Kansas, a full-time nursing student, and be in good standing in their nursing program. Professional nursing students must also be a Kansas resident and a full-time nursing student. The professional nursing student’s point average is also taken into consideration.

Each applicant is required to submit an essay. The essay topic is selected by the Board of Nursing each year. This year’s essay topic was “How to Recruit Students into Nursing.” Eleven practical nursing students and 19 professional nursing students submitted applications and essays for this year’s scholarship competition.



L-R Judith Hiner, Board President, Danny Willoughby, Cassilda Muhindura, Mary Blubaugh, Executive Administrator.

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*Board Member email responses may be lengthened due to limited internet access for some members.
NEW! — You may now use our [Feedback Form](#) to submit Questions, Comments or Suggestions.

NURSING LICENSE RENEWAL SCHEDULE

If your license expires on:	You should receive your renewal notice by:	Your completed renewal applications should be in the Board office by:
February 28, 2006	December 10, 2005	January 31, 2006
March 30, 2006	January 10, 2006	February 28, 2006
April 30, 2006	February 10, 2006	March 30, 2006
May 31, 2006	March 10, 2006	April 30, 2006

Kansas Nurses Have the Opportunity to Help Develop the NCLEX® Examination

by Anne Wendt and
Jennifer Tiffen,
NCSBN staff

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX item development program or to receive an application for the item development panels, please call the NCSBN item development hotline at 312-525-3775 or visit our Web site at www.ncsbn.org.

ITEM WRITERS

Item writers create the multiple-choice questions, or items, used for the NCLEX® examination. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) A registered nurse (RN) with a master's or higher degree (for NCLEX-RN® exam) or a licensed practical/vocational nurse (LPN/VN) or RN (for NCLEX-PN® exam.)
- 3) Responsible for teaching basic/undergraduate students in the clinical area **OR** currently employed in clinical nursing practice **AND** working directly with nurses who have entered practice within the last 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

ITEM REVIEWERS

Item reviewers review the items that are created by item writers. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) An RN (for NCLEX-RN® exam) or an LPN/VN or RN (for NCLEX-PN® exam.)
- 3) Currently employed in clinical nursing practice **AND** working directly with nurses who have entered nursing practice during the past 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

Listing CE on your Renewal Application

All continuing education for license renewal must be approved by some state board of nursing or national nursing organization/association. Here are some tips for listing your CE on your renewal to prevent delays in processing:

- KSBN Approved provider: Use the provider name and LT or SP number:
(Title) Cardiac Update
(Provider) General Hospital
(Provider Number) LT0000-000
or SP0000-000
- Approved by another state board of nursing or national nursing organization/association: Use the provider name and write the state board of nursing or national nursing organization/association that approved the CE:
(Title) Cardiac Update
(Provider) General Hospital
(Provider #/Approving Agency) ANCC
- College course taken as part of nursing degree completion program (each credit hr = 15 contact hours): Write the name of the College and list the nursing degree you are pursuing.
(Title) Pathophysiology
(Provider) XYZ University
(Provider #/Approving Agency) MSN

DO NOT send continuing nursing education certificates. **College courses that are not part of a nursing degree program and other offerings not approved by a nursing provider must be submitted prior to renewal using the Individual Offering Approval form.**

CNE Committee:

Galachia Heart Hospital of Wichita and Two Rivers Psychiatric Hospital of Kansas City have been approved as new long term providers. Cerner Corporation relinquished their Kansas long term providership.

Education Committee

Summary of December Board Meeting:

During the December Education Committee meeting several topics were advanced to the full board meeting. Major and Minor curriculum change forms were reviewed and accepted. These forms were placed on the KSBN website for ease of use by nursing programs. The Education Committee recommended input from the Investigative Committee regarding fingerprint and background checks.

Nursing program pass rates for five years will be posted on the KSBN web site. They are located under multi-year pass rates.

Wichita Area Technical College requested and received approval for reducing the total program hours from 1200 to 1005 and reducing the program length from 21 weeks to 18 weeks. The request was the result of the Kansas State Board of Regents recent realignment of the technical colleges within the KBOR system.

Southwestern College requested to eliminate NURS 323 Caring as Cooperative Endeavors 2 from their curriculum. The content of the NURS 323 experience will be addressed in NURS 313. The student project will be completed in one semester rather than two. The change involved reducing the number of nursing credit hours in the nursing major from 56 to 55. The total number of hours

required for the BSN remains 124. The request was approved.

Johnson County Community College requested approval of a Re-Entry course for registered nurses. The RN refresher course has a total of 260 contact hours that includes at least 80 hours of theory and 180 hours of preempted clinical in the acute care setting. The refresher course was approved.

Pratt Community College requested to offer their ADN program in Cowley County as a satellite of their home campus program. The Committee requested additional information on the availability of clinical sites before they would approve the satellite program.

Brown Mackie College of Salina presented an application to start a new bi-level program (PN/ADN). The request is based on the demand for nurses in their region. The Kansas Wesleyan University Associate Degree program is being phased out. Brown Mackie College is approved and authorized to grant the Associate of Applied Science degree by the Kansas Board of Regents, is accredited by the Higher Learning Commission and is a member of the North Central association of Colleges and Schools. The Committee requested additional information on the availability of clinical sites before they would vote.

Excelsior College from New York requested the Board consider their graduates for licensure in Kansas. Excelsior College has a clinical

performance examination that does not meet Kansas requirements for clinical learning. The committee stated that applicants graduating from Excelsior College or any other college without the clinical learning experience as described in Kansas statutes and regulations are not eligible for licensure in Kansas as they do not meet statute and regulation requirements. It was moved out of the Education Committee that to assure compliance with KSBN regulations that transcripts be required for all new graduates and endorsements and that a clinical component be an integral part of the educational program. The committee further requested that the Attorney General's office inform Excelsior College of this discussion and deliberation.

Survey visits will be conducted during March for the Butler Community College practical nursing program, Seward County Community College bi-level program, and Colby Community College bi-level program. The visits at Seward and Colby will be conducted jointly with NLNAC. An initial survey visit will be conducted at Brown Mackie College April 4 & 5, 2005. The results of the visits will be presented to the Education Committee during the June meeting.

Now Available On-Line!!

The July 2003 update of the Kansas Nurse Practice Act is now available. To receive a copy, use the following order form or download from web page at www.ksbn.org.

Nursing Loans and Scholarships

Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP 866-813-3753 or e-mail NELRP@hrsa.gov for additional information or applications.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).

Renewal Application Returns

Licensure staff reports an increase in returned applications. There are several consistent errors that require returns. Either the individual does not enter the list of continuing nursing education (CNE) contact hours on the second page of the application or enters CNE was completed before the current renewal period.

Other licensees neglect to sign the application. A few do not answer all the questions. And a small number of applicants do not include the fee. Individuals renewing two or more licenses do not submit the correct fees for all classifications of licensure being renewed. Some of these problems mean that the licensee must complete another application.

The CNE hours are waived to graduates who obtained their initial license in Kansas, who are renewing for the first time following licensure by examination and for those who reinstated or endorsed less than 9 months ago.

We are providing the following checklist to assist individuals with the renewal process.

Application Check List

1. Correct name and address on application.
2. Circled all classifications being renewed.
3. All questions answered.
4. Correctly listed nursing or mental health technology continuing education.
5. Application signed.
6. Correct fee(s) included.
7. Envelope correctly addressed to KSBN office.

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP CODE: _____

CERTIFICATION NUMBER: _____

DATE CERTIFIED: _____

First Certificate is **FREE**
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

How to Contact Us

785-296-4929

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785-296-3350

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Reinstatements, Data Records, Archives

janelle.knowles@ksbn.state.ks.us

785-296-2926

ARNP Committee:

Regulation Revision: The revisions to the ARNP regulations were approved by the ARNP Committee and the Board. The revisions will be reviewed by the Department of Administration and the Attorney General's office. Once approved by both, they will be published on our web site for at least 60 days prior to a hearing.

