



Nursing Newsletter



The Official Publication of the
Kansas State Board of Nursing
www.ksbn.org

Landon State Office Building
900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Volume 20, Number 1

Office Hours: 8:00 a.m. to 4:30 p.m.

January, February, March 2007

Happy Holidays



N-STAT

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FROM KSBN

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The Warm Fuzzy Corner

Vanda in licensing received . . .

"Thank you for all your help with the temporary licenses."

Tammy in licensing received . . .

"You are so helpful with my problem regarding verification for the state of Illinois. You even called back when we got cut off, thank you for your helpful courteous manner." RR

Mary in Administration received . . .

"I am so impressed with the online renewal process. I submitted it on Friday afternoon and had my new license the very next day, Saturday. Thanks." LPN

Betty Stewart in legal received . . .

"I would also like to express my gratitude for your time and attention into this matter you have been extremely helpful as well as patient . . . again thank you so much." JK

Mary, Nancy and Patty received . . .

"I have wanted you to know that I have enjoyed working with you all the past few years. You all are so supportive and communicative and I appreciate all the support you have given me . . . We are so fortunate to have such wonderful people who keep the Kansas State Board of Nursing going." AH

Karen in licensing received . . .

"I had difficulty entering my data due to a computer glitch; and I called the main office. I spoke with a very pleasant; highly informative and helpful individual by the name of Karen Smith. She was so reassuring and very assistive in getting me through the activities to complete my transaction . . . the graciousness of Excellent Customer Service. Thank you." CB

Kansas State Board of Nursing Education Committee

June 20, 2007

The Education Committee of the Kansas State Board of Nursing met June 20, 2006 at the Landon State Office Building. The meeting was called to order at 8:36 A.M. The March 7, 2006 minutes were reviewed and approved. The minutes of the April 25, 2006 meeting were reviewed and approved.

University of Kansas School of Nursing graduate students Anne Smith and David Thomas along with their instructor Dr. Cynthia Teel presented data from the survey they conducted regarding the 1:8 clinical ratio. The Committee expressed an interest in follow-up studies by other students. It was the consensus of the Committee to take the report to the Board for approval to publish in the KSBN newsletter while not interfering with other publishing opportunities for the students.

LPN Information: There was discussion regarding how many LPN students continue as an LPN after passing the NCLEX-PN. Other areas discussed for further consideration include a timeline for advancement and differentiation between transfers and LPN articulations.

Scholarships: Discussion ensued regarding the criteria for the scholarship money given by the Arthur L. Davis Agency which has been given to students in pre-licensure nursing programs. It was suggested to include nursing instructors. With the recent addition of the Kansas Board of Regents nursing instructor scholarship money, it was moved and approved to not change the RN and PN scholarships (\$500.00 RN & \$500.00 PN).

Barton County Community College: Karla Perrotta, MSN, RNC introduced the new nursing program director, Linda Gobin, MSN, RN and presented the programs' progress relating to program revisions.

Hutchinson Community College: A letter was received from program director Debra Hackler, RN, MSN in response to the pass rates below 75% for the last 2 years at HCC. Plans to increase pass rates were also given. A letter will be sent to the program reminding them that their follow-up is due to the Board in 1 year from the date of the letter from the Board. (March 2007)

Kansas City Kansas Community College: Shirley Wendel, Dean and Anita

Kronzak, Curriculum Coordinator submitted a report regarding the pass rate of first time test takers for 2004 through 2005. The report identified areas of difficulty and their plans to raise their pass rates. A letter will be sent to the school reminding them that their follow-up is due to the Board in 1 year from the date of the letter from the Board. (March 2007)

Cloud County Community College: CCCC responded to the letter sent by KSBN in regards to first time test takers' pass rates with plans to increase the pass rate. A letter will be sent to the school reminding them that their follow-up is due to the Board in 1 year from the date of the letter from the Board. (March 2007)

Refresher Course Regulation Clarification: Refresher course regulation 60-2-109 was returned to the Assistant Attorney General's office for clarification. At this time the response from Board questions has not been received. The refresher course regulation was tabled until the September meeting, pending a response from the AAG.

Regulation Review: The following regulations were reviewed:

Continued to page 4

KANSAS STATE BOARD OF NURSING EDUCATION COMMITTEE (Continued from page 3)

- K.A.R. 60-17-101 no change recommended
- K.A.R. 60-17-102 change recommended
- K.A.R. 60-17-103 change recommended
- K.A.R. 60-17-104 change recommended
- K.A.R. 60-17-105 change recommended
- K.A.R. 60-17-106 no change recommended
- K.A.R. 60-17-107 change recommended
- K.A.R. 60-17-108 change recommended
- K.A.R. 60-17-109 no change recommended
- K.A.R. 60-17-110 change recommended

Assistant Attorney General: Questions relating to clinical issues, faculty hire exceptions and new program issues were taken to the AAG. A reply has not been received as of this time.

Internationally Educated: Kenneth Gilmet, Sheila Marie Nyhan, and Merry Didur, are requesting to have the CGFNS requirements waived based on their being licensed and working as an RN in another state for a number of years. It was moved and approved to waive the CGFNS requirement.

Test Before Transcript: Discussion was held regarding allowing students that have completed and passed required courses for licensure be allowed to make application and test prior to their official transcript being on-file in the KSBN office. If the applicant passes the NCLEX, no license would be issued until the official transcript is in the KSBN office. It was moved and adopted to direct the staff to develop a procedure for allowing students to take the NCLEX examination before their transcripts are received by the Board.

Flint Hills Technical School represented by Debra Dempewolf, BSN, MS requested an increase of the total number of practical nursing students to enroll from 55 students to 60 students per year. Faculty is in place to instruct students in the clinical areas with a 1:8-10 clinical ratio. FHTC has the classroom and lab space to accommodate an additional 5 students per year. Written support from clinical agencies accompanied the request. It was moved and adopted to approve Flint Hills Technical College's request to increase their practical nursing program enrollments from 55 to 60 per year.

Southwestern College: Southwestern College Department of Nursing requested a curriculum change in the baccalaureate program. NURS 416-Current Issues in Nursing (2 credit hours) is to be eliminated from the senior year of the program. NURS 490-Pathophysiologic Application in Nursing Practice (2 credit hours) would be added to replace NURS 416. The NURS 416 content will be taught in other nursing courses. The focus of didactic NURS 490 is the application of pathophysiological concepts to specific client situations using a case study approach. The experience will strengthen students skills and preparation for NCLEX success. It was moved and adopted to approve the curriculum changes.

