



Nursing Newsletter

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January, February, March 2006



Seasons Greetings from KSBN

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2005

- December 12, 13, 14, 2005

BOARD MEETING SCHEDULE FOR 2006

- **March 7 and 8, 2006**
- June 20 and 21, 2006
- September 12 and 13, 2006
- December 12 and 13, 2006

BOARD MEETING SCHEDULE FOR 2007

- March 13 and 14, 2007
- June 19 and 20, 2007
- September 11 and 12, 2007
- December 11 and 12, 2007

BOARD MEETING SCHEDULE FOR 2008

- March 11 and 12, 2008
- June 17 and 18, 2008
- September 16 and 17, 2008
- December 16 and 17, 2008

BOARD MEETING SCHEDULE FOR 2009

- March 10 and 11, 2009
- June 16 and 17, 2009
- September 16 and 17, 2009
- December 16 and 17, 2009

BOARD MEETING SCHEDULE FOR 2010

- March 9 and 10, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

BOARD MEETING AGENDAS AND MINUTES

Landon State Office Building
900 SW Jackson, Room 106
Topeka, KS 66612

Area II Director

National Council of States Boards of Nursing (NCSBN) elected new members to its Board of Directors during its 2005 Delegate Assembly. Members representing 60 boards of nursing elected four area directors for a two year term and two directors-at-large for a one year term.



Mary Blubaugh

Mary Blubaugh, MSN, RN, Executive Administrator of the Kansas State Board of Nursing was reelected Area II Director. Ms. Blubaugh has been Executive Administrator of KSBN for six years and has served on the Practice, Education, and Regulations Congruence (PERC) Task Force and on the Practice, Regulation, and Education Committee. During her first term on the board she served as the Board Liaison to the Practice, Regulation, and Education Committee.

Area Two is comprised of Boards of Nursing from Illinois, Iowa, Indiana, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia RN board, West Virginia LPN board, and Wisconsin.

N-STAT

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Lenexa Nurse Awarded Prestigious Honor by NBNA

Lenexa, KS, July 24, 2005—Lenexa resident, Janice Turner, was recognized as Advanced Practice Nurse of the Year by the National Black Nurses Association (NBNA). Turner was awarded this honor because of excellence in the clinical area at the advanced practice level.

Turner was awarded the Advanced Practice Nurse of the Year award during the NBNA national conference in Chicago, Illinois. She was nominated by Daniel Wilson, Director of Communications for the National Caucus and Center on Black Aged.

“It is a tremendous honor to be recognized with this award,” said Turner. “My commitment is to deliver the best care to my patients and I’m honored that NBNA has acknowledged my efforts.”

Turner is a nurse practitioner at Brooks and Associates, a gastroenterology practice in Shawnee, Kansas. She has been a nurse for 31 years, and a nurse practitioner for nine of those years. She holds a Masters degree in Nursing from the University of Kansas and teaches nursing students part-time at Pioneer Campus of Penn Valley Community College. She also serves on several Kansas City area boards.

Turner has been a member of the Greater Kansas City Black Nurses Association (GKCBNA) since 1998. She has served as president and is now vice president. GKCBNA is a chapter of the National Black Nurses Association and has been chartered since 1993.



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The Warm Fuzzy Corner

Vanda in Licensing received . . .
“Thank you for your help. I did get through on the individual side of renewal and printed copies of the page verifying my charge to the credit care.” JR

Wally in Licensing received . . .
“Thank you so much for taking the time to reply, that was very nice of you. It is easier to accept rules if one understands the rationale behind them.” JB

Adrian and Tony in IT received . . .
“On behalf of all of us at the Kansas Capital Area Chapter of the American Red Cross, thank you so much for being a vital member of our Communications team during our local Hurricane Katrina relief operation. Your generosity, dedication and compassion are greatly appreciated. We also would like to thank the State Board of Nursing for providing a significant portion of the donated equipment used to make the operation a success.” MJ

LaNae in Education received . . .
“Thank you so much for your prompt and courteous responses to all my questions. I appreciate it greatly. I wish everyone I worked with over the phone was as kind, polite and responsive. Thanks again.” KB

Wally in Licensing received . . .
“What a wonderful experience renewing my license. This is the first time I have renewed via the internet and it was quick, easy, and convenient and I received my license in no

time. Wow!! This was a much needed improvement from a few years ago when we could only renew by mail, everything was sooooo slow. Thanks to all of you up there in Topeka. Keep up the good work.” BD

Betty in Legal received . . . “I am sending the CNE that you requested of me in case number . . . I appreciate the consideration and quick response from you and your staff.” CD

Patty in Education received . . .
“Thank you for taking care of my ARNP licenses. I am impressed with KSBN’s on-line services, they are excellent!” JB

Vanda in Licensing received . . .
“Thank you very much for responding so quickly, I wish all states were as timely and professional as this has been. Looking forward to receiving my license in your state.” LG

Janelle in Licensing received . . .
“You have made this a smooth, simple, and easy experience. Thank you for your quick response.” BH

Kathi in Legal received . . . “Thank you for your help!! . . . your being helpful is greatly appreciated.” TM

Vanda in Licensing received . . .
“This was the first time I have used our on-line renewal and I want you to know how wonderful it was! Kudos to the team who maintains the website!” SH

Highlights of the 2005 NCSBN Annual Meeting

The National Council of State Board of Nursing (NCSBN) met August 2-5 in Washington, DC to consider pertinent association business with its member boards of nursing. The NCSBN annual meeting is held primarily to facilitate the business of the Delegate Assembly, the voting body of NCSBN.

Judith Hiner and Ann Chapman were the two voting delegates from KSBN; Joan Sheverbush was the alternate delegate. Significant actions included:

- Election of New Area Directors and Directors-at-Large to the Board of Directors

See related article: Area II Director

- Adoption of the Delegation Position Paper “Working with others: Delegation and Other Health Care Interfaces”

See related article: Working with others; view full text of position paper at www.ncsbn.org/regulations/index.asp.

- Adoption of the “Model Act and Rules for delegation and Nursing Assistant Regulator Model”—see www.ncsbn.org/regulations/index.asp

- Adoption of the position paper “Nursing Education Clinical Instructor in Prelicensure Nursing Programs”

See related article Clinical Instruction in Prelicensure Nursing Programs; view full text of paper at www.ncsbn.org/regulations/nursingeducation.asp

- Adoption of the “Model Process for Criminal Background Checks” and supporting concept paper “Using Criminal Background Checks to Inform Licensure Decision Making”

See related article: “Recommendations regarding Criminal Background Checks;” view full text of the paper at www.ncsbn.org/regulations/index.asp.

- Approved the paper on “Meeting the Ongoing Challenge of Continued Competence”

View full text of the paper at www.ncsbn.org/regulations/index.asp.

- Resolution that NCSBN conduct a job analysis, develop a model medication administration curriculum and conduct a feasibility study for administering a competency examination for medical assistive personnel to be reported at the 2006 Delegate Assembly.

- Resolution that NCSBN generate and publish an unambiguous public position statement indicating that nursing regulations and the interpretation of nursing scopes of practice shall be officially interpreted and explained by state nursing regulators.

The state and territorial nurse regulators meet next in Salt Lake City, UT on August 1-4, 2006.

NOW AVAILABLE ON LINE!!

The KSBN FY 2004 Annual Report is now available. To get a copy, it can be downloaded off our website: www.ksbn.org OR can be purchased with the following order form. The charge for the report is \$5.50.

ORDER FORM FOR THE KSBN FY 2004 ANNUAL REPORT

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____

ZIP: _____

Number of Reports requested: _____
(\$5.50 each)

Please remit payment to:
Kansas State Board of Nursing
Attn: Karen S.
900 SW Jackson, Ste 1051
Topeka, KS 66612-1230

Notice of Renewal Application

In 2005, nurses licensed in Kansas will notice significant changes in renewal notice format. Instead of receiving a printed renewal application form, each nurse will receive a Notice of Renewal Application that includes the Nurse’s license number and PIN and directions for online renewal. The card will also include the options to download and print a renewal form from the Internet or by returning a detachable portion of the notice in the provided envelope. Watch for your Notice of Renewal Application in the mail.

Advantages of renewing online

- Fast—it only takes a few minutes and you will receive a confirmation when you finish so you will know your renewal is complete. In most instances, your new license is mailed to you the next business day after you renew or sometimes the same day. Your renewed license information will be available on our License Verification database the day after you renew.
- Convenient—you can complete your renewal 24 hours a day, seven days a week at any location with Internet access.
- Accurate—you enter all of your information and the on-line renewal will not allow you to leave required information blank. Your renewal form won’t be returned because you left something blank or forgot to sign it.
- No lost payments—you use a credit card or electronic check to renew.

- No postage required—your renewal notice won’t be returned to you because you forgot to put a stamp on it.
- Won’t get lost in the mail—the confirmation you receive will allow your renewal application to be traced should any problems arise.

There are some cases where individuals are not eligible to use the online license renewal process at this time. Obtain a printed renewal form if:

- Initiating or renewing inactive license status.
- Renewing an exempt license.
- If your license has been disciplined, under investigation, or you have had other legal issues, the system will not allow you to renew your license online.
- If you have more than one license and you would only like to renew one.

Employers are encouraged to consider making a computer with Internet access available for their employees to use at the work site for the purpose of license renewal. This will accommodate early license renewal by employees and result in fewer last minute renewal problems. Remember that renewals postmarked after your license expiration will be considered lapsed. Any nurse practicing on a lapsed license can and will be fined. Don’t delay, renew as soon as you receive the notice to avoid penalties and delays in receiving your renewed license.

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP CODE: _____

CERTIFICATION NUMBER: _____

DATE CERTIFIED: _____

First Certificate is **FREE**
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

Working with Others: Delegation and Other Health Care Interfaces

For the full text of the Position Paper see www.ncsbn.org/regulations/index.asp

I. Introduction

The importance of working with and through others and the ability to delegate, assign, manage and supervise have never been as critical and challenging as in the complex and complicated world of 21st century health care.

Nurses are present most continuously with clients and hold a tradition of using a variety of nursing assistive personnel in order to meet the needs of more clients than one nurse can care for alone. Today the world is facing a critical nursing shortage. Unlike the cyclic shortages that occurred periodically throughout the 20th century, this shortage is compounded by an aging nurse population, an increased need for nursing services due to changing demographics (e.g., the increased survival rate of people with chronic diseases as well as people generally living longer), more nursing care being delivered in nonhealth care settings, and a “war for talent” with other health and service professions. The profession of nursing **must** determine how to continue providing safe, effective nursing care with decreased numbers of nurses for increased numbers of clients.

Working with others has always been a fundamental aspect of nursing, and traditionally the major type of interaction has been the nurse delegating to competent others. This Paper provides an analysis of the complex concepts related to delegation, and is intended as a resource for boards of nursing in the regulation of nursing. It provides nurses and employers with information that will assist them in making informed decisions about using nursing assistive personnel to provide safe, competent nursing care. The Paper builds upon historical and conceptual NCSBN papers on delegation by reaffirming the delegation decision-making process while adapting it to the realities of the current nursing workplace. It discusses issues

impacting the preparation of nurses to delegate as well as the use of delegation in the management of nursing care.

The objective is to protect the public through licensing of individual nurses and through the regulation of a continuum of nursing care.

Working with Others: A Position Paper

Executive Summary

Key Concepts

1. Boards of Nursing regulate nursing practice.
2. State Nurse Practice Acts determine what level of licensed nurse is authorized to delegate.
3. Delegation is a skill requiring clinical judgment and final accountability for client care. Nursing education should include delegation theory and opportunities for case studies and simulated exercises. However, the application of delegation theory to practice must occur in a practice setting, where the nurse has clinical experience to support decision-making and the authority to enforce the delegation.
4. There is both individual accountability and organizational accountability for delegation. Organizational accountability relates to providing sufficient resources, staffing, appropriate staff mix, implementation of policies and role descriptions, opportunity for continuing staff development and creating an environment conducive to teamwork, collaboration and client-centered care.
5. To delegate is to transfer authority to a competent individual for completing selected nursing tasks/activities/functions. To assign is to direct an individual to do activities within an authorized scope of practice. Assignment (noun) describes the distribution of work that each staff member is to accomplish in a given work period.
6. The practice pervasive functions of assessment, planning, evaluation and nursing judgment cannot be delegated.
7. The steps of the delegation process include assessment of the client, the staff and the context of the situation; communication to provide direction and opportunity for

interaction during the completion of the delegated task; surveillance and monitoring to assure compliance with standards of practice, policies and procedures; and evaluation to consider the effectiveness of the delegation and whether the desired client outcome was attained.

8. The variation in the preparation, regulation and use of nursing assistive personnel presents a challenge to nurses and assistants alike. Consistent education and training requirements that prepare nursing assistive personnel to perform a range of functions will allow delegating nurses to know the preparation and skill level of assistive personnel, and will prepare nursing assistants to do this work.
9. Delegation is one type of interface between nurses and other health care personnel. There are other types of interfaces, and nurses need to assess other types of interactions to identify the nursing role and the responsibility for the particular type of interface.

The Position of NCSBN

- State Boards of Nursing should regulate nursing assistive personnel across multiple settings.
- There are other types of interfaces with health care providers and workers in settings where there is not a structured nursing organization. In some settings, health care plays a secondary role. Nurses need to assess other types of interactions to identify the nursing role and responsibility for the particular type of interface.
- Delegation is the act of transferring to a competent individual the authority to perform a selected nursing task in a selected situation, the process for doing the work. Assignment describes the distribution of work that each staff member is to accomplish in a given time period.
- Nursing assistive personnel, regardless of title, should receive adequate basic training as well as training customized to the specific work setting. Basic education should include how the nursing assistant functions as part of the health care team, with an emphasis on receiving delegation. Individuals who successfully complete comprehensive educational and training requirements, including passing a competency examination, will be certified as nursing assistive personnel.

Continued to page 5

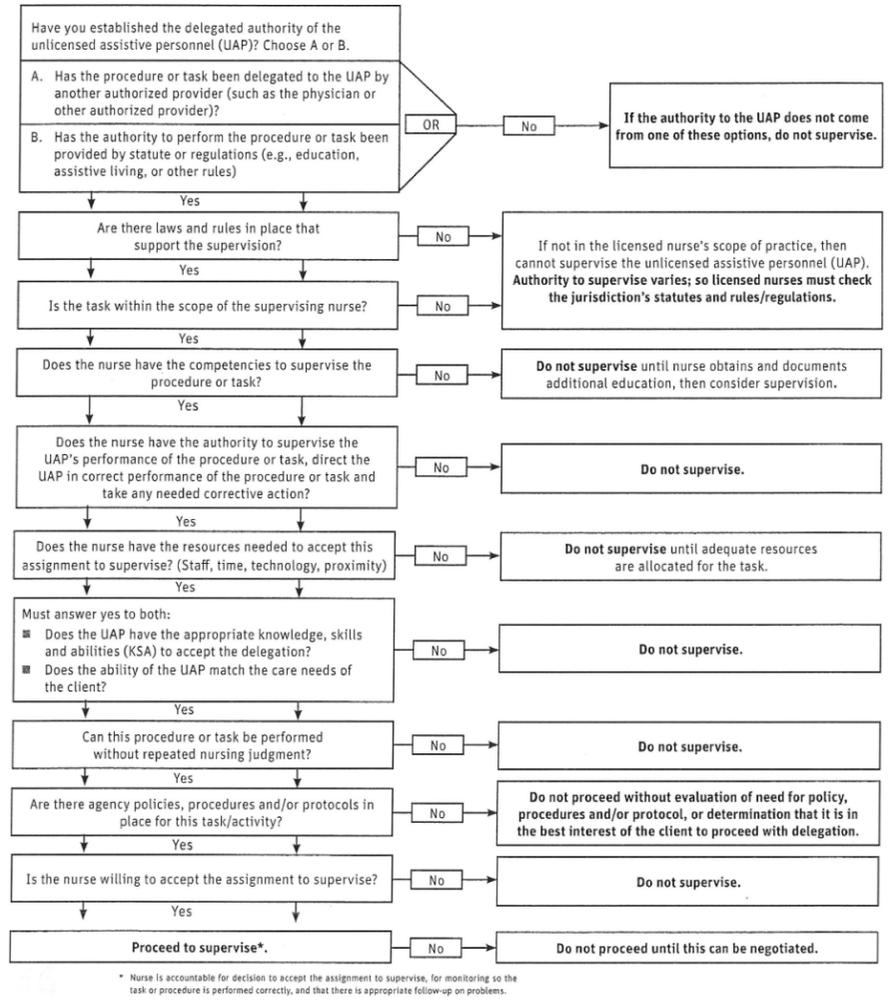
WORKING WITH OTHERS: DELEGATION AND OTHER HEALTH CARE INTERFACES (Continued from page 4)

Decision Tree – Delegation to Nursing Assistive Personnel

Step One – Assessment and Planning



Decision Tree – Accepting Assignment to Supervise Unlicensed Assistive Personnel



The Delegation Decision Tree on the other side of this Paper represents the first step in the delegation process. The other three steps are summarized below.

Step Two – Communication

Communication must be a two-way process

<p>The nurse:</p> <ul style="list-style-type: none"> Assesses the assistant's understanding of <ul style="list-style-type: none"> How the task is to be accomplished When and what information is to be reported, including <ul style="list-style-type: none"> Expected observations to report and record Specific client concerns that would require prompt reporting. Individualizes for the nursing assistive personnel and client situation Addresses any unique client requirements and characteristics, and expectations Assesses the assistant's understanding of expectations, providing clarification if needed Communicates his or her willingness and availability to guide and support assistant Assures appropriate accountability by verifying that the receiving person accepts the delegation and accompanying responsibility. 	<p>The nursing assistive personnel:</p> <ul style="list-style-type: none"> Asks questions regarding the delegation and seek clarification of expectations if needed Informs the nurse if the assistant has not done a task/function/activity before, or has only done infrequently Asks for additional training or supervision Affirms understanding of expectations Determines the communication method between the nurse and the assistive personnel Determines the communication and plan of action in emergency situations. 	<p>Documentation:</p> <ul style="list-style-type: none"> Timely, complete and accurate documentation of provided care Facilitates communication with other members of the health care team Records the nursing care provided.
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Step Three – Surveillance and Supervision

The purpose of surveillance and monitoring is related to nurse's responsibility for client care within the context of a client population. The nurse supervises the delegation by monitoring the performance of the task or function and assures compliance with standards of practice, policies and procedures. Frequency, level and nature of monitoring vary with needs of client and experience of assistant.

<p>The nurse considers the:</p> <ul style="list-style-type: none"> Client's health care status and stability of condition Predictability of responses and risks Setting where care occurs Availability of resources and support infrastructure. Complexity of the task being performed. 	<p>The nurse determines:</p> <ul style="list-style-type: none"> The frequency of onsite supervision and assessment based on: <ul style="list-style-type: none"> Needs of the client Complexity of the delegated function/task/activity Proximity of nurse's location. 	<p>The nurse is responsible for:</p> <ul style="list-style-type: none"> Timely intervening and follow-up on problems and concerns. Examples of the need for intervening include: <ul style="list-style-type: none"> Alertness to subtle signs and symptoms (which allows nurse and assistant to be proactive, before a client's condition deteriorates significantly) Awareness of assistant's difficulties in completing delegated activities Providing adequate follow-up to problems and/or changing situations is a critical aspect of delegation.
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Step Four – Evaluation and Feedback

Evaluation is often the forgotten step in delegation.

<p>In considering the effectiveness of delegation, the nurse addresses the following questions:</p> <ul style="list-style-type: none"> Was the delegation successful? <ul style="list-style-type: none"> Was the task/function/activity performed correctly? Was the client's desired and/or expected outcome achieved? Was the outcome optimal, satisfactory or unsatisfactory? Was communication timely and effective? What went well; what was challenging? Were there any problems or concerns; if so, how were they addressed? Is there a better way to meet the client need? Is there a need to adjust the overall plan of care, or should this approach be continued? Were there any "learning moments" for the assistant and/or the nurse? Was appropriate feedback provided to the assistant regarding the performance of the delegation? Was the assistant acknowledged for accomplishing the task/activity/function?

The Decision Tree on the other side of this Paper represents the first step in the accepting an assignment to supervise. The other steps are summarized below.

Accepting an Assignment to Supervise

The nurse supervises by monitoring the performance of the task or function and assures compliance with standards of practice, policies and procedures. Frequency, level and nature of monitoring vary with needs of client and experience of assistant.

<p>The nurse considers the:</p> <ul style="list-style-type: none"> Client's health care status and stability of condition Predictability of responses and risks Setting where care occurs Availability of resources and support infrastructure Complexity of the task being performed. 	<p>The nurse determines:</p> <ul style="list-style-type: none"> The frequency of onsite supervision and assessment based on: <ul style="list-style-type: none"> Needs of the client Complexity of the delegated function/task/activity Proximity of nurse's location 	<p>The nurse is responsible for:</p> <ul style="list-style-type: none"> Timely intervening and follow-up on problems and concerns. Examples of the need for intervening include: <ul style="list-style-type: none"> Alertness to subtle signs and symptoms (which allows nurse and assistant to be proactive, before a client's condition deteriorates significantly) Awareness of assistant's difficulties in completing delegated activities Providing adequate follow-up to problems and/or changing situations is a critical aspect of delegation.
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The nurse is responsible for the decision whether to accept an assignment to supervise. Nurses should be aware of different options and strategies in dealing with these situations and make informed decisions.

The nurse should be prepared to provide feedback to the delegating provider regarding the effectiveness of the task or procedure. This feedback may include whether:

- The task/function/activity was performed correctly
- The client's desired and/or expected outcome was achieved
- There were any problems or concerns; if so, how were they addressed
- There are suggestions for adjusting the plan of care.

Clinical Instruction in Prelicensure Nursing Programs

Since the mission of the boards of nursing is to protect the public, the boards of nursing have the responsibility to make sure that new graduate nurses are prepared to practice safely. Therefore, the National Council of State Boards of Nursing (NCSBN) presents this Position Paper to provide guidance to the boards of nursing for evaluating the clinical experience component of prelicensure programs. NCSBN's Practice, Regulation and Education (PR&E) Committee members reviewed the available literature, surveyed the boards of nursing and nursing education organizations, sought stakeholder input, consulted with experts and participated in simulated experiences to provide the rationale for this Paper. The PR&E Committee members realize that there is the need for more research of clinical education in nursing. The recommendations, therefore, are based on the best available evidence at this point in time.

The PR&E Committee recommends the following positions:

- Prelicensure nursing educational experiences should be across the lifespan.
- Prelicensure nursing education programs shall include clinical experiences with actual patients; they might also include innovative teaching strategies that complement clinical experiences for entry into practice competency.
- Prelicensure clinical education should be supervised by qualified faculty who provide feedback and facilitate reflection.
- Faculty members retain the responsibility to demonstrate that programs have clinical experiences with actual patients that are sufficient to meet program outcomes.
- Additional research needs to be conducted on prelicensure nursing education and the development of clinical competency

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License Number: _____

_____ RN _____ LPN _____ LMHT

_____ RNA _____ ARNP

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

Street No.

City/State/Zip _____

Sign Here: _____

(Date New Address in Effect)

Recommendations Regarding Criminal Background Checks

Introduction

The vast majority of encounters between nurses and their patients are positive interactions that allow nurses to meet the health care needs of patients. While the chances are small that a nurse is someone whose behavior may put the patient at risk of harm, incidents of serious incompetence, neglect or abuse traumatizes the victims and shakes public trust in care providers and organizations serving vulnerable populations (Cooper & Sheets, 1998). Health care consumers are dependent upon professional licensing boards to conduct appropriate screening of applicants. This Paper provides guidelines for conducting criminal background checks, from the authority required to mandate criminal background checks to a practical "how-to" section for boards moving toward this requirement, and information to support the use of the data obtained through criminal background checks in nursing licensure decision making.

Boards of nursing have the responsibility of regulating nursing and a duty to exclude individuals who pose a risk to the public health and safety. One means of predicting future behavior is to look at past behavior. Checking whether applicants for the privilege of nursing licensure have a criminal history and examining the nature of that history can provide significant information for boards to use in making decisions about who should be granted the privilege to practice nursing.

II. Recommendations

The recommendations of the Discipline Resources Advisory Panel regarding criminal background checks include that:

- A. State and federal criminal background checks be conducted on applicants for nursing licensure.
- B. Applicants for licensure not receive a permanent license prior to receipt of criminal background check results and the meeting of all licensure requirements.
- C. It is not the role of the board of nursing to retry a case or second-guess the criminal justice system. It is the role of the board to use conviction histories in decision-making regarding competence conduct and licensure.
- D. There is a continuum of criminal behavior, with lesser offenses on one end and dangerous violent crimes on the other. Policy decisions regarding how boards of nursing use criminal histories are also illustrated on the continuum (See Table 2).

Table 2 - Offense and Board Action Continuum

← LESSER OFFENSES	SERIOUS OFFENSES	MOST SERIOUS OFFENSES →
CASE-BY-CASE LICENSURE BAR	TIME-LIMITED LICENSURE BAR	PERMANENT LICENSURE BAR

- E. There be an permanent bar to the most serious felonies as listed below:
 1. Murder
 2. Felonious assault
 3. Kidnapping
 4. Rape/sexual assault
 5. Aggravated robbery
 6. Sexual crimes involving children
 7. Criminal mistreatment of children or vulnerable adults
 8. Exploitation of vulnerable individual (e.g., financial exploitation in an entrusted role)
- F. There be a time-limited bar for other serious crimes, including:
 1. Drug trafficking
 2. Embezzlement
 3. Theft
 4. Arson
- G. That the behavior, underlying plea bargains and lesser offenses be evaluated using the criteria for mitigating and aggravating circumstances (see Table 3).

Table—Mitigating and Aggravating Circumstances	
Mitigating Circumstances	Aggravating Circumstances
<ul style="list-style-type: none"> • No previous convictions • Strong and immediate provocation • Compensation (or attempt to compensate) to the victim for the injury or loss sustained • Mental or physical condition that significantly diminished individual's capacity for understanding the ramifications of or ability to control his or her conduct (such condition is not element of offense) • Rehabilitation potential 	<ul style="list-style-type: none"> • Multiple or repeat criminal violations • Prior disciplinary action • Crime against a child or vulnerable adult • Conviction related to professional practice • Abuse of trust • Exploitation of unique position or knowledge • Financial benefit • Knowing, willful or reckless conduct • Lack of rehabilitation potential • Lying • Currently subject to court oversight (LA)

- H. That boards retain the discretion, under defined circumstances and following a strict and predetermined process, to determine that extraordinary circumstances warrant a waiver of either the time-limited or permanent bar.

Board of Healing Arts Regulation

Representative C. Holmes
Chairperson
Joint Committee on Administrative
Rules and Regulations
State Capitol, Room 115-S
300 SW Tenth Avenue
Topeka, KS 66612

Dear Representative Holmes,

The Kansas State Board of Nursing has concerns with the seven proposed supervision rules and regulations being brought forth by the Board of Healing Arts. The Board of Nursing reviewed a draft of the proposed regulations and sent the attached letter with a list of concerns to the Board of Healing Arts on April 12, 2005 prior to their meeting where these regulations were approved to move forward. Those concerns were:

1. 100-28-1 (b) uses a definition of ARNP that includes all 4 categories. The registered nurse anesthetist category is not authorized to work under protocols, KSBN requested this definition be revised to include only nurse practitioners, nurse midwives, and clinical nurse specialists.
2. 100-28-4 (j) requires a review of 25% of the total records at least every 14 days. This is unrealistic and burdensome and KSBN requests reconsideration of the percentage and frequency.
3. 100-28-5 (a) does not include “request, receive, and sign for samples” and appears to restrict the practice of ARNPs that is authorized in K.S.A. 65-1130 (d). KSBN requests addition of this language to the proposed regulation.
4. 100-28-5 (c)(4) [100-28-5 (d) (5) in the original draft] adds a requirement to indicate whether the prescription is by direct order, by protocol or in an emergency situation. KSBN requests that this regulation reflect the prescription protocol that is in the current ARNP regulations (K.A.R. 60-11-104a).
5. 100-28-6 refers to different practice locations. Part (a) of this regulation is more restrictive than current law and KSBN requests that the language refer to a determination of the ability of the ARNP to safely perform the duties outlined in the protocols rather than prescriptive supervision hours. Part (b) may limit the practice of ARNPs and KSBN requests it be deleted.
6. 100-28-7 refers in (a) to “utilizing protocols to delegate the performance of services constituting medicine and surgery” while (b) and (c) use the term “supervise.” KSBN request that “supervise” be replaced with “utilize protocols.”

The items that are mentioned above remain concerns for the Board of Nursing as there were no changes following our letter to the Board of Healing Arts.

The draft of the regulations approved by DOA and the AG contain some changes from the previous draft that cause additional concerns.

1. In 100-28-1 “Designated physician” and “Responsible physician” were added to the list of definitions. Designated physician is defined in statute K.S.A. 65-28.127 (a) (5) and “Responsible physician” is described in K.S.A. 65-28-127 (a) (6) (b). “Responsible physician” is also defined in the Nurse Practice Act in K.S.A. 65-1130(d) (2) as “a person licensed to practice medicine and surgery in Kansas who has accepted responsibility for the protocol and the actions of the ARNP when prescribing drugs.” The definitions, especially of the “responsible physician” may be construed to mean the physician supervises, directs and is responsible for all nursing services provided by ARNPs, not just those services provided pursuant to protocols.

2. Additional “supervision” language has been added that refers to the supervision of all practice:

- 100-28-2(d) . . . “who is under the supervision of the physician”
- The title of the regulation in the draft was “limitation on number of allied health professionals,” and now is “number of supervised professionals.” The definition of “supervised health professional” was added.
- 100-28-3 (a) (9) . . . periodic evaluation of the professional competency of the allied health provider . . . should be “periodic evaluation of the professional competency to perform services constituting medicine and surgery” rather than the evaluation of all practice.

3. Portions of the regulations establish regulations for ARNPs rather than regulations for physicians:

- 100-28-5 (a) . . . The ARNP may . . . The ARNP shall . . .
- 100-28-5 (d) . . . An ARNP may . . .
- 100-28-5 (e) . . . An ARNP shall not . . .
- 100-28-6 (a) . . . The ARNP shall

KSBN questions the statutory authority of the Board of Healing Arts to write regulations for ARNP practice as that statutory authority lies solely with the Board of Nursing.

ARNPs have always worked in an interdependent, collegial relationship with physicians without the “direction and supervision” language that appears to have been taken almost wholly from the PA regulations. The role of the physician when entering into protocols with an ARNP as described in these regulations has changed from interdependent and collegial to directing and supervisory. The Board of Nursing feels it was never the intent of the Legislature for

ARNPs to work under the supervision of physicians. When considering the ARNP statutes, the 1978 Legislative Committees rejected recommendations that would have required ARNPs to practice under the supervision of a physician.

A review of Advanced Practice Nursing statutes of all 50 states was published in “The Pearson Report: A National Overview of Nurse Practitioner Legislation and Health Care Issues” published in the *American Journal of Nurse Practitioner* in January 2005 only addressing one category of Advanced Registered Nurse Practitioner—the NP or Nurse Practitioner category. “The Seventeenth Annual Legislative Update” published in *The Nurse Practitioner* in January 2005 includes data about all four categories of ARNPs. Both articles are compiled based on a review of the state’s statutes and regulations and survey documents sent to each state board of nursing and professional nursing association. Review of the data showed that at least 21 states have no requirement for physician involvement in ARNP diagnosis and treatment and at least 10 have no requirements for physician involvement in prescribing; 9 states have no physician involvement for either diagnosis and treatment or prescribing. In addition, the Board of Healing Arts found in their research that only 7 states impose a restriction on the number of ARNPs working with a given physician.

The Board of Nursing feels these proposed regulations represent a burdensome restriction on the “interdependent and collegial” relationships of physicians and ARNPs and will result in a decreased access to care, especially in rural areas, where it may be unrealistic or impossible for physicians to meet all these new requirements. It is the opinion of the Board of Nursing that some of the proposed regulatory language will create unnecessary limits on the practice of ARNPs in the state of Kansas.

We appreciate the opportunity to share our comments and concerns with the committee and would be happy to discuss the concerns further.

Sincerely,
Judith Hiner, RN, BSN, CNA
President
Kansas State Board of Nursing

Mary Blubaugh MSN, RN
Executive Administrator
Kansas State Board of Nursing

cc: Ray Conley
Larry Buening
Raney Gilliland

Finance Committee

The Finance Committee meeting was called to order in Room 108 of the Landon State Office Building at 8:35 a.m. by Barbara Stec, Chair.

The agenda was amended to add software purchase and K.S.A. 74-1108, K.A.R. 60-4-101, 60-8-101, and 60-11-119.

It was moved to accept minutes from the December 15, 2005 with changes under Old Business to change to December 2004. It was moved to accept the minutes of March 16, 2005.

M. Blubaugh reported the fee fund for FY 2006 is to be increased from \$1,494,127 to \$1,527,199 for the purchase of new software and rent. A. Guerrero reported that the KANNCHECK has not been implemented due to AccessKansas working on changes for acceptance of credit cards and the implementation of the on-line annual report for Kansas schools.

M. Blubaugh reported that HB 2482 section 10(b) states that KSBN must pay for the completion of a clinical curriculum for the 58 Excelsior College students from Kansas that was enrolled in the nursing program prior to February 16, 2005.

Discussion was held and a motion to increase the purchase price of the licensing software from \$160,000 to \$180,000 and the \$180,000 may be purchased from the fee fund and KSIP fund as determined by the Executive Administrator.

K.S.A. 65-1118, 65-1118 (a), 65-4208, 74-1108, K.A.R. 60-4-101, 60-8-101, and 60-11-119 were reviewed. The reinstatement fee needs to be corrected because the fee is lower than the regular renewal fee. Discussion was held about asking for the statutory cap on fees to be raised because KSBN is currently at the cap on renewals and initial licenses. The committee asked M. Blubaugh to research cost in other states and bring back information to the September Committee meeting.

The meeting was adjourned at 9:06 a.m.

Education Committee

The Education Committee of the Kansas Board of Nursing met June 21, 2005. The minutes of the February 15, 2005 Special Meeting were accepted. The Minutes of the March 15, 2005 meeting were reviewed and approved.

Old Business:

The refresher course regulation was briefly discussed. The Committee requested a work session be held before the next Board meeting. N. Mosbaek will set up a time for the work session.

Southwestern College responded to the Board of Nursing's letter concerning pass rates falling below 75% for the last two (2) years. Their response was within the required 3 month time period. The letter contained a plan of action to improve the low NCLEX-RN pass rates. The Committee moved that Southwestern College provide the Education Committee/Kansas State Board of Nursing with a report of the effects of the strategies implemented to increase NCLEX-RN scores within a year.

New Business:

The out of state nursing curriculum form/check-list was reviewed and approved. The Kansas Board of Regents is allowing the technical colleges in the state to maintain their current clock/credit hour ratio and technical program lengths for one additional year. Based on this decision, Wichita Area Technical College decided to delay implementation of the practical nurse program changes approved at the December 2004 Board of Nursing meeting until the fall of 2006.

Pittsburgh State University (PSU) sought national accreditation from the Commission on Collegiate Nursing Education (CCNE) and received notification that it has been awarded a five year national accreditation from CCNE for both the baccalaureate and master's programs. The 5 year accreditation, which is the maximum for which the department was eligible, affirms the quality of PSU's nursing programs. Dr. Mary Carol Pomatto, the new Chairperson at PSU was introduced.

N. Mosbaek, Education Specialist, developed a preceptor verification form that would be used to submit preceptor license information to the Education Specialist for verification of preceptor's licenses. The form would be located on the KSBN website under forms and would allow for timely and complete

submission of preceptor information. The checklist was approved. After discussion it was moved to table discussion on preceptor reporting procedures until the September meeting.

Recognition of State Agencies for Nurse Education was discussed. It was moved to explore the application process for recognition of state agencies as nurse education accreditation agencies.

The new TOEFL test will begin to be administered in the United States in September, 2005. It was moved to accept minimum TOEFL scores of writing 20, speaking 20, reading 19, and listening 14 with a total score of 73. The new English Language Competency Descriptors will provide useful information about what a student's skills in the English language.

The National League for Nursing (NLN) position statement "Transforming Nursing Education" developed by the NLN Board of Governors on May 9, 2005 was reviewed. No action was taken.

A joint meeting with the Practice/Mental Health Technician Committee was held to discuss the number of days permits should be issued for Graduate Nurses. Data collected from the survey was reviewed by M. Blubaugh. The committees were reminded that making a change in this requirement will require a statute change and will need to go before the legislature. It was the consensus of the committee to table this issue until the September meeting. The committees would like to take this issue to the next legislative session.

Consent Items:

The March 3, 2005 survey visit for the Butler County Community College was reviewed. It was moved and adopted to approve the PN program for another 5 years. The Seward County Community College practical nursing and associate degree nursing programs were surveyed March 7 and 8, 2005 in conjunction with the National League for Nursing Accrediting Commission (NLNAC). It was moved and adopted to approve the associate degree in nursing (ADN) and practical nursing (PN) programs as presented. The March 9-11, 2005 visit to Colby Community College was reviewed. It was moved and adopted to approve the Colby Community College ADN and PN programs with the requirement of a progress report and plan to address recommendations in the site visit report in 1 year and a site visit by the Board of Nursing in 2 years.

On April 4 and 5, 2005 the proposed AD and PN programs at Brown Mackie College-Salina were surveyed for initial approval. It was moved and adopted to approve the Brown Mackie program with recommendations of the Education Specialist and a progress report in 1 year and a site visit in 2 years.

Greenville Technical College from Greenville, North Carolina developed an on-line RN refresher course and submitted it to the Board of Nursing for approval. The LPN refresher course curriculum was not submitted. It was moved to accept the Greenville Tech RN Refresher Course and for Nancy Mosbaek to have the authority to approve the PN refresher course if it is in similar format and meets state criteria for refresher courses. The motion was adopted.

Hutchinson Community College represented by Debra Hackler, Director of the ADN program, requested an increase in clock or credit hours for *Transition to Associate Degree Nursing* from 2 to 3 for content adjustment to align with the current curriculum. The course is scheduled in the summer between the first and second years of the program and is designed for articulating LPNs. The new curriculum was approved in the fall of 2004. The course needed modification for the LPN to articulate into the new curriculum. It was moved to approve the change as presented changing content and increasing hours to 3 for the transition to AD nursing course. The motion was adopted.

Ft. Hays State University represented by Dr. Liane Connelly, Chairperson, requested a curriculum change

in the Family Nurse Practitioner track. Graduates of the program will be prepared to practice in and provide leadership in various health related agencies. It was moved to accept the new curriculum and the motion was adopted.

Baker University was represented by Diane Bottorf, Curriculum Chair who requested a major curriculum change to delete the first semester of NU 305 (*Transition to Professional Nursing Education*) for one credit and add one credit to NU 365 *Pharmacology*. It was moved and approved to accept the change.

Manhattan Area Technical College represented by Myrna Bartel, Health Occupation Coordinator, requested credit hour changes following Kansas Board of Regents directives and to move two education courses from within the program year to pre-requisite status. It was moved to approve the major curriculum change requested. The motion was adopted.

Bethel College represented by Gregg Schroeder, Chairperson, requested a change in the Baccalaureate program that all nursing graduates have a course in Conflict Resolution or Peace and Social Justice. Bethel College of Nursing requested the nursing curriculum be reduced from 64 to 50 semester hours with a reduction in clinical hours to 719. This recommendation was made by their accrediting agency. It was moved to accept the major curriculum change. The motion was adopted.

Washburn University represented by Dr. Cynthia Hornberger, Dean of Nursing, requested the addition of a new course, NU 305 *Nursing Concepts for Paramedics*. This course is designed for the paramedic seeking to earn a Bachelor of Science in Nursing. The motion was adopted.

Kaw Area Technical School represented by Wanda Schumacher, Director of Nursing, requested a change in the number of students admitted. It was moved to approve the change in number of students allowed for admission to the program from 72 to 86. The motion was adopted.

Fort Scott Community College and Pratt Community College represented by Gail Withers, Dean of Nursing and Allied Health at Pratt Community College requested approval for a project funded under a Perkin's Leadership Grant directed at providing clinical experience for any student who has completed an RN online program that did not provide clinical experience as defined by Kansas statute and Regulation. It was moved to approve the clinical practicum course for students who have completed an on-line or distance RN program without sufficient clinical learning experience in the curriculum. The motion was adopted.

The University of Kansas Nurse Anesthesia Program represented by Carol Elliott, Chairperson, requested that the length of the program change from 8 semesters (30 months) to 9 semesters (36 months) and to decrease the semester credit hours from 87 to 76. The motion was adopted.

Neosho County Community College represented by Karen Gilpin Director of Nursing Education requested approval of a 5 credit hour pass/fail clinical course for students of programs without clinical learning activity using the same criteria as required by students doing clinical rotations. The total clinical hours would be 225. A pass in each clinical area would be required to pass the course. The course NURS 280 *Clinical Nursing* was approved.

Mary Blubaugh, Executive Director, Kansas State Board of Nursing reviewed a letter prepared by Laura Graham, AAG that will be sent to the 58 students enrolled in Excelsior College prior to February 16, 2005 that need clinical learning experiences to be licensed in Kansas. The Kansas Legislature mandated the Kansas State Board of Nursing pay tuition for these 58 students if clinical learning experiences are completed in a Kansas school during 2005 and 2006. It was moved to approve the letter to Kansas Excelsior students. The motion was adopted.

60-3-106a. Temporary permit.

(a) (1) A temporary permit to practice as a registered professional nurse or licensed practical nurse for a period not to exceed 120 days may be issued to an applicant for any of the following:

- (A) To enable the applicant to gain employment while completing continuing education requirements necessary for reinstatement;
- (B) to enable the applicant to gain employment while completing the requirements necessary for endorsement; or
- (C) to accommodate a demonstrated need for a temporary permit due to extenuating or unusual circumstances.

(2) A temporary permit to practice as a registered professional nurse or licensed practical nurse for a period not to exceed 120 days may be issued to a graduate of a professional or practical school of nursing in a foreign country after the board's verification of licensure in that foreign country and approval of education credentials in accordance with K.A.R. 60-3-106.

(b) A copy of the applicant's current nursing license in another state, territory, or foreign country shall be required for issuance of a temporary permit for endorsement and for reinstatement of a license as prescribed by K.A.R. 60-3-105.

History: (Authorized by K.S.A. 74-1106; and implementing K.S.A. 65-1117; effective May 9, 1994; amended April 3, 1998; amended July 29, 2005.)

60-3-107. Expiration dates of applications. Applications for initial licensure by examination or endorsement and for reinstatement while awaiting documentation of qualifications shall be active for six months.

- (a) The expiration date of each application shall be six months after the date of receipt at the board's office.
- (b) If the application has expired, each individual seeking licensure shall submit a new application along with the appropriate fee as prescribed by K.A.R. 60-4-101.

History: (Authorized by and implementing K.S.A. 65-1115, K.S.A. 65-1116, and K.S.A. 65-1117; effective, E-77-8, March 19, 1976; effective Feb. 15, 1977; amended April 3, 1998; amended July 29, 2005.)

60-3-108. License expiration and renewal.

(a) Except as specified in subsection (b), all licenses for registered professional nurses and licensed practical nurses shall be renewed according to the following requirements:

- (1) The expiration date of each license shall be the last day of the month in which the licensee's birthday occurs.
- (2) (A) The renewal date for each licensee whose year of birth is an odd-numbered year shall be in each odd-numbered year.
- (B) The renewal date for each licensee whose year of birth is an even-numbered year shall be in each even-numbered year.

(b) If a licensee would otherwise be required to renew the license within six months from the date on which the licensee qualified for the license, the expiration and renewal date shall be the last day of the month following the licensee's third birthday from the date of licensure or reinstatement.

History: (Authorized by K.S.A. 65-1117 and K.S.A. 74-1106; implementing K.S.A. 65-1117; effective, E-77-8, March 19, 1976; effective Feb. 15, 1977; amended E-79-8, March 16, 1978; amended May 1, 1979; amended July 29, 2005.)

60-3-112. Exempt license.

(a) An exempt license shall be granted only to a registered professional or practical nurse who meets these requirements:

- (1) Is not regularly engaged in nursing practice in Kansas, but volunteers nursing services or is a charitable health care provider as defined by K.S.A. 75-6102 and amendments thereto; and
- (2) (A) Has been licensed in Kansas for the

five years previous to applying for an exempt license; or

(B) has been licensed in another jurisdiction for the five years previous to applying for an exempt license and meets all requirements for endorsement into Kansas.

(b) The expiration date of the exempt license shall be in accordance with K.A.R. 60-3-108.

(c) Each application for renewal of an exempt license shall be submitted upon a form furnished by the board and shall be accompanied by the fee in accordance with K.A.R. 60-4-101.

History: (Authorized by and implementing K.S.A. 65-1115 and K.S.A. 65-1116; effective April 3, 1998; amended Oct. 25, 2002; amended July 29, 2005.)

60-11-113. Certificate renewal. Advanced registered nurse practitioner certifications shall be renewed on the same biennial cycle as the cycle for the registered professional nurse licensure renewal, as set out in K.A.R. 60-3-108.

History: (Authorized by K.S.A. 65-1117 and K.S.A. 65-1129; implementing K.S.A. 65-1117 and K.S.A. 65-1132; effective Sept. 2, 1991; amended May 9, 1994; amended July 29, 2005.)

60-11-120. Expiration dates of certificates; applications. The expiration dates of all certificates and applications shall be in accordance with K.A.R. 60-3-107 and 60-3-108.

History: (Authorized by and implementing K.S.A. 65-1131 and K.S.A. 65-1132; effective April 3, 1998; amended July 29, 2005.)

60-11-121. Exempt certificate.

(a) An exempt certificate shall be granted only to an advanced registered nurse practitioner who meets these requirements:

- (1) Is not regularly engaged in advanced registered nurse practice in Kansas, but volunteers advanced practice registered nurse services or is a charitable health care provider as defined by K.S.A. 75-6102 and amendments thereto; and
- (2) (A) Has been certified in Kansas for the five years previous to applying for an exempt certificate; or
- (B) has been licensed, authorized, or certified in another jurisdiction for the five years previous to applying for an exempt license and meets all requirements for endorsement into Kansas.

(b) The expiration date of the exempt certificate shall be in accordance with K.A.R. 60-3-108.

(c) Each application for renewal of an exempt certificate shall be submitted upon a form furnished by the board and shall be accompanied by the fee in accordance with K.A.R. 60-11-119.

History: (Authorized by and implementing K.S.A. 65-1131; effective April 3, 1998; amended Oct. 25, 2002; amended July 29, 2005.)

60-13-112. Authorization renewal.

(a) Each authorization to practice as a registered nurse anesthetist in Kansas shall be subject to the same biennial expiration dates as those set out in K.A.R. 60-3-108 for the registered professional nurse license in Kansas.

(b) Each individual renewing an authorization shall have completed the required 30 contact hours of approved CNE related to nurse anesthesia during the most recent prior authorization period.

(c) The number of contact hours assigned to any offering that includes a recognized standard curriculum shall be determined by the board.

(d) Any individual attending any offering not previously approved by the board may submit an application for an individual offering approval (IOA). Credit may be given for offerings that the licensee demonstrates as having a relationship to the practice of nurse anesthesia. Each separate offering shall be approved before the individual submits the authorization renewal application.

(e) Approval shall not be granted for identical offerings completed within an authorization renewal period.

(f) Any individual renewing an authorization may accumulate 15 contact hours of the required CNE from instructor credit. Each presenter shall receive instructor credit only once for preparation and presentation of each course. The provider shall issue a certificate listing the number of contact hours earned and clearly identifying the hours as instructor credit.

(g) Fractions of contact hours may be accepted for offerings over one contact hour.

(h) All CNE accumulated for authorization renewal shall also be applicable to the renewal of the registered professional nurse license.

History: (Authorized by K.S.A. 65-1164; implementing K.S.A. 65-1159 and K.S.A. 65-1164; effective Sept. 2, 1991; amended Feb. 16, 1996; amended Oct. 12, 2001; amended July 29, 2005.)

60-17-111. Requirements for advanced registered nurse practitioner refresher course.

(a) Refresher course.

(1) Each refresher course that prepares advanced registered nurse practitioners (ARNP) who have not been actively engaged in advanced nursing practice for more than five years shall be accredited by the board.

(2) If a formal refresher course is not available, an individualized course may be designed for a nurse. Each individualized course shall be accredited by the education specialist.

(b) Each refresher course student shall meet both of the following conditions:

- (1) Be licensed currently as a Kansas registered professional nurse; and
- (2) have been licensed or certified as an advanced registered nurse practitioner in Kansas or another state.

(c) Continuing nursing education contact hours may be awarded for completion of ARNP refresher courses. A contact hour shall equal a 50-minute hour of instruction.

(d) The objectives and outcomes of the refresher course shall be stated in behavioral terms and shall describe the expected competencies of the applicant.

(e) Each instructor for an ARNP refresher course shall be certified as an ARNP and shall show evidence of recent professional education and competency in teaching.

(f) Each provider that has been accredited by the board to offer an ARNP refresher course shall provide the following classroom and clinical experiences, based on the length of time that the student has not been actively engaged in advanced nursing practice:

- (1) For students who have not engaged in advanced nursing practice for more than five years, but less than or equal to 10 years, 150 didactic hours and 350 clinical hours; and
- (2) for students who have not engaged in advanced nursing practice for more than 10 years, 200 didactic hours and 500 clinical hours.

(g) The content, methods of instruction, and learning experiences shall be consistent with the objectives and outcomes of the course.

(h) The refresher course for the categories of nurse practitioner, clinical nurse specialist, and nurse midwife shall contain the following content:

- (1) Didactic:
 - (A) Role alignment related to recent changes in the area of advanced nursing practice;
 - (B) the ethical and legal implications of advanced nursing practice;
 - (C) the health care delivery system;
 - (D) diagnostic procedures for the area of specialization; and
 - (E) prescribing medications for the area of specialization; and
- (2) clinical;
 - (A) Conducting diagnostic procedures for the area of specialization;
 - (B) prescribing medications for the area of specialization;
 - (C) evaluating the physical and psychosocial health status of a client;

60-17-111. REQUIREMENTS FOR ADVANCED REGISTERED NURSE PRACTITIONER REFRESHER COURSE.

(Continued from page 9)

- (D) obtaining a comprehensive health history;
- (E) conducting physical examinations using basic examination techniques, diagnostic instruments, and laboratory procedures;
- (F) planning, implementing, and evaluating care;
- (G) consulting with clients and members of the health care team;
- (H) managing the medical plan of care prescribed based on protocols or guidelines;
- (I) initiating and maintaining records, documents, and other reports;
- (J) developing teaching plans; and
- (K) counseling individuals, families, and groups on the following issues:
 - (i) Health;
 - (ii) illness; and
 - (iii) the promotion of health maintenance.
- (i) Each student in nurse midwife refresher training shall also have clinical hours in the management of the expanding family throughout pregnancy, labor, delivery, postdelivery care, and gynecological care.
- (j) The provider of the course shall provide official evidence of completion to each individual who successfully completes the refresher course of study.

History: (Authorized by and implementing K.S.A. 65-1113; effective March 31, 2000.)

Performance of Selected Nursing Procedures in School Settings

60-15-101. Definitions and functions.

- (a) Each registered professional nurse in a school setting shall be responsible for the nature and quality of all nursing care that a student is given under the direction of the nurse in the school setting. Assessment of the nursing needs, the plan of nursing action, implementation of the plan, and evaluation of the plan shall be considered essential components of professional nursing practice and shall be the responsibility of the registered professional nurse.
- (b) In fulfilling nursing care responsibilities, any nurse may perform the following:
 - (1) Serve as a health advocate for students receiving nursing care;
 - (2) counsel and teach students, staff, families, and groups about health and illness;
 - (3) promote health maintenance;
 - (4) serve as a health consultant and a resource to teachers, administrators, and other school staff who are providing students with health services during school attendance hours; and
 - (5) utilize nursing theories, communication skills, and the teaching-learning process to function as part of the interdisciplinary evaluation team.
- (c) The services of a registered professional nurse may be supplemented by the delegation of selected nursing tasks or procedures to unlicensed personnel under supervision by the registered professional nurse.
- (d) "Unlicensed person" means anyone not licensed as a registered professional nurse or licensed practical nurse.
- (e) "Delegation" means authorization for an unlicensed person to perform selected nursing tasks or procedures in the school setting under the direction of a registered professional nurse.
- (f) "Activities of daily living" means basic caretaking or specialized caretaking.
- (g) "Basic caretaking" means the following tasks:
 - (1) Bathing;
 - (2) dressing;
 - (3) grooming;
 - (4) routine dental, hair, and skin care;
 - (5) preparation of food for oral feeding;
 - (6) exercise, excluding occupational therapy and physical therapy procedures;
 - (7) toileting, including diapering and toilet training;
 - (8) handwashing;

- (9) transferring; and
- (10) ambulation.
- (h) "Specialized caretaking" means the following procedures:
 - (1) Catheterization;
 - (2) ostomy care;
 - (3) preparation and administration of gastrostomy tube feedings;
 - (4) care of skin with damaged integrity or potential for this damage;
 - (5) medication administration; and
 - (6) performance of other nursing procedures as selected by the registered professional nurse.
- (i) "Anticipated health crisis" means that a student has a previously diagnosed condition that, under predictable circumstances, could lead to an imminent risk to the student's health.
- (j) "Investigational drug" means a drug under study by the United States Food and Drug Administration to determine safety and efficacy in humans for a particular indication.
- (k) "Nursing judgment" means the exercise of knowledge and discretion derived from the biological, physical, and behavioral sciences that requires special education or curriculum.
- (l) "School attendance hours" means those hours of attendance as defined by the local educational agency or governing board.
- (m) "School setting" means any public or nonpublic school learning environment during regular school attendance hours.
- (n) "Supervision" means the provision of guidance by a nurse as necessary to accomplish a nursing task or procedure, including initial direction of the task or procedure and periodic inspection of the actual act of accomplishing the task or procedure.
- (o) "Medication" means any drug required by the federal or state food, drug, and cosmetic acts to bear on its label the legend "Caution: Federal law prohibits dispensing without prescription," and any drugs labeled as investigational drugs or prescribed for investigational purposes.
- (p) "Task" means an assigned step of a nursing procedure.
- (q) "Procedure" means a series of steps followed in a regular, specific order that is part of a defined nursing practice.

History: (Authorized by and implementing K.S.A. 65-1124; effective, T-89-23, May 27, 1988; amended, T-60-9-12-88, Sept. 12, 1988; amended Feb. 13, 1989; amended Sept. 2 1991; amended Sept. 11, 1998; amended July 29, 2005.)

60-15-104. Medication Administration in a school setting. Any registered professional nurse may delegate the procedure of medication administration in a school setting only in accordance with this article.

- (a) Any registered professional nurse may delegate the procedure of medication administration in a school setting to unlicensed persons if all of the following conditions are met:
 - (1) The initial dose of a medication has been previously administered to the student, unless the medication is ordered for an anticipated health crisis.
 - (2) The administration of the medication does not require dosage calculation. Measuring a prescribed amount of liquid medication or breaking a scored tablet for administration shall not be considered calculation of the medication dosage.
 - (3) The nursing care plan requires administration by accepted methods of administration other than those listed in subsection (b).
- (b) The registered professional nurse shall not delegate the procedure of medication administration in a school setting to unlicensed persons when administered by any of these means:
 - (1) By intravenous route;
 - (2) by intramuscular route, except when administered in an anticipated health crisis;
 - (3) through intermittent positive-pressure breathing machines; or
 - (4) through any tube inserted into the body, except through an established feeding tube directly inserted into the abdomen.

History: (Authorized by and implementing K.S.A. 65-1124; effective, T-89-23, May 27, 1988; amended, T-60-9-12-88, Sept. 12, 1988; amended Feb. 13, 1989; amended Sept. 2, 1991; amended Sept. 11, 1998; amended July 29, 2005.)

60-16-103. Course approval procedure.

- (a) Each person desiring to obtain approval for an intravenous (IV) fluid therapy course shall submit a proposal to the board.
- (b) The proposal shall contain the following:
 - (1) The name and qualifications of the coordinator;
 - (2) the name and qualifications of each faculty member of the course;
 - (3) the mechanism through which the provider will determine that each licensed practical nurse seeking to take the course meets the admission requirements;
 - (4) a description of the educational and clinical facilities that will be utilized;
 - (5) the outline of the classroom and clinical curricula, including time segments;
 - (6) the methods of student evaluation that will be used, including a copy of the final written competency examination; and the final clinical competency examination; and
 - (7) if applicable, a request for continuing education approval meeting the following criteria:
 - (A) For each long-term provider, the IV therapy course provider number shall be printed on the certificates and the course roster, along with the long-term provider number.
 - (B) For each single program provider, the single program application shall be completed. There shall be no cost to this provider for the initial single offering providership.
- (c) Continuing education providers shall award at least 32 contact hours to each LPN who completes the course. Continuing education providers may award 20 contact hours, one time only, to each RN who completes the course.
- (d) After initial approval, each change in the course shall be provided to the board for approval before the change is implemented.
- (e) (1) All IV fluid therapy course providers shall submit to the board an annual report for the period of July 1 through June 30 of the respective year that includes the total number of licensees taking the intravenous fluid therapy course, the number passing the course, and the number of courses held.
 - (2) The single program providership shall be effective for two years and may be renewed by submitting the single offering provider application and by paying the fee specified in K.A.R. 60-4-103(a)(5). Each single program provider who chooses not to renew the providership shall notify the board in writing of the location at which the rosters and course materials will be accessible to the board for three years.
 - (3) Each long-term provider shall submit the materials outlined in subsection (b) with the five-year long-term provider renewal.
- (f) If a course does not meet or continue to meet the criteria for approval established by the board or if there is a material misrepresentation of any fact with the information submitted to the board by a provider, approval may be withheld, made conditional, limited, or withdrawn by the board after giving the provider notice and an opportunity to be heard.

History: (Authorized by and implementing K.S.A. 65-1136; effective Nov. 21, 1994; amended June 14, 2002; amended July 29, 2005.)

60-16-104. Standards for course; competency examination; recordkeeping.

- (a) The purpose of the intravenous fluid therapy course shall be to prepare licensed practical nurses to perform safely and competently the activities as defined in K.A.R. 60-16-102. The course shall be based on the nursing process and current intravenous nursing standards of practice.
- (b) The course shall meet both of the following conditions:

60-16-104. STANDARDS FOR COURSE; COMPETENCY EXAMINATION; RECORD-KEEPING.

(Continued from page 10)

- (1) Consist of at least 30 hours of instruction; and
- (2) require a minimum of eight hours of supervised clinical practice, which shall include at least one successful peripheral venous access procedure and the initiation of an intravenous infusion treatment modality on an individual.
- (c) To be eligible to enroll in an intravenous fluid therapy course, the individual shall be a nurse with a current license.
- (d) The intravenous therapy course coordinator shall meet the following conditions:
 - (1) Be licensed as a registered professional nurse;
 - (2) be responsible for the development and implementation of the intravenous fluid therapy course; and
 - (3) have experience in intravenous fluid therapy and knowledge of the intravenous therapy standards.
- (e) Faculty qualifications.
 - (1) Each primary faculty member shall meet the following conditions:
 - (A) Be currently licensed to practice as a registered professional nurse in Kansas;
 - (B) have clinical experience within the past five years that includes intravenous fluid therapy; and
 - (C) maintain competency in intravenous fluid therapy.
 - (2) Each guest lecturer shall have professional preparation and qualifications for the specific subject area in which that individual instructs.
- (f)
 - (1) Each classroom shall contain sufficient space, equipment, and teaching aids to meet the course objectives.
 - (2) The facility in which clinical practice and the competency examination are conducted shall allow the students and faculty access to the intravenous fluid therapy equipment and intravenous fluid therapy recipients, and to the pertinent records for the purpose of documentation.
 - (3) There shall be a signed, written agreement between the provider and a cooperating health care facility that specifies the roles, responsibilities, and liabilities of each party. This written agreement shall not be required if the only health care facility to be used is also the provider.
- (g) The only board-approved intravenous fluid therapy curriculum shall be the “venous access and intravenous infusion treatment modalities,” 2003 revision, published by the instructional materials laboratory, University of Missouri-Columbia, which is hereby adopted by reference with the following modifications:
 - (1) Throughout the adopted curriculum, the following words and phrases shall be replaced as indicated:
 - (A) “Missouri Rule 4 CSR 200-6.010” shall be replaced with “K.A.R. 60-16-102.”
 - (B) “Missouri” shall be replaced with “Kansas.”
 - (C) “Rule 4 CSR 200.6-010” shall be replaced with “K.A.R. 060-16-102.”
 - (D) “Missouri Rule 4 CSR 200-3.100” shall be replaced with “K.A.R. 60-16-104.”
 - (E) “Missouri Nursing Practice Act” shall be replaced with “Kansas nurse practice act.”
 - (2) The following portions of the adopted curriculum shall be deleted:
 - (A) Pages xiii through xxxviii;
 - (B) on page 2, the text titled “Supplementary teaching/learning items;”
 - (C) page 5 through the text labeled IV.B on page 12, except III.C, “Course Objectives,” on pages 6 through 8;
 - (D) on page 12, the phrase “Section 335.017 of;”
 - (E) pages 21 through 58;
 - (F) on page 522, the word “CAUTION:” and the sentence that immediately follows this word;

- (G) page 606;
 - (H) on page 627, the portions of the outline labeled “I” and “II;”
 - (I) on page 629, question number one under “Interaction items;”
 - (J) on page 631, question number one under “Evaluation items;”
 - (K) pages 705 through 746; and
 - (L) that last three pages of the curriculum titled “student competency record,” “clinical competencies checklist,” and “certificate form.”
- (h) Written and clinical competency examination standards.
- (1) (A) The final written competency examination shall be constructed from the board-approved pool of test questions and shall be based on the board-approved test plan.
 - (B) The final written competency examination shall consist of a minimum of 50 questions and shall require a passing grade of 80 percent or above.
 - (2) The final clinical competency examination shall require successful completion of the procedures on the board-approved competency checklist, which shall include the following procedures: preparation for the insertion of an intravenous line, insertion of an intravenous access device, conversion of a peripheral catheter to an intermittent infusion device, calculation of infusion flow rate, changing an intravenous fluid container, changing administration set tubing, care of the infusion site, flushing an intermittent infusion device, discontinuance of an intravenous infusion, administration of

intravenous medication including both piggyback administration and direct injection, and admixing intravenous medications.

- (i) Records.
 - (1) The faculty shall complete the final record sheet, which shall include competencies and scores.
 - (2) The intravenous fluid therapy course coordinator shall perform the following:
 - (A) Award a certificate to each licensed nurse documenting successful completion of both the final written competency examination and the final clinical competency examination;
 - (B) submit to the board, within 60 days, a typed, alphabetized roster listing the name and license number of each individual who has successfully completed the course and the date of completion. The coordinator shall ensure that each roster meets the following requirements:
 - (i) RN and LPN participants shall be listed on separate rosters; and
 - (ii) the roster shall include the provider name and address, the single or long-term provider number, the IV therapy course provider number, and the signature of the coordinator; and
 - (C) maintain the records of each individual who has successfully completed the course for a period of at least five years.

History: (Authorized by and implementing K.S.A. 65-1136; effective Nov. 21, 1994; amended Dec. 13, 1996; amended Oct. 29, 1999; amended April 20, 2001; amended June 14, 2002; amended July 29, 2005.)

Legal Cases

Please take notice of the action taken on the following licenses or applications. You may obtain a copy of the order entered by filing a request with the board.

Explanation of terms used:

- Denied: Application not granted
 Limited: May not practice in certain area, capacity of function
 Revoked: No license, may not practice
 Suspended: Licensed; may not practice
 Stay of Suspension or Probation: Licensed; may practice; must meet certain conditions
 Private censure: Reprimand of licensee
 Public censure: Reprimand of licensee with release of information through the media

August 1, 2005 to October 31, 2005

Kathryn Ashford
 RN License No 13-57299-072
 City of Residence: Iola, KS
 Reinstatement Denied 8/3/2005

Karen Parmely
 RN License No. 13-76440-071
 City of Residence: Bucyrus, KS
 Order Modifying Consent Agreement and Final Order. No limitations on license effective 8/04/2005.

Judith Berry
 RN License No. 13-064258-121
 City of Residence: Olathe, Kansas
 License Revoked effective 8/15/2005

Valerie Harris
 RN License No. 14-82275-031
 City of Residence: Forsythe, GA
 Completion of Consent Agreement. No longer suspended with a stay. No limitations or restrictions on license effective 8/26/2005.

Gregory Pelan
 RN License No. 13-072024-062
 City of Residence: Scranton, KS
 License surrendered and revoked effective 9/02/05

Susan Galbraith
 RN License No 14-042466-042
 City of Residence: Eureka, KS
 License Suspended with Stay effective 9/9/05

David Thornbury
 LMHT Application Denied
 City of Residence: Mount Shasta, CA
 License Denied effective 9/15/05

Robert Swanson
 LPN License No. 23-31175-072
 City of Residence: Fort Worth, TX
 License Suspended effective 9/20/05

Bradley Yost
 LPN License: 23-020562-081
 City of Residence: Victoria, KS
 License Suspended with a Stay effective 9/20/05.

Barbara Thomas
 City of Residence: Topeka, KS
 License Revoked effective 9/27/05

Kathi Grossenbacher
 RN License: 13-89729-072
 City of Residence: Bern, KS
 License Surrendered and Revoked effective 9/28/05

Sandra Cunningham
 RN License No: 13-033781-022
 City of Residence: Medicine Lodge, KS
 License Suspended effective 9/28/05

Karen Lanigan
 RN License No: 13-065475-072
 City of Residence: Parsons, KS
 License Suspended effective 10/10/05

Maria Monroe
 LPN License No. 23-024963-071
 City of Residence: Topeka, KS
 License Suspended with a Stay effective 10/24/05

Jody Honeyman
 LPN License No. 23-33169-012
 City of Residence: Topeka, KS
 License Suspended with a Stay effective 10/26/05

Dana Mehrens
 RN License No. 14-086563-042
 City of Residence: Saint Joseph, Missouri
 Order Modifying Consent Agreement to lift key restriction effective 10/28/05.

Duplicate Licenses

Since August 1, 2005, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a “D” printed on the upper right hand corner under “Code.” If a license card for any of the individuals on the list is presented without the “D,” please call the Board of Nursing at 785-296-4929.

Name	Profession	Reason	Date Printed
1 Bartholomew, Shari	RN	Duplicate License	8/8/05
2 Beck, Jennie	RN	Duplicate License	8/8/05
3 Beck, Katherine	RN	Duplicate License	8/10/05
4 Bennett, Karen	RN	Duplicate License	10/18/05
5 Berkland, Linda	RN	Duplicate License	10/10/05
6 Berry, Erika	LPN	Duplicate License	9/15/05
7 Besinger, Mark	RN	Duplicate License	8/5/05
8 Boster, Jennifer	LPN	Duplicate License	8/10/05
9 Bower, Meda	RN	Duplicate License	8/3/05
10 Bronson, Patricia	RN	Duplicate License	10/17/05
11 Bryant, Shauna	RN	Duplicate License	8/30/05
12 Butler, Sola	LPN	Duplicate License	10/26/05
13 Campbell, Kris	RN	Duplicate License	9/29/05
14 Chapin, Melissa	LPN	Duplicate License	8/24/05
15 Clemens, Sharon	RN	Duplicate License	9/13/05
16 Cole, Sherie	RN	Duplicate License	9/7/05
17 Conder, Daniel	LPN	Duplicate License	9/2/05
18 Coovert, Daniel	RN	Duplicate License	10/24/05
19 Crandall, Janet	RN	Duplicate License	11/2/05
20 Davies, Kathy	RN	Duplicate License	9/15/05
21 Deason, Donna	RN	Duplicate License	8/3/05
22 DeWitt, Anita	RN	Duplicate License	8/5/05
23 Farris, Jerri	LPN	Duplicate License	9/27/05
24 Farris, Jerri	LPN	Duplicate License	9/7/05
25 Ferguson, Dorothy	RN	Duplicate License	8/25/05
26 Fisher, Barbara	RN	Duplicate License	9/13/05
27 Fletcher, Steve	LPN	Duplicate License	10/25/05
28 Flood, Wilbur	ARNP	Duplicate License	8/3/05
29 Flood, Wilbur	RN	Duplicate License	8/3/05
30 Forbes, Tenille	LPN	Duplicate License	10/10/05
31 Foulk, Earlene	RN	Duplicate License	9/30/05
32 Garvey, Traci	LPN	Duplicate License	10/27/05
33 Gorton, Patricia	RN	Duplicate License	11/2/05
34 Guerrero, Nancy	RN	Duplicate License	10/19/05
35 Guinn, Dana	LPN	Duplicate License	9/7/05
36 Guinn, Dana	RN	Duplicate License	9/7/05
37 Halbert, Karen	RN	Duplicate License	10/10/05
38 Harness, Janis	RNA	Duplicate License	10/19/05
39 Hawk, Heidi	RN	Duplicate License	10/20/05
40 Hawks, Deanna	LPN	Duplicate License	9/22/05
41 Henderson, Kimberly	LPN	Duplicate License	8/8/05
42 Herrman, Lynette	RN	Duplicate License	8/15/05
43 Hickman, Jacquie	RN	Duplicate License	9/22/05
44 Hinds, Sandra	ARNP	Duplicate License	8/18/05
45 Imel, Lauren	RN	Duplicate License	10/7/05
46 Iseminger, Tara	RN	Duplicate License	9/26/05
47 Jacobs, Kathleen	RN	Duplicate License	8/19/05
48 Kabler, Janet	RN	Duplicate License	8/1/05
49 Ketterman, Regina	RN	Duplicate License	10/27/05
50 Korntheuer, Kimberly	LPN	Duplicate License	10/25/05
51 Kreiser, Sherrie	RN	Duplicate License	10/5/05
52 Lager, Shannon	RN	Duplicate License	10/5/05
53 Lambley, Nellie	RN	Duplicate License	10/20/05
54 Lee, Kay	RN	Duplicate License	8/23/05
55 Leifker, Christine	RN	Duplicate License	9/29/05
56 Linn, Becky	RN	Duplicate License	9/20/05
57 Lozano, Brenda	LPN	Duplicate License	10/20/05
58 Lunetti, Mary	RN	Duplicate License	9/20/05
59 Malveaux, Marie	RN	Duplicate License	10/28/05
60 Martinez, Jennifer	LPN	Duplicate License	8/25/05
61 McAdams, Shannon	LPN	Duplicate License	9/20/05
62 McMahan, Joy	RN	Duplicate License	8/1/05
63 Meek, Karen	RN	Duplicate License	9/16/05
64 Mills, Deborah	RN	Duplicate License	9/28/05
65 Nicholson, Joann	RN	Duplicate License	11/1/05
66 Norris, Michele	RN	Duplicate License	11/2/05
67 Nuessle, Nea	LPN	Duplicate License	8/15/05
68 Olson, Charise	RN	Duplicate License	10/7/05
69 Orton, Linda	RN	Duplicate License	8/15/05
70 Overton, Teresa	RN	Duplicate License	8/19/05
71 Packard, Jennifer	RN	Duplicate License	9/15/05
72 Paul, Elaine	RN	Duplicate License	10/19/05
73 Pfeifer, Linda	RN	Duplicate License	10/3/05
74 Pierce, Martha	RN	Duplicate License	9/2/05
75 Pryor, Shirley	RN	Duplicate License	8/23/05
76 Quinonez, Sara	LPN	Duplicate License	10/19/05
77 Quinonez, Sara	LPN	Duplicate License	10/18/05
78 Rash, Vana	RN	Duplicate License	11/1/05
79 Reeb, Amy	RN	Duplicate License	8/23/05
80 Riehn, Sara	RN	Duplicate License	8/23/05
81 Roark, Emily	RN	Duplicate License	10/18/05
82 Roling, Judith	ARNP	Duplicate License	9/12/05
83 Roling, Judith	RN	Duplicate License	9/9/05
84 Rosenthal, Courtenay	RN	Duplicate License	10/21/05
85 Schafer, Virginia	RN	Duplicate License	8/19/05

86 Scholtz, Karen	RN	Duplicate License	8/22/05
87 Shaw, Warren	LPN	Duplicate License	8/18/05
88 Shepard, Traci	RN	Duplicate License	9/29/05
89 Shreve, Nancy	RN	Duplicate License	8/11/05
90 Smith, Terry	RN	Duplicate License	10/7/05
91 Smith, Terry	RNA	Duplicate License	10/7/05
92 Sontheimer, Terri	RN	Duplicate License	8/5/05
93 St. Clair, Holly	RN	Duplicate License	10/25/05
94 Stanwix, Barbara	LPN	Duplicate License	9/29/05
95 Sturm, Margaret	ARNP	Duplicate License	9/2/05
96 Tackitt, Brian	RN	Duplicate License	9/6/05
97 Talbot, Shannon	RN	Duplicate License	8/10/05
98 Tapp, Loretta	RN	Duplicate License	9/23/05
99 Thomas, Melissa	LPN	Duplicate License	8/5/05
100 Thompson, Cheryl	LPN	Duplicate License	9/22/05
101 Tiemeyer, Andrew	RN	Duplicate License	11/3/05
102 Turner, Julia	RN	Duplicate License	8/1/05
103 Tye, Shari	ARNP	Duplicate License	11/2/05
104 Tye, Shari	RN	Duplicate License	11/2/05
105 Tyrer, Stefanie	RN	Duplicate License	9/12/05
106 Unruh, Julie	RN	Duplicate License	9/6/05
107 Valdez, Rhonda	RN	Duplicate License	9/13/05
108 Vesey, Nancy	RN	Duplicate License	9/9/05
109 Vincent, Cynthia	RN	Duplicate License	9/29/05
110 Vonfeldt, Patricia	LPN	Duplicate License	10/21/05
111 Wallace, Robin	RN	Duplicate License	9/2/05
112 Wasser, Staci	LPN	Duplicate License	8/15/05
113 Wenger, Paula	RN	Duplicate License	10/3/05
114 White, Diane	RN	Duplicate License	8/8/05
115 White, Theresa	RN	Duplicate License	10/17/05
116 Wilson-Bey, Sheila	RN	Duplicate License	10/3/05
117 Winborn, Cynthia	LPN	Duplicate License	10/13/05
118 Wood, Sherri	RN	Duplicate License	9/26/05
119 Woodruff, Janice	LPN	Duplicate License	9/12/05
120 Young, Dena	LPN	Duplicate License	8/1/05
121 Zink, Kathleen	LPN	Duplicate License	9/26/05

The Nursing Program Administrators' Update & Orientation September 16, 2005



NURSING LICENSE RENEWAL SCHEDULE

If your license expires on:	You should receive your renewal notice by:	Your completed renewal applications should be in the Board office by:
February 28, 2006	December 10, 2005	January 31, 2006
March 30, 2006	January 10, 2006	February 28, 2006
April 30, 2006	February 10, 2006	March 30, 2006
May 31, 2006	March 10, 2006	April 30, 2006

Nursing Loans and Scholarships

Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP 866-813-3753 or e-mail NELRP@hrs.gov for additional information or applications.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).

Now Available On-Line!!

The July 2005 update of the Kansas Nurse Practice Act is now available. To receive a copy, use the following order form or download from web page at www.ksbn.org.

On-Line CNE

There are several web sites for on-line CNE. Any provider offering CNE that has been approved by any state board of nursing, national nursing organization or national nursing association will be accepted in Kansas.

We have received several complaints regarding MEDCEU.com. The complaints include the inability to reenter the site and unauthorized charging of credit cards sometimes up to a year after taking courses. The company is under investigation by the Florida Attorney General's office and Alabama State Nurses Association withdrew their approval of their continuing education effective March 2001.

If you encounter problems with other on-line providers, please notify the Board at (785) 296-5062 so we can pass the information on to all nurses.

Using IOA Forms

Individual Offering Approval (IOA) Forms are used to apply for CNE credit on an individual basis. An IOA form must be completed for those offerings attended that have not been approved for continuing nursing credit by a national nursing organization or a state board of nursing. The offering objectives and agenda MUST be sent with IOA form to receive credit. If you are applying for credit after the offering, a copy of a certificate or verification of attendance must be attached.

To receive an IOA form, please send a SELF ADDRESSED STAMPED ENVELOPE TO:
 Kansas State Board of Nursing
 Attn: Education Secretary
 900 SW Jackson, Suite 1051
 Topeka, KS 66612-1230

OR

Go to our website: www.KSBN.org and print the form.

What Should You Keep?????????

Board records requests are increasing from individuals who need to know information about the continuing nursing education contact hours they submitted on their last renewal. We recommend that you make a copy of your renewal application and place it in your professional records. It may save you some time and money. We do charge for retrieving such records. If we need to retrieve the requested documents from storage, the charge can be considerable.

We recommend that you acquire and keep a copy of the Kansas Nurse Practice Act. It is now easy to obtain from the KSBN web site (www.ksbn.org). Licensees could avoid long distance telephone charges by reviewing the NPA for answers to their questions.

The Board of Nursing has also received several informational requests from candidates concerning the licensure examination process. The candidate bulletin provides such information. We recommend candidates keep the candidate bulletin until they receive pass results for the examination. We also send renewal information to successful candidates and this information should be kept as well.

Things To Be Found on the Website www.ksbn.org

Site Map

General

Mission Statement
 Directions to KSBN
 Office Hours and Holidays
 Site Tools Download Center
 Agency Fees
 Employment Opportunities
 Frequently Asked Questions
 Renewal Schedule
 KSBN Staff
 Feedback
 Disclaimer

Agency Forms

Nursing Newsletter

Licensure

Notice of Renewal Application
 Online License Renewals—Renew your Kansas nursing license online.
 Online Address Change—Change your address online.
 Licensing Frequently Asked Questions
 On Site Application Process
 Licensees in Military Service

License Verification and Database Verifications

License Verifications
 ° License Verification Database
 • License Verification Database Help File
 License Prefix Professions Meanings
 Alert Code Meanings
 Name Search Example

Education Division

Education Frequently Asked Questions

Legal Division

Discipline Case List
 Legal Division Frequently Asked Questions
 Request Risk Management Reporting Form
 Guidelines & Position Statements
 The Investigative Process
 Your Rights Before the Board

Nurse Practice Act

Proposed Regulations
 Approved Regulations

Board Meetings

Board Meeting Agendas and Minutes
 Board Meeting Schedule
 Board Members

Nursing Statistics—Annual Reports

Helpful Links

The Conduct of Committee Meetings

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The Committee Chair may establish and announce additional guidelines for the meeting subject to the agreement of the other Committee members.
15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.

The Conduct at Board Meetings

1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

Board Members E-Mail Addresses

Judith Hiner, RN, BSN, CNA
President 07-28-00 – 06-30-08

judith.hiner@ksbn.state.ks.us

Joan Sheverbush, RN, MSN
Board Vice-President 09-15-03 – 06-30-08

joan.sheverbush@ksbn.state.ks.us

Tamara Hutchison, RN, BSN
Secretary 07-01-01 – 06-30-09

tamara.hutchison@ksbn.state.ks.us

Karen Gilpin, MSN, CNA
9-01-98 – 6-30-06

karen.gilpin@ksbn.state.ks.us

Ann Chapman, RN, ARNP, CNS
09-15-03 – 06-30-07

ann.chapman@ksbn.state.ks.us

Debbie Dale, LPN
09-15-03 – 06-30-07

debbie.dale@ksbn.state.ks.us

Barbara Stec
Public Member 07-01-01 – 06-30-07

barbara.stec@ksbn.state.ks.us

Sharon Folsom, MHT
7-28-04 – 6-30-08

sharon.folsom@ksbn.state.ks.us

Jane Conroy, NP-C, ARNP
11-04-05 – 06-30-09

jane.conroy@ksbn.state.ks.us

Janice McCart, RN, MSM
Public Member 11-04-05 – 06-30-09

janice.mccart@ksbn.state.ks.us

Janet Jacobs, LPN
11-04-05 – 06-30-09

janet.jacobs@ksbn.state.ks.us

*Board Member email responses may be lengthened due to limited internet access for some members.
NEW! — You may now use our [Feedback Form](#) to submit Questions, Comments or Suggestions.

How to Contact Us

785-296-4929

ADMINISTRATION

Mary Blubaugh, MSN, RN
Executive Administrator

785-296-5752

mary.blubaugh@ksbn.state.ks.us

785-296-5752

Roberta Kellogg
Administrative Specialist

roberta.kellogg@ksbn.state.ks.us

785-296-5752

Jean Kartman
Administrative Specialist

jean.kartman@ksbn.state.ks.us

785-296-3375

EDUCATION

Nancy Mosbaek, PhD, RN
Education Specialist
Basic Education Regulation,
Refresher Courses, School
Surveys, LMHT Exams

785-296-3782

nancy.mosbaek@ksbn.state.ks.us

785-296-3782

Patty L. Brown, MS, RN
Education Specialist, CNE
Continuing Nursing Regulations,
LPN Therapy, ARNP, Audits

patty.brown@ksbn.state.ks.us

785-296-3782

LaNae Workman
Administrative Assistant
Education Secretary, Records
Inspections, Controlled
Substance Verifications

lanae.workman@ksbn.state.ks.us

785-296-3782

LEGAL DIVISION

785-296-8401

785-296-4325

Betty Wright
Assistant Attorney General

betty.wright@ksbn.state.ks.us

785-296-7047

Shandra Bouton
Administrative Assistant

shandra.bouton@ksbn.state.ks.us

785-296-4325

Diane Glynn, JD, RN
Practice Specialist

diane.glynn@ksbn.state.ks.us

785-296-8401

Inge Reed
Senior Administrative Assistant

inge.reed@ksbn.state.ks.us

785-296-8401

Betty Stewart
RN Investigator III

betty.stewart@ksbn.state.ks.us

785-296-4325

Sharon Gregory
RN Investigator III

sharon.gregory@ksbn.state.ks.us

785-296-4325

Kathleen Chalkley, LPN
Special Investigator I

kathleen.chalkley@ksbn.state.ks.us

785-296-4325

Karen Peschka, RN
RN Investigator III

karen.peschka@ksbn.state.ks.us

785-296-4325

LICENSING

Wally Ballou
Administrative Officer
Licensing Division Supervisor

wally.ballou@ksbn.state.ks.us

785-296-6573

Tammie Bush
Administrative Assistant
Renewals

tammie.bush@ksbn.state.ks.us

785-296-2453

Gary Taylor
Administrative Assistant
Examination and Foreign Applications

gary.taylor@ksbn.state.ks.us

785-296-2967

Vanda Collins
Administrative Assistant
Endorsements,
Verifications of Licensure

vanda.collins@ksbn.state.ks.us

785-296-2240

Karen Smith
Administrative Assistant
Receptionist, Name Changes,
Address Changes, Affidavits,
PIN Number Requests

receptionist@ksbn.state.ks.us

785-296-3350

Janelle Knowles
Administrative Assistant
Reinstatements, Data Records, Archives

janelle.knowles@ksbn.state.ks.us

785-296-2926

Renewal Application Returns

Licensure staff reports an increase in returned applications. There are several consistent errors that require returns. Either the individual does not enter the list of continuing nursing education (CNE) contact hours on the second page of the application or enters CNE was completed before the current renewal period.

Other licensees neglect to sign the application. A few do not answer all the questions. And a small number of applicants do not include the fee. Individuals renewing two or more licenses do not submit the correct fees for all classifications of licensure being renewed. Some of these problems mean that the licensee must complete another application.

The CNE hours are waived to graduates who obtained their initial license in Kansas, who are renewing for the first time following licensure by examination and for those who reinstated or endorsed less than 9 months ago.

We are providing the following checklist to assist individuals with the renewal process.

Application Check List

1. Correct name and address on application.
2. Circled all classifications being renewed.
3. All questions answered.
4. Correctly listed nursing or mental health technology continuing education.
5. Application signed.
6. Correct fee(s) included.
7. Envelope correctly addressed to KSBN office.

Listing CE on your Renewal Application

All continuing education for license renewal must be approved by some state board of nursing or national nursing organization/association. Here are some tips for listing your CE on your renewal to prevent delays in processing:

- **KSBN Approved provider:** Use the provider name and LT or SP number:
(Title) Cardiac Update, (Provider) General Hospital, (Provider Number) LT0000-000 or SP0000-000
- **Approved by another state board of nursing or national nursing organization/association:** Use the provider name and write the state board of nursing or national nursing organization/association that approved the CE:
(Title) Cardiac Update, (Provider) General Hospital, (Provider #/Approving Agency) ANCC
- **College courses taken as part of nursing degree completion program (each credit hr = 15 contact hours):** Write the name of the College and list the nursing degree you are pursuing.
(Title) Pathophysiology, (Provider) XYZ University, (Provider #/Approving Agency) MSN

DO NOT send continuing nursing education certificates. **College courses that are not part of a nursing degree program and other offerings not approved by a nursing provider must be submitted prior to renewal using the Individual Offering Approval form.**

Guidelines for Open Forum Verifications

The open forum is a period of time during a regularly scheduled Board of Nursing meeting which provides an opportunity for individuals or representatives of groups to communicate directly with the Board on issues related to nursing. The following guidelines will govern the Open Forum:

1. Open Forum will be held from approximately 1:00-2:00 p.m. on the day of a regular Board meeting and may be extended at the discretion of the President of the Board.
2. Presenter may be any individual or representative of a group wishing to communicate with the Board.
3. Presenters are requested to notify the Board President and/or the Executive Administrator by telephone, e-mail or in writing 30 days in advance of the Board meeting that they may wish to speak on a specific topic that is within the purview of the Board.
4. Presenters will be limited to five minutes per topic unless special request for additional time has been received.
5. Unscheduled presenters may be heard if time permits and at the discretion of the President of the Board. Arrangements to speak must be made with the President prior to the beginning of the Open Forum.

The Board may respond by: (1) acknowledgement with appreciation; (2) questions for the presenter for clarification with additional information; (3) requesting the item be placed on the next Board meeting agenda for a more complete discussion; or (4) referral or taking other appropriate action.

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a **fee of \$25.00**. Verification of original licensure will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensing examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the \$25.00 fee, to:
Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929. Please allow 3 business days for processing.

License Status Verification

License Status Verification is available online at www.ksbn.org or, written request for verification may be submitted to the Board office. License status verification will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)

License Status Verification Options and Fees

Instant Access (online)—NEW!

Instant access verification is for organizations or facilities that require a small number of verification

searches and are NOT current [accessKansas subscribers](http://www.ksbn.org). Verification is obtained INSTANTLY via KSBN's Web-Based Verification System. Payment can be conveniently charged to a major credit card.

- \$1.00 per search
- Up to 5 results will be displayed per search
- No charge for "No Results"
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

A [subscription](http://www.ksbn.org) to [accessKansas](http://www.ksbn.org) provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- \$.25 per search
- Up to 5 results displayed per search
- No charge for "No Results"
- Search fee is billed to [accessKansas](http://www.ksbn.org) account.

Written Request (processed in Board office)

Written request for [verification of license](http://www.ksbn.org) status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit requests to:

Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.

Kansas Nurses Have the Opportunity to Help Develop the NCLEX® Examination

by Anne Wendt and
Jennifer Tiffen,
NCSBN staff

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX item development program or to receive an application for the item development panels, please call the NCSBN item development hotline at 312-525-3775 or visit our Web site at www.ncsbn.org.

ITEM WRITERS

Item writers create the multiple-choice questions, or items, used for the NCLEX® examination. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) A registered nurse (RN) with a master's or higher degree (for NCLEX-RN® exam) or a licensed practical/vocational nurse (LPN/VN) or RN (for NCLEX-PN® exam.)
- 3) Responsible for teaching basic/undergraduate students in the clinical area **OR** currently employed in clinical nursing practice **AND** working directly with nurses who have entered practice within the last 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

ITEM REVIEWERS

Item reviewers review the items that are created by item writers. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) An RN (for NCLEX-RN® exam) or an LPN/VN or RN (for NCLEX-PN® exam.)
- 3) Currently employed in clinical nursing practice **AND** working directly with nurses who have entered nursing practice during the past 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 20, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Professional and Personal Polish: Striving Toward Excellence. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Noted author, Jim Collins states that “good is the enemy of great.” What can we do to break past mediocre and move in the direction of excellence? This class will take a look at attitudes, ideas, choices and concepts that can help us strive toward excellence in our professions and our personal lives. It will be an opportunity for personal self-examination and growth in a supportive learning and discovering atmosphere. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: January 19, 2006. Contact Hours: 8.

January 25, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Nursing Homes and Hospice: Working Together. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. This workshop will help you understand the rules and regulations related to the development of a partnership between Hospice and a Long Term Care Facility. It will feature the development of a coordinated plan of care and define responsibilities of Long Term Care Facilities. Services provided by Hospice will be discussed. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: January 24, 2006. Contact Hours: 8.

February 1 & 2, 2006; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Winter Emergencies. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Kathy Wright & Tanya Vail. Aud: RNs, LPNs, LMHTs, ACH administrators, Social Workers, and other Health Professionals. Learn the latest information on winter emergencies which will include: cold related emergencies, Avian flu, cold water drownings, spider bites, orthopedic injuries, CO2 poisoning, thermal and chemical burns, and more. Fee: \$74 if prepaid by January 25; \$84 after January 25. Reg. by: None. Contact Hours: 16.8.

February 2, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Attention Deficit Disorder. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth (Carlgren) Whisler, MA. Aud: RN, LPN. Attention Deficit Disorder can be a part of a child or an adult's life. Reviewing recent research can be helpful for educators, medical professionals, and family members to gain insight on various ways of effectively dealing with this disorder. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: February 1, 2006. Contact Hours: 8.

February 3, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Time Management—Your Way! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-

243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Many people think that either you were born organized and skilled at time management or you weren't . . . and that if you weren't, you're doomed to a lifetime of lost keys, lateness for meetings, and disappearing file folders. Even though effective organization and time management seems distant for many people, the key is to identify your own personal organizational style and master skills that anyone can learn. Come to this session to explore the possibilities and learn some ways to increase your time management and organizational skills . . . using techniques that work for YOU! Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: February 2, 2006. Contact Hours: 8.

February 9, 2006; 8:00 a.m.-4:30 p.m.; Lincoln, KS

Biblical Health. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dryer, LPN, MS Natural Health. Aud: RN, LPN. The bible provides a complete set of guidelines for living an abundant life. Come join us on a journey through God's manual for human beings. Discover the foods eaten by the Hebrew people and how this diet helped stop diseases and extend life. Take a closer look at their sanitation practices that can halt the spread of dreaded diseases. Learn about Temple practices that are immune enhancing as well as spiritually renewing. We will also examine the role of the priest as spiritual leader, healer, and teacher. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 8, 2006. Contact Hours: 8.

February 15, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

Fibromyalgia: Fact or Fiction? Control Fibromyalgia Before It Controls Your Life. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. This conference will focus on the all too common diagnosis of “Fibromyalgia.” You will learn first hand the significant impact this syndrome can have in the lives of the patients. You will grow in your knowledge and find encouragement from a fellow survivor who has accepted the challenges and found positive ways to regain control over this chronic condition. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 14, 2006. Contact Hours: 8.

February 15, 2006; 8:00 a.m.-4:30 p.m.; Smith Center, KS

Law-Suit Proof Your Medical Records. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. Law suits should be a concern of all nurses today. Virginia Downing, RN, a certified Legal Nurse Consultant, will discuss the needs of a well-written, bulletproof medical record. You will learn how to paint a picture of the residents needs and the care provided. You will be taught how to be concise with maximum clarity when documenting what the patient tells you and what the objective data shows you. Virginia will offer practical suggestions on how to work with counsel, defend the medical record and avoid devastating landmines. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 14, 2006. Contact Hours: 8.

February 16, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS

Holding Onto Hands During Challenge and Change: The Security of Teams. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-

243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. A long-standing parental rule for children when crossing a busy intersection is, “Hold onto hand.” Security and confidence are enhanced when coming together. Ron Willis will provide direction for facing CHALLENGE and CHANGE in today's Health Care market through the formation of effective TEAMS and the strategy of CONTINUOUS IMPROVEMENT. Learn how to “Hold onto Hands” in the workplace. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 14, 2006. Contact Hours: 8.

February 21, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Improving Attitudes In The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 20, 2006. Contact Hours: 8.

February 23, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Fetal Monitoring: Clinical Applications. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. This is an **intermediate** fetal monitoring course covering the physiological relationship between specific monitor patterns and the maternal-fetal unit. Management strategies are discussed for non-reassuring tracings during the antepartum and intrapartum periods. Legal issues as they relate to fetal monitoring are presented along with case studies. It is suggested that participants have experience with fetal monitoring. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: February 22, 2006. Contact Hours: 8.

March 7, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

Succeeding as a Supervisor. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. Successful supervision of employees requires skill, planning and practice. This workshop is designed to help supervisors recognize and resolve potential problems in the workplace before they are allowed to escalate and affect productivity. Those who have recently been promoted to a supervisory position as well as those in need of some new ideas will benefit from this program. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 6, 2006. Contact Hours: 8.

March 13, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS

Keeping Safe: What You Need to Know About Infection Control and Related Topics in 2006. Spon: Cloud County Community College, 2221

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III Continued from page 17

Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, BSN, CNC. Aud: RN, LPN. Topics such as HIV, Hepatitis A-Z, Standard Precautions and other infection control topics will be discussed at this presentation. Ideas to keep all of us safe all of the time will be shared. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 10, 2006. Contact Hours: 8.

March 14, 2006; 8:00 a.m.-4:30 p.m.; Lincoln, KS
Activities of Daily Living. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. A person's abilities in activities of daily living should not diminish unless circumstances show that diminution was unavoidable. Virginia Downing, RN, a former Kansas State Surveyor will review the requirements for patient assessment and care planning related to ADL's. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 13, 2006. Contact Hours: 8.

March 16, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS
The Impact of Methamphetamine Abuse: The Abuser and Their Families. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Methamphetamine abuse is unfortunate and a common phenomenon in our society. Attending the workshop will enable the participant to understand the impact on the abuser and on his/her family. Treatment options will be discussed and a review of new research will be presented. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: March 15, 2006. Contact Hours: 8.

March 16, 2006; 8:00 a.m.-4:30 p.m.; Osborne, KS
From A to Z With Grief and Loss Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoVeta Wescott, RN, MSHA. Aud: RN, LPN. This workshop will look at life and death in a holistic manner. We will explore issues, needs and concerns as death draws near. We'll also address what to say to the dying person and to families; what grief looks and feels like; stories that heal; humor at the end of life; how to celebrate and commemorate the loss of a loved one; support issues; etc. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 15, 2006. Contact Hours: 8.

March 16 & 17, 2006; 8:30 a.m.-4:30 p.m.; Great Bend, KS
OB Nursing: Exploring Advanced Fetal Monitoring and Related High Risk Topics. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Janie Manning. Aud: RNs, LPNs, LMHTs, ACH administrators, Social Workers, and other Health Care Professionals. Learn the latest information on OB Nursing which will include: assessment and management of pregnant women, etiology of preeclampsia, twinning, placenta and cord abnormalities, electronic fetal monitoring, preterm fetal heart rate tracing, fetal compensatory adjustments to hypoxia and more. Fee: \$74 if prepaid by March 9; \$84 after March 9. Reg. by: None. Contact Hours: 15.6.

March 17, 2006; 8:00 a.m.-4:30 p.m.; Smith Center, KS
Medical Error Reduction. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box

1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Terry Siek, RN, BSN, MSN. Aud: RN, LPN. This workshop will explore the common causes of medical errors and do a root cause analysis. The Joint Commission of Accreditation recommendations on Sentinel Events will be reviewed. The System and Process for Improvement will be discussed with suggestions for implementation in the practice setting. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 16, 2006. Contact Hours: 8.

March 21, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS
Improving Attitudes in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: March 20, 2006. Contact Hours: 8.

March 24, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS
Dancing With Pain. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. Nurses are being asked to treat pain as "the fifth vital sign," so get ready to put together top-notch care plans on this new hot spot. You will receive low-cost, time efficient ways to address the issue of pain. Virginia Downing, RN a former Kansas State Surveyor, will give you a step-by-step guide to build solid pain assessment skills, plus checklists, evaluation forms and more. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 23, 2006. Contact Hours: 8.

REGION VII

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by	
Fac: Faculty	TBA: To be announced	
Aud: Audience	NG: Not Given	
inc: includes/including		

January 14-April 29, 2006; 9:00 a.m.-Noon; Overland Park, KS
Medical Coding Certification Course. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Donna Barker. Study medical coding using the latest curriculum approved by the American Academy of Professional Coders. Fee: \$899 (16 sessions). Reg. by: None. Contact Hours: N/A.

January 19, 2006; 8:00 a.m.-4:30 p.m.; Overland Park, KS
Preventive Cardiology. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: James Mbogori, MS. Aud: RN, LPN, LMHT. This course will review current concepts in

Hyperlipidemia, review prevalence, recognition and current concepts in management of obesity, and provide guidelines for exercise as a treatment and a tool for prevention. Fee: \$90. Reg. by: None. Contact Hours: 7.5.

January 25, 2006; 5:30-8:30 p.m.; Overland Park, KS
Naturopathic Medicine: Philosophy, Modalities. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Michael Brown, DO. Aud: RN, LPN, LMHT. You will explore the philosophy and therapeutic modalities of naturopathic medicine and will gain an understanding of the education, training and role of the naturopathic physician, thus allowing you to better answer your patients' questions. Fee: \$36. Reg. by: None. Contact Hours: 3.

January 31, 2006; 5:30-8:30 p.m.; Overland Park, KS
Weight Loss Revolution—or is it a Revolt? Intelligent Weight Loss for Adults and Kids. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Nan Borchardt, RD, LD, CDE. Aud: RN, LPN, LMHT, ACHA. This seminar will focus on the myths and realities of obesity, nutrition and exercise as they pertain to a healthy lifestyle for adults and children. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 1, 2006; 5:30-8:30 p.m.; Overland Park, KS
What's Bugging You? Update on Tick-Borne Illness and Infectious Diseases. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Melissa Roberts, MSN, RN-CS. Aud: RN, LPN, LMHT, ACHA. This program will provide information about the symptoms, evaluation and management of various insect-borne and infectious diseases affecting Americans currently. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 7, 2006; 8:30 a.m.-3:30 p.m.; Overland Park, KS
A Window Into You: Why You Do What You Do. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Therese McKechnie, MSW, LCSW. Aud: RN, LPN, LMHT, LMT. This workshop will allow you to look at some of the contributing factors that create your unique self—your family system, your birth order, your personality and temperament, as well as your group or leadership style. Fee: \$72. Reg. by: None. Contact Hours: 6.

February 8, 2006; 5:30-8:30 p.m.; Overland Park, KS
You Work Where? Nursing Homes Ain't What They Used to Be! Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Penny Shaffer, RN, MA. Aud: RN, LPN, LMHT, ACHA. In this workshop, you will come to view nursing homes in an entirely different way and learn about the changes that are yet to come that will forever change the way we experience nursing homes. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 10, 2006; 8:30 a.m.-4:00 p.m.; Overland Park, KS
Infidelity: A Systems Perspective. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Philip Klever, LCSW, LMFT. Aud: Social Workers, Psychologists,

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REGION VII Continued from page 18

Counselors, Mental Health Nurse Technicians. In this seminar, you will explore Bowen family systems theory as a framework for understanding infidelity and examine infidelity as a symptom of the family system. Fee: \$84. Reg. by: None. Contact Hours: 7.

February 18, 2006; 9:00 a.m.-1:00 p.m.; Overland Park, KS

Yoga and Meditation: An Introduction and Experience. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Tom Jacobs. Aud: RN, LPN, LMHT, ACHA. This seminar will focus on practices that calm the “inner well-being,” and help one know their purpose in life, while avoiding the propensity to be robotic. Fee: \$48. Reg. by: None. Contact Hours: 4.

February 22, 2006; Noon-3:00 p.m.; Overland Park, KS

Syncope. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: James Mbogori, MS. Aud: RN, LPN, LMHT. This course is designed to provide better understanding of the prevalence and etiology of syncope, plus the evaluation, diagnosis, testing and therapy for a patient with syncope. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 22, 2006; 5:30-8:30 p.m.; Overland Park, KS

Understanding and Dealing with Difficult Children. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Lori Schwartz, PhD. Aud: RN, LPN, LMHT. This workshop is designed to help participants identify qualities and characteristics associated with normal and abnormal development of children and adolescents and will distinguish common behavioral problems from more serious diagnostic concerns. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 1-22, 2006; 5:30-8:00 p.m.; Overland Park, KS

Command Spanish® for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: William Lozano, PhD. Aud: RN, LPN, LMHT, ACHA. This seminar is designed to teach Spanish that can be used immediately in day-to-day communication with patients. Fee: \$180 (4 sessions). Reg. by: None. Contact Hours: 15 (ACHA-20).

March 9, 2006; 5:30-8:30 p.m.; Overland Park, KS

OSHA Update for the Health Care Work Place-2006. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Judith Runser, BS, RDH. Aud: RN, LPN, LMHT, ACHA. This course will satisfy the required annual training for OSHA’s Bloodborne Pathogen Standard and provide an update on OSHA standards critical to the health care workplace. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 11, 2006; 9:00 a.m.-1:00 p.m.; Overland Park, KS

Assessment and Care of the Patient with a Failing Heart. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Gloria Hiller, RN, MN, ARNP. Aud: RN, LPN, ACHA. Equip yourself to perform a thorough nursing assessment of your next heart failure patient and also gain a current understanding of heart failure and the modern array of therapy for management of this complex problem. Fee: \$48. Reg. by: None. Contact Hours: 4.

March 15, 2006; 5:30-8:30 p.m.; Overland Park, KS

When Drugs Don’t Kill Bugs: Antibiotic Resistant Bacteria. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Nina Shik, RN, MSN, CIC. Aud: RN, LPN, ACHA. Explore past, present and future trends of antibiotic resistant bacteria, including the impact of this phenomenon on patient care, patient outcomes and the health care economy. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 22, 2006; 5:30-8:30 p.m.; Overland Park, KS

Healing with Humor: Therapeutic Humor for Health Care Professionals. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff 913-469-2323. Fac: Mary Pebley. Aud: RN, LPN, LMHT, LMT, ACHA. This course is for health care professionals in all fields and is designed to provide participants with smart strategies to become more skilled at using therapeutic laughter, play and humor in a health care setting. Fee: \$36. Reg. by: None. Contact Hours: 3.

Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Stress has been around for generations but our stressors in the 2000’s are different than in past decades. We’ll explore the role of stress, good and bad in this class and look at some clear ways to manage the thoughts, situations and events that contribute to our stress. This session is fast-paced, fun and humorous, but also gives specific methods for busting the stress in your life! Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: January 26, 2006. Contact Hours: 8.

January 31, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS

Succeeding as a Supervisor. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. Successful supervision of employees requires skill, planning and practice. This workshop is designed to help supervisors recognize and resolve potential problems in the workplace before they are allowed to escalate and affect productivity. Those who have recently been promoted to a supervisory position as well as those in need of some new ideas will benefit from this program. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: January 30, 2006. Contact Hours: 8.

February 7, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS

Boot Camp for Nursing Leaders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. Do you ever feel like your troops are going one way while you are leading in the opposite direction? Virginia Downing, RN, takes the mystery out of working with staff. Attend this Boot Camp to increase your leadership ability, and understand the different personality styles of your staff. This workshop points out the common pitfalls and mistakes that nursing leaders make when dealing with staff. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 6, 2006. Contact Hours: 8.

February 7, 2006; 10:00 a.m.-12:00 p.m.; Manhattan, KS

Intubation. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Joel Reimer, MICT. Learn how to prepare for and assist with an intubation procedure and provide improved care for the intubated patient. Fee: \$20. Reg. by: January 31, 2006. Contact Hours: 2.

February 7, 15, 21, & 28, 2006; 6:00-9:00 p.m. all dates; Manhattan, KS

Spanish for the Healthcare Provider. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Lois O’Malley, CSJ, PhD. This beginning Spanish course will use the communicative approach to teach the basic communication skills needed to gather and relay basic medical information to a Spanish-speaking patient. Fee: \$120. Reg. by: January 31, 2006. Contact Hours: 12.

February 10, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS

IV Starts and Maintenance of Peripheral PICC and CVAD Lines. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-

REGION IX

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 10 & 11, 2006; 7:30 a.m.-5:00 p.m. both days; Manhattan, KS

PALS: Pediatric Advanced Life Support. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Joel Reimer, MICT. This course will teach health care providers to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest. Fee: \$230. Reg. by: December 10, 2005. Contact Hours: 16.

January 24, 2006; 7:30 a.m.-12:00 p.m.; Manhattan, KS

TNCC: Trauma Nurse Core Course Renewal Certification Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Julie Miller, RN. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Provides core-level trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$100. Reg. by: January 17, 2006. Contact Hours: 4.

January 24 & 25, 2006; 7:30 a.m.-5:00 p.m. both days; Manhattan, KS

TNCC: Trauma Nurse Core Course Initial Certification Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Julie Miller, RN. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Provides core-level trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$200. Reg. by: January 17, 2006. Contact Hours: 16.

January 27, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS

Stress Busting: Taking Charge of Stress Through Choice Making. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee

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1435 or 1-800-729-5101 ext. 370. Fac: Donna Karber, RN, BSN. Aud: RN, LPN. IV Therapies: Selection of an appropriate site can be a challenge. Where do we go with what we have for veins? When is it appropriate to select a peripheral v/s picc/v/s port? How do treatments affect selection, whatever the choice, it is imperative that they be maintained for patient safety. These questions and more will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 9, 2006. Contact Hours: 8.

February 9 & 10, 2006; 7:30 a.m.-5:30 p.m. both days; Manhattan, KS

ENPC: Emergency Nursing Pediatric Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Julie Miller, RN. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Provides pediatric emergency nursing knowledge and psychomotor skill experience. Presents a systematic assessment model, integrates the associated anatomy, physiology and pathophysiology, and identifies appropriate interventions. Fee: \$210. Reg. by: February 2, 2006. Contact Hours: 16.

February 10, 2006; 8:00 a.m.-4:30 p.m.; Washington, KS

Hospital Documentation. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Terry Siek, RN, BSN, MSN. Aud: RN, LPN. This class will cover common documentation errors committed by healthcare professionals. The importance of clear and concise documentation will be related to legal and regulatory standards. Participants will discuss possible legal ramifications of documentation errors. Appropriate methods to correct errors will also be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 9, 2006. Contact Hours: 8.

February 14, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS

The Effects of Divorce: Blended Family Situations. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth (Carlgrén) Whisler, MA. Aud: RN, LPN. Divorce isn't easy for any family or child or adolescent to face. Participating in this workshop will give participants an understanding of the effects of divorce as well as ideas to effectively deal with these situations in the future. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 13, 2006. Contact Hours: 8.

February 15, 2006; 8:00 a.m.-12:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program, Experienced Provider Renewal Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Kimberly Cox, RN, BSN. Prepares the participant to be skillful in resuscitation of a newborn and work smoothly as a team member. Fee: \$40. Reg. by: February 8, 2006. Contact Hours: 4.

February 15, 2006; 8:00 a.m.-2:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program, Initial Provider Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Kimberly Cox, RN, BSN. Prepares the participant to be skillful in

resuscitation of a newborn and work smoothly as a team member. Fee: \$40. Reg. by: February 8, 2006. Contact Hours: 6.

February 17, 2006; 9:00 a.m.-12:00 p.m.; Manhattan, KS

Therapeutic Uses of Music. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Janalea Hoffman. Experience different kinds of music and how it can help alleviate pain. Learn how musical rhythms relate to body rhythms and how you can incorporate this into the medical setting. Fee: \$30. Reg. by: February 10, 2006. Contact Hours: To Be Determined.

February 24, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS

Treatment of Cancer Within the Next 10 Years: Hot Topics and Targeted Therapies. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rebecca Sander, RN, MSN, AOCN, CCM. Aud: RN, LPN. This workshop will focus on current clinical hot topics and newer biological agents dealing with cancer treatment in the next 10 years. Topics include Relative Dose Intensity (RDI) chemotherapy administration, new advances in radiation oncology, updates on symptom management and pharmacology and an overview of molecularly targeted therapy and biological agents including cancer vaccines. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 23, 2006. Contact Hours: 8.

February 28, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS

Munchausen's Syndrome by Proxy. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth (Carlgrén) Whisler, MA. Aud: RN, LPN. Munchausen's syndrome by proxy is a complex disorder that was identified in 1977. It has become widely recognized in pediatric setting. This workshop will study the various aspects of the disorder that can have dire consequences if not accurately identified. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: February 27, 2006. Contact Hours: 8.

March 2, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Stressed or Blessed? Depressed or Refreshed? A New Perspective on Handling Life's Challenges. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. This workshop will define stress and depression and the reality of their impact on all of us living in this fast paced world. It will address the role of caregivers in health care and the added burden of dealing with personal outside stress and workplace stress. Stress can often manifest itself in physical illness and is a contributing factor in many diseases. Intervention can help redefine and resolve long term conflicts and improve overall communication and relationships with others. We will examine the causes and find fresh and encouraging ways to deal with stress before it leads to serious depression. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 1, 2006. Contact Hours: 8.

March 7, 2006; 8:00 a.m.-3:30 p.m.; Manhattan, KS

Basic ECG Interpretation. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: William A.

Hartloff, BS, MICT. Aud: This course is a prerequisite for those taking the Introduction to ACLS Provider Course for the first time. Prepares the participant to understand the ECG monitoring and interpret common rhythms. Fee: \$60. Reg. by: February 28, 2006. Contact Hours: 6.

March 7, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS

Nutrition: An Overview of Weight Loss Programs and Eating Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janet Johnson, Registered Dietitian. Aud: RN, LPN. This course will increase your awareness of nutrition, healthy eating habits, healthful weight, and prevention of eating disorders. The pros and cons of different weight loss programs will be explored, and development and treatment of various eating disorders will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 6, 2006. Contact Hours: 8.

March 16, 2006; 8:00 a.m.-4:30 p.m.; Washington, KS

Skin Integrity in the Geriatric Population. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diana Cunningham, RN, CWS. Aud: RN, LPN. This workshop will discuss basic information of the anatomy and physiology of the skin and underlying structures. What to do when wounds do not heal will be discussed. The workshop will cover all of the usual chronic wounds as well as some acute situations. Workshop participants will have hands-on practice with various wraps and dressing materials. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 15, 2006. Contact Hours: 8.

March 17, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS

MS: The Mystery Disease—What Is It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Marie McHenry, RN. Aud: RN, LPN. This workshop is being given from a personal perspective and will cover the possible causes, symptoms, and medical treatments known so far. From this seminar you will learn the definition of MS, know signs and symptoms of the disease, have reasonable knowledge of the many treatments available and be aware of the medical research being done to find a cure. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 15, 2006. Contact Hours: 8.

March 23, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS

Challenges in Perinatal Nursing. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. Nurse management during such challenging situations as prolapsed cord, shoulder dystocia, amniotic fluid embolism, preterm labor, perinatal loss, maternal trauma, placental problems, hemorrhage, uterine rupture and childbirth in the primary care provider's absence are discussed in this eight-hour course. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 22, 2006. Contact Hours: 8.

March 28, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Focus on Alzheimer's Disease. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-

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243-1435 or 1-800-729-5101 ext. 370. Fac: Beth (Carlgren) Whisler, MA. Aud: RN, LPN. Alzheimer's Disease is a heart-breaking and difficult disease for a person and a person's family to experience. Gain new facts about this complex disease and learn helpful ideas for working with people who have it. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 27, 2006. Contact Hours: 8.

March 30 2006; 1:00-4:00 p.m.; Manhattan, KS

ACLS Dysrhythmia Prep Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Stephen Moyer, BSN, RN, MICT. Aud: This course is a pre-requisite for those taking the Introduction to ACLS Provider Course for the first time. Prepares the participant to recognize life-threatening arrhythmias. Fee: \$30. Reg. by: March 23, 2006. Contact Hours: 3.

March 31, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS

Coping with People who Exasperate Us! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. This seminar will cover areas such as: causes and cost of workplace and family dysfunctional relationships. Roots of behavioral choices, what you can change in relationships and what you can't. Using dialoguing and reflective listening as a tool. Sections on chemical dependency, domestic violence, parental discipline and resources will also be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: March 30, 2006. Contact Hours: 8.

STATEWIDE ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 25 & 26, 2006; 7:00 a.m.-6:00 p.m.; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

January 28, 2006; 8:00 a.m.-3:00 p.m.; Wichita, KS

Spanish Today For Medical Professionals. Spon: Via Christi-St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-Rom is provided with class. No prior spanish knowledge needed *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120, group discounts available. Reg. by: January 20, 2006. Contact Hours: 7.

February 17, 2006; 10:00 a.m.-1:00 p.m.; Wichita, KS

Becoming a Diabetes Nurse Champion. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: 316-962-3080. Fac: Donna Conway, RN, BSN, MA, CDE. Aud: RN, LPN. Building on the basics of diabetes care by critical thinking process is the focus of this

presentation. Fee: \$30. Reg. by: None. Contact Hours: 3.

February 27, 2006; 8:00-3:00 p.m.; Wichita, KS Spanish Today For Medical Professionals.

Spon: Via Christi-St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-Rom is provided with class. No prior spanish knowledge needed *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120, group discounts available. Reg. by: February 20, 2006. Contact Hours: 7.

March 8, 2006; 9:00-11:00 a.m.; Wichita, KS

Living Wills: Are They Keeping Promises in the End of Life Care? Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: 316-962-3080. Fac: Carolyn Harrison, RN with the Kansas Health Ethics. Aud: RN, LPN. We will explore how patients wishes are honored when they cannot speak for themselves. Fee: \$20. Reg. by: None. Contact Hours: 2.

March 11, 2006; 8:00-3:00 p.m.; Wichita, KS

Spanish Today For Medical Professionals. Spon: Via Christi-St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-Rom is provided with class. No prior spanish knowledge needed *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120, group discounts available. Reg. by: March 3, 2006. Contact Hours: 7.

March 28, 2006; 3:30-5:30 p.m.; Wichita, KS

Three Mistakes You Don't Want to Make. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: 316-962-3080. Fac: Jean Turvey, RN, BSN, MSBL, CPHQ & John Gibson, JD, Hospital Attorney. Aud: RN, LPN. Outline three types of errors often linked to hospital litigation; failure to monitor, failure to rescue, failure to document. Fee: \$20. Reg. by: None. Contact Hours: 2.

April 13 & 14, 2006; 8:00 a.m.-4:00 p.m.; Wichita, KS

24th Annual Gore-Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Sharon Bowles, RN, 316-962-3080. Aud: RN, LPN. This two day symposium will host national speakers presenting on a variety of topics including: hanging and strangulations, body piercing and nursing care, managing the stroke patient, spinal cord injury, blood flow dynamics, sepsis, case studies of malpractice lawsuits, giving deposition testimony. Reg. by: Registration by separate brochure only. Call 316-962-3080 for brochure.

May 20, 2006; 8:00-3:00 p.m.; Wichita, KS

Spanish Today For Medical Professionals. Spon: Via Christi-St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-Rom is provided with class. No prior spanish knowledge needed *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120, group discounts available. Reg. by: May 12, 2006. Contact Hours: 7.

Spanish Today For Medical Professionals-Independent Study.

Spon: Via Christi-St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-Rom is provided with class. No prior spanish knowledge needed *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$40. Reg. by: None. Contact Hours: 4.

HOME STUDY

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

Supporting Sick Children and Their Families.

Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Customer Service, 904-264-0674. Fac: Michelle Bednarzyk, MN, RN, FNP. Aud: Nurses in Pediatric and Adolescent Settings. Learn comprehensive guidance on providing emotional, psychological and spiritual support for sick or terminally ill children and their families. Fee: \$34, SALE. Reg. by: None. Contact Hours: 12.

Nurses Drug Handbook.

Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based reference gives you over 1,000 drugs logically organized, patient teaching and full color photo guide included. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Secrets in Interventional Radiology.

Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses working in diagnostic and radiologic settings. This book-based course is designed to improve the understanding of vascular and interventional radiology and the ever-increasing role it plays in patient care. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Renal Failure Treatment and Care.

Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Donna Nagirny, RN, BS, CNN. Aud: Nurses in Med-Surg and Critical Care settings. Learn about renal anatomy and physiology, acute and chronic renal failure, hemodialysis, peritoneal dialysis, procedures, lab values, nutrition, common medications and care interventions. Fee: \$63 + S&H. Reg. by: None. Contact Hours: 12.

Clinical Laboratory Tests.

Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn about test purposes, preparations, procedures, normal values and implications of results, and related patient teaching. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Nurses Legal Handbook.

Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn safeguards for legal practice and prevention of lawsuits; describe legal risks and responsibilities in your area of practice; explain why ethics impacts on your decision making. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Professional Handbook of Diagnostic Tests.

Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This book-based course includes over 400 disorders and key findings, descriptions, patient preparations, pre

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and post test care, abnormal findings and their significance. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Interpreting ECG's. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Susan J. Schultz, RN, MSN, CCRN, CS. Aud: Nurses in all clinical settings. Describe anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, how to measure and record all components of an ECG, and how to interpret and treat all major arrhythmias. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Handbook of Medical-Surgical Nursing. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This book-based course includes over 320 disorders, included for each; causes, procedures, diagnostic tests, complications and treatment. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Assessment Made Easy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all settings. Learn important techniques in a head to toe assessment. Includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Healing the Dying. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the new choices, concepts in care and resources for those who work with the terminally ill. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing Touch. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the integration of holistic approaches with traditional medicine. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Fetal Monitoring and Assessment. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Lori Ley, RN, C. Aud: Nurses in all OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from the operating room equipment to interpreting data. Fee: \$29-SALE + S&H. Reg. by: None. Contact Hours: 12.

Expert Rapid Response. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in Med-Surg settings. Designed to enhance critical thinking skills for the medical-surgical nurse, identify key assessment techniques and primary response to patient emergencies. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Diabetes. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology, clinical

manifestations, diagnostic criteria, tests, ongoing laboratory monitoring and standard treatment options. Fee: \$47.50 + S&H. Reg. by: None. Contact Hours: 10.

Nursing Documentation. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. Provides currently recommended information on documentation practices. Fee: \$39.50 + S&H. Reg. by: None. Contact Hours: 8.

Arthritis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, diagnostic tests and standard treatment options for most common arthritic conditions. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

Ethics for Healthcare Professionals. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making that are most applicable for those who practice as healthcare professionals. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

Alzheimer's Disease and Other Dementias. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in Clinical, Elder Care or Home Care settings. This course is designed for healthcare professionals interested and involved in the identification and subsequent care for those persons affected by Alzheimer's disease (AD) or other dementias associated with progressive cognitive decline. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The a, b, "C"s of Hepatitis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: P. Krugman, MS, RN. Aud: Nurses in all settings. Focus on Hepatitis "C" with a discussion of the rest of the hepatitis alphabet. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The Bites That Bug You. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Patricia Krugman, MS, RN. Aud: Nurses in all settings. A study of West Nile Virus, Eastern Equine Encephalitic, Lyme Disease, and Rocky Mountain Spotted Fever, this course is designed to assist the healthcare professional in identifying mosquito and tick borne illnesses that commonly are seen within the U.S. Fee: \$15 + S&H. Reg. by: None. Contact Hours: 2.

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$9 + S&H. Reg. by: None. Contact Hours: 1.

Primary Care of the Older Adult. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen

M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings working with the elderly. This course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Non-Pharmacological Pain Management. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Gail H. Bretan, BBA, MS, CRC. Aud: RN, LPN, LMHT. The program objective of this offering is to introduce the health care professional to non-pharmacological pain management measures. Multimedia and Text versions available. Fee: Text \$45; MM \$75. Reg. by: None. Contact Hours: 3.0.

CAM and Diabetes Mellitus. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Diana W. Guthrie, PhD, ARNP, BC-ADM, CDE, CHTP, HN-C. Aud: RN, LPN, LMHT. The program objective of this offering is to introduce the nurse to Complementary and Alternative Medicine (CAM) use in the field of diabetes mellitus. Multimedia and text versions available. Fee: Text \$45; MM \$75. Reg. by: None. Contact Hours: 3.0.

Resistance Training in Older Adults. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Tracy A. Lerch, Med, CSCS. Aud: RN, LPN, LMHT. The program objective of this offering is to introduce the professional to resistance training in older adults. Multimedia and Text versions available. Fee: Text \$15; MM \$25. Reg. by: None. Contact Hours: 1.0.

The Benefits of Hydrotherapy in Labor. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Elizabeth R. Crowell, RNC & Holistic Co-e-Author, Barbara Harper, RN, CD, CCE. Aud: RN, LPN, LMHT. The program objective of this offering is to educate nurses on how to use hydrotherapy as a safe, effective means of pain management for women in labor. Multimedia and Text versions available. Fee: Text \$50; MM \$50. Reg. by: None. Contact Hours: 2.0.

Male-to-Male Rape. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™ Reverend Daniel M. Newman, PhD, CT. Aud: RN, LPN, LMHT. The program objective of this offering is to introduce professionals and caregivers to the issue of male-to-male rape. Multimedia and Text versions available. Fee: Text \$45; MM \$75. Reg. by: None. Contact Hours: 3.0.

Balancing Hormones Naturally with Progesterone: Four Modules Certification Program. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Betty S. Ringo, RN, MN. Aud: RN, LPN, LMHT. Module I of IV: Natural Progesterone. The objective of Module I is to introduce healthcare professionals to female hormonal imbalances caused by low progesterone and estrogen dominance. Multimedia and text versions available. Fee: Text \$55; MM \$90. Reg. by: None. Contact Hours: 3.5.

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Balancing Hormones Naturally with Progesterone: Four Modules Certification Program. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Betty S. Ringo, RN, MN. Aud: RN, LPN, LMHT. Module II of IV: Causes of hormonal imbalance. The objective of Module II is to introduce healthcare professionals to an overview of the major causes of hormonal imbalances and how to make lifestyle changes in diet, exercise, and stress reduction to assist the body with hormonal balance. Multimedia and text versions available. Fee: Text \$25; MM \$40. Reg. by: None. Contact Hours: 1.5.

Balancing Hormones Naturally with Progesterone: Four Modules Certification Program. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Betty S. Ringo, RN, MN. Aud: RN, LPN, LMHT. Module III of IV: Assessing Hormonal Imbalances. The objective of Module III is to introduce healthcare professionals to an overview of the tools available to assist in evaluating the level of hormonal imbalance of estrogen as compared to progesterone. Multimedia and text versions available. Fee: Text \$30; MM \$50. Reg. by: None. Contact Hours: 2.0.

Balancing Hormones Naturally with Progesterone: Four Modules Certification Program. Spon: FavMo™ Institute of Holistic Health, LLC, <http://www.favmo.com>. Contact: admin@favmo.com, 316-683-5995. Fac: Holistic e-Author™, Betty S. Ringo, RN, MN. Aud: RN, LPN, LMHT. Module IV of IV: How to use Natural Progesterone Cream for Hormonal Balancing. The objective of Module IV is to introduce healthcare professionals to an overview of the guidelines for dosing with natural progesterone cream to help women get their hormones balanced. Multimedia and text versions available. Fee: Text \$120; MM \$200. Reg. by: None. Contact Hours: 8.0.