Board of Healing Arts Proposed Regulations: At the March 2005 ARNP committee, members and the Board reviewed the new regulations proposed by the board of healing arts and recommended a letter be sent to the BOHA to address concerns which included the following:

1. 100-28-1 (b) uses a definition of ARNP that includes all 4 categories of ARNPs. Since the RNA category is not authorized to work under protocols, KSBN requests this definition be revised to include only nurse practitioners, nurse midwives, and clinical nurse specialists.
2. 100-28-4 (j) requires a review of 25% of the total records at least every 14 days. There is concern that the number and frequency is unrealistic and burdensome and KSBN requests reconsideration of the percentage of records and the frequency.
3. 100-28-5 (a) does not include "request, receive and sign for samples" and appears to restrict that practice that is authorized in KSA 65-1130 (d). KSBN requests addition of this language to the proposed regulation.
4. 100-28-5 (d)(5) adds a requirement to indicate whether the prescription is by direct order, by protocol or in an emergency situation. This is different from current ARNP prescriptive protocol—what is the purpose of this change? KSBN requests that this regulation reflect the prescription protocol that is in the current ARNP regulations (K.A.R. 60-11-104a).
5. 100-28-6 refers to different practice locations. How are different practice locations defined? Are satellite clinics or health department clinics "different practice locations?" Part (a) of this regulation is more restrictive than current law and KSBN requests that the language refer to a determination of the ability of the ARNP to safely perform the duties outlined in the protocols rather than prescriptive supervision hours. Part (b) may limit the practice of ARNPs and KSBN requests it be deleted unless there is a clear definition of what constitutes a different practice location.
6. 100-28-7 refers in (a) to "utilizing protocols to delegate the performance of services constituting medicine and surgery" while (b) and (c) use the term "supervise." KSBN requests that "supervise" be replaced with "utilize protocols."

Subsection (c) refers to the number of hours worked by allied health professionals but does not include any option based on the percentage of time the ARNP is providing "professional services constituting medicine and surgery." Since ARNPs have a scope of nursing practice that does not require physician supervision/protocols, there is concern that this may limit services, especially for those ARNPs whose primary practice is providing patient support/education (i.e. diabetes clinic) and have protocols only for occasional lab tests or medication dosage adjustment. KSBN requests that an additional "grounds for requesting approval for more than four" include a statement related to the amount of time the ARNP is performing services that constitute the practice of medicine and surgery.

These proposed regulations are a result of a change made by the 2004 legislative session in one of the Healing Arts statutes: 65-28, 127: Licensees who direct, supervise, order, refer, accept responsibility for, enter into practice protocols with or delegate acts which constitute practice of healing arts to others; requirements and limitations. There were 2 additions:

- (a) (6) comply with all rules and regulations of the board establishing limits and conditions on the delegation and supervision of services constituting the practice of medicine and surgery
- (g) The board may adopt rules and regulations establishing the limits and conditions on the delegation and supervision of services

constituting the practice of medicine and surgery.

Two members of the board of healing arts, Dr. Mark McCune, and Dr. Nancy Welsh were appointed to a subcommittee to draft regulations. The process began in September 2004 when an informal meeting was held to discuss general ideas about how to begin structuring regulations. Two primary issues were discussed:

1. Is there a number as a ceiling of midlevels MD's can safely supervise
2. What is the MD's role in supervising functions of midlevels.

House Bill 2556: The ARNP Committee also reviewed HB 2256 which was introduced this legislative session but failed to make it out of committee. This is a carry over year, so the bill could be reintroduced next legislative session.

The following information was presented to the Board at the Special Board meeting on February 15, 2005. You can view or print copies of all the testimony from http://www.kslegislature.org/committeeminutes/05-06/house/hhealth/h_hhs.shtml—select the dates of 2/9/2005 and 2/10/2005.

There were concerns following review of the 1st draft of statute which only removed the protocol language. Following a discussion with the Assistant Attorney General, information was sent to Rep. Morrison and the language was amended to include "medical diagnosis and prescription of medical, therapeutic and corrective measures." The statutes for PT, OT, Radiology, and respiratory therapy were not proposed to be changed.

Proponent testimony:

Terri Roberts, KSNA: The numbers given representing states that do not require any physician involvement, those that require collaboration, protocol, or supervision do not agree with the report in the "17th Annual Legislative Update" published in the January 2005 NP Journal. Terri stated that 21 states do not require any physician involvement in the form of collaboration, supervision, authorization and/or delegation. Review of the report showed that 21 states required no physician involvement for diagnosing and treating aspects of practice but only 9 of the jurisdictions were listed as having no requirements for either diagnosing and treatment and prescriptive authority—and not all of those states included authority for NP, CNS, and NMW.

The statement that Education is currently at the master's level is inaccurate—we have many ARNPs who do not have a Master's degree and the current regulations still do not require a Masters for Midwives. Also, not all programs require diagnostics and pharmacotherapeutics as part of the clinical experience for clinical nurse specialists.

Debbie Folkerts, ARNP: Accentuated the

statement "The truth is that ARNP must have written protocol with the physician only for writing prescriptions. That is the extent of the written relationship." The regulations for NPs have included a requirement for protocols for management of a medical plan of care since they were written in 1983.

Diana Corpstein, ARNP: Discussed the labeling of prescriptions and that the pharmacy did not include the ARNPs name on the prescription—pharmacy regulations (KAR 68-7-14) require both the midlevel practitioner and the responsible physician names on the prescription label.

Opponent testimony:

Mary Beth Miller, MD: Cited only 13 states offering prescriptive rights to NPs but gave the source as 2000 legislative update from NP Journal. The number has changed since 2000.

Other issues:

The current bill has an immediate effective date—not allowing time for rules and regs to be written; it would be better if it was amended to become effective in July 2006 to allow time for writing the appropriate rules and regs.

Request an amendment to change the titling of advanced practice to "Advance Practice Nurse" or "Advance Practice Registered Nurse" as is the trend nationally. Many people assume that all ARNPs are NPs and I receive phone calls at least monthly with questions about why a midwife or CNS has the title ARNP.

Should the language "The board may require some, but not all, types of ARNPs hold an academic degree beyond the minimum educational requirements for qualifying for a license to practice as a professional nurse" be removed?

Does the language to "establish categories of ARNPs" and "define the role of ARNPs and establish limitations and restrictions" provide the statutory authority to allow rules and regs to limit scope of practice to education/certification specialty area and/or require liability coverage.

Is the language in 65-1130 sufficient to allow PT, OT, Rad, RT to perform tests ordered by an ARNP?

Terri reported at the February 15, 2005 Special Board Meeting that it was a conscious decision not to open the other statutes—ARNPs would continue to need a verbal order or protocols for orders for diagnostic tests and therapies to be accepted.

The Board office has received several phone calls and e-mails from ARNPs who were concerned that they didn't know about the bill and were frustrated that there was not opportunity for discussion or input.

The Board decided at the end of the discussion: Board will be silent on HB 2256 and ask KSNA to make the amendment for implementation date of July 2006 to allow time for rule making.