Hutchinson Community College: Debra Hackler, MSN, RN, Director,

Requested an increase of students in the EMT-P/LPN to RN-AD Online Bridge Program from 20 to 40 students per year. It was moved and adopted to accept the change in admission number from 20 to 40 students per year.

Hutchinson Community College: Sandy Pangburn, MSN, RN, Coordinator of the practical nursing program, requested an increase numbers in the Part-time RN Evening Program (presently admits 20 students every 2 years). It was moved and adopted to increase the number of students from 20 every 2 years to 20 every year.

Barton County Community College: Linda Gobin, MSN, RN and Karla Perrotta, MSN, RN requested a new delivery method for the didactic/lecture portion of the PN program via ITV from the Barton campus to Larned State Hospital. It was moved and adopted to approve the new delivery method.

A change of philosophy, organizing framework, nurse graduate outcomes, and program outcomes were presented for approval. It was moved and adopted to accept Barton County's curriculum change request.

BCCC also requested a change in content requiring a change of credit hours by adding 1 credit hour to Medical Surgical Nursing KKK and deleting 1 credit hour from Advanced Maternal Child Nursing. It was moved and adopted to approve the change in content.

Butler Community College: Patricia Hutchinson, RN, MSN, Dean, requested the first level admission cap be changed from 45 each fall and spring semester to 48 to fill the 1:8 clinical ratio. It was moved and adopted to approve the change request.

Manhattan Area Technical College: Rebecca Claus, MSN, RN, Director requested a reduction of credits in NUR 121 Nursing II Clinical from 5 credit hours to 3 credit hours. It was moved and adopted to approve the curriculum change request.

Kansas City Kansas Area Technical School: KCKATS site visit was conducted by Nancy Mosbaek, PhD, RN, and Wanda Bonnel, PhD, RN was reviewed. It was moved and adopted to re-approve the KCKATS LPN program for five (5) years and require the submission of the adjusted program evaluation plan in June 2008 [60-2-104 (f)].

NCLEX-RN & NCLEX-PN: In May, KSBN Board members Karen Gilpin and Joan Sheverbush and staff persons Nancy Mosbaek and Diane Glynn reviewed the NCLEX-RN and NCLEX-PN examination. It was moved and adopted that the NCLEX-RN and NCLEX-PN be accepted as reviewed by KSBN members.

Kansas Board of Regents: The KBOR via legislative action was asked to increase the number of graduates of RN nursing programs by 25%. KBOR released RFPs for nursing education programs to request funds for supplies, equipment, and faculty. The committee consensus was to allow the Education Specialist Nancy Mosbaek to review and approve requests of major curriculum changes concerning admission numbers and delivery methods between now and September. Only those programs applying for the KBOR grants are eligible. 1+1 programs are included.

KCPNE—Preceptors: Policies for preceptors in professional and practical nursing programs are the same in Oklahoma. Trish Hutchinson, KCPNE President requested that preceptor experiences be allowed in the PN programs to assist with experiences in clinics, OB, pediatrics and psych. Nancy Mosbaek was asked to find information from other states about preceptors and the definition of capstone and work with Trish Hutchinson on a possible pilot program with Bi-level and PN programs in Kansas.

September Agenda:

- Updates from the June meeting
- Annual Administrators' Update and Orientation is scheduled for Thursday following the September Board meeting
- Members of the Education Committee are to be notified if a special Board meeting is scheduled with education on the agenda.

The meeting was adjourned.

June Finance Committee

The June Finance Committee was called to order June 21, 2006 at 8:30 a.m. in room 108 of Landon State Office Building by Joan Sheverbush, Vice-Chair. A review of the onsite packet contained information about the FY06/07 budget and the number of discipline cases. There were no additions/revisions to the agenda and the March 8, 2006 minutes were approved as written.

M. Blubaugh reported that the last software bid has been rejected by the chosen company and that KSBN is searching for another company to provide the new software. The money that had been approved for this purchase has been encumbered for the next fiscal year.

A. Guerrero reported that KANNCHECK is in the last stages of development and testing should begin soon.

M. Blubaugh reviewed the FY06 and FY07 budget with the committee and reported that KSBN is currently \$90,000 under budget and end of the year purchases will include computers. No adjustments should be required for the 07/08 budget.

As of May 31st there have been 43 fewer complaints filed than last year for the same reporting period. The total number of complaints have been steadily increasing for the past 4 years. It is felt that another RN investigator position is needed to keep the resolution of cases within the goal of the strategic plan. It was moved to approve funding for an additional investigator position and instructed the Executive Administrator to include in the FY 08/09 budget.

A. Guerrero reported that a new server is needed to replace the one lost due to overheated conditions in LSOB. It was moved to purchase a new server not to exceed \$5,100. He also reported that server equipment is being moved to the controlled environment in the Data room on the 7th floor. There will also be a second server off site location for storage of the back-up server data.

M. Blubaugh requested that capital outlay be increased by \$7,500 so servers could be included in the replacement rotation. It was moved to increase the capital outlay to \$7,500 to get the servers on a rotation plan.

The meeting was adjourned at 9:05 A.M.

Things To Be Found on the Website www.ksbn.org

Site Map

General

- Mission Statement
- Directions to KSBN
- Office Hours and Holidays
- Site Tools Download Center
- Agency Fees
- Employment Opportunities
- Frequently Asked Questions
- Renewal Schedule
- KSBN Staff
- Feedback
- Disclaimer

Agency Forms

Nursing Newsletter

Licensure

- Notice of Renewal Application
- Online License Renewals—Renew your Kansas nursing license online.
- Online Address Change—Change your address online.
- Licensing Frequently Asked Questions
- On Site Application Process
- Licensees in Military Service

License Verification and Database Verifications

- License Verifications
 - License Verification Database
 - License Verification Database Help File
- License Prefix Professions Meanings
- Alert Code Meanings
- Name Search Example

Education Division

- Education Frequently Asked Questions
- Online Education Annual Report—*NEW*—The

Online Education Annual Report is a new online service for Education providers to fill out their yearly Annual Report information via the internet.

Legal Division

- Discipline Case List
- Legal Division Frequently Asked Questions
- Request Risk Management Reporting Form
- Guidelines & Position Statements
- The Investigative Process
- Your Rights Before the Board

Nurse Practice Act

- Proposed Regulations
- Approved Regulations

Board Meetings

- Board Meeting Agendas and Minutes
- Board Meeting Schedule
- Board Members

Nursing Statistics—Annual Reports

Helpful Links

Nursing Loans and Scholarships

Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP at 1-877-464-4772 or go to www.bhpr.hrsa.gov, student assistance for more information.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP CODE: _____

CERTIFICATION NUMBER: _____

DATE CERTIFIED: _____

First Certificate is **FREE**
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

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Now Available On-Line!!

The July 2005 update of the Kansas Nurse Practice Act is now available. To receive a copy, download from web page at www.ksbn.org.

**NOW AVAILABLE ON
LINE!!**

The KSBN FY 2005 Annual Report is now available. To get a copy, it can be downloaded off our website: www.ksbn.org OR can be purchased with the following order form. The charge for the report is \$5.50.

ORDER FORM FOR THE
KSBN FY 2005 ANNUAL REPORT

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____

ZIP: _____

Number of Reports requested: _____
(\$5.50 each)

Please remit payment to:
Kansas State Board of Nursing
Attn: Karen S.
900 SW Jackson, Ste 1051
Topeka, KS 66612-1230

Board Members E-Mail Addresses

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Debbie Dale, LPN
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*Board Member email responses may be lengthened due to limited internet access for some members.

NEW—You may now use our Feedback Form to submit Questions, Comments or Suggestions.

ADDRESS CHANGE

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1051, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

License Number: _____

_____ RN _____ LPN _____ LMHT

_____ RNA _____ ARNP

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

Street No. _____

City/State/Zip _____

Sign Here: _____

(Date New Address in Effect)

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2006

- December 12 and 13, 2006

BOARD MEETING SCHEDULE FOR 2007

- March 13 and 14, 2007
- June 19 and 20, 2007
- September 11 and 12, 2007
- December 11 and 12, 2007

BOARD MEETING SCHEDULE FOR 2008

- March 11 and 12, 2008
- June 17 and 18, 2008
- September 16 and 17, 2008
- December 16 and 17, 2008

BOARD MEETING SCHEDULE FOR 2009

- March 10 and 11, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 15 and 16, 2009

BOARD MEETING SCHEDULE FOR 2010

- March 9 and 10, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

BOARD MEETING

Landon State Office Building
900 SW Jackson, Room 106
Topeka, KS 66612

NURSING LICENSE RENEWAL SCHEDULE

If your license expires on:	You should receive your renewal notice by:	Your completed renewal applications should be in the Board office by:
March 31, 2007	January 10, 2007	December 31, 2006
April 30, 2007	February 10, 2007	January 31, 2007
May 31, 2007	March 10, 2007	February 28, 2007
June 30, 2007	April 10, 2007	March 31, 2007

Duplicate Licenses

Since August 1, 2006, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a “D” printed on the upper right hand corner under “Code.” If a license card for any of the individuals on the list is presented without the “D,” please call the Board of Nursing at 785-296-4929.

Name	Profession	Reason	Date Printed			
1 Abbott, Beverly	LMHT	Duplicate License	10/5/06	48 Limon, Susan	RN	Duplicate License 8/10/06
2 Adam, Jeanette	LPN	Duplicate License	10/5/06	49 Maberry, Laura	RN	Duplicate License 9/15/06
3 Adam, Jeanette	LPN	Duplicate License	10/3/06	50 Mansfield, Darlene	RN	Duplicate License 8/9/06
4 Ashworth, Amber	RN	Duplicate License	8/3/06	51 McShane, Ann	RN	Duplicate License 10/18/06
5 Baetz, Carrie	RN	Duplicate License	10/31/06	52 Moore, Wendy	LPN	Duplicate License 9/22/06
6 Banka Offerman, Dianne	ARNP	Duplicate License	10/11/06	53 Nelson-Weir, Leslie	RN	Duplicate License 8/10/06
7 Banka Offerman, Dianne	RN	Duplicate License	10/12/06	54 Newberry, Michelle	RN	Duplicate License 10/12/06
8 Beltz, Carol	RN	Duplicate License	8/31/06	55 Oakleaf, Ashleigh	RN	Duplicate License 10/13/06
9 Bielak, Sheila	RN	Duplicate License	8/16/06	56 Pajnigar, Katie	RN	Duplicate License 10/10/06
10 Bielefeld, Darcy	RN	Duplicate License	10/31/06	57 Parr, Linda	RN	Duplicate License 10/23/06
11 Boatman, Jamie	RN	Duplicate License	11/1/06	58 Pennington, Jacqueline	RN	Duplicate License 8/16/06
12 Bowersox, Linda	RN	Duplicate License	8/17/06	59 Phillips, Bethene	LPN	Duplicate License 8/11/06
13 Bowles, Lisa	RN	Duplicate License	10/10/06	60 Pickman, Dorothy	RN	Duplicate License 9/5/06
14 Casimir, Tarenda	RN	Duplicate License	8/29/06	61 Pierce, Laura	LPN	Duplicate License 9/18/06
15 Claar, Jeffry	RN	Duplicate License	10/20/06	62 Pollock, Ruth	RN	Duplicate License 10/26/06
16 Cline, Christina	LPN	Duplicate License	11/1/06	63 Potts, Shy	RN	Duplicate License 8/9/06
17 Dang, Veomany	RN	Duplicate License	8/28/06	64 Puig, Cynthia	RN	Duplicate License 8/22/06
18 Danks, Mary	RN	Duplicate License	10/10/06	65 Rippe, Maria	RN	Duplicate License 9/20/06
19 Dougherty, Deena	RN	Duplicate License	10/18/06	66 Ross, Anna	RN	Duplicate License 10/16/06
20 Dugger, Phyllis	RN	Duplicate License	10/17/06	67 Russell, Buffy	RN	Duplicate License 10/19/06
21 Ediger, Jessica	RN	Duplicate License	9/5/06	68 Scharff, Leigh	RN	Duplicate License 8/9/06
22 Eylar, Krista	LPN	Duplicate License	10/10/06	69 Scheuffele, Paula	RN	Duplicate License 8/3/06
23 Feingold, Sharon	RN	Duplicate License	8/29/06	70 Schiffman, Vicki	RN	Duplicate License 8/16/06
24 Feldt, Melanie	RN	Duplicate License	10/10/06	71 Schley, Dorine	LPN	Duplicate License 10/10/06
25 Ferris, Deana	LPN	Duplicate License	9/21/06	72 Schmidt, Kenneth	RN	Duplicate License 10/16/06
26 Flaherty, Maureen	RN	Duplicate License	9/26/06	73 Schmidt, Kenneth	RN	Duplicate License 8/24/06
27 Flaherty, Maureen	RNA	Duplicate License	10/12/06	74 Schutter, Harriet	RN	Duplicate License 10/13/06
28 Freeman, Mary	RN	Duplicate License	8/25/06	75 Scott, Terry	RN	Duplicate License 9/5/06
29 Garcia-Leiber, Catherine	LPN	Duplicate License	9/8/06	76 Shriner, Cynthia	RN	Duplicate License 10/12/06
30 Gebhards, Sarah	RN	Duplicate License	10/5/06	77 Snyder, Erin	RN	Duplicate License 10/10/06
31 Gillham, Betty	RN	Duplicate License	8/24/06	78 Stanage, Hannah	RN	Duplicate License 9/7/06
32 Giovanni, Judith	RN	Duplicate License	8/10/06	79 Tanking, Jane	RN	Duplicate License 9/21/06
33 Gitchell, Marcia	RN	Duplicate License	8/10/06	80 Tansri, Sarbrena	RN	Duplicate License 10/20/06
34 Gray, Wanda	LPN	Duplicate License	10/11/06	81 Tauer, Melissa	LPN	Duplicate License 9/27/06
35 Harrison, Michelle	RN	Duplicate License	10/26/06	82 Voss, Walker	RN	Duplicate License 9/29/06
36 Hayse, Michelle	LPN	Duplicate License	8/29/06	83 Wallace, Robin	RN	Duplicate License 10/31/06
37 Howell, Kathy	RN	Duplicate License	11/1/06	84 Watkins, Kay	RN	Duplicate License 9/11/06
38 Hyatt, Jerri	RN	Duplicate License	9/29/06	85 Wegemer, Michele	RN	Duplicate License 9/12/06
39 James, Michael	RN	Duplicate License	9/7/06	86 Wells, Dennis	RN	Duplicate License 10/31/06
40 Jennings, Jodie	RN	Duplicate License	10/5/06	87 Wiley, Robin	RN	Duplicate License 9/11/06
41 Johnson, Marjorie	LPN	Duplicate License	9/21/06	88 Wilkerson, Kimberly	RN	Duplicate License 10/12/06
42 Johnson, Renee	RN	Duplicate License	10/5/06	89 Young, Susan	LPN	Duplicate License 10/31/06
43 Jordan, Betty	RN	Duplicate License	9/29/06	90 Yunghans, Katherine	RN	Duplicate License 10/5/06
44 Kallenberger, Jennifer	RN	Duplicate License	9/19/06	91 Yunghans, Katherine	RN	Duplicate License 10/3/06
45 Knoll, Lana	RN	Duplicate License	10/10/06			
46 Lauridsen, Catherine	RN	Duplicate License	9/6/06			
47 Leonard, Constance	RN	Duplicate License	10/12/06			

Participation in NCLEX Item Development Program

The following nurses represented your jurisdiction (KS) in the NCLEX item development program for the 2nd through fourth quarter of FY2006:

KS Candidate: Susan Ann Bowles
2/1/2006 PN Item Review Panel
KS Candidate: Kristi Ann Masterson
2/1/2006 PN Item Review Panel
KS Candidate: Loretta Ann Winfrey BSN, RN
7/18/2006 PN Master Pool Review Panel
KS Candidate: Loretta Ann Winfrey BSN, RN
5/22/2006 RN Master Pool Review Panel
KS Candidate: Michael James Stauter
7/12/2006 RN Item Review Panel
KS Member: Lynetta Faye Stout
2/22/2006 PN Item Writing Panel
KS Member: Jean Ann Wilson
8/7/2006 PN Item Writing Panel
KS Member: Jennifer Ann Lombardi
5/22/2006 RN Master Pool Review Panel
KS Member: Judy M. Lathen
6/20/2006 PN Item Review Panel
KS Member: Julie Garrison
3/1/2006 RN Item Review Panel
KS Member: David Lawrence Martin
1/18/2006 RN Item Writing Panel
KS Alternate: Karen Beth Burns
7/24/2006 PN Item Review Panel
KS Alternate: Joyce Ann Pierson
9/18/2006 PN Item Review Panel
KS Alternate: Sarah Elizabeth Wilson
3/26/2006 RN Item Review Panel
KS Candidate: Donna Kay Childers
4/19/2006 PN Item Review Panel
KS Candidate: Karen S. Cooper
9/11/2006 RN Item Writing Panel

Joint Statement on Delegation American Nurses Association (ANA) and the National Council of State Boards of Nursing (NCSBN)

Introduction

There is more nursing to do than there are nurses to do it. Many nurses are stretched to the limit in the current chaotic healthcare environment. Increasing numbers of people needing healthcare combined with increasing complexity of therapies create a tremendous demand for nursing care. More than ever, nurses need to work effectively with assistive personnel. The abilities to delegate, assign, and supervise are critical competencies for the 21st century nurse.

In 2005, both the American Nurses Association and the National Council of State Boards of Nursing adopted papers on delegation.¹ Both papers presented the same message: delegation is an essential nursing skill. This joint statement was developed to support the practicing nurse in using delegation safely and effectively.

Terminology

Although there is considerable variation in the language used to talk about delegation, ANA and NCSBN both defined delegation as the process for a nurse to direct another person to perform nursing tasks and activities. NCSBN describes this as the nurse transferring authority while ANA calls this a transfer of responsibility. Both mean that a registered nurse (RN) can direct another individual to do something that that person would not normally be allowed to do. Both papers stress that the nurse retains accountability for the delegation.

Both papers define assignment as *the distribution of work that each staff member is responsible for during a given work period*. The NCSBN uses the verb “assign” to describe those situations when a nurse directs an individual to do something the individual is already authorized to do, e.g., when an RN directs another RN to assess a patient, the second RN is already authorized to assess patients in the RN scope of practice.

Both papers consider supervision² to be the provision of guidance and oversight of a delegated nursing task. ANA refers to on-site supervision and NCSBN refers to direct supervision, but both have to do with the physical presence and immediate availability of the supervising nurse. The ANA refers to off-site supervision, and NCSBN refers to indirect supervision. Both have to do with availability of the supervising nurse through various means of written and verbal communication.

Policy Considerations

- State nurse practice acts define the legal parameters for nursing practice. Most states authorize RNs to delegate.
- There is a need and a place for competent, appropriately supervised nursing assistive personnel in the delivery of affordable, quality health care.
- The RN assigns or delegates tasks based on the needs and condition of the patient, potential for harm, stability of the patient's condition, complexity of the task, predictability of the outcomes, abilities of the staff to whom the task is delegated, and the context of other patient needs.
- All decisions related to delegation and assignment are based on the fundamental principles of protection of the health, safety and welfare of the public.

Principles of Delegation

- The RN takes responsibility and accountability for the provision of nursing practice.
- The RN directs care and determines the appropriate utilization of any assistant involved in providing direct patient care.
- The RN may delegate components of care but does not delegate the nursing process itself. The practice pervasive functions of assessment, planning, evaluation and nursing judgment cannot be delegated.
- The decision of whether or not to delegate or assign is based upon the RNs judgment concerning the condition of the patient, the competence of all members of the nursing team and the degree of supervision that will be required of the RN if a task is delegated.
- The RN delegates only those tasks for which she or he believes the other health care worker has the knowledge and skill to perform, taking into consideration training, cultural competence, experience and facility/agency policies and procedures.
- The RN individualizes communication regarding the delegation to the nursing assistive personnel and client situation and the communication should be clear, concise, correct and complete. The RN verifies comprehension with the nursing assistive personnel and that the assistant accepts the delegation and the responsibility that accompanies it.
- Communication must be a two-way process. Nursing assistive personnel should have the opportunity to ask questions and/or for clarification of expectations.
- The RN uses critical thinking and professional judgment when following the

Continued to page 11

JOINT STATEMENT ON DELEGATION (Continued from page 10)

Five Rights of Delegation, to be sure that the delegation or assignment is:

1. The right task
 2. Under the right circumstances
 3. To the right person
 4. With the right directions and communication; and
 5. Under the right supervision and evaluation.
- Chief Nursing Officers are accountable for establishing systems to assess, monitor, verify and communicate ongoing competence requirements in areas related to delegation.
 - There is both individual accountability and organizational accountability for delegation. Organizational accountability for delegation relates to providing sufficient resources, including:
 - Sufficient staffing with an appropriate staff mix
 - Documenting competencies for all staff providing direct patient care and for ensuring that the RN has access to competence information for the staff to whom the RN is delegating care
 - Organizational policies on delegation are developed with the active participation of all nurses, and acknowledge that delegation is a professional right and responsibility.

Delegation Resources

Both the ANA and NCSBN have developed resources to support the nurse in making decisions related to delegation. Appendix A of this paper provides the ANA Principles of Delegation. Appendix B presents the NCSBN decision tree on delegation that reflects the four phases of the delegation process articulated by the NCSBN.

Delegation in Nursing Education

Both the ANA and the NCSBN acknowledge that delegation is a skill that must be taught and practiced for nurses to be proficient in using it in the delivery of nursing care. Nursing schools should provide students with both didactic content and the opportunity to apply theory in a simulated and realistic context. Nursing curricula must include competencies related to delegation. RNs are educated and mentored on how to delegate and supervise others. The effective use of delegation requires a nurse to have a body of practice experience and the authority to implement the delegation.

Delegation in NCLEX®

The *NCLEX-RN® Examination Test Plan* includes competencies related to delegation.

Delegation in the Provision of Nursing Care

The ANA paper outlines some basic elements for the nurse that is essential to form the foundation for delegation, including:

1. Emphasis on professional nursing practice;
2. Definition of delegation, based on the nurse practice act and rules/regulations;

3. Review of specific sections of the law and regulations regarding delegation;
4. Emphasis on tasks/functions that cannot be delegated or cannot be routinely delegated;
5. Focus on RN judgment for task analysis and the decision whether or not to delegate.
6. Determination of the degree of supervision required for delegation;
7. Identification of guidelines for lowering risk related to delegation;
8. Development of feedback mechanisms to ensure that a delegated task is completed and to receive updated data to evaluate the outcome.

The NCSBN paper discusses these elements as part of the preparation to delegate. The NCSBN paper also articulates the following steps of the delegation process:

- Assess and plan the delegation, based on the patient needs and available resources.
- Communicate to the delegate directions including any unique patient requirements and characteristics as well as clear expectations regarding what to do, what to report, and when to ask for assistance.
- Surveillance and supervision of the delegation, including the level of supervision needed for the particular situation and the implementation of that supervision, including follow-up to problems or a changing situation.
- Evaluation and feedback to consider the effectiveness of the delegation, including any need to adjust the plan of care.

Delegation skills are developed over time. Nursing employers need to recognize that a newly licensed nurse is a novice who is still acquiring foundational knowledge and skills. In addition, many nurses lack the knowledge, the skill and the confidence to delegate effectively, so ongoing opportunities to enforce the theory and apply the principles of delegation is an essential part of employment orientation and staff development.

Many nurses are reluctant to delegate. This is reflected in NCSBN research findings and a review

of the literature as well as anecdotal accounts from nursing students and practicing nurses. There are many contributing factors, ranging from not having had educational opportunities to learn how to work with others effectively to not knowing the skill level and abilities of nursing assistive personnel to simply the work pace and turnover of patients. At the same time, NCSBN research shows an increase in the complexity of the nursing tasks performed by assistive personnel. With the demographic changes and resultant increase in the need for nursing services, plus the nursing shortage, nurses need the support of nursing assistive personnel.

Conclusions

The topic of delegation has never been timelier. Delegation is a process that, used appropriately, can result in safe and effective nursing care. Delegation can free the nurse for attending more complex patient care needs, develop the skills of nursing assistive personnel and promote cost containment for the healthcare organization. The RN determines appropriate nursing practice by using nursing knowledge, professional judgment and the legal authority to practice nursing. RNs must know the context of their practice, including the state nurse practice act and professional standards as well as the facility/organization's policies and procedures related to delegation. Facing a shortage of epic proportions, the nursing community needs to plan how we can continue to accomplish nursing care while assuring the public access to safe, competent nursing care. RNs are urged to seek guidance and appropriate direction from supervisors or mentors when considering decisions about delegation. Mastering the skill and art of delegation is a critical step on the pathway to nursing excellence.

Attachments:

- Attachment A: *ANA Principles of Delegation*
- Attachment B: *NCSBN Decision Tree – Delegation to Nursing Assistive Personnel*

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JOINT STATEMENT ON DELEGATION

(Continued from page 11)

**Appendix A
American Nurses Association
Principles for Delegation**

The following principles have remained constant since the early 1950s.

Overarching Principles:

- The nursing profession determines the scope of nursing practice.
- The nursing profession defines and supervises the education, training and utilization for any assistant roles involved in providing direct patient care.
- The RN takes responsibility and accountability for the provision of nursing practice.
- The RN directs care and determines the appropriate utilization of any assistant involved in providing direct patient care.
- The RN accepts aid from nursing assistive personnel in providing direct patient care.

Nurse-related Principles:

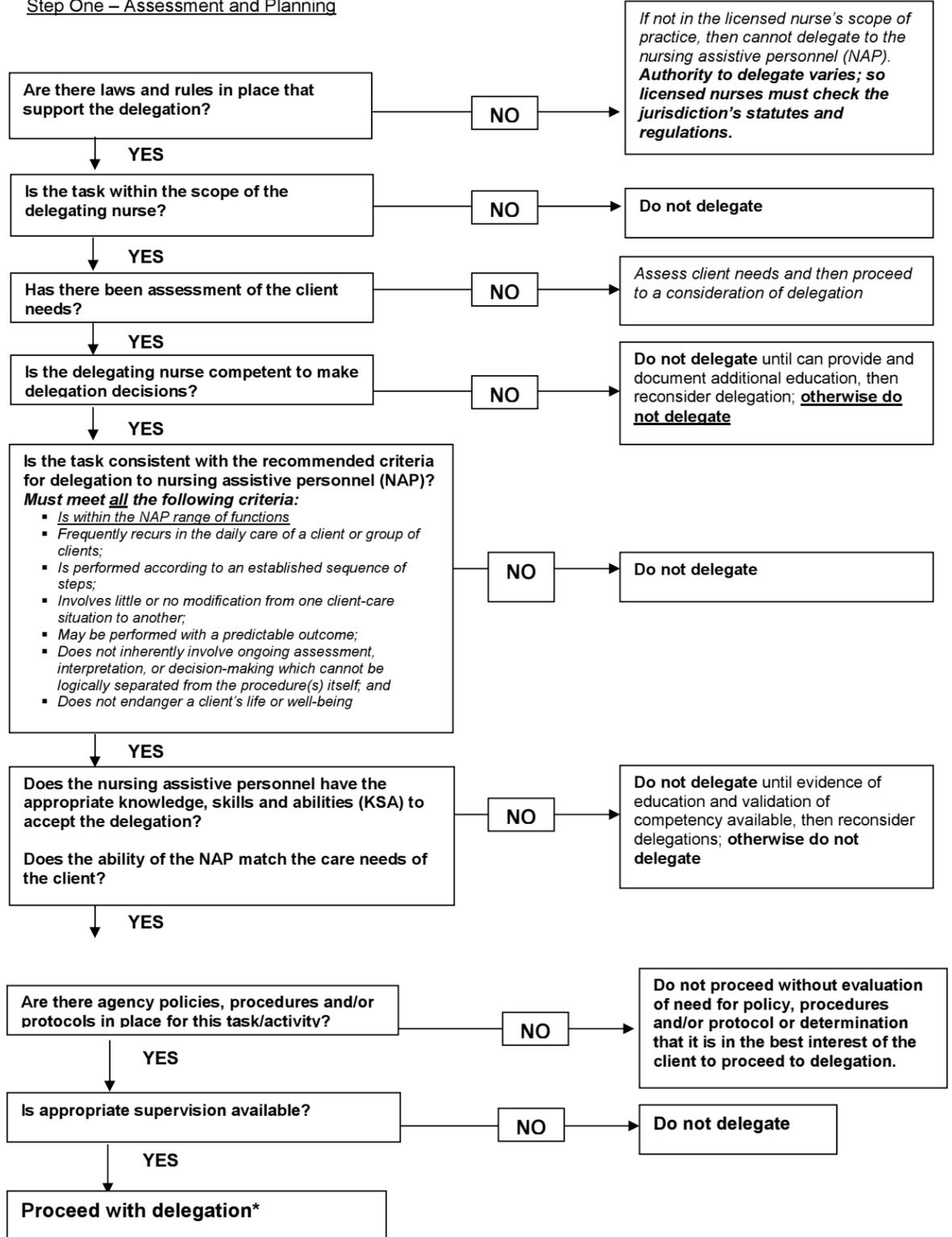
- The RN may delegate elements of care but does not delegate the nursing process itself.
- The RN has the duty to answer for personal actions relating to the nursing process.
- The RN takes into account the knowledge and skills of any individual to whom the RN may delegate elements of care.
- The decision of whether or not to delegate or assign is based upon the RNs judgment concerning the condition of the patient, the competence of all members of the nursing team and the degree of supervision that will be required of the RN if a task is delegated.
- The RN delegates only those tasks for which she or he believes the other health care worker has the knowledge and skill to perform, taking into consideration training, cultural competence experience and facility/agency policies and procedures.
- The RN uses critical thinking and professional judgment when following *The Five Rights of Delegation*:
 1. Right task
 2. Right circumstances
 3. Right person
 4. Right directions and communication
 5. Right supervision and evaluation (NCSBN 1995)
- The RN acknowledges that there is a relational aspect to delegation and that communication is culturally appropriate and the person receiving the communication is treated respectfully.
- Chief nursing officers are accountable for establishing systems to assess, monitor, verify and communicate ongoing competence requirements in areas related to delegation, both for RNs and delegates.
- RNs monitor organizational policies, procedures and position descriptions to ensure there is no violation of the nurse practice act, working with the state board of nursing if necessary.

Organization-related Principles:

- The organization is accountable for delegation through the allocation of resources to ensure sufficient staffing so that the RN can delegate appropriately.
- The organization is accountable for documenting competencies for all staff providing direct patient care and for ensuring that the RN has access to competency information for staff to whom the RN is delegating patient care.
- Organizational policies on delegation are developed with the active participation of all nurses (staff, managers and administrators).
- The organization ensures that the education needs of nursing assistive personnel are met through the implementation of a system that allows for nurse input.
- Organizations have policies in place that allow input from nurses indicating that delegation is a professional right and responsibility.

**Appendix B National Council of State Boards of Nursing
Decision Tree for Delegation to Nursing Assistive Personnel**

Step One – Assessment and Planning



Step Two – Communication

Communication must be a two-way process

<p>The nurse:</p> <ul style="list-style-type: none"> ▪ Assesses the assistant's understanding <ul style="list-style-type: none"> ○ How the task is to be accomplished ○ When and what information is to be reported, including <ul style="list-style-type: none"> ✓ Expected observations to report and record ✓ Specific client concerns that would require prompt reporting. ▪ Individualizes for the nursing assistive personnel and client situation ▪ Addresses any unique client requirements and characteristics, and clear expectations of: ▪ Assesses the assistant's understanding of expectations, providing clarification if needed. ▪ Communicates his or her willingness and availability to guide and support assistant. ▪ Assures appropriate accountability by verifying that the receiving person accepts the delegation and accompanying responsibility 	<p>The nursing assistive personnel</p> <ul style="list-style-type: none"> ▪ Ask questions regarding the delegation and seek clarification of expectations if needed ▪ Inform the nurse if the assistant has not done a task/function/activity before, or has only done infrequently ▪ Ask for additional training or supervision ▪ Affirm understanding of expectations ▪ Determine the communication method between the nurse and the assistive personnel ▪ Determine the communication and plan of action in emergency situations. 	<p>Documentation: <i>Timely, complete and accurate documentation of provided care</i></p> <ul style="list-style-type: none"> ▪ Facilitates communication with other members of the healthcare team ▪ Records the nursing care provided.
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¹ ANA and NCSBN have different constituencies. The constituency of ANA is state nursing associations and member RNs. The constituency of NCSBN is state boards of nursing and all licensed nursing. Although for the purpose of collaboration, this joint paper refers to registered nurse practice, NCSBN acknowledges that in many states LPN/VNs have limited authority to delegate.

² ANA defines supervision to be the active process of

directing, guiding, and influencing the outcome of an individual's performance of a task. Similarly, NCSBN defines supervision as the provision of guidance or direction, oversight, evaluation and follow-up by the licensed nurse for the accomplishment of a delegated nursing task by assistive personnel. Individuals engaging in supervision of patient care should not be construed to be managerial supervisors on behalf of the employer under federal labor law.

JOINT STATEMENT ON DELEGATION (Continued from page 12)

Step Three – Surveillance and Supervision

The purpose of surveillance and monitoring is related to nurse's responsibility for client care within the context of a client population. The nurse supervises the delegation by monitoring the performance of the task or function and assures compliance with standards of practice, policies and procedures. Frequency, level and nature of monitoring vary with needs of client and experience of assistant.

The nurse considers the:	The nurse determines:	The nurse is responsible for:
<ul style="list-style-type: none"> ▪ Client's health care status and stability of condition ▪ Predictability of responses and risks ▪ Setting where care occurs ▪ Availability of resources and support infrastructure. ▪ <u>Complexity of the task being performed.</u> 	<ul style="list-style-type: none"> ▪ The frequency of onsite supervision and assessment based on: <ul style="list-style-type: none"> ○ Needs of the client ○ Complexity of the delegated function/task/activity ○ Proximity of nurse's location 	<ul style="list-style-type: none"> ▪ Timely intervening and follow-up on problems and concerns. Examples of the need for intervening include: <ul style="list-style-type: none"> ▪ Alertness to subtle signs and symptoms (which allows nurse and assistant to be proactive, before a client's condition deteriorates significantly). ▪ Awareness of assistant's difficulties in completing delegated activities. ▪ Providing adequate follow-up to problems and/or changing situations is a critical aspect of delegation.

Step Four – Evaluation and Feedback

Evaluation is often the forgotten step in delegation.

- In considering the effectiveness of delegation, the nurse addresses the following questions:
- Was the delegation successful?
 - Was the task/function/activity performed correctly?
 - Was the client's desired and/or expected outcome achieved?
 - Was the outcome optimal, satisfactory or unsatisfactory?
 - Was communication timely and effective?
 - What went well; what was challenging?
 - Were there any problems or concerns; if so, how were they addressed?
 - Is there a better way to meet the client need?
 - Is there a need to adjust the overall plan of care, or should this approach be continued?
 - Were there any "learning moments" for the assistant and/or the nurse?
 - Was appropriate feedback provided to the assistant regarding the performance of the delegation?
 - Was the assistant acknowledged for accomplishing the task/activity/function?

NCSBN Elects New Board of Directors at Annual Meeting

CHICAGO—The National Council of State Boards of Nursing (NCSBN), www.ncsbn.org, elected new members to its Board of Directors during its 2006 Delegate Assembly. Members representing the boards of nursing elected officers for a two-year term and two Directors-at-Large for one-year terms. Those elected include:

OFFICERS**President**

Faith A. Fields, MSN, RN, executive director, Arkansas Board of Nursing. Fields was previously director-at-large from 2005-2006 and 1998-1999. She also served as the secretary/treasurer of the Nurse Licensure Compact Administrator's (NLCA) Group from 2001-2005 and as co-chair from 1999-2001. She served as chair of the Executive Officers Group, the Elections Committee and the Nursys® Advisory Panel. She is a member of Sigma Theta Tau, the American Nurses Association/Arkansas Nurses Association and the Arkansas Licensed Practical Nurses Association.

Vice President

Laura Skidmore Rhodes, MSN, RN, executive director, West Virginia Board of Examiners for Registered Professional Nurses. She previously served as chair of the Bylaws Committee from 2000-2006 and on the Governance and Leadership Advisory Council, 2005-2006, the Governance and Leadership Task Force, 2004-2005. She is a member of Sigma Theta Tau and the American Red Cross.

Treasurer

Ruth Ann Terry, MPH, RN, executive officer, California Board of Registered Nursing. Terry has served on various committees including Bylaws,

Resolutions, Nursing Education Survey and Finance.

Area III Director

Rose Kearney-Nunnery, PhD, RN, CNE, board member, South Carolina Board of Nursing. Kearney-Nunnery previously served as chair of the Continued Competence Task Force and as a member of the Practice, Regulation and Education Committee.

Directors-at-Large

Gino Chisari, MSN, RN, nursing practice coordinator, Massachusetts Board of Nursing. Chisari was a member of the Practice Regulation and Education Committee from 2002-2006 serving as chair for the past two years. He also served as chair of the Nominations Committee in 2001 and 2003.

Kathy Malloch, PhD, MBA, RN, FAAN, board member, Arizona Board of Nursing. Malloch has served as chair of the Practice Breakdown Advisory Panel and as a member of the Governance and Leadership Task Force. A board member of the Arizona Board of Nursing since 1999, Malloch is in her third term as president and is the current chair of the Education Committee and the past chair of the Scope of Practice Committee.

In addition, NCSBN members elected two of four Nominating Committee positions during the Delegate Assembly: from Area III, Janice I. Hooper, PhD, RN, Texas Board of Nursing from Area IV, Emmaline Woodson, RN, MS, Maryland Board of Nursing.

NCSBN will elect Four Area Directors, two Directors-at-Large and two members to serve on the Nominating Committee in 2007, at NCSBN's annual Delegate Assembly, in Chicago, Illinois.

Nurse Regulators Meet for 2006 NCSBN Annual Meeting

CHICAGO—The National Council of State Boards of Nursing (NCSBN), www.ncsbn.org, met August 1-4 in Salt Lake City, Utah to consider pertinent association business with its member boards of nursing. Donna Dorsey, NCSBN President and Executive Director of the Maryland Board of Nursing, presided at the meeting.

Highlights of some of the significant actions approved by the member boards of nursing included:

- Election of new officers and directors to the Board of Directors.
- Adoption of the 2007 NCLEX-RN® test plan for registered nurses.
- Adoption of the proposed language to the NCSBN Model Practice Act including the authority to conduct criminal background checks for use by member boards of nursing.
- Adoption of the proposed standard for drug screening results for use by member boards of nursing.

Dorsey thanked the participants for a successful meeting and commented, "There are many critical issues facing nursing regulation today and NCSBN looks forward to collaborating with national and international nursing groups as well as other regulatory bodies to continue the vital work of ensuring public protection through regulatory vigilance."

NCSBN will meet again August 7-10, 2007, in Chicago, Illinois, for its annual Delegate Assembly.

NCSBN Award Ceremony Honors Outstanding Nurse Regulators

Chicago—The National Council of State Boards of Nursing (NCSBN), www.ncsbn.org, recognized its dedicated and exceptional membership and guests at its annual awards luncheon during the NCSBN Delegate Assembly held in Salt Lake City, Utah, August 2-4, 2006.

Specific award recipients include:

Laura Poe, MS, RN, executive administrator, Utah State Board of Nursing was honored with the R. Louise McManus Award, the most prestigious of NCSBN's awards. Individuals nominated for this award have made sustained and significant contributions through their highest commitment and dedication to the purposes and mission of NCSBN.

Karen Gilpin, RN, MSN, CNA, past president, Kansas State Board of Nursing received the Exceptional Leadership Award, which is granted to an individual who has served as president of a member board and has made significant contributions to NCSBN in that role.

Louisiana State Board of Nursing was awarded the Regulatory Achievement Award that recognizes the member board that has made an identifiable, significant contribution to the purpose of NCSBN in promoting public policy related to the safe and effective practice of nursing in the interest of public welfare.

In addition, service awards were given to the following executive officers of boards of nursing:

Five Years

Lanette Anderson—West Virginia State Board of Examiners for Licensed Practical Nurses

Diane Lewis—Michigan/DCH/Bureau of Health Professions

Lori Scheidt—Missouri State Board of Nursing

10 Years

Sandy Evans—Idaho Board of Nursing

Faith Fields—Arkansas State Board of Nursing

25 Years

Donna Dorsey—Maryland Board of Nursing

The National Council of State Boards of Nursing, Inc. (NCSBN) is a not-for-profit organization whose membership comprises the boards of nursing in the 50 states, the District of Columbia and four United States territories.

Mission: The National Council of State Boards of Nursing (NCSBN), composed of Member Boards, provides leadership to advance regulatory excellence for public protection.

Discipline Cases

Boyd, Paula

RN License: 14-92112-091
City of Residence: Augusta, KS
Default Order effective 8/1/06
View order—03-283-0

Makalo, Alkali

LPN License: 24-030099-072
City of Residence: Shawnee, KS
Default Order effective 8/1/06
View Order—06-323-7

Nelson, Sharon

RN License: 13-073869-082
City of Residence: Leavenworth, KS
Consent Agreement effective 7/31/06
View Order—02-050-9

Betts, Alfa

RN License: 13-062114-072
City of Residence: Wichita, KS
Consent Agreement effective 8/7/06
View Order—04-133-5

Brown, Angela

LPN License: 23-029467-101
City of Residence: Emporia, KS
Consent Agreement effective 8/8/2006
View Order—02-358-9

Webb, Gudrun

LPN License: 24-029270-121
City of Residence: Junction City, KS
Consent Agreement effective 8/8/06
View Order—05-113-9

Davidson, Bridget

LPN License: 24-030084-111
City of Residence: Wichita, KS
Initial Order effective 7/20/2006
View Order—04-716-6, 04-874-5, 05-105-5
05-454-5, 05-861-5, 05-1095-5

Person, Rose

RN License: 14-059375-051
City of Residence: Olathe, KS
Consent Agreement effective 9/13/06
View Order—02-429-9, 03-032-7

Allen, Jennifer

RN License: 13-080432-081
City of Residence: De Soto, KS
Initial Order effective 9/6/06
View Order—02-581-0

Boster, Jennifer

LPN License: 23-017225-051
City of Residence: Leavenworth, KS
Consent Agreement effective 9/21/06
View Order—90-168-9

Dove, Richard

PN License 13-071203-012
City of Residence: Newton, KS
Summary Denial effective 10/12/06
View Order—02-691-5

Tiger, Cheryl

LPN License: 23-027856-081
City of Residence: Topeka, KS
Summary Denial effective 10/12/06
View Order—01-606-8

Pecor, Dixