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Nursing Newsletter



The Official Publication of the
Kansas State Board of Nursing
www.ksbn.org

Landon State Office Building
900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Volume 19, Number 2

Office Hours: 8:00 a.m. to 4:30 p.m.

April, May, June 2006

The Warm Fuzzy Corner

Vanda in licensing received . . .
"Thank you so much for all your help re: getting my Ks. License. I so appreciate you looking for, and finding, my college transcript." CA

Patty in education received . . .
"Kudos to the KS State Nursing Board licensing staff! I recently applied online for my first nursing license renewal. I did so on a Sunday afternoon. As this involved my first licensing and thus required an audit of my CNE status, I expected that I would not see the new license for weeks or a month at best. I stand corrected and pleasantly impressed by the fact that when I opened the Tuesday's mail, lo and behold there sat my new license! The speed in which this renewal took place speaks very highly of the KSNB. In a time when government bureaucracy tends to bring to mind a picture of inefficiency and lassitude the performance demonstrated in

the renewal of my nursing license speaks very well for the staff at KSNB. Keep up the excellent work!" JS

Wally in licensing received . . .
"Thanks! You have been a great help." SC

Vanda in licensing received . . .
"Thanks for your time. We got the renewal site to work for the nursing license. The license got sent to us and thanks again. We got everything we needed." KH

Nancy in education received . . .
"Janelle has been very helpful with my RN refresher students that did not have current licenses! Thanks." KC

Betty in legal received . . . *"I just wanted to say thank you so very much with your help in getting my license. You have no idea how much you are appreciated." KS*

The following nurses have been chosen for the NCLEX item development program for the first quarter of FY2006:

Deborah Alton: Member, 12/2005
Practice Analysis Panel of Experts

Janet Mai: Member, 12/2005
Medication Aide Panel of Experts

Gena Munoz: Member, 12/2005
Medication Aide Panel of Experts

Lisa Thompson: Candidate, 10/2005
RN Item Writing Panel

Georgia Briery: Candidate, 12/2005
RN Item Review Panel

N-STAT

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Guidelines for Open Forum

The open forum is a period of time during a regularly scheduled Board of Nursing meeting which provides an opportunity for individuals or representatives of groups to communicate directly with the Board on issues related to nursing. The following guidelines will govern the Open Forum:

1. Open Forum will be held from approximately 1:00-2:00 p.m. on the day of a regular Board meeting and may be extended at the discretion of the President of the Board.
2. Presenter may be any individual or representative of a group wishing to communicate with the Board.
3. Presenters are requested to notify the Board President and/or the Executive Administrator by telephone, e-mail or in writing 30 days in advance of the Board meeting that they may wish to speak on a specific topic that is within the purview of the Board.
4. Presenters will be limited to five minutes per topic unless special request for additional time has been received.
5. Unscheduled presenters may be heard if time permits and at the discretion of the President of the Board. Arrangements to speak must be made with the President prior to the beginning of the Open Forum.

The Board may respond by: (1) acknowledgement with appreciation; (2) questions for the presenter for clarification with additional information; (3) requesting the item be placed on the next Board meeting agenda for a more complete discussion; or (4) referral or taking other appropriate action.

NCSBN Convenes Panels of Experts to Study Continued Competence in Nursing

The National Council of State Boards of Nursing (NCSBN) recently initiated practice analysis studies: one for post entry-level registered nurses (RNs) and one for post entry-level licensed practical and vocational nurses (LPN/VNs). Designed to describe post entry-level nursing practice and delineate the interface between entry-level practice and continued competence in practice, NCSBN convened panels of experts, two for RNs and another for LPN/VNs, to develop nursing activity statements that will be used in the practice analysis questionnaires.

Throughout its 27-year history NCSBN has advanced the position that nurses must remain competent throughout their professional careers. To assist boards of nursing in addressing continued competence, NCSBN is spearheading an initiative to develop an assessment instrument to measure continued competence of RNs and LPN/VNs. This past summer NCSBN convened the panels of RN and LPN/VN subject matter experts who were drawn from a wide spectrum of nursing organizations representing major practice and specialty settings, education programs as well as geographic locations and major employing facilities. The panel members used their expertise to create a list of nursing activity statements that could be used to describe post entry-level practice.

Commenting on the importance of the task assigned to them Panelist Candace Melancon, an LPN from Louisiana, remarked, "Developing structured, consistent competencies (nursing activity statements) is crucial for the successful future of nurses."

Each of the panels worked to refine a list of nursing activities until they had developed a comprehensive list of nursing competencies that reflected post-entry level practice throughout the country. Shirley Fields-McCoy, MSN, RN, noted that, "Continued competency must be addressed to ensure that each nurse maintains and augments the necessary knowledge and skills to be current in practice. Representing my colleagues in the American Nurses Association has been an honor. Continued competence is a professional responsibility for all nurses who maintain their licensure."

The nursing professionals who will respond to the surveys will be asked to determine the importance of each of the activities listed in the post entry-level nursing activity statements. Data collection for the LPN/VN survey began in October 2005 with the collection process for RNs anticipated to begin in January 2006. All nurses receiving the survey are strongly encouraged to complete and return it as their participation in this study offers a unique opportunity to contribute to the nursing profession.

For more information about NCSBN's work on continued competence for nurses, access the NCSBN Web site at www.ncsbn.org.

The National Council of State Boards of Nursing, Inc. (NCSBN) is a not-for-profit organization whose membership comprises the boards of nursing in the 50 states, the District of Columbia, and five United States territories—American Samoa, Guam, Northern Mariana Islands, Puerto Rico and the Virgin Islands.

Mission: The National Council of State Boards of Nursing (NCSBN), composed of Member Boards, provides leadership to advance regulatory excellence for public protection.

The Conduct at Board Meetings

1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

The Conduct of Committee Meetings

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
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15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.

ADDRESS CHANGE

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1051, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

License Number: _____
 _____ RN _____ LPN _____ LMHT

_____ RNA _____ ARNP

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

City/State/Zip _____ Street No. _____

Sign Here: _____

(Date New Address in Effect)

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2006

- March 7 and 8, 2006
- June 20 and 21, 2006
- September 12 and 13, 2006
- December 12 and 13, 2006

BOARD MEETING SCHEDULE FOR 2007

- March 13 and 14, 2007
- June 19 and 20, 2007
- September 11 and 12, 2007
- December 11 and 12, 2007

BOARD MEETING SCHEDULE FOR 2008

- March 11 and 12, 2008
- June 17 and 18, 2008
- September 16 and 17, 2008
- December 16 and 17, 2008

BOARD MEETING SCHEDULE FOR 2009

- March 10 and 11, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 15 and 16, 2009

BOARD MEETING SCHEDULE FOR 2010

- March 9 and 10, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

BOARD MEETING

Landon State Office Building
 900 SW Jackson, Room 106
 Topeka, KS 66612

NCSBN Plans to Survey 20,000 RNs in 2006

The National Council of State Boards of Nursing (NCSBN) expects to begin mailing a practice analysis survey to 20,000 randomly selected RNs beginning in January 2006. The results of the survey will be used to describe the practice activities of experienced nurses in order to investigate whether there is a core set of nursing competencies for all RNs. The researchers encourage all selected nurses to participate. This is your opportunity to impact RN practice.

The survey will help determine the practice of RNs and to address NCSBN's strategic initiative related to measuring the continuing competence of nurses— "Position NCSBN as the premier organization to

measure entry and continuing competence of nurses and related healthcare providers."

The nursing professionals who respond to the surveys will be asked to determine the importance of each of the activities listed in the post entry-level nursing activity statements. The data collection process is anticipated to begin in January 2006. All nurses receiving the survey are strongly encouraged to complete and return it as their participation in this study offers a unique opportunity to contribute to the nursing profession.

Duplicate Licenses

Since November 2, 2005, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a "D" printed on the upper right hand corner under "Code." If a license card for any of the individuals on the list is presented without the "D," please call the Board of Nursing at 785-296-4929.

Name	Profession	Reason	Date Printed
1 Angermuller, Katherine	RN	Duplicate License	1/30/06
2 Benyshek, Rebecca	LPN	Duplicate License	1/9/06
3 Berg, Belinda	LPN	Duplicate License	12/2/05
4 Bergkamp, Mitchell	RN	Duplicate License	2/2/06
5 Bowers, Miranda	RN	Duplicate License	1/18/06
6 Burris, Sheryl	LPN	Duplicate License	1/18/06
7 Clapp, Sonja	RN	Duplicate License	1/10/06
8 Clifford, Mary	ARNP	Duplicate License	12/7/05
9 Clifford, Mary	RN	Duplicate License	12/7/05
10 Collazo, Sonia	RN	Duplicate License	1/19/06
11 Cook, Marlene	RN	Duplicate License	2/1/06
12 Davidson, Kimberly	RN	Duplicate License	11/17/05
13 Desjardins, Dana	RN	Duplicate License	11/10/05
14 Dugan, Libbey	RN	Duplicate License	11/8/05
15 Durant, Rhonda	RN	Duplicate License	12/20/05
16 Foss, Robert	RN	Duplicate License	11/15/05
17 Fuller, Deborah	RN	Duplicate License	11/19/05
18 Grant, Melissa	RN	Duplicate License	1/24/06
19 Hall, Elizabeth-Ann	RN	Duplicate License	12/13/05
20 Hamilton, Shirley	RN	Duplicate License	12/20/05
21 Hastie, Bonnelle	RN	Duplicate License	12/8/05
22 Haukos, Naomi	RN	Duplicate License	1/24/06
23 Hicks, Thomas	RN	Duplicate License	12/23/05
24 Hutchins-Green, Joyce	RN	Duplicate License	11/23/05
25 James, Misty	LPN	Duplicate License	1/19/06
26 Jarvis Jr., Eugene	RN	Duplicate License	1/5/06
27 Jimenez, Rebecca	RN	Duplicate License	1/9/06
28 Johnson, Martha	RN	Duplicate License	11/15/05
29 Jones, Donna	LPN	Duplicate License	11/15/05
30 Jones, Glenda	LPN	Duplicate License	12/13/05
31 Katamura, Angela	RN	Duplicate License	11/17/05

32 Lamm, Eva	RN	Duplicate License	1/13/06
33 Larkin, Erin	LPN	Duplicate License	12/17/05
34 Lee, Mary	LPN	Duplicate License	1/9/06
35 Lucas, Debra	RN	Duplicate License	12/23/05
36 Mbisso, Sizza	LPN	Duplicate License	12/9/05
37 Mulholland, Jean	RN	Duplicate License	1/19/06
38 Mumford, Wilbur	RN	Duplicate License	11/15/05
39 Murphy, Vita	RN	Duplicate License	11/17/05
40 Nelson, Julie	RN	Duplicate License	1/9/06
41 Nelson, Mary	LPN	Duplicate License	11/22/05
42 Nelson Rundell, Dee	RN	Duplicate License	12/7/05
43 Oliver, Michelle	LPN	Duplicate License	1/24/06
44 Patrick, Edie	RN	Duplicate License	12/14/05
45 Perkins, Anita	RN	Duplicate License	11/15/05
46 Plewa, Tricia	RN	Duplicate License	2/1/06
47 Pyles, Jackqueline	RN	Duplicate License	12/1/05
48 Rempel, Sue	RN	Duplicate License	11/30/05
49 Ritchey, William	RNA	Duplicate License	1/10/06
50 Ritchey, William	RN	Duplicate License	1/10/06
51 Schroeder, Janice	RN	Duplicate License	2/2/06
52 Shannon-Houp, Kathleen	RN	Duplicate License	11/30/05
53 Shepler, Margarita	RN	Duplicate License	10/20/05
54 Sloop, Nancy	RN	Duplicate License	12/1/05
55 Smith, Tammy	RN	Duplicate License	11/15/05
56 Snyder, Christina	RN	Duplicate License	2/1/06
57 Spivey, Denise	RN	Duplicate License	12/9/05
58 Stephenson, Susan	LPN	Duplicate License	11/21/05
59 Stramel, Dawn	RN	Duplicate License	1/18/06
60 Stramel, Dawn	LPN	Duplicate License	1/18/06
61 Stuhlsatz, Renae	RN	Duplicate License	11/8/05
62 Swanson, Nina	RN	Duplicate License	12/20/05
63 Taubert-dupey, Ashley	RN	Duplicate License	1/30/06
64 Theis, Jana	RN	Duplicate License	1/30/06
65 Theobald, Chrisan	RN	Duplicate License	2/1/06
66 Tipton, Keith	RN	Duplicate License	12/8/05
67 Tipton, Keith	LPN	Duplicate License	12/8/05
68 Vanausdall, Trudi	LPN	Duplicate License	11/23/05
69 Wallace, Robin	RN	Duplicate License	2/1/06
70 Warwick, Susan	RN	Duplicate License	12/7/05
71 Whittaker, Jeanann	RN	Duplicate License	12/5/05
72 Young, Alice	RN	Duplicate License	1/20/06

Education Committee

The Education Committee of the Kansas State Board of Nursing met September 13, 2005 from 8:30 a.m. to 1:05 p.m. in room 106 of the Landon State Office Building. The refresher course regulation was reviewed. It was moved to approve the refresher course regulation as presented and send it to the Department of Administration for review and revision. Then it can be sent to the Attorney General's office for approval. If there are no substantial changes made the regulation can be sent on to hearing. Motion adopted.

The Investigative Committee met with the Education Committee to discuss the use of National Criminal Background Checks for informed licensure decision making. Kelly Arpin, Chair of the Investigative Committee, headed the joint meeting and asked Diane Glynn, JD, RN Practice Specialist, to present the mental health technician requirements for fingerprints and criminal history language. The mental health technician language reads the same as the language for professional and practical nurses and is used by the National Council of State Boards of Nursing. Applicants with criminal history would be barred from nursing. If implemented, the language in the statute would not be retroactive. The statute would be effective the day it is implemented. If implemented the process would be started with new graduates. It was moved to proceed with regulatory language for fingerprinting and criminal background checks as requirements for licensure. The motion was adopted.

The Practice/Mental Health Technician Committee met with the Education Committee to discuss a position paper on licensure before practice for new nursing graduates. Dr. Joan Felts, Dean of Nursing at Newman University and KONL member presented a position paper developed by KONL on *Licensure Before Practice for New Professional Nursing Graduates*. The resolution from KONL read: "Therefore, be it resolved that the graduate professional nurse in Kansas must have a license before practice as a professional nurse." Discussion followed. It was the consensus of the committee to conduct a survey of the programs to collect additional information about time limits students are given after graduation to take the NCLEX. Further discussion was to take place at the Program Directors' Orientation and Update meeting on Friday September 16, 2005.

Dr. Suzanne Yarbrough, Associate Dean of Nursing from Excelsior College located in New York explained that Excelsior College is an assessment program. She presented an assessment based *Individualized Clinical Competency Acquisition Plan and Portfolio (ICCAPP)* requirement plan to the Committee. The purpose of ICCAPP is to provide a mechanism for students, in collaboration with Excelsior College nursing faculty to collect, select, and reflect upon data evidencing clinical experiences in an initial clinical resume/formative portfolio. ICCAPP is multi-phase deliberative process in which students apply principles of adult learning theory to 1) learn the fundamental skills for initiating, implementing and completing the ICCAPP through an asynchronous on-line course, and 2) compile a meaningful collection of evidence documenting clinical learning experiences with clients across the lifespan. It was moved that based on Kansas statutes and regulations we not approve this clinical course component proposed by Excelsior. Motion was adopted.

Mr. Donald Richards, Associate Director of Technical Education for Workforce Development and Program Accountability, representing the Kansas Board of Regents talked to the committee about a common standardized core curriculum for LPN programs. Programs would all have the same competency requirements, course titles, hours, and outcomes. It is thought that programs with standardized core curriculums would eliminate problems for the transferring practical nurse student and for LPNs articulating into RN programs. The issue will be discussed at the Director's Orientation and Update meeting scheduled for September 16th.

The University of St. Mary of Leavenworth represented by Karen Fernengel, PhD, RN, Dean of Nursing presented a BSN program application that is designed to educate baccalaureate nurses. The University of St. Mary is re-establishing their nursing program for a number of reasons. The most

compelling is the critical shortage of nurses. It was moved to accept the proposal for the University of St. Mary's BSN program. The motion was also adopted. Assistant Dean Debbie Smith from St. Mary University was also present.

Transcripts for practical nursing programs and first level completion from bi-level programs must include the word "certificate" on the transcript. Dr. Roxanne Kelly from the Board of Regents will be asking colleges to indicate "certificate" on PN transcripts. Programs with school districts are able to put certificate on their transcripts and are being asked to do so.

N. Mosbaek, Education Specialist has received questions relating to the structure of bi-level programs. It was the consensus of the committee to meet with Mr. Don Richards, Associate Director of Technical Education for Workforce Development and Program Accountability, from the Kansas Board of Regents before making any decision. This issue will be discussed at the Program Directors' Orientation and Update to determine if a task force will be set to meet at the December Board Meeting.

N. Mosbaek, Education Specialist asked the committee if they want to continue the policy of licensure verification for preceptors. Discussion followed. It was the consensus of the committee that verification of preceptor's licenses be discontinued. The preceptors will continue to be reported in the annual report.

There continues to be a problem with clinical and theory hours not being totaled as expected in the computerized program annual reports. Mosbaek would like to change this particular function in the annual report for next year. A meeting with access Kansas has been scheduled for November to make adjustments to the annual report program. Three annual reports were late. Supplemental surveys were sent to those three programs. It was moved that the Education Specialist's report be accepted and recommend approval of all nursing education programs. An appropriate letter is to be sent to the programs who submitted their reports late. The motion was adopted.

N. Mosbaek, Education Specialist reported that the 2004 application for the HRSA Grant for human patient simulators was denied. Mosbaek asked the committee members if they want staff to continue working on the grant and submit the grant request again. It was the consensus of the committee to go forward with applying for the HRSA Grant.

Sandra Opdahl, Director of Education for CNE-Net from Bismarck, ND requested approval of their home study refresher courses. CNE-Net is accredited as a provider of continuing education in nursing by the American Nurses Credentialing Center's Commission on Accreditation. (ANCC) The refresher course consists of 100 RN and 60 PN hours of theory as an independent study and a minimum of 100 hours of clinical practicum. Students can register at any time and have up to one year to complete the course. CNE-Net abides by each State Board of Nursing's requirements so Kansas students would experience 180 hours of clinical practicum. A brief discussion followed. It was moved to approve CNE-Net refresher courses from ND. Motion adopted.

Finance Committee

The September 14, 2005 Finance Committee meeting was called to order in Room 108 of the Landon State Office Building at 8:35 A.M. by Barbara Stec, Chair.

The agenda was amended to add software purchase and K.S.A. 74-1108, K.A.R. 60-4-101, 60-8-101, and 60-11-119.

It was moved to accept minutes from the June 22, 2005 Finance Committee with no changes.

M. Blubaugh reported the FY06 and FY07 budget is due September 15, 2005 and that no changes are being requested. A. Guerrero reported that the prototype of KANNCHECK is expected to be ready for testing by the first of January 2006.

M. Blubaugh reported that another agency has joined with KSBN for the software package purchase. This makes a total of four agencies in the RFP. Decisions on the purchase of the software can not be made until the RFP process is complete.

Discussion was held on K.S.A. 65-1118, 65-1118(a), 65-4208, and 74-1108. It was decided to have M. Blubaugh research the issue of the Board's self insurance and how the expenses would be paid in the event of a disaster and report her findings at the December meeting.

K.A.R. 60-4-101, 60-8-101, and 60-11-119 were reviewed and discussion was held about the need to adjust reinstatement fees. The current fees are below what the renewal fees are currently set at. It was moved 60-4-101 for board to accept changes (a) #4 raise to \$70.00, #5 raise to \$95.00, (b) #4 raise to \$70.00, #5 raise to \$95.00, and send forward for review and hearing. It was moved that K.A.R. 60-8-101 for board to accept changes and (b) #5 raise to \$70.00, #6 raise to \$75.00 and send forward for review and hearing. It was moved 60-11-119 for board to accept changes and (c) raise to \$75.00 and send forward for review and hearing.

The meeting was adjourned at 9:06 A.M.

CNE Committee

One new CE provider was approved at the September 2005 meeting: Olathe District Schools. Two LT providers have relinquished their providerships: Kansas Learning Center for Health and Munson Army Hospital.

The CNE Committee is discussing CE credit for nursing program prerequisites to identify a list of those courses that will be applicable for CE credit for all nurses whether they are enrolled in a nursing degree completion program or not.

ARNP Committee

The proposed ARNP regulation revisions were approved by the AG's office with no changes August 23, 2005. Since House Bill 2256 would impact the practice of ARNPs and require new regulations, the Committee voted not to schedule a hearing on the new regulations until after the legislative session. An alternate draft of the regulations will be developed based on HB 2256.

The ARNP Committee and the BON continue to monitor the proposed regulations from the Board of Healing Arts (Article 28) regarding the Article 28.—Supervision of Certain Allied Health Professionals, KSBN provided written testimony at the hearing. The BOHA will send the regulations back to committee for consideration of the 161 comments received at public hearing.

Board Members E-Mail Addresses

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*Board Member email responses may be lengthened due to limited internet access for some members.

Now Available On-Line!!

The July 2005 update of the Kansas Nurse Practice Act is now available. To receive a copy, download from web page at www.ksbn.org.

Nursing Loans and Scholarships

Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP at 1-877-464-4772 or go to www.bhpr.hrsa.gov, student assistance for more information.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).

NOW AVAILABLE ON LINE!!

The KSBN FY 2004 Annual Report is now available. To get a copy, it can be downloaded off our website: www.ksbn.org OR can be purchased with the following order form. The charge for the report is \$5.50.

ORDER FORM FOR THE KSBN FY 2004 ANNUAL REPORT

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____

ZIP: _____

Number of Reports requested: _____
(\$5.50 each)

Please remit payment to:
Kansas State Board of Nursing
Attn: Karen S.
900 SW Jackson, Ste 1051
Topeka, KS 66612-1230

NURSING LICENSE RENEWAL SCHEDULE

If your license expires on:	You should receive your renewal notice by:	Your completed renewal applications should be in the Board office by:
May 31, 2006	March 10, 2006	April 30, 2006
June 30, 2006	April 10, 2006	May 31, 2006
July 31, 2006	May 10, 2006	June 30, 2006
August 31, 2006	June 10, 2006	July 31, 2006

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP CODE: _____

CERTIFICATION NUMBER: _____

DATE CERTIFIED: _____

First Certificate is **FREE**
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

Discipline since 11/1/2005

Crockett, Cara
RN License No. 13-057691-112
City of Residence: Leawood, Kansas
License Suspended with a Stay effective 12/12/2005.

Ernstmann, Debra
RN License No. 13-050229-092
City of Residence: Andale, KS
Summary Order to Deny Reinstatement effective 11/14/2005.
View Order - [Case No. 01-141-5](#)

Kuehner, Kenda
RN License No. 14-89059-102
City of Residence: Kearny, NE
License Suspended with a Stay effective 12/01/2005
View Order - [Case No. 05-309-0](#)

Rasnic, Marilyn
RN License No: 13-076675-082
City of Residence: Hutchinson, KS
License revoked effective 11/16/2005.
View Order - [Case No. 03-33-4, 03-048-4, 03-637-3](#)

Positions Open for Appointment to the Kansas State Board of Nursing

The Kansas State Board of Nursing will have two positions up for appointment July 1, 2006. Governor Sebelius will be seeking nominations for one Registered Nurse engaged in nursing education and one LMHT engaged in practice.

Those interested in the position are encouraged to send Governor Sebelius a letter and curriculum vita. K.S.A. 74-1106 requires Kansas State Nurse Association to give the Governor a list to be considered for appointment. The Governor is NOT obligated to make her appointment from the recommendations, although they will be considered.

If you would like to see the statute discussed above, you may purchase a Nurse Practice Act by sending \$10.00 to Kansas State Board of Nursing, Landon State Office Building, Rm. 1051, Topeka, Ks. 66612 or log onto the web site at www.ksbn.org and download it at no charge.

Listing CE on your Renewal Application

All continuing education for license renewal must be approved by some state board of nursing or national nursing organization/association. Here are some tips for listing your CE on your renewal to prevent delays in processing:

- **KSBN Approved provider:** Use the provider name and LT or SP number:

(Title) Cardiac Update, (Provider) General Hospital, (Provider Number) LT0000-000 or SP0000-000

- **Approved by another state board of nursing or national nursing organization/association:** Use the provider name and write the state board of nursing or national nursing organization/association that approved the CE:

(Title) Cardiac Update, (Provider) General Hospital, (Provider #/Approving Agency) ANCC

- **College courses taken as part of nursing degree completion program (each credit hr = 15 contact hours):** Write the name of the College and list the nursing degree you are pursuing.

(Title) Pathophysiology, (Provider) XYZ University, (Provider #/Approving Agency) MSN

DO NOT send continuing nursing education certificates. **College courses that are not part of a nursing degree program and other offerings not approved by a nursing provider must be submitted prior to renewal using the Individual Offering Approval form.**

How to Contact Us 785-296-4929

ADMINISTRATION

Mary Blubaugh, MSN, RN
Executive Administrator

785-296-5752

mary.blubaugh@ksbn.state.ks.us

785-296-5752

Roberta Kellogg
Administrative Specialist

roberta.kellogg@ksbn.state.ks.us

785-296-5752

Jean Kartman
Administrative Specialist

jean.kartman@ksbn.state.ks.us

785-296-3375

EDUCATION

Nancy Mosbaek, PhD, RN
Education Specialist
Basic Education Regulation,
Refresher Courses, School
Surveys, LMHT Exams

785-296-3782

nancy.mosbaek@ksbn.state.ks.us

785-296-3782

Patty L. Brown, MS, RN
Education Specialist, CNE
Continuing Nursing Regulations,
LPN Therapy, ARNP, Audits

patty.brown@ksbn.state.ks.us

785-296-3782

LaNae Workman
Administrative Assistant
Education Secretary, Records
Inspections, Controlled
Substance Verifications

lanae.workman@ksbn.state.ks.us

785-296-3782

LEGAL DIVISION

785-296-8401

785-296-4325

Mark Knight
Assistant Attorney General

mark.knight@ksbn.state.ks.us

785-296-4325

Vacant
Administrative Assistant

785-296-4325

Diane Glynn, JD, RN
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785-296-8401

Inge Reed
Senior Administrative Assistant

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785-296-8401

Betty Stewart
RN Investigator III

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785-296-4325

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Kathleen Chalkley, LPN
Special Investigator I

kathleen.chalkley@ksbn.state.ks.us

785-296-4325

Karen Peschka, RN
RN Investigator III

karen.peschka@ksbn.state.ks.us

785-296-4325

LICENSING

Vacant
Administrative Officer
Licensing Division Supervisor

785-296-6573

Vanda Collins
Administrative Assistant
Endorsements

vanda.collins@ksbn.state.ks.us

785-296-2240

Tammie Bush
Administrative Assistant
Renewals, Original Verification of Licensure

tammie.bush@ksbn.state.ks.us

785-296-2453

Gary Taylor
Administrative Assistant
Examination and Foreign Applications

gary.taylor@ksbn.state.ks.us

785-296-2967

Karen Smith
Administrative Assistant
Receptionist, Name Changes,
Address Changes, Affidavits,
PIN Number Requests

receptionist@ksbn.state.ks.us

785-296-3350

Janelle Knowles
Administrative Assistant
Reinstatements, Data Records, Archives

janelle.knowles@ksbn.state.ks.us

785-296-2926

Verifications

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a **fee of \$25.00**. Verification of original licensure will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensure examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the \$25.00 fee, to:

Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929. Please allow 3 business days for processing.

License Status Verification

License Status Verification is available online at www.ksbn.org or, written request for verification may be submitted to the Board office. License status verification will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)

License Status Verification Options and Fees

Instant Access (online)—NEW!

Instant access verification is for organizations or facilities that require a small number of verification searches and are NOT current Kansas.gov subscribers. Verification is obtained INSTANTLY via KSBN's Web-Based Verification System. Payment can be conveniently charged to a major credit card.

- \$1.00 per search
- Up to 5 results will be displayed per search
- No charge for "No Results"
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

A [subscription](#) to Kansas.gov provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- \$.25 per search
- Up to 5 results displayed per search
- No charge for "No Results"
- Search fee is billed to Kansas.gov account.

Written Request (processed in Board office)

Written request for [verification of license](#) status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit requests to:

Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.

Things To Be Found on the Website www.ksbn.org

Site Map

General

- Mission Statement
- Directions to KSBN
- Office Hours and Holidays
- Site Tools Download Center
- Agency Fees
- Employment Opportunities
- Frequently Asked Questions
- Renewal Schedule
- KSBN Staff
- Feedback
- Disclaimer

Agency Forms

Nursing Newsletter

Licensure

- Notice of Renewal Application
- Online License Renewals—Renew your Kansas nursing license online.
- Online Address Change—Change your address online.
- Licensure Frequently Asked Questions
- On Site Application Process
- Licensees in Military Service

License Verification and Database Verifications

- License Verifications
 - License Verification Database
 - License Verification Database Help File
- License Prefix Professions Meanings
- Alert Code Meanings
- Name Search Example

Education Division

- Education Frequently Asked Questions

Legal Division

- Discipline Case List
- Legal Division Frequently Asked Questions
- Request Risk Management Reporting Form
- Guidelines & Position Statements
- The Investigative Process
- Your Rights Before the Board

Nurse Practice Act

- Proposed Regulations
- Approved Regulations

Board Meetings

- Board Meeting Agendas and Minutes
- Board Meeting Schedule
- Board Members

Nursing Statistics—Annual Reports

Helpful Links

Kansas Nurses Have the Opportunity to Help Develop the NCLEX® Examination

by Anne Wendt and
Jennifer Tiffen,
NCSBN staff

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX item development program or to receive an application for the item development panels, please call the NCSBN item development hotline at 312-525-3775 or visit our Web site at www.ncsbn.org.

ITEM WRITERS

Item writers create the multiple-choice questions, or items, used for the NCLEX® examination. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) A registered nurse (RN) with a master's or higher degree (for NCLEX-RN® exam) or a licensed practical/vocational nurse (LPN/VN) or RN (for NCLEX-PN® exam.)
- 3) Responsible for teaching basic/undergraduate students in the clinical area **OR** currently employed in clinical nursing practice **AND** working directly with nurses who have entered practice within the last 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

ITEM REVIEWERS

Item reviewers review the items that are created by item writers. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) An RN (for NCLEX-RN® exam) or an LPN/VN or RN (for NCLEX-PN® exam.)
- 3) Currently employed in clinical nursing practice **AND** working directly with nurses who have entered nursing practice during the past 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION I

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 19-20, 2006; 8:30 a.m.-4:45 p.m.; Liberal, KS

Cardiac Assessment with Karen Mazzola. Spon: Seward County Community College, PO Box 1137, Liberal, KS 67905. Workshop at Student Activities Center SW 229, Conference Room C & D. Contact: Lily, Allied Health, 620-626-3026. Fac: Karen Mazzola, RN, BSN. Aud: RNs, LPNs. Back by popular demand, Karen returns to Seward County Community College to bring us the latest innovations in cardiac nursing care. Fee: \$95 early; \$105 late. Reg. by: None. Contact Hours: 15.

REGION III

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 6, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Coming to Terms with End of Life Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rita Wollenberg, RN. Aud: RN, LPN. Issues that challenge the care of persons at the end of life will be discussed. Facing death from the perspective of the patient and the family will be addressed to help the professional caregiver better understand the impact of this important time of life. Managing the physical, psychosocial and spiritual needs of the patient as well as hospice services, the dying process and issues dealing with grief will be discussed. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: April 5, 2006. Contact Hours: 8.

April 7, 2006; 8:00 a.m.-4:30 p.m.; Smith Center, KS

Skin Integrity in the Geriatric Population. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diana Cunningham, RN, CWS. Aud: RN, LPN. This workshop will discuss basic information of the anatomy and physiology of the skin and underlying structures. What to do when wounds do not heal will be discussed. The workshop will cover all of the usual chronic wounds as well as some acute situations. Workshop participants will have hands-on practice with various wraps and dressing materials. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 6, 2006. Contact Hours: 8.

April 11, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Understanding Anxiety Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RN, LPN. Anxiety can affect the body and the mind in many different and complex ways. It is helpful

for an individual to understand that there can be some important ways to combat and deal with anxiety in his/her everyday life. Participation in this workshop will enable a person to understand the various anxiety disorders, their symptoms, causes, and types of treatment. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 10, 2006. Contact Hours: 8.

April 12, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

Agricultural Trauma—Farm and Large Animal Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Kris Hill, RN, MSN, Trauma Manager with Via Christi and Charles Darnell, RN, EMT. Aud: RN, LPN. How to's of initial assessment, care, and stabilization of traumatic farm injuries will be discussed for rural agricultural settings. Discussion will include such topics as farm equipment injuries and large animal related injuries. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 11, 2006. Contact Hours: 8.

April 13, 2006; 8:00 a.m.-4:30 p.m.; Lincoln, KS

I.V. Starts and Maintenance of Peripheral PICC and CVAD Lines. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Donna Karber, RN, BSN. Aud: RN, LPN. I.V. Therapies: Selection of an appropriate site can be a challenge. Where do we go with what we have for veins? When is it appropriate to select a peripheral v/s PICC v/s port? How do treatments affect selection? Whatever the choice, it is imperative that they be maintained for patient safety. These questions and more will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 12, 2006. Contact Hours: 8.

April 19, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS

OB Nursing: Documentation and Legal Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. This program, designed for nurses working in perinatal settings, is divided into two main components. The first is documentation, which covers standards, communication, and documentation. The second is medical-legal issues, which includes such aspects as components of malpractice, negligence, and reducing liability risks. Legal cases are discussed throughout the program to illustrate specific points. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 18, 2006. Contact Hours: 8.

April 20, 2006; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Reactive Attachment Disorder. Spon: Barton County Community College, 245 NE 30 Rd, Great Bend, KS 67530. Contact: Phyllis Bosley, 620-792-9298. Fac: Phyllis Bosley. Aud: RNs, LPNs, LMHTs, Social Workers, and other Health Care Professionals. Participants will be able to discuss Attachment Disorders and bonding in children, present various mental health issues in children, suggest techniques which may be helpful to the medical community, describe different parenting styles for a child with Reactive Attachment Disorder and explain treatment options. Fee: \$48 if prepaid by 4/13; \$58 all other registrations. Reg. by: None. Contact Hours: 7.8.

April 21, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Physical Assessment. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. In today's fast paced workplace we seem to have more paperwork and less time with our clients. This is your opportunity to sharpen your physical assessment skills to enable you to perform a complete head to toe in very little time. Normal vs. abnormal findings will be discussed. **(Please bring your own stethoscope.)** Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 20, 2006. Contact Hours: 8.

April 25, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

Stress Related Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Stress is a reality of life. Many times stress can take its toll on our bodies and on our minds. Attending this workshop will enable people to understand the wide variety of stress-related disorders and how to prevent them. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 24, 2006. Contact Hours: 8.

May 1, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Sensitive Communication in Health Care: In Case We Have to Eat our Words, Let's Make Sure Some Are Tender and Sweet!. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This seminar reminds participants of sensitive principles of communication with those who hurt, are alone or losing hope. It serves also as a wonderful review when communicating with those we are privileged to live with and love. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 28, 2006. Contact Hours: 8.

May 2, 2006; 8:00 a.m.-4:00 p.m.; Salina, KS

Nutritional Fads, Facts and Fallacies. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janet Johnson, Registered Dietitian. Aud: RN, LPN. Learn the facts, and discuss new fads and controversies about nutrients (i.e. caffeine, fiber, vitamin and mineral supplements, sugars). Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: May 1, 2006. Contact Hours: 15.

May 3, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

Energy! Why Do We Never Seem to Have Enough of It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Energy! Why do we never seem to have enough of it? Where does it come from anyway? Participants in this class will discover how the electromagnetic field surrounding the earth provides energy for the human body as well as very subtle and loving ways to increase energy levels. The roles light, sound, color, diet, and magnetism play in gaining and sustaining energy will be presented. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 2, 2006. Contact Hours: 8.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III Continued from page 8

May 9, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS
Medical Ethics in the Health Care Professions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. With new medical advances being developed each year, ethical issues are important to study. Examine ethics as it relates to the health care profession in this workshop. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 8, 2006. Contact Hours: 8.

May 11, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS
Breast Cancer: A Positive Approach. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. 'Reflections of a Nurse Who Became the Patient' This conference will focus on the all too familiar diagnosis of "Breast Cancer." One in eight women will hear these words in the course of their lifetime. You will learn first-hand the significant impact of cancer on the quality of life. Through this conference you will be exposed to the positive side of this incredible journey and it will offer you the opportunity to grow in knowledge, change your perspective and help you find encouragement and empowerment to face whatever challenges you will encounter on this fragile path called Life. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 10, 2006. Contact Hours: 8.

May 12, 2006; 8:00 a.m.-4:30 p.m.; Osborne, KS
Nursing Homes and Hospice: Working Together. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Virginia Downing, RN, ASN, CLNC. Aud: RN, LPN. This workshop will help you understand the rules and regulations related to the development of a partnership between Hospice and a Long Term Care Facility. It will feature the development of a coordinated plan of care and define responsibilities of Long Term Care Facilities. Services provided by Hospice will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 11, 2006. Contact Hours: 8.

May 17, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS
An Update On Spinal Cord Injuries Versus Spinal Cord Disease. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Madlyn Swenson, RN, BSN. Aud: RN, LPN. This workshop will cover the diagnosis, treatment, and care (short and long term) of spinal cord injuries and spinal cord diseases. The life style changes that must be made with this diagnosis will be explored along with the emotional impact that affects both the patient and their family. The instructor will share her personal experience in dealing with a recent spinal cord injury. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: May 16, 2006. Contact Hours: 8.

May 17, 2006; 8:30 a.m.-4:30 p.m.; Great Bend, KS
Clara Barton Colloquium. Spon: Barton County Community College, 245 NE 30 Rd, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Tom Jacobs. Aud: RNs, LPNs, LMHTs, ACH administrators, and other health care professionals. The Colloquium will

introduce the ancient practice of meditation, let the student experience yogo—this is a transformative time to hear subject matter that goes deep into the heart of issues and how to let go of things that drain our energy. Fee: \$64 if prepaid by May 10; \$74 all other registrations. Reg. by: Deadline. Contact Hours: Not available pending approval.

May 18, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS
Stress Busting: Taking Charge Of Stress Through Choice Making. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Stress has been around for generations but our stressors in the 2000's are different than in past decades. We'll explore the role of stress, good and bad in this class and look at some clear ways to manage the thoughts, situations and events that contribute to our stress. This session is fast-paced, fun and humorous, but also gives specific methods for busting the stress in your life! Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 17, 2006. Contact Hours: 8.

June 2, 2006; 8:00 a.m.-4:30 p.m.; Osborne, KS
Medical Ethics in the Health Care Professions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. With new medical advances being developed each year, ethical issues are important to study. Examine ethics as it relates to the health care profession in this workshop. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 1, 2006. Contact Hours: 8.

June 6, 2006; 8:00 a.m.-4:30 p.m.; Minneapolis, KS
Skin Integrity in the Geriatric Population. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diana Cunningham, RN, CWS. Aud: RN, LPN. This workshop will discuss basic information of the anatomy and physiology of the skin and underlying structures. What to do when wounds do not heal will be discussed. The workshop will cover all of the usual chronic wounds as well as some acute situations. Workshop participants will have hands-on practice with various wraps and dressing materials. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 5, 2006. Contact Hours: 8.

June 8, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS
Hospice: The Service, The Care. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Sandy Kuhlman, RN and Deb Evangelidis, RN. Aud: RN, LPN. This workshop will explain the services of hospice including the variety of partnerships to provide quality end-of-life care. The afternoon portion will focus on clinical management of persons facing the end-of-life including pain control and symptom management. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 7, 2006. Contact Hours: 8.

June 13, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS
Losing It . . . What Works? Making Sense Out of Diet Confusion. Spon: Cloud County

Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janet Johnson, Registered Dietitian. Aud: RN, LPN. Low carb, low-fat . . . overwhelmed and confused by today's many diet options and their health benefits and/or risks? Searching for a diet that brings long-term results can be frustrating. This course explores the advantages and consequences of popular diet programs. Successful strategies for weight loss and maintenance will be reviewed as well as the roles of healthful eating and exercise in the prevention of weight-related diseases. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 12, 2006. Contact Hours: 8.

June 20, 2006; 8:00 a.m.-4:30 p.m.; Belleville, KS

Coping With People Who Exasperate Us! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Whether in the workplace or in the family, there will always be people with whom we don't see eye to eye and with whom we struggle relationally. Chemical addiction, poor interpersonal skills and societal issues all impact the interactions of human beings. Sometimes these encounters leave us exasperated and weary. This session will explore approaches that offer hope for improving these associations using workplace strategies as well as personal methods for coping with these people who exasperate us. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 19, 2006. Contact Hours: 8.

June 21, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Fibromyalgia: Fact or Fiction? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cherri Murray, BSN, MHS. Aud: RN, LPN. This conference will focus on the all too common diagnosis of "Fibromyalgia." You will learn first hand the significant impact this syndrome can have in the lives of the patients. You will grow in your knowledge and find encouragement from a fellow survivor who has accepted the challenges and found positive ways to regain control over this chronic condition. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: June 20, 2006. Contact Hours: 8.

June 22, 2006; 8:00 a.m.-4:30 p.m.; Beloit, KS

Drugs, Bugs and HIV. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: The Kansas AIDS Education and Training Center Staff—possible appearance by Donna M. Sweet, MD. Aud: RN, LPN. The Kansas AIDS Education and Training Center Staff will be presenting an interactive program giving you the latest information on HIV infection and factors that lead to exposure, testing, treatment, and complications of HIV, and will present an overview of HIV infection and its issues. The experienced staff of the KAETC will work with participants to help them gain the skills necessary to recognize risk factors for HIV and introduce current HIV prevention measures along with new rapid testing methods. Current psychosocial issues surrounding those infected with HIV will be discussed along with a discussion of street drugs and issues of adolescent risk behaviors that place them most at risk for this disease. The most up-to-date information regarding recognition and treatment

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III Continued from page 9

of other sexually transmitted diseases will be provided. Current treatment methods along with complications of HIV infected patients will be presented including Issues of Co-infection with Hepatitis C. Come spend a fast paced, information packed, 8 hours learning what EVERY health provider in Kansas should know about HIV infection in our state and in our world today. Schedule permitting, Donna E. Sweet, MD, may present a portion of this seminar. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 21, 2006. Contact Hours: 8.

June 27, 2006; 8:30 a.m.-4:30 p.m.; Great Bend, KS

From Negativity. Spon: Barton County Community College, 245 NE 30 Rd, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Jenni Reling. Aud: RN, LPN, LMHT, Social Workers, Adult Care Home Administrators. Participants will be able to describe some of the causes of negative behaviors, discover ways to confront those issues in a positive way, find the best place to begin—changing ourselves, and be involved in a quick personal attitude check. Fee: \$48 if prepaid by 6/20; \$58 other registrations. Reg. by: None. Contact Hours: Approval pending.

July 7, 2006; 8:00 a.m.-4:30 p.m.; Salina, KS

Sensitive Communication in Health Care: In Case We Have To Eat Our Words, Let's Make Sure Some Are Tender And Sweet! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This seminar reminds participants of sensitive principles of communication with those who hurt, are alone or losing hope. It serves also as a wonderful review when communicating with those we are privileged to live with and love. Fee: \$70 Adv; \$80 At the Door/\$94 Out-of-State. Reg. by: July 6, 2006. Contact Hours: 8.

July 12, 2006; 8:00 a.m.-4:30 p.m.; Concordia, KS

I.V. Starts and Maintenance of Peripheral PICC and CVAD Lines. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Donna Karber, RN, BSN. Aud: RN, LPN. I.V. Therapies: Selection of an appropriate site can be a challenge. Where do we go with what we have for veins? When is it appropriate to select a peripheral v/s PICC v/s port? How do treatments affect selection? Whatever the choice, it is imperative that they be maintained for patient safety. These questions and more will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: July 11, 2006. Contact Hours: 8.

REGION VII

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 5, 2006; 8:30 a.m.-3:30 p.m.; Overland Park, KS

In Charge, But Losing Control: Leadership Skills. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS

66212. Contact: Registration Staff, 913-469-2323. Fac: Penny Shaffer, RN, MN. Aud: All. This course will explore the unique interpersonal skills necessary to be an effective leader, as these skills are necessary to manage staff in any health care setting. Fee: \$54. Reg. by: NA. Contact Hours: 6.

April 6, 2006; 5:30-8:30 p.m.; Overland Park, KS

Insulin Resistance: The Path of Metabolic Syndrome and Diabetes Type 2. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jane Klaiber, MSN, RN, CS, FNP, CDE. Aud: All. This lecture will discuss Insulin Resistance (IR) as the root cause of Metabolic Syndrome disorders and propose strategies for early detection and possible prevention of Metabolic Syndrome and Diabetes Type 2. Fee: \$36. Reg. by: NA. Contact Hours: 3.

April 7, 2006; 8:00 a.m.-4:00 p.m.; Kansas City, MO

Ethical Solutions for Health Professionals: Challenging Times, Consistent Values. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. Ethical challenges in healthcare are abundant and may be the number one issue facing nurses today, this seminar will give you decision making tools which focus on values and ethics to guide your practice in meeting the challenges of today. Fee: \$65 per day. Reg. by: April 6, 2006. Contact Hours: 7.5 per day.

April 8, 2006; 9:00 a.m.-1:00 p.m.; Overland Park, KS

Understanding Lab Values. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Melissa Roberts, MSN, RN-CS. Aud: All. This practical program will provide you with clear understanding of various lab tests, when and why they are indicated and what their values mean. Fee: \$48. Reg. by: NA. Contact Hours: 4.

April 19, 2006; 5:30-8:30 p.m.; Overland Park, KS

Premenstrual Syndrome and Menopause: A Natural Medicine Approach. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Michael Brown, ND. Aud: All. Learn to use dietary and lifestyle changes as well as nutritional supplements and botanical therapies to improve general health and sense of well being during premenstrual syndrome or menopause. Fee: \$36. Reg. by: NA. Contact Hours: 3.

May 1, 2006; 8:00 a.m.-4:00 p.m.; Kansas City, MO

The Dying Process: A Living Experience Towards Intimacy. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Guylay, PhD, LCSW, RN. Aud: All levels of nursing. Dying is a natural process, this seminar will explore the multiple facets of living life's final journey and prepare you for working with the dying patient and with their family. Fee: \$65 per day. Reg. by: April 28, 2006. Contact Hours: 7.5 per day.

May 18, 2006; 9:30-11:30 a.m.; Overland Park, KS

Mind Body Healing. Spon: Johnson County Community College, 12345 College Blvd.,

Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Nancy Lankston, RN, CST. Aud: All. Learn more about mind-body healing methods such as meditation, visual imagery, hypnosis and prayer and discover why more doctors are making this type of healing a part of their treatments. Fee: \$24. Reg. by: NA. Contact Hours: 2.

May 20, 2006; 8:00 a.m.-Noon; Overland Park, KS

CPR for Health Care Providers. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Frederick Palmer. Aud: All. The student will demonstrate CPR skills and airway obstruction techniques and, with successful completion of this course, will receive Basic Rescuer level (Health Care Provider) affirmation. Fee: \$35. Reg. by: NA. Contact Hours: 8.

May 20, 2006; 9:00a.m.-Noon; Overland Park, KS

Complementary Approaches to Women's Health Problems. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jane Murray, MD. Aud: All. In this seminar, you will review the physiology of menopause and perimenopause and discuss the pros and cons of conventional and alternative approaches to managing symptoms and preventing long-term sequelae of estrogen deficiency. Fee: \$36. Reg. by: NA. Contact Hours: 4.

June 3, 2006; 9:00 a.m.-Noon; Overland Park, KS

Psychological and Sexual Issues Related to Infertility. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Lori Schwartz, PhD. Aud: All. Examine brain development, how children learn and what they remember, determine the role of health care provider, educator and parent/guardian in children's development, and implement strategies to enhance a child's development. Fee: \$36. Reg. by: NA. Contact Hours: 3.

June 8, 2006; 6:00-9:00 p.m.; Overland Park, KS

Corporate Compliance: Laws Affecting Healthcare. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Randy Sutterfield. Aud: All. This course is designed for health care professionals who are responsible for maintaining Corporate Compliance within their facilities and for those who wish to learn about healthcare related law and how these laws affect their jobs. Fee: \$36. Reg. by: NA. Contact Hours: 3.

June 9, 2006; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Cardiovascular Physical Assessment. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Hiller, RN, MN, ARNP. Aud: All. This program will provide the nurse with the skills to perform an adult cardiac assessment and to differentiate between normal and abnormal findings. Fee: \$48. Reg. by: NA. Contact Hours: 4.

June 12, 2006; 5:30-8:00 p.m.; Overland Park, KS

"Potty Dance" Toilet Teaching and

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REGION VII Continued from page 10

Learning. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Michelle Hodapp, MA. Aud: All. Professionals working with children and primary care providers gain insight into the complexity of learning toileting skills and signs of readiness for children and adults. Fee: \$30. Reg. by: NA. Contact Hours: 2.5.

June 17, 2006; 10:00 a.m.-4:00 p.m.; Overland Park, KS

Common Interactions Between Herbal Medicines and Prescription Drugs. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: William Shelton, ND. Aud: All. In this course, important interactions between commonly used herbal medicines and prescription drugs will be covered in order to promote safety and efficacy for patients. Fee: \$60. Reg. by: NA. Contact Hours: 6.

June 20, 2006; 5:00-8:00 p.m.; Overland Park, KS

Ethical Social Work Practice. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tracie Lansing, LMSW. Aud: All. Real practice examples and discussion are included in this course which examines the morals and values of social work practice in accordance with the Code of Ethics. Fee: \$36. Reg. by: NA. Contact Hours: 3.

June 22, 2006; 6:00-8:30 p.m.; Overland Park, KS

Patience with Patients! Successful Clinical Visits with Person with Alzheimer's. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Clemestine Rambo. Aud: All. Learn the steps you can take to prepare for a hospital or doctor visit for a person with dementia, manage your approach, and create a more successful experience. Fee: \$30. Reg. by: NA. Contact Hours: 2.5.

June 26, 2006; 5:00-9:00 p.m.; Overland Park, KS

Treatment and Prevention of Domestic Violence. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: John Burton. Aud: All. Witness first hand how you can intervene and help stop the violence in the workplace, our homes, our families and our relationships with others. Fee: \$48. Reg. by: NA. Contact Hours: 4.

REGION VIII

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 3, 2006; 8:00 a.m.-4:00 p.m.; Topeka, KS

The Dying Process: A Living Experience Towards Intimacy. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Guylay, PhD, LCSW, RN. Aud: All levels of nursing.

Dying is a natural process, this seminar will explore the multiple facets of living life's final journey and prepare you for working with the dying patient and with their family. Fee: \$65 pre-registered. Reg. by: March 31, 2006. Contact Hours: 7.5.

May 9, 2006; 8:00 a.m.-4:00 p.m.; Topeka, KS

Ethical Solutions for Health Professionals: Challenging Times, Consistent Values. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. Ethical challenges in healthcare are abundant and may be the number one issue facing nurses today, this seminar will give you decision making tools which focus on values and ethics to guide your practice in meeting the challenges of today. Fee: \$65 pre-registered. Reg. by: May 8, 2006. Contact Hours: 7.5.

REGION IX

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 4, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS

An Update On Spinal Cord Injuries Versus Spinal Cord Disease. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Madlyn Swenson, RN, BSN. Aud: RN, LPN. This workshop will cover the diagnosis, treatment, and care (short and long term) of spinal cord injuries and spinal cord diseases. The life style changes that must be made with this diagnosis will be explored along with the emotional impact that affects both the patient and their family. The instructor will share her personal experience in dealing with a recent spinal cord injury. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 3, 2006. Contact Hours: 8.

April 4, 2006; 9:00 a.m.-12:30 p.m.; Emporia, KS

Promoting Healthy Lifestyles. Spon: Newman Regional Health, 1201 West 12th, Emporia, KS 66801. Contact: Vicki Brooks, RN, C, BSN, 620-343-6800 ext. 2521. Fac: Newman Regional Health staff. Aud: RN, LPN, RT, SW. Wellness and maintaining a healthy lifestyle have moved to the forefront of health promotion and disease prevention. Healthy lifestyles include eating a healthy diet, maintaining a healthy weight, exercising regularly, quitting or never starting to smoke, and minimizing stress. This program will teach the participant how to maintain their own healthy lifestyle as well as how to promote wellness among those we care for. Fee: \$28; \$33 at the door. Reg. by: April 3, 2006. Contact Hours: 4.

April 6, 2006; 9:45 a.m.-5:00 p.m.; Manhattan, KS

2006 Cardiovascular Conference. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: James Gardner, MD. This program will have a variety of speakers to provide educational material on new cardiac drugs; basic nutrition; cardiac rehab; behavior modification and more. Fee: No charge. Reg. by: March 30, 2006. Contact Hours: 6.5.

April 11 or 12, 2006; 7:30 a.m.-5:00 p.m.; Manhattan, KS

(PALS) Pediatric Advanced Life Support—Renewal. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Joel Reimer, MICT. This course will remind health care providers how to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest. Fee: \$115. Reg. by: March 13, 2006. Contact Hours: 7.

April 22, 2006; 8:30 a.m.-4:30 p.m.; Manhattan, KS

Motor Learning and the Damaged Brain. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Lara Boyd, PT, PhD. This course will address the topic of motor learning and recovery of function in persons with brain damage. Fee: \$115. Reg. by: April 13, 2006. Contact Hours: 7.

April 27, 2006; 8:00 a.m.-4:30 p.m.; Washington, KS

Agricultural Trauma Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Darlene Whitlock, RN, BSN, MA. Aud: RN, LPN. This workshop will cover issues such as initial nursing assessment and lifesaving interventions, preparation for transfer, expectations of transfer, expectations of transfer to a Trauma Center, special considerations for geriatric trauma patients, and ICU care issues of the trauma patient. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 26, 2006. Contact Hours: 8.

April 27, 2006; 7:30 a.m.-5:30 p.m.; Manhattan, KS

Essentials of Advanced Cardiac Life Support. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Kayla Dieball, RN. Participants will be refreshed in the critical assessment and management actions for 10 core cases by conducting the Primary and Secondary ABCD Surveys and implementing the algorithms. Fee: \$50. Reg. by: April 13, 2006. Contact Hours: 5.

April 27 & 28, 2006; (day 1) 7:30 a.m.-4:30 p.m., (day 2) 7:30 a.m.-12:30 p.m.; Manhattan, KS

Advanced Cardiac Life Support. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Kayla Dieball, RN. You will learn the critical assessment and management actions for 10 core cases by conducting the Primary and Secondary ABCD Surveys and implementing the algorithms. This is a standardized course through the American Heart Association. Fee: \$125. Reg. by: April 13, 2006. Contact Hours: 10.

April 28, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS

Professional and Personal Polish: Striving Toward Excellence. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Noted author, Jim Collins states that "good is the enemy of great." What can we do to break past mediocre and move in the direction of

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX Continued from page 11

excellence? This class will take a look at attitudes, ideas, choices and concepts that can help us strive toward excellence in our professions and our personal lives. It will be an opportunity for personal self-examination and growth in a supportive learning and discovering atmosphere. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: April 27, 2006. Contact Hours: 8.

May 4, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS
Skin Integrity In The Geriatric Population. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diane Cunningham, RN, CWS. Aud: RN, LPN. This workshop will discuss basic information of the anatomy and physiology of the skin and underlying structures. What to do when wounds do not heal will be discussed. The workshop will cover all of the usual chronic wounds as well as some acute situations. Workshop participants will have hands-on practice with various wraps and dressing materials. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 3, 2006. Contact Hours: 8.

May 4, 2006; 11:30 a.m.-1:30 p.m.; Manhattan, KS
Nurses Day Luncheon Enthusiasm, Passion and Zeal: Living My Life as a Nurse with a Full Cup! Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Ron Matson, PhD. Come celebrate your life as a nurse with professional colleagues—all in the beauty and comfort of Manhattan Country Club. Fee: \$20. Reg. by: April 27, 2006. Contact Hours: 1.

May 5, 2006; 8:00 a.m.-4:30 p.m.; Washington, KS
Time Management—Your Way! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Many people think that either you were born organized and skilled at time management or you weren't . . . and that if you weren't, you're doomed to a lifetime of lost keys, lateness for meetings, and disappearing file folders. Even though effective organization and time management seems distant for many people, the key is to identify your own personal organizational style and master skills that anyone can learn. Come to this session to explore the possibilities and learn some ways to increase your time management and organizational skills . . . using techniques that work for YOU! Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 4, 2006. Contact Hours: 8.

May 10, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS
Agricultural Trauma—Farm and Large Animal Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Kris Hill, RN, MSN, Trauma Manager with Via Christi and Charles Darnell, RN, EMT. Aud: RN, LPN. How to's of initial assessment, care, and stabilization of traumatic farm injuries will be discussed for rural agricultural settings. Discussion will include such topics as farm equipment injuries and large animal related injuries. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 9, 2006. Contact Hours: 8.

May 10, 2006; 12:30-4:30 p.m.; Manhattan, KS
Risk Management and Legal Issues in Nursing. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Mary Costello, RN, MBA, CPHRM. Identify areas of liability for nurses. Define the role of the nurse in risk reduction activities. Describe how documentation can help during testimony. Discuss pro's and con's of nursing malpractice insurance. Define the legal implications of guardianship. Fee: \$40. Reg. by: May 3, 2006. Contact Hours: 4.

May 11, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS
From A to Z With Grief and Loss Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoVeta Wescott, RN, MSHA. Aud: RN, LPN. This workshop will look at life and death in a holistic manner. We will explore issues, needs and concerns as death draws near. We'll also address what to say to the dying person and to families; what grief looks and feels like; stories that heal; humor at the end of life; how to celebrate and commemorate the loss of a loved one; support issues; etc. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 10, 2006. Contact Hours: 8.

May 16, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS
Drugs, Bugs and HIV. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: The Kansas AIDS Education and Training Center Staff—possible appearance by Donna M. Sweet, MD. Aud: RN, LPN. The Kansas AIDS Education and Training Center will be presenting an interactive program giving you the latest information on HIV infection and factors that lead to exposure, testing, treatment, and complications of HIV, and will present an overview of HIV infection and its issues. The experienced staff of the KAETC will work with participants to help them gain the skills necessary to recognize risk factors for HIV and introduce current HIV prevention measures along with new rapid testing methods. Current psychosocial issues surrounding those infected with HIV will be discussed along with a discussion of street drugs and issues of adolescent risk behaviors that place them most at risk for this disease. The most up-to-date information regarding recognition and treatment of other sexually transmitted diseases will be provided. Current treatment methods along with complications of HIV infected patients will be presented including Issues of Co-infection with Hepatitis C. Come spend a fast paced, information packed, 8 hours learning what EVERY health provider in Kansas should know about HIV infection in our state and in our world today. Schedule permitting, Donna E. Sweet, MD, may present a portion of this seminar. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 15, 2006. Contact Hours: 8.

May 16, 2006; 9:00 a.m.-3:45 p.m.; Emporia, KS
Coping With People Who Exasperate Us! Spon: Newman Regional Health, 1201 West 12th, Emporia, KS 66801. Contact: Vicki Brooks, RN, C, BSN, 620-343-6800 ext. 2521. Fac: Jenni Reling, MS. Aud: RN, LPN, RT, SW. There will always be people in our lives that behave in ways that tend to exasperate us. Sometimes it is painful, other times more annoying. Whether in the workplace or in the family, difficult relationships impact productivity and well-being. This program will explore potential

approaches that may improve these associations offering workplace strategies as well as personal methods for coping with trying relationships. Fee: \$42, \$47 at the door. Reg. by: May 15, 2006. Contact Hours: 6.

May 17, 2006; 9:00 a.m.-3:00 p.m.; Manhattan, KS
Adult Ventilator. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Multiple Faculty. Explain the ventilator controls and settings. Describe the pros, cons and effectiveness of various weaning techniques. Summarize the various modes of ventilation and when to use each. Fee: \$60. Reg. by: May 10, 2006. Contact Hours: 6.

May 22 & 23, 2006; 8:00 a.m.-5:00 p.m. (both days); Manhattan, KS
Medical Management of the Contaminated Patient. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Jerry Boswell and Dave Taylor. This 2-day-16-hour program will emphasize critical concerns for hospital disaster preparedness when administering care for patients exposed to hazardous materials or weapons of mass destruction. Fee: No fee. Reg. by: Register through <http://ks.train.org>. Contact Hours: 16.

June 1, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS
Oncology 101: Cancer Diagnosis and Management. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rebecca Sander, RN, MSN, AOCN, CCM. Aud: RN, LPN. This workshop will update your current knowledge level regarding cancer and medical management/nursing care. Topics include discussion of pathophysiology, symptoms, diagnostic/screening factors, health promotion, treatment strategies and nursing care, oncological emergencies, biotherapy, and targeted molecular therapy. Clinical management and nursing care of the following major cancer diseases will also be discussed: lymphoma, leukemia, lung, prostate, breast and colon. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: May 31, 2006. Contact Hours: 8.

June 2, 2006; 8:00 a.m.-5:00 p.m.; Manhattan, KS
Advanced Cardiac Life Support for the Experienced Provider. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Candi Cumbie, 785-587-5413. Fac: Jeff Anderson, MICT. This is an expanded ACLS course designed to challenge the experienced provider. It is meant to provide a stimulus for expert clinicians to identify the many areas of resuscitation that require a different approach. ACLS EP will teach experienced providers new information on how to assess and manage critical cardiovascular emergencies not directly addressed in ACLS. Fee: \$125. Reg. by: May 19, 2006. Contact Hours: 6.5.

June 7, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS
The Physiology of Pregnancy, Birth, and The Newborn Period. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac:

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX Continued from page 12

Janie Manning, RNC, MSN, CLNC, CCE. Aud: RN, LPN. The physiologic changes of pregnancy, the process of labor and birth, and factors contributing to the neonate's adaptation of extrauterine life are presented along with common newborn assessments. Interventions for abnormal labor progress as well as those that foster parent/infant interactions are addressed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 6, 2006. Contact Hours: 8.

June 14, 2006; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Keeping Safe: What You Need To Know About Infection Control and Related Topics in 2006. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. Topics such as HIV, Hepatitis A-Z, Standard Precautions and disease transmission, latex allergies, Bioterrorism, and other infection control topics will be discussed at this presentation. Ideas to keep all of us safe all of the time will be shared. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 13, 2006. Contact Hours: 8.

June 15, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS

Perfecting Pain Management: The Basics and Beyond. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Melanie Simpson, RN, BA, BSN, OCN, CHPN. Aud: RN, LPN. This course will include the basics of pain management, such as: barriers in managing pain, types of pain, and assessment of pain. Treatment strategies including both pharmacologic and nonpharmacologic interventions will be discussed. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: June 14, 2006. Contact Hours: 8.

July 11, 2006; 8:00 a.m.-4:30 p.m.; Marysville, KS

Hospice: The Service, The Care. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Sandy Kuhlman, RN and Deb Evangelidis, RN. Aud: RN, LPN. This workshop will explain the services of hospice including the variety of partnerships to provide quality end-of-life care. The afternoon portion will focus on clinical management of persons facing the end-of-life including pain control and symptom management. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: July 10, 2006. Contact Hours: 8.

July 13, 2006; 8:00 a.m.-4:30 p.m.; Abilene, KS

Keeping Safe: What You Need To Know About Infection Control and Related Topics in 2006. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. Topics such as HIV, Hepatitis A-Z, Standard Precautions and disease transmission, latex allergies, Bioterrorism, and other infection control topics will be discussed at this presentation. Ideas to keep all of us safe all of the time will be shared. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: July 12, 2006. Contact Hours: 8.

July 19, 2006; 8:00 a.m.-4:30 p.m.; Junction City, KS

Treatment of Cancer Within the Next 10 Years: Hot Topics and Targeted Therapies. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rebecca Sander, RN, MSN, AOCN, CCM. Aud: RN, LPN. This workshop will focus on current clinical hot topics and newer biological agents dealing with cancer treatment in the next 10 years. Topics include Relative Dose Intensity (RDI) chemotherapy administration, new advances in radiation oncology, updates on symptom management and pharmacology and an overview of molecularly targeted therapy and biological agents including cancer vaccines. Fee: \$50 Adv; \$60 At the Door/\$79 Out-of-State. Reg. by: July 18, 2006. Contact Hours: 8.

STATEWIDE ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

April 4, 2006; 8:00 a.m.-5:00 p.m.; Salina, KS

From Negativity to Positively: Taking Negativity Out of the Workplace. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Jenni Reling, MS. Aud: All healthcare professionals. In this course, we will look at some of the causes of negative workplace behavior, and discover ways to confront those issues in a positive way. Fee: \$60. Reg. by: April 1, 2006. Contact Hours: 8.

April 5, 2006; 8:00 a.m.-1:00 p.m.; Wichita, KS

Clinical Aspects of Trauma: Mass Casualty Trauma. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Shelia Rupp, RN, 316-962-3315 to register. Fac: Trauma staff and physicians. Aud: RN, LPN. Fee: \$20. Reg. by: None. Contact Hours: 4.5.

April 5, 2006; 9:00 a.m.-4:00 p.m.; Overland Park, KS

Preparation for the Assisted Living Survey. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Carolyn Westin, RN, BSN, MA. Aud: Operators, NHAs, RNs, LPNs. This course is designed to prepare the Operator/Director and staff for annual survey by discussing pre-survey monitoring, medical record auditing, and regulatory compliance for all areas of the AL/Residential residence. Fee: \$45. Reg. by: April 1, 2006. Contact Hours: 6.

April 13 & 14, 2006; 8:00 a.m.-4:00 p.m. daily; Wichita, KS

24th Annual Gore-Farha Critical Care Nursing Symposium. Spon: Wichita Medical Research & Education Foundation/Wesley Medical Center, WMC, Dept. of Education, 550 North Hillside, Wichita, KS 67214. Contact: Sharon Bowles, RNC, MN, ARNP, 316-962-3080. Fac: Barbara McLean, RN, MN, CCRN, CCNP, CCNS, FCCM. Aud: RN, LPN, RCP, MICT. Content includes: stroke, strangulations, spinal cord injury, body piercing, pandemic influenza, sepsis, acute lung injury, malpractice cases, nurse testimony and depositions, strategies to improve morale and cohesion. Call for brochure.

Fee: \$70 (both days) or \$45/day. Reg. by: April 3, 2006. Contact Hours: 15 (both days).

April 26, 2006; 8:00 a.m.-5:00 p.m.; Topeka, KS

RAI/MDS Process—How To Survive and Thrive Through It! Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Yvonne Sutton, RN, BSN, CPHRM, RAC-C. Aud: RNs, LPNs, NHAs, MDS Coordinators. This course will help participants be successful in developing an RAI calendar, collecting data to streamline filling out the MDS, completing the RAPs and writing resident specific care plans. Fee: \$60. Reg. by: April 22, 2006. Contact Hours: 8.

May 2, 2006; 8:00 a.m.-5:00 p.m.; Topeka, KS

Update for the Adult Care Home Operator. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Carolyn Westin, RN, BSN, MA. Aud: Operators, RNs, LPNs, LMHTs and NHAs. This course is an excellent "refresher" for current Operators and will present information added to the Adult Care Home Operator Course effective in 2004—any operator who trained prior to 2004 would benefit from this new information. Fee: \$60. Reg. by: April 28, 2006. Contact Hours: 8.

May 3 & 4, 2006; 7:00 a.m.-6:00 p.m.; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

May 5, 2006; 8:00 a.m.-4:30 p.m.; Wichita, KS

Innovations in Chronic Wound Care-2006. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Lyndel Walker, RN, 316-962-3080. Fac: Donna Bower, RN, Lyndel Walker, RN, Terence McDonald, MD, Kelly Harper, PA. Aud: RN, LPN. Fee: \$60. Reg. by: None. Contact Hours: 8.

May 20, 2006; 8:00 a.m.-3:00 p.m.; Wichita, KS

Spanish Today For Medical Professionals. Spon: Via-Christi—St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-ROM is provided with class. No prior Spanish knowledge needed. *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120, Group discounts available. Reg. by: May 12, 2006. Contact Hours: 7.

May 20 & 21, 2006; 10:00 a.m.-6:00 p.m.; Lee's Summit (K.C.), MO

Healing Connection I & II: 5th Dimensional Healing. Spon: The Masters Institute, 325 Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Combines basic information about this healing evolution—a natural progression of all other healing modalities, with application of universal principles and how it relates to a healing practice. Fee: \$375, check or MC/VISA. Reg. by: 2 days before class. Contact Hours: 16.

—CONTINUING NURSING EDUCATION OFFERINGS—

STATEWIDE Continued from page 13

May 25, 2006; 9:00 a.m.-4:00 p.m.; Overland Park, KS

Successful Marketing in the Busy World of Healthcare. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Debbie Walker, BA, ACHO. Aud: RNs, LPNs, NHAs, Operators, Marketing Directors. This course will cover successful marketing techniques—focusing on truthful promotion, strategy, growing a team, networking, advertising, and the power of getting others talking—please bring promotional items from your facility. Fee: \$45. Reg. by: May 21, 2006. Contact Hours: 6.

June 14, 2006; 8:00 a.m.-5:00 p.m.; Topeka, KS

Care for the Caregiver. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Jenni Reling, MS. Aud: All healthcare professionals. In this course, we will explore the therapeutic resource of “play” for caregivers who are continually giving of themselves and their own internal resources. Fee: \$60. Reg. by: June 10, 2006. Contact Hours: 8.

June 14 & 15, 2006; 8:00 a.m.-5:00 p.m.; Wichita, KS

Course in Advanced Trauma Nursing—(CATN-II). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. This course utilizes a case study approach with in-depth focus on normal physiology and pathophysiologic mechanisms to develop and enhance trauma and critical care nursing knowledge. Enrollment is limited. Fee: \$180. Reg. by: Call by 2 weeks prior to course to check space availability. Contact Hours: 16.

June 16, 2006; Wichita, KS

Hospice—Resident Care Program. Spon: Kansas Association of Homes & Services for the Aging. Co-Sponsor: Kansas Health Care Association, 217 SE 8th Ave., Topeka, KS 66603. Contact: Loretta Seidl, Director of Professional Development, 785-233-7443. Aud: All Nurses. Program about hospice and long term care organizations working together. Fee: \$109. Reg. by: June 1, 2006. Contact Hours:

June 22, 2006; 9:00 a.m.-4:00 p.m.; Hutchinson, KS

Recognition and Prevention of Pressure Ulcers. Spon: Sunflower LTC Consultants, LLC, PO Box 155, Belleville, KS 66935 66901-1002. Contact: Carolyn Westin, RN, BSN, MA, 785-527-5562 or email—ccwestin@nckcn.com. Fac: Carolyn Westin, RN, BSN, MA. Aud: RNs, LPNs, LMHTs. In consideration of the new guidelines for pressure ulcers for long term care, we will look at proper recognition, varied prevention techniques, and new treatment regimens for this often avoidable care complication. Fee: \$45. Reg. by: June 18, 2006. Contact Hours: 6.

July 29, 2006; 8:00 a.m.-3:00 p.m.; Wichita, KS

Spanish Today For Medical Professionals. Spon: Via-Christi—St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-ROM is provided with class. No prior Spanish knowledge needed. *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120. Group discounts available. Reg. by: July 21, 2006. Contact Hours: 7.

Sept. 16, 2006; 8:00 a.m.-3:00 p.m.; Wichita, KS
Spanish Today For Medical Professionals. Spon: Via-Christi—St. Joseph Campus, 3600 E. Harry St., Wichita, KS 67218. Contact: Vendla Ulrich, 316-932-2361. An extensive manual, hand pocket guide and interactive CD-ROM is provided with class. No prior Spanish knowledge needed. *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$120. Group discounts available. Reg. by: Sept. 8, 2006. Contact Hours: 7.

Sept. 20-22, 2006; Three days; Wichita, KS

Become MDS RAC-C Credentialed in 3 Days. Spon: Aging Research Institute and American Association of Nurse Assessment Coordinators, 217 SE 8th Ave., Topeka, KS 66603. Contact: Loretta Seidl, Director of Professional Development, 785-233-7443. Fac: Ron Orth, RN, NHA, RAC-C. Do the Medicare Math: 1 ADL Coding Error = \$46.65/day X 45 assessments per month X 30 days = \$62,978/month. (Based on 2005 rates). Fee: \$450, with AANAC membership. Reg. by: Sept. 1, 2006. Contact Hours: 27.

Open; 9 a.m. to 4 p.m.; Your location

Que Pasa? Basic Spanish for Health Care Providers. Spon: Culture Advantage Continuing Education (spanish.cultureadvantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Martha Sanchez, MHS. Aud: RNs, LPNs, LMHTs, allied health workers. Communicate more effectively with your Hispanic clients with limited English proficiency. Learn basic Spanish medical terminology for admission interview, basic assessment, and basic instructions. Practice listening and speaking skills in Spanish. Highly interactive course. Optional 2 contact hours free for a total of 8 contact hours. We come to your location and will customize our course to meet your needs. This is a pre-requisite for our advance Spanish programs in Mother-Baby Unit; For Admissions and Clinic Staff; Spanish for Emergency Department; etc. Reserve your program now. We schedule Spanish programs on Fridays. Fee: \$80.00. Reg. by: 1 week before the course. Contact Hours: 6 or 8 hours.

Open; 9 a.m. to 1 p.m. or 1 p.m. to 5 p.m.; TBA. We also travel to your location.

No English: Working with LEP Clients. Spon: Culture Advantage Continuing Education (lep.cultureadvantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (lep@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. We travel to your location (minimum of 6 participants) to bring you this program with interactive, experiential and lecture formats, where you will learn to assess the needs of clients with limited English proficiency (LEP), practice working with interpreters and develop skills in working with non-English speaking and LEP clients. Fee: \$49.00 (facility sponsor rate available). Reg. by: 7 days before your program. Contact Hours: 4.

Open; 9 a.m. to 1 p.m. or 1 p.m. to 5 p.m.; We come to your location.

Cultural Competency: The Building Blocks. Spon: Culture Advantage Continuing Education (competency.cultureadvantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. If you take care of patients who come from diverse cultures, this interactive course will teach you basic concepts of culturally appropriate care, the legal mandates and

guidelines for cultural competency, evaluate your own level of cultural competence and develop a personal plan for culturally competent nursing practice (we require minimum of 6 participants.) We come to your location. Fee: \$49.00. Reg. by: 7 days before program. Contact Hours: 4.

Open; Sunday to Wednesday 9 a.m. to 10 a.m. Anywhere.

Nonverbal Communication in Healthcare #2 (Teleclass). Spon: Culture Advantage Continuing Education (www.culture-advantage.com/teleclass), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934 or **888-684-0664**. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. Take your continuing education classes over the phone. This is a fun and interactive class conducted anywhere you have access to a phone. Please register at least 15 minutes before your scheduled class. You will be given a conference line to call after your registration. Charges for the phone call is not included in the course fee. You will be charged your normal telephone fees as charged by your phone company. Please check website for details. **Exclusive teleclass** may be requested at a time more convenient for you. Please call or email to reserve a time. Fee: \$15.00 per person. Reg. by: none. Contact Hours: 1.

OUT OF STATE

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

Open; Sunday to Wednesday 9 a.m. to 10 a.m. Anywhere.

Nonverbal Communication in Healthcare #2 (Teleclass). Spon: Culture Advantage Continuing Education (www.culture-advantage.com/teleclass), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934 or **888-684-0664**. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. Take your continuing education classes over the phone. This is a fun and interactive class conducted anywhere you have access to a phone. Please register at least 15 minutes before your scheduled class. You will be given a conference line to call after your registration. Charges for the phone call is not included in the course fee. You will be charged your normal telephone fees as charged by your phone company. Please check website for details. **Exclusive teleclass** may be requested at a time more convenient for you. Please call or email to reserve a time. Fee: \$15.00 per person. Reg. by: none. Contact Hours: 1.

HOME STUDY

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

Fetal Monitoring and Assessment. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Lori Ley, RNC, MSN. Aud: Nurses in all OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from the operating room

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—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY Continued from page 14

equipment to interpreting data. Fee: \$53 + S&H. Reg. by: None. Contact Hours: 15.

Ethics and Professional Boundaries in Healthcare. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making applicable to most healthcare professionals; particularly regarding the difference between personal and professional ethics and the delineated boundaries for each. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.6.

Asthma. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. In an attempt to bridge the gap between current knowledge and practice in the management of asthma, this course will be based on the recommendations of EPR-2 and EPR2 Update 2002 emphasizing patient education at every step of clinical asthma care and by all members of the health care team. Fee: \$27.50 + S&H. Reg. by: None. Contact Hours: 6.

Pharmacology and Medication Administration for Nurses. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This program supports enhancing patient safety by increasing nursing knowledge related to the varied aspects of pharmacology and medication administration as it relates to: what is being given and why, evaluation of drug effectiveness, correct interpretation of medication orders, general guidelines for all routes of administration, and med preparation. Fee: \$58.50 + S&H. Reg. by: None. Contact Hours: 16.

Nurses Drug Handbook. Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based reference gives you over 1,000 drugs logically organized, patient teaching and full color photo guide included. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Secrets in Interventional Radiology. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses working in diagnostic and radiologic settings. This book-based course is designed to improve the understanding of vascular and interventional radiology and the ever-increasing role it plays in patient care. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Renal Failure Treatment and Care. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Donna Nagirny, RN, BS, CNN. Aud: Nurses in Med-Surg and Critical Care settings. Learn about renal anatomy and physiology, acute and chronic renal failure, hemodialysis, peritoneal dialysis, procedures, lab values, nutrition, common medications and care interventions. Fee: \$63 + S&H. Reg. by: None. Contact Hours: 12.

Clinical Laboratory Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn about test purposes, preparations, procedures, normal values and implications of results, and related patient teaching. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Nurses Legal Handbook. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn safeguards for legal practice and prevention of lawsuits; describe legal risks and responsibilities in your area of practice; explain why ethics impacts on your decision making. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Professional Handbook of Diagnostic Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This book-based course includes over 400 disorders and key findings, descriptions, patient preparations, pre and post test care, abnormal findings and their significance. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Interpreting ECG's. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Susan J. Schultz, RN, MSN, CCRN, CS. Aud: Nurses in all clinical settings. Describe anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, how to measure and record all components of an ECG, and how to interpret and treat all major arrhythmias. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Assessment Made Easy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all settings. Learn important techniques in a head to toe assessment. Includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Healing the Dying. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the new choices, concepts in care and resources for those who work with the terminally ill. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing Touch. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the integration of holistic approaches with traditional medicine. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Expert Rapid Response. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in Med-Surg settings. Designed to enhance critical thinking skills for the medical-surgical nurse, identify key

assessment techniques and primary response to patient emergencies. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Diabetes. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology, clinical manifestations, diagnostic criteria, tests, ongoing laboratory monitoring and standard treatment options. Fee: \$47.50 + S&H. Reg. by: None. Contact Hours: 10.

Nursing Documentation. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. Provides currently recommended information on documentation practices. Fee: \$39.50 + S&H. Reg. by: None. Contact Hours: 8.

Arthritis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Mary Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, diagnostic tests and standard treatment options for most common arthritic conditions. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

Alzheimer's Disease and Other Dementias. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in Clinical, Elder Care or Home Care settings. This course is designed for healthcare professionals interested and involved in the identification and subsequent care for those persons affected by Alzheimer's disease (AD) or other dementias associated with progressive cognitive decline. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The a, b, "C"s of Hepatitis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: P. Krugman, MS, RN. Aud: Nurses in all settings. Focus on Hepatitis "C" with a discussion of the rest of the hepatitis alphabet. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Hanawalt-Marlier, RN, MS, CNA. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$9 + S&H. Reg. by: None. Contact Hours: 1.

Primary Care of the Older Adult. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings working with the elderly. This course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY Continued from page 15

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65. Reg. by: None. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30. Reg. by: None. Contact Hours: 3.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65. Reg. by: None. Contact Hours: 7.5 per day.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60. Reg. by: None. Contact Hours: 5.4.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50. Reg. by: None. Contact Hours: 5.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40. Reg. by: None. Contact Hours: 3.3.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30. Reg. by: None. Contact Hours: 2.4.

The Time Of Your Life. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to manage time effectively. Fee: \$30. Reg. by: None. Contact Hours: 2.6.

Spanish Today for Medical Professionals—Independent Study. Spon: Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Contact: Vendla Ulrich, 316-932-2361. This independent study comes with a handy manual and CD-ROM. Fill out the worksheet packet and return for CNE points. *Send payment to Spanish Horizons, 830 Nelson Drive, Derby, KS 67037. Fee: \$40. Reg. by: None. Contact Hours: 4.

Open; Anytime; Online or by mail.

Actions Speak Louder Than Words. Spon: Culture Advantage Continuing Education (actions.cultureadvantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. Did you know that only 7 percent of any message is carried through the spoken word? This course introduces the basic concepts of nonverbal communication in healthcare, with implications in different settings. Three options: Register online and pay online; or you may take the course online and may mail in your payment; or take the course by mail (send check or money order to above address and we will send you the course booklet). Fee: \$10.00. Reg. by: none. Contact Hours: 1.

Open; Anytime; Online or by mail.

I Hate Shots! Flu vaccination for health care workers. Spon: Culture Advantage Continuing Education (www.culture-advantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. Did you know that only around 36 percent of health care workers are immunized against influenza each year? In this course, you will learn: 1. The incidence of influenza among health care workers. 2. The transmission of influenza in the healthcare setting, barriers to the acceptance of influenza vaccine among healthcare workers. Three options: Register online and pay online; or you may take the course online and may mail in your payment; or take the course by mail (send check or money order to above address and we will send you the course booklet). Fee: \$10.00 per person. Reg. by: none. Contact Hours: 1.

Open; Anytime; Online or by mail.

Depression in Older Adults. Spon: Culture Advantage Continuing Education (www.culture-advantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. Depression in older adults is underdiagnosed and undertreated, and is one of the most common conditions associated with suicide in older adults. In this course, you will learn why depression in older adults is often difficult to diagnose and treat. Three options: Online course and pay online; complete online and pay by mail; or complete course by mail. Send check or money order to above address for a course booklet. Fee: \$10.00 per person. Reg. by: none. Contact Hours: 1.

Open; Anytime; Online or by mail.

Cultural Competency: The Building Blocks (Online/Mail). Spon: Culture Advantage Continuing Education (ceu.cultureadvantage.com), 2368 Highway 150, Marion, KS 66861. Contact: Marlene V. Obermeyer, RN, MA (mvobermeyer@culture-advantage.com), 620-382-6934. Fac: Marlene V. Obermeyer, RN, MA. Aud: RNs, LPNs, LMHTs, allied health workers. If you work with diverse patients, this course is for you. You will learn the basic concepts of culturally appropriate care, the legal mandates and guidelines of Culturally and Linguistically Appropriate Services (CLASH), the history of cultural competency in nursing, and the development of culturally competent skills in order to effectively practice in a multicultural setting (online at ceu.cultureadvantage.com, or may complete course online and mail payment; or take course by mail by sending check or money order to above address). Fee: \$10.00. Reg. by: none. Contact Hours: 1.