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257 Murimi, James	LPN	Duplicate License	9/27/04	351 Totta, Nicole	RN	Duplicate License	11/2/04
258 Myers, Alicia	RN	Duplicate License	12/7/04	352 Townsend, Cassandra	RN	Duplicate License	1/16/04
259 Myers, Lori	RN	Duplicate License	10/18/04	353 Trahan, Carol	RN	Duplicate License	3/19/04
260 Myers, Sandra	LPN	Duplicate License	10/11/04	354 Treaster, Lisa	RN	Duplicate License	10/19/04
261 Nelson-Weir, Leslie	RN	Duplicate License	3/10/05	355 Troutman, Annette	RN	Duplicate License	1/23/04
262 Nicholas-Hamilton, Stacy	RN	Duplicate License	8/12/04	356 Tumberger, Michelle	RN	Duplicate License	2/20/04
263 Niemeyer, Jennifer	RN	Duplicate License	4/28/05	357 Turner, Rosa	RN	Duplicate License	12/29/04
264 Nutt, Toni	LPN	Duplicate License	9/28/04	358 Uhlmann, Felicia	RN	Duplicate License	3/14/05
265 Oconnor, Matthew	RN	Duplicate License	2/13/04	359 Ulmo, Barbara	RN	Duplicate License	7/1/04
266 Oestmann, Amanda	RN	Duplicate License	6/18/04	360 Underwood, Victoria	RN	Duplicate License	3/18/05
267 Ohlde, Janice	RN	Duplicate License	6/15/04	361 Unrein, Janet	RN	Duplicate License	5/3/05
268 Oluwole, Caroline	RN	Duplicate License	5/26/04	362 Urquhart, Edna	RN	Duplicate License	5/28/04
269 Ottem, Audrey	LPN	Duplicate License	8/23/04	363 Van Mol, Terra	RN	Duplicate License	3/10/04
270 Palmer, Georgiana	RN	Duplicate License	1/14/04	364 Van Stone, Jill	RN	Duplicate License	1/26/04
271 Partlow, Elizabeth	RN	Duplicate License	11/30/04	365 Van Stone, Jill	ARNP	Duplicate License	2/2/04
272 Patrick, Daryl	RN	Duplicate License	7/23/04	366 VanOrman, Sandra	RN	Duplicate License	3/29/04
273 Patrick, Emma	RN	Duplicate License	9/13/04	367 Vermillion, Sharon	RN	Duplicate License	1/16/04
274 Peterson, Mary	LPN	Duplicate License	12/17/04	368 Vernie, Gloria	RN	Duplicate License	4/30/04
275 Pope, Helen	RN	Duplicate License	2/10/04	369 Virtue, Glenda	RN	Duplicate License	1/24/05
276 Popp, Rebecca	RN	Duplicate License	4/23/04	370 Wagenaar, Vicki	RN	Duplicate License	1/18/05
277 Powell, Kyle	RN	Duplicate License	3/21/05	371 Wagner, Jill	RN	Duplicate License	5/12/04
278 Pratt, Rebecca	RN	Duplicate License	7/23/04	372 Walker, Rebecca	RN	Duplicate License	7/13/04
279 Price-Fowlkes, Tammera	RN	Duplicate License	6/1/04	373 Weber, Carolyn	RN	Duplicate License	2/24/04
280 Putska-Wagne, Angela	RN	Duplicate License	12/20/04	374 Wernecke, Kirstin	LPN	Duplicate License	5/3/05
281 Raki, Zahra,	RN	Duplicate License	4/30/04	375 Whalen, Kathleen	RN	Duplicate License	1/6/04
282 Rattler, Jennifer	Rn	Duplicate License	7/15/04	376 Whaley, James	RN	Duplicate License	8/30/04
283 Rawlings, Susan	RN	Duplicate License	11/30/04	377 Whitehill, Amber	LPN	Duplicate License	2/15/05
284 Ray, Christina	LPN	Duplicate License	3/24/05	378 Whitt, Alice	LPN	Duplicate License	1/13/04
285 Reed, Teesha	RN	Duplicate License	2/19/04	379 Wiesing, Mary	RN	Duplicate License	2/24/05
286 Rees, Alice	RN	Duplicate License	2/23/04	380 Wildeman, Kimberly	LPN	Duplicate License	1/8/04
287 Regondola, Helen	RN	Duplicate License	5/9/05	381 Wilkens, Betty	RN	Duplicate License	2/4/04
288 Rexwinkle, Lori	RN	Duplicate License	3/30/04	382 Wilkens, Betty	LPN	Duplicate License	2/2/04
289 Reynolds, Magin	LPN	Duplicate License	5/19/04	383 Williams, Susan	LPN	Duplicate License	2/23/05
290 Rheault, Donna	RN	Duplicate License	5/18/04	384 Wilson, Alison	RN	Duplicate License	11/24/04
291 Richman, Elaine	RN	Duplicate License	3/3/05	385 Wilson, Jodi	RN	Duplicate License	3/10/05
292 Rittle, Patricia	RN	Duplicate License	6/15/04	386 Wilson, Zachary	RN	Duplicate License	4/26/05
293 Robben, Genevieve	RN	Duplicate License	4/21/05	387 Withers, Jeffery	RN	Duplicate License	2/28/05
294 Roesch, David	LMHT	Duplicate License	2/10/05	388 Witt, Lucinda	RN	Duplicate License	9/30/04
295 Rosenhagen, Stephanie	RN	Duplicate License	4/16/04	389 Wolf, Linda	RN	Duplicate License	1/12/05
296 Routh, Jamie	LPN	Duplicate License	2/19/04	390 Woodford, Laura	RN	Duplicate License	12/29/04
297 Rush, Beatrice	RN	Duplicate License	1/13/04	391 Woolery, Shawn	RN	Duplicate License	2/13/04
298 Sachs, Courtney	RN	Duplicate License	2/12/04	392 Wortman, Cynda	LPN	Duplicate License	6/30/04

Continued to page 10

DUPLICATE LICENSES (Continued from page 9)

393 Wullschleger, Tiffany	RN	Duplicate License	7/23/04	398 York, Jessica	RN	Duplicate License	1/22/04
394 Wunder, Lesa	RN	Duplicate License	2/15/05	399 Zapolnik, Paula	RN	Duplicate License	2/15/05
395 Yake, Jane	RN	Duplicate License	10/5/04	400 Zenger, Rhonda	RN	Duplicate License	2/21/05
396 Yeager, Stacy	LPN	Duplicate License	8/9/04	401 Ziegler, Tanya	RN	Duplicate License	5/2/05
397 Yoder, Betty	RN	Duplicate License	7/28/04				

KSBN Committee Applications

Appointments are to be made for the KSBN committees. The committees which will have vacancies are listed. If an individual wishes to be considered for a committee, please complete the application, attach your vitae and return to the Kansas State Board of Nursing by August 31, 2005. The applications can be faxed to (785) 296-3929, e-mailed to mary.blubaugh@ksbn.state.ks.us or mailed to KSBN Committee Application, 900 SW Jackson, Suite 1051, Topeka, KS 66612-1230.

Continuing Nursing Education Committee—1 position
Qualifications: CNE Provider

Advanced Registered Nurse Practice Committee—2 positions
Qualifications: Licensed as an ARNP in the category of:
Position 1: Nurse Midwife
Position 2: RNA

IV Therapy Advisory—1 position
Qualifications: IV Therapy Course Coordinator

Education Committee—2 positions
Qualifications:
Position 1: Represent ADN Education Program
Position 2: Represent ARNP Education Program

Practice/MHT Committee—2 positions
Qualifications: Staff nurse practicing in Kansas

KSBN Committee Member Application

Committee: _____

Name: _____

Work Address: _____ Phone #: _____

_____ Fax #: _____

_____ e-mail: _____

Home Address: _____ Phone #: _____

License Category: RN LPN ARNP LMHT

Years experience in active nursing practice: _____ Practice area: _____

Briefly list any qualifications and/or skills that you would bring to this position:

Please attach your vitae and return to the Kansas State Board of Nursing by August 31, 2005. Mailing address is KSBN Committee Application, 900 SW Jackson, Suite 1051, Topeka, KS 66612-1230 or via fax to (785) 296-3929 or by e-mail to mary.blubaugh@ksbn.state.ks.us.

Discipline Cases

February 1, 2005-April 30, 2005
Discipline Case for KSBN website.

Adams (Olson), Susan
RN License No. 13-052304-061
ARNP License No. 53-074726-061
City of Residence: Wichita, Kansas
License Suspended with a Stay effective 4/4/2005.

Allen, Darlene
RN License No. 13-065289-072
City of Residence: Topeka, Kansas
License Suspended with a Stay effective 2/28/2005.

Bratton, Donna
LPN License No. 23-012668-051
City of Residence: Atchison, Kansas
License Suspended effective 2/4/2005.

Brown, Angela Joy
LPN License No. 23-029467-101
City of Residence: Emporia, Kansas
License Suspended effective 2/3/2005.

Collins, Roshanna
RN License No. 13-074975-112
City of Residence: Hutchinson, Kansas
License Suspended with a Stay effective 3/8/2005.

Francis, Kimberly
RN License No. 13-085931-071
City of Residence: Shawnee Mission, Kansas
License Suspended with a Stay and Limited effective 2/3/2005. Shall not work in private duty or home health care.

Guerrero, Bobbi
RN License No. 13-057395-121
City of Residence: Topeka, Kansas
License Suspended with a Stay and Limited effective 1/25/2005. Respondent limited to work only with the Kansas Dialysis Services.

Hayden, Virginia
RN License No. 13-064403-042
City of Residence: Shawnee Mission, Kansas
License Suspended with a Stay effective 1/25/2005.

Hogan, Darla
LPN License No. 23-025639-022
City of Residence: Overland Park, Kansas
License Suspended with a Stay and Limited effective 3/30/2005. Provide quarterly reports from employer. Must work under the supervision of an RN.

McDonald, William
RN License No. 13-048553-071
ARNP License No. 53-044109-071
City of Residence: Ransom, Kansas
License Limited effective 3/21/2005. Respondent shall not have unsupervised contact with a child or children under the age of sixteen.

Miller, Susan
RN License No. 14-075160-092
City of Residence: Parkville, Missouri
License Suspended with a Stay effective 1/25/2005.

Moore, Holly
LPN License No. 23-028544-021
City of Residence: Hutchinson, Kansas
License Suspended effective 4/18/2005.

Ross, Linda
RN License No. 13-063270-051
City of Residence: El Dorado, Kansas
License Denied effective 2/7/2005.

Sutherland, Donna
RN License No. 14-087289-022
City of Residence: Shawnee Mission, Kansas
License Suspended with a Stay effective 2/25/2005.

Utt, Judi
LPN License No. 24-019779-052
City of Residence: Dexter, Kansas
License Suspended with a Stay and Limited effective 4/4/2005.

Vlcek, Dawn
RN License No. 13-073736-052
City of Residence: Wilson, Kansas
License Suspended with a Stay and Limited effective 4/13/2005. Shall not work in acute care. Shall provide quarterly employer evaluations.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

July 13, 2005; 8:00 a.m.-4:30 p.m.; Osborne, KS
Stressed Or Blessed? Depressed Or Refreshed? A New Perspective On Handling Life's Challenges. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. This workshop will define stress and depression and the reality of their impact on all of us living in this fast paced world. It will address the role of caregivers in health care and the added burden of dealing with personal outside stress and workplace stress. Stress can often manifest itself in physical illness and is a contributing factor in many diseases. Intervention can help redefine and resolve long term conflicts and improve overall communication and relationships with others. We will examine the causes and find fresh and encouraging ways to deal with stress before it leads to serious depression. Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State. Reg. by: July 12, 2005. Contact Hours: 8.

July 14, 2005; 8:00 a.m.-4:30 p.m.; Salina, KS
Drugs, Bugs and HIV. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: The Kansas AIDS Education and Training Center Staff—possible appearance by Donna M. Sweet, MD. Aud: RN, LPN. The Kansas AIDS Education and Training Staff will be presenting an interactive program giving you the latest information on HIV infection and factors that lead to exposure, testing, treatment, and complications of HIV, and will present an overview of HIV infection and its issues. The experienced staff of the KAETC will work with participants to help them gain the skills necessary to recognize risk factors for HIV and introduce current HIV prevention measures along with new rapid testing methods. Current psychosocial issues surrounding those infected with HIV will be discussed along with a discussion of street drugs and issues of adolescent risk behaviors that place them most at risk for this disease. The most up-to-date information regarding recognition and treatment of other sexually transmitted diseases will be provided. Current treatment methods along with complications of HIV infected patients will be presented including Issues of Co-infection with Hepatitis C. Come spend a fast paced, information packed, 8 hours learning what EVERY health provider in Kansas should know about HIV infection in our state and in our world today. Schedule permitting, Donna E. Sweet, MD, may present a portion of this seminar. Fee: \$67 Adv., \$77 At the Door/\$91 Out-of-State. Reg. by: July 13, 2005. Contact Hours: 8.

July 20, 2005; 8:00 a.m.-4:30 p.m.; Great Bend, KS
Diabetes Update. Spon: Barton County Community College, 245 NE 30 Rd., Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Dr. Richard Guthrie & Diana Guthrie. Aud: RNs, LPNs, LMHTs, ACH administrators, Social Workers, Dietitians, and other health care professionals. Participants will learn the latest information on diabetes from assessing the patient's background, focus on the chronic complications of diabetes mellitus and more. Fee: \$48 if prepaid by April 28, 2005; \$58 after April 28, 2005. Reg. by: None. Contact Hours: 7.8.

July 21, 2005; 8:00 a.m.-4:30 p.m.; Beloit, KS
Perfecting Pain Management: The Basics And Beyond. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Melanie Simpson, RN, BA, BSN, OCN, CHPN. Aud: RN, LPN. This course will include the basics of pain management, such as: barriers in managing pain, types of pain, and assessment of pain. Treatment strategies including both pharmacologic and nonpharmacologic interventions will be discussed. Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State. Reg. by: July 20, 2005. Contact Hours: 8.

August 26, 2005; 8:00 a.m.-4:30 p.m.; Belleville, KS
From A To Z With Grief And Loss Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoVeta Wescott, RN, MSHA. Aud: RN, LPN. This workshop will look at life and death in a holistic manner. We will explore issues, needs and concerns as death draws near. We'll also address what to say to the dying person and to families: what grief looks and feels like; stories that heal; humor at the end of life; how to celebrate and commemorate the loss of a loved one; support issues; etc. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: August 25, 2005. Contact Hours: 8.

August 26, September 16 & 30, October 7, 11, 14, & 25, 2005; 9:00 a.m.-5:00 p.m.; Beloit, KS
Intravenous Therapy for LPNs. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Deb Beam, RN. Aud: LPN. This course will prepare Licensed Practical Nurses for intravenous therapy certification. LPNs must be currently licensed in the State of Kansas. Fee: \$316 Adv., \$346 At the Door/\$517 Out-of-State. Reg. by: August 25, 2005. Contact Hours: 42.

September 1, 2005; 8:00 a.m.-4:30 p.m.; Concordia, KS
Coping With Your Aging Parents. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RN, LPN. Aging parents can be sources of wisdom and can be sources of stress. Understanding effective coping techniques and practical solutions for various problems can help to lighten your load. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: August 31, 2005. Contact Hours: 8.

September 7, 2005; 8:00 a.m.-4:30 p.m.; Salina, KS
Beyond Baby Fat—Dealing With The Epidemic Of Childhood Obesity. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janet Johnson, Registered Dietitian. Aud: RN, LPN. It's not just about looks. Our kids are getting fatter and the health risks are staggering. Why it's happening and what parents and professionals can do will be the focus of this course. Identifying risk factors for childhood overweight, which can and cannot be changed will be discussed as well as the medical and psychological consequences of overweight. Assessment techniques, treatment options, and prevention programs and strategies will be reviewed. Fee: \$70 Adv., \$80 At the Door/\$94 Out-of-State. Reg. by: September 6, 2005. Contact Hours: 8.

September 7, 2005; 8:00 a.m.-4:30 p.m.; Concordia, KS

Dealing With Conflict In The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, Private Management Consultant & Staff Developer. Aud: RN, LPN. This seminar will look at strategies used in dealing with a variety of difficult people and situations such as: managing aggravation, frustration, and anger in the workplace; techniques for resolving conflicts with supervisors, co-workers and customers; strategies for managing stress both in and away from the workplace; understanding the importance of teamwork and managing day to day responsibilities as employees and employers. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 6, 2005. Contact Hours: 8.

September 8, 2005; 8:00 a.m.-4:30 p.m.; Osborne, KS

Time Management—Your Way! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Many people think that either you were born organized and skilled at time management or you weren't . . . and that if you weren't, you're doomed to a lifetime of lost keys, lateness for meetings, and disappearing file folders. Even though effective organization and time management seems distant for many people, the key is to identify your own personal organizational style and master skills that anyone can learn. Come to this session to explore the possibilities and learn some ways to increase your time management and organizational skills . . . using techniques that work for YOU! Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 7, 2005. Contact Hours: 8.

September 8 & 9, 2005; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Improving Attitudes in the Workplace and Succeeding as a Supervisor. Spon: Barton County Community College, 245 NE 30 Rd., Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: John Mulvaney. Aud: RNs, LPNs, LMHTs, ACH administrators, Social Workers, and other health care professionals. Participants will learn how to deal with human relations problems, decision-making, managing time, communication and handling responsibilities. Fee: \$74 if prepaid by September 1, 2005; \$84 after September 1, 2005. Reg. by: None. Contact Hours: Approval Pending.

September 14, 2005; 8:00 a.m.-4:30 p.m.; Concordia, KS

Stressed Or Blessed? Depressed Or Refreshed? A New Perspective On Handling Life's Challenges. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. This workshop will define stress and depression and the reality of their impact on all of us living in this fast paced world. It will address the role of caregivers in health care and the added burden of dealing with personal outside stress and workplace stress. Stress can often manifest itself in physical illness and is a contributing factor in many diseases. Intervention can help redefine and resolve long term conflicts and improve overall communication and relationships with others. We will examine the causes and find fresh and encouraging ways to deal with stress before it leads to serious depression. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 13, 2005. Contact Hours: 8.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III Continued from page 11

September 20, 2005; 8:00 a.m.-4:30 p.m.; Salina, KS

Treatment Of Cancer Within The Next 10 Years: Hot Topics And Targeted Therapies. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rebecca Sander, RN, MSN, AOCN, CCM. Aud: RN, LPN. This workshop will focus on current clinical hot topics and newer biological agents dealing with cancer treatment in the next 10 years. Topics include Relative Dose Intensity (RDI) chemotherapy administration, new advances in radiation oncology, updates on symptom management and pharmacology and an overview of molecularly targeted therapy and biological agents including cancer vaccines. Fee: \$70 Adv., \$80 At the Door/\$94 Out-of-State. Reg. by: September 19, 2005. Contact Hours: 8.

September 22, 2005; 8:00 a.m.-4:30 p.m.; Belleville, KS

Behavior Begets Behavior ~ Make Sure It's The Right One! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Carolyn Westin, RN, BSN, MA. Aud: RN, LPN. This class will explore the different challenging behaviors often exhibited by elderly long term care residents and the appropriate responses by staff. We will also discuss different facets of abusive behavior and how to work with residents without becoming abusive yourself. Be prepared to approach this subject interactively. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 21, 2005. Contact Hours: 8.

September 27, 2005; 8:00 a.m.-4:30 p.m.; Beloit, KS

Challenges In Perinatal Nursing. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. Nursing management during such challenging situations as prolapsed cord, shoulder dystocia, amniotic fluid embolism, preterm labor, perinatal loss, maternal trauma, placental problems, hemorrhage, uterine rupture and childbirth in the primary care provider's absence are discussed in this eight-hour course. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 26, 2005. Contact Hours: 8.

September 28, 2005; 8:00 a.m.-4:30 p.m.; Salina, KS

Law-Suit Proof Your Medical Records. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. Lawsuits should be a concern of all nurses today. Virginia Downing, RN, a certified Legal Nurse Consultant, will discuss the needs of a well-written, bulletproof medical record. You will learn how to paint a picture of the residents needs and the care provided. You will be taught how to be concise with maximum clarity when documenting what the patient tells you and what the objective data shows you. Virginia will offer practical suggestions on how to work with counsel, defend the medical record and avoid devastating landmines. Fee: \$70 Adv., \$80 At the Door/\$94 Out-of-State. Reg. by: September 27, 2005. Contact Hours: 8.

September 29, 2005; 8:00 a.m.-4:30 p.m.; Concordia, KS

Drugs, Bugs and HIV. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box

1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: The Kansas AIDS Education and Training Center Staff—possible appearance by Donna M. Sweet, MD. Aud: RN, LPN. The Kansas AIDS Education and Training Staff will be presenting an interactive program giving you the latest information on HIV infection and factors that lead to exposure, testing, treatment, and complications of HIV, and will present an overview of HIV infection and its issues. The experienced staff of the KAETC will work with participants to help them gain the skills necessary to recognize risk factors for HIV and introduce current HIV prevention measures along with new rapid testing methods. Current psychosocial issues surrounding those infected with HIV will be discussed along with a discussion of street drugs and issues of adolescent risk behaviors that place them most at risk for this disease. The most up-to-date information regarding recognition and treatment of other sexually transmitted diseases will be provided. Current treatment methods along with complications of HIV infected patients will be presented including Issues of Co-infection with Hepatitis C. Come spend a fast paced, information packed, 8 hours learning what EVERY health provider in Kansas should know about HIV infection in our state and in our world today. Schedule permitting, Donna E. Sweet, MD, may present a portion of this seminar. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State. Reg. by: September 28, 2005. Contact Hours: 8.

REGION V

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

July 5, 2005; 8:00 a.m.-noon; Wichita, KS

Ouch, That Hurts! Pediatric Pain Management. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: 316-962-3080. Fac: Bernadette Kahler, PhD, RN, CNS. Aud: RN, LPN. Fee: \$40.00. Reg. by: None. Contact Hours: 4.

August 4 & 5, 2005; 8:00 a.m.-4:30 p.m.; Wichita, KS

Heartbreak & Hope Conference. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Cindy Harmon, 316-962-3080. Fac: Sherokee Ilse & Denise Schorp, RNC, BSN, M.Ed. Aud: RN, LPN. Explore ways to provide support, know how to approach, and what to say to those affected by loss. Registration includes a personal copy of "Giving Care, Taking Care". Fee: \$70 if paid by July 22, \$80 walk-in, \$50 one day only fee includes lunch. Reg. by: None. Contact Hours: 14.

August 29 & 30, 2005; 8:00 a.m.-4:30 p.m.; Wichita, KS

ONS Chemotherapy & Biotherapy Course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Dianne Offerman, RN, MN, ARNP, 316-962-7280. Aud: RN, LPN. Target audience is RN with a minimum of six months experience in Oncology. Fee: \$150. Reg. by: August 5, 2005. Contact Hours: 16 ONS.

September 8, 2005; 8:00 a.m.-4:30 p.m.; Wichita, KS

20th Annual Townsend Cardiovascular Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Diane Braitsch, RN, BSN, 316-962-3381. Fac: Kathy Crow, RN. Aud: RN, LPN. Featured speaker Kathy Crow is back to Wichita by popular demand and her topics include: women & heart disease, hormone replacement therapy, the agony

and ecstasy of designer drugs. Fee: Call for brochure. Reg. by: None. Contact Hours: 7.

REGION VII

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

July 8, 2005; 9:00 a.m.-3:00 p.m.; Overland Park, KS

Health Care is a Contact Sport. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mary E. Biggs. Aud: RN, LPN, LMHT, ACHA. This session combines humor and drama to help improve communication skills and is a great all-purpose communication class for health care professionals. Fee: \$60. Reg. by: NA. Contact Hours: 5.

July 19, 2005; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Patients Who Try Your Patience. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Noreen Thompson. Aud: RN, LPN, LMHT, ACHA. This seminar provides an overview of characteristics and ways to manage and intervene with various types of challenging behaviors.. Fee: \$36. Reg. by: NA. Contact Hours: 3.

July 28, 2005; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Development and Maintenance of Intimate Relationships: What the Research Shows. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Lori Schwartz. Aud: RN, LPN, LMHT. This workshop is designed to help participants identify research on how couples deal with intimacy and integrate the dynamics of this research into practice.. Fee: \$36. Reg. by: NA. Contact Hours: 3.

August 2, 2005; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Thank Goodness It's Monday: Putting FUN to Work. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Suzy Makalous. Aud: RN, LPN, LMHT. Learn the steps to creating a fun work environment. Fee: \$48. Reg. by: NA. Contact Hours: 4.

August 11, 2005; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Dealing Effectively with Generational Differences. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Rich Delaney. Aud: RN, LPN, LMHT. This course will give you a glance at the generation differences and help address ways to work with issues based on generation gaps in the workplace. Fee: \$72. Reg. by: NA. Contact Hours: 6.

August 15-17, 2005; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Demystifying Medical Terminology. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ginny Radom. Aud: RN, LPN, LMHT. Learn to spell and define commonly used medical terminology. Fee: \$96. Reg. by: NA. Contact Hours: N/A.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII Continued from page 12

August 16, 2005; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Contraindications for Massage Therapy. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Dennis K. Katz. Aud: RN, LPN, LMHT. This seminar will present vascular, dermatologic, cardiac and a variety of infectious conditions that can contraindicate massage therapy. Fee: \$36. Reg. by: NA. Contact Hours: 3.

August 18, 2005; 5:30 p.m.-8:30 p.m.; Overland Park, KS

A History of Psychiatry: A Pill for Every Problem? Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Stuart Munro. Aud: RN, LPN, LMHT. This course will help expand your medical understanding of emotion and behavior and will discuss the concept of medical specialists responsibilities for diagnosing and managing emotions and behaviors. Fee: \$36. Reg. by: NA. Contact Hours: 3.

August 27-December 10, 2005; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Medical Coding. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Barker. Aud: RN, LPN, LMHT. Learn the basics you need to become a medical coding specialist. Fee: \$899. Reg. by: NA. Contact Hours: N/A.

September 6, 2005; 5:00 p.m.-8:00 p.m.; Overland Park, KS

Coronary Disease/Syndrome. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Walters. Aud: RN, LPN, LMHT. This course is designed for those caring for patients with chest pain due to Coronary Artery Disease and Acute Coronary Syndrome and will discuss pathophysiology, diagnosis, risk stratification, treatments, and commonly used medications. Fee: \$36. Reg. by: NA. Contact Hours: 3.

September 8, 2005; 8:00 a.m.-12:00 p.m.; Overland Park, KS

Staying Calm in Chaos. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Anderson. Aud: RN, LPN, LMHT. Learn how to keep stress down in a hectic and fast-paced work environment. Fee: \$48. Reg. by: NA. Contact Hours: 4.

September 14, 2005; 8:00 a.m.-12:00 p.m.; Overland Park, KS

Case Management. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Trammell. Aud: RN, LPN, LMHT. For a complete description of this course, visit www.centerforbusiness.org. Fee: \$36. Reg. by: NA. Contact Hours: 3.

September 20-October 18, 2005; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Command Spanish. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: William Lozano. Aud: RN, LPN, LMHT, ACHA. This course is designed to teach Spanish that can be used immediately in day-to-day communication with patients. Fee: \$150. Reg. by: NA. Contact Hours: 10 (RN) 20 (ACHA).

September 26, 2005; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Alzheimer's and Other Dementia. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Penny Shaffer. Aud: RN, LPN, LMHT, ACHA. For a detailed description of this course, call 913-469-3811. Fee: \$72. Reg. by: NA. Contact Hours: 6.

September 30, 2005; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Managing Multiple Priorities. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Briggs. Aud: RN, LPN, LMHT, ACHA. For a detailed description of this course, call 913-469-3811. Fee: \$72. Reg. by: NA. Contact Hours: 6.

REGION IX

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

July 7, 2005; 8:00 a.m.-4:30 p.m.; Abilene, KS

Bioterrorism – Fact Or Fiction? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Sherry Angell, RN, NCK Regional Bioterrorism Coordinator. Aud: RN, LPN. A look at the history of bioterrorism—what have we learned and where are we now? Learn about specific biological agents and what their effects are. A look at preparedness and response planning in your state, community and workplace, and why this is important to you. Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State Reg. by: July 6, 2005. Contact Hours: 8.

July 8, 2005; 8:00 a.m.-4:30 p.m.; Junction City, KS

Basic Oncology From A To Z. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rebecca Sander, RN, MSN, AOCN, CCM. Aud: RN, LPN. This 8-hour CEU will describe the pathophysiology of carcinogenesis, discuss prevention, screening and detection guidelines, review the process for diagnosing and staging, discuss current treatment modalities, and highlight pathophysiology, clinical management and nursing care of Acute and Chronic Myelocytic and Lymphocytic leukemia and Hodgkin's and Non Hodgkin's Lymphoma. Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State Reg. by: July 7, 2005. Contact Hours: 8.

July 12, 2005; 8:00 a.m.-4:30 p.m.; Washington, KS

Parish Nursing: Ministry In The Congregation. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoVeta Wescott, RN, MSHA. Aud: RN, LPN. The role of the parish nurse/health minister in the congregation continues to expand. This course will look at the role, models, scope and standards, starting a program, and the connection between faith and health. Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State Reg. by: July 11, 2005. Contact Hours: 8.

July 20, 2005; 8:00 a.m.-4:30 p.m.; Marysville, KS

Understanding And Motivating ~ A Real Zoo Around The Workplace. Spon: Cloud County

Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast paced, funny, informing seminar inspects the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands awareness of individual differences and provides concrete examples to bring out the best in others while taking advantage of strengths in the workplace and home. Ron will borrow and expand on the metaphor of the lion, golden retriever, otter and beaver, popularized by Gary Smalley and John Trent in the books, "The Treasure Tree" and "The Two Sides Of Love." Fee: \$47 Adv., \$57 At the Door/\$76 Out-of-State Reg. by: July 19, 2005. Contact Hours: 8.

August 25, 2005; 8:00 a.m.-4:30 p.m.; Abilene, KS

M.S.: The Mystery Disease – What Is It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Marie McHenry, RN. Aud: RN, LPN. This workshop is being given from a personal perspective and will cover the possible causes, symptoms, and medical treatments known so far. From this seminar you will learn the definition of M.S., know signs and symptoms of the disease, have reasonable knowledge of the many treatments available and be aware of the medical research being done to find a cure. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: August 24, 2005. Contact Hours: 8.

August 31, 2005; 8:00 a.m.-4:30 p.m.; Washington, KS

I.V. Therapy: Venipuncture Skills—Care & Maintenance Of PICC & CVAD Lines. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Fred Boutz, RN, BSN. Aud: RN, LPN. In this workshop you will learn principles of site selection for I.V. placement and a few tricks cannulating difficult veins. In addition you will discuss how to make choices and modify your approach for certain challenging patient populations. You will also compare various types of peripherally inserted central catheters, and learn how to manage these increasingly popular venous access devices. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: August 30, 2005. Contact Hours: 8.

September 1, 2005; 8:00 a.m.-4:30 p.m.; Junction City, KS

Bioterrorism – Fact Or Fiction? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Sherry Angell, RN, NCK Regional Bioterrorism Coordinator. Aud: RN, LPN. A look at the history of bioterrorism—what have we learned and where are we now? Learn about specific biological agents and what their effects are. A look a preparedness and response planning in your state, community and workplace, and why this is important to you. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: August 31, 2005. Contact Hours: 8.

September 2, 2005; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Energy! Why Do We Never Seem To Have Enough Of It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Energy!

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX Continued from page 13

Why do we never seem to have enough of it? Where does it come from anyway? Participants in this class will discover how the electromagnetic field surrounding the earth provides energy for the human body as well as very subtle and loving ways to increase energy levels. The roles light, sound, color, diet, and magnetism play in gaining and sustaining energy will be presented. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 1, 2005. Contact Hours: 8.

September 13, 2005; 8:00 a.m.-4:30 p.m.; Abilene, KS

Psychological Disorders In The Elderly. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RN, LPN. Various psychological disorders can manifest themselves in unique ways with the elderly. Find out more about cognitive and mental disorders, and about alternative ways for intervention and help. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 12, 2005. Contact Hours: 8.

September 15, 2005; 8:00 a.m.-4:30 p.m.; Washington, KS

Stress Busting: Taking Charge Of Stress Through Choice Making. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Stress has been around for generations but our stressors in the 2000's are different than in past decades. We'll explore the role of stress, good and bad in this class and look at some clear ways to manage the thoughts, situations and events that contribute to our stress. This session is fast-paced, fun and humorous, but also gives specific methods for busting the stress in your life! Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 14, 2005. Contact Hours: 8.

September 16, 2005; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Perfecting Pain Management: The Basics And Beyond. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Melanie Simpson, RN, BA, BSN, OCN, CHPN. Aud: RN, LPN. This course will include the basics of pain management, such as: barriers in managing pain, types of pain, and assessment of pain. Treatment strategies including both pharmacologic and nonpharmacologic interventions will be discussed. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 15, 2005. Contact Hours: 8.

September 21, 2005; 8:00 a.m.-4:30 p.m.; Marysville, KS

Keeping Safe: What You Need To Know About Infection Control & Related Topics In 2005. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, BSN, CIC. Aud: RN, LPN. Topics such as HIV, Hepatitis A-Z, Standard Precautions and disease transmission, Latex allergies, Bioterrorism, and other infection control topics will be discussed at the presentation. Ideas to keep all of us safe all of the time will be shared. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 20, 2005. Contact Hours: 8.

September 23, 2005; 8:00 a.m.-4:30 p.m.; Abilene, KS

Skin Integrity In The Geriatric Population. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diana Cunningham, RN, CWS. Aud: RN, LPN. This workshop will discuss basic information of the anatomy and physiology of the skin and underlying structures. What to do when wounds do not heal will be discussed. The workshop will cover all of the usual chronic wounds as well as some acute situations. Workshop participants will have hands-on practice with various wraps and dressing materials. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 22, 2005. Contact Hours: 8.

September 27, 2005; 8:00 a.m.-4:30 p.m.; Junction City, KS

Understanding Anxiety Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RN, LPN. Anxiety can affect the body and the mind in many different and complex ways. It is helpful for an individual to understand that there can be some important ways to combat and deal with anxiety in his/her everyday life. Participation in this workshop will enable a person to understand the various anxiety disorders, their symptoms, causes, and types of treatment. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 26, 2005. Contact Hours: 8.

September 30, 2005; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Hospice: The Service, The Care. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Sandy Kuhlman, RN and Deb Evangelidis, RN. Aud: RN, LPN. This workshop will explain the services of hospice including the variety of partnerships to provide quality end-of-life care. The afternoon portion will focus on clinical management of persons facing the end-of-life including pain control and symptom management. Fee: \$50 Adv., \$60 At the Door/\$79 Out-of-State Reg. by: September 29, 2005. Contact Hours: 8.

STATEWIDE

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	

June 7 & 8, 2005; 8:30 a.m.-4:30 p.m.; ACCC—Burlingame Campus, KS

Alzheimer's Disease. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Sandy Patterson, RN, BSN. Aud: Nurses, Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMLP, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$63.00. Reg. by: June 7, 2005. Contact Hours: 1 hour college credit and 15 contact hours.

June 21 & 22, 2005; 8:30 a.m.-4:30 p.m.; ACCC—Iola Campus-SCR, KS

Parkinson's Disease. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Sandy Patterson, RN, BSN. Aud: Nurses, Nursing

Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMLP, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$63.00. Reg. by: June 21, 2005. Contact Hours: 1 hour college credit and 15 contact hours.

July 11-14, 2005; 8:00 a.m.-5:00 p.m. (all days); Wichita, KS

Adult Care Home Operator Course. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email: cwestin@nckcn.com. Fac: Tom Gallegos, LMSW. Aud: RNs, LPNs, LMHTs, NHAs, all potential operators. This course prepares the participant to be an Adult Care Home Operator for the State of Kansas, allowing the participant to manage a licensed only Assisted Living, Residential Care, Home Plus, or Adult Day Care facility. Fee: \$550. Reg. by: July 1, 2005. Contact Hours: 30.

July 12 & 13, 2005; 8:30 a.m.-4:30 p.m.; ACCC—Burlingame Campus, KS

Hot Topics in Women's Health. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Sandy Patterson, RN, BSN. Aud: Nurses, Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMLP, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$63.00. Reg. by: July 12, 2005. Contact Hours: 1 hour college credit and 15 contact hours.

July 26 & 27, 2005; 8:30 a.m.-4:30 p.m.; ACCC—Iola Campus, KS

Herbs: Healers or Poisons??? Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Sandy Patterson, RN, BSN. Aud: Nurses, Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMLP, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$63.00. Reg. by: July 26, 2005. Contact Hours: 1 hour college credit and 15 contact hours.

July 27 & 28, 2005; 7:00 a.m.-6:00 p.m.; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200.00. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

August 2 & 3, 2005; 8:30 a.m.-4:30 p.m.; ACCC—Burlingame Campus, KS

Drugs and the Elderly. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Sandy Patterson, RN, BSN. Aud: Nurses, Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMLP, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$63.00. Reg. by: August 2, 2005. Contact Hours: 1 hour college credit and 15 contact hours.

—CONTINUING NURSING EDUCATION OFFERINGS—

STATEWIDE Continued from page 14

August 20, 2005; 8:00 a.m.-3:00 p.m.; Wichita, KS Spanish Today For Medical Professionals. Spon: Via Christi-St. Joseph, 3600 E. Harry, Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, handy pocket guide, and interactive CD-ROM is provided with the class. No prior Spanish knowledge needed. Fee: \$95.00. Reg. by: August 13, 2005. Contact Hours: 7.

September 14, 2005; 9:00 a.m.-4:00 p.m.; Topeka, KS

Successful Marketing in the Busy World of Healthcare. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email: ccwestin@nckcn.com. Fac: Debbie Walker, ACHO. Aud: RNs, LPNs, NHAs, Operators, Marketing Directors. This course will cover successful marketing techniques—focusing on truthful promotion, strategy, growing a team, networking, advertising, and the power of getting others talking. Please bring promotional items from your facility. Fee: \$45.00. Reg. by: September 11, 2005. Contact Hours: 6.

September 20 2005; 9:00 a.m.-4:00 p.m.; Salina, KS

Preparation for the Assisted Living Survey. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email: ccwestin@nckcn.com. Fac: Carolyn Westin, RN, BSN, MA. Aud: Operators, NHAs, RNs, LPNs. This course is designed to prepare the Operator/Director and staff for annual survey by discussing pre-survey monitoring, medical record auditing, and regulatory compliance for all areas of the AL/Residential residence. Fee: \$45. Reg. by: September 17, 2005. Contact Hours: 6.

September 27, 2005; 8:00 a.m.-5:00 p.m.; Hutchinson, KS

Managing Conflict and Improving Relationships. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email: ccwestin@nckcn.com. Fac: Jenni Reling, MS. Aud: NHAs, RNs, LPNs, Operators, LMHTs. This course will explore the relationships individuals develop and how to manage conflict in those relationships - recognizing our own relationship styles. Fee: \$60. Reg. by: September 24, 2005. Contact Hours: 8.

October 3-8, 2005; Time & Location TBA

6th Annual Diabetes Symposium Western Caribbean Cruise. Spon: Diabetes Consulting Service, 101 West Neal Ave., Salina, KS 67401. Contact: Wini Schaedel, ARNP, CDE, BC-ADM, 785-826-9257. Fac: Wini Schaedel, ARNP. Aud: ARNPs, RNs, LPNs caring for patients with diabetes. Topics include designing treatment strategies, integrating a comprehensive diabetes management and more. More information available at www.diabetesconsulting.com. Fee: \$200. Reg. by: Sign up soon! Contact Hours: 10.1.

OUT OF STATE

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

July 9 & 10, 2005; 9:00 a.m.-6:00 p.m.; Lee's Summit, MO

Reiki I & II with other Energy Medicine. Spon: The Masters Institute for Reiki Training, 325

Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters, 816-373-8393 or email 2masters@comcast.net. Fac: Brad & Diane Masters. Aud: RNs, LPNs, Nurse Anesthetists. Fee: \$250, includes upscale lunch and Reiki manual. Reg. by: July 8, 2005. Contact Hours: 18.

July 23 & 24, 2005; 10:00 a.m.-6:00 p.m.; Lee's Summit, MO

Reiki Master. Spon: The Masters Institute for Reiki Training, 325 Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters, 816-373-8393 or email 2masters@comcast.net. Fac: Brad & Diane Masters. Aud: RNs, LPNs, Nurse Anesthetists. Fee: \$250, includes upscale lunch and Reiki manual. Reg. by: July 22, 2005. Contact Hours: 16.

Spanish Today for Medical Professionals Independent Study. Spon: Spanish Horizons, 830

Nelson Drive, Derby, KS 67037. Contact: Vendla Ulrich, 316-932-2361. This independent study comes with a handy manual and CD-Rom. Fill out the worksheet packet and return for CNE points. Fee: \$40. Reg. by: None. Contact Hours: 4.

June 6-July 27, 2005; Online;

Fitness & Nutrition: The Healthy Journey to Weight Loss. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Julie Biermann, RN, BSN. Aud: Nurses Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMPL, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$124. Reg. by: None. Contact Hours: 1 hour college credit and 15 contact hours.

June 6-July 27, 2005; Online;

Drug Awareness. Spon: Allen County Community College, 1801 N. Cottonwood, Iola, KS 66749. Contact: Joyce Jennings, 620-756-4121. Fac: Julie Biermann, RN, BSN. Aud: Nurses Nursing Home Administrators, Psychologists (LP), Social Workers (LBSW, LMSW, LSCSW), Masters Level Psychologists (LMPL, LCP), Marriage & Family Therapists (LMFT, LCMFT), Professional Counselors (LPC, LCPC), Alcohol & Other Drug Abuse Counselors (RAODAC). Fee: \$124. Reg. by: None. Contact Hours: 1 hour college credit and 15 contact hours.

HOME STUDY

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

Nurses Drug Handbook. Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based reference gives you over 1,000 drugs logically organized, patient teaching and full color photo guide included. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Secrets in Interventional Radiology. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses working in diagnostic and radiologic settings. This book-based course is designed to improve the understanding of vascular and interventional radiology and the ever-increasing role it plays in patient care. Fee: \$64 + S&H. Reg. by: None.

Contact Hours: 24.

Renal Failure Treatment and Care. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Donna Nagirny, RN, BS, CNN. Aud: Nurses in Med-Surg and Critical Care settings. Learn about renal anatomy and physiology, acute and chronic renal failure, hemodialysis, peritoneal dialysis, procedures, lab values, nutrition, common medications and care interventions. Fee: \$63 + S&H. Reg. by: None. Contact Hours: 12.

Clinical Laboratory Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn about test purposes, preparations, procedures, normal values and implications of results, and related patient teaching. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Nurses Legal Handbook. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn safeguards for legal practice and prevention of lawsuits; describe legal risks and responsibilities in your area of practice; explain why ethics impacts on your decision making. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Professional Handbook of Diagnostic Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This book-based course includes over 400 disorders and key findings, descriptions, patient preparations, pre and post test care, abnormal findings and their significance. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Managing IV Therapy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn to define and differentiate between central lines, midline and PICC's; identify blood transfusion reactions and interventions for each; state reasons for giving platelets and precautions. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Interpreting ECG's. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Susan J. Schultz, RN, MSN, CCRN, CS. Aud: Nurses in all clinical settings. Describe anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, how to measure and record all components of an ECG, and how to interpret and treat all major arrhythmias. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Handbook of Medical-Surgical Nursing. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This book-based course includes over 320 disorders, included for each; causes, procedures, diagnostic tests, complications and treatment. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY Continued from page 16

Assessment Made Easy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all settings. Learn important techniques in a head to toe assessment. Includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Healing the Dying. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the new choices, concepts in care and resources for those who work with the terminally ill. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing Touch. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the integration of holistic approaches with traditional medicine. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Fetal Monitoring and Assessment. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Lori Ley, RN, C. Aud: Nurses in all OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from the operating room equipment to interpreting data. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Expert Rapid Response. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in Med-Surg settings. Designed to enhance critical thinking skills for the medical-surgical nurse, identify key assessment techniques and primary response to patient emergencies. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Diabetes. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology, clinical manifestations, diagnostic criteria, tests, ongoing laboratory monitoring and standard treatment options. Fee: \$47.50 + S&H. Reg. by: None. Contact Hours: 10.

Nursing Documentation. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. Provides currently recommended information on documentation practices. Fee: \$39.50 + S&H. Reg. by: None. Contact Hours: 8.

Arthritis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, diagnostic tests and standard treatment options for most common arthritic conditions. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

Ethics for Healthcare Professionals. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making that are most applicable for those who practice as healthcare professionals. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

Alzheimer's Disease and Other Dementias. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in Clinical, Elder Care or Home Care settings. This course is designed for healthcare professionals interested and involved in the identification and subsequent care for those persons affected by Alzheimer's disease (AD) or other dementias associated with progressive cognitive decline. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The a, b, "C"s of Hepatitis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: P. Krugman, MS, RN. Aud: Nurses in all settings. Focus on Hepatitis "C" with a discussion of the rest of the hepatitis alphabet. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The Bites That Bug You. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Patricia Krugman, MS, RN. Aud: Nurses in all settings. A study of West Nile Virus, Eastern Equine Encephalitic, Lyme Disease, and Rocky Mountain Spotted Fever, this course is designed to assist the healthcare professional in identifying mosquito and tick borne illnesses that commonly are seen within the U.S. Fee: \$12.50 + S&H. Reg. by: None. Contact Hours: 2.

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$9 + S&H. Reg. by: None. Contact Hours: 1.

Primary Care of the Older Adult. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings working with the elderly. This course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of Nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65. Reg. by: None. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All Levels of Nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65. Reg. by: None. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of Nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30. Reg. by: None. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to manage time effectively. Fee: \$30. Reg. by: None. Contact Hours: 2.6.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30. Reg. by: None. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40. Reg. by: None. Contact Hours: 3.3.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50. Reg. by: None. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60. Reg. by: None. Contact Hours: 5.4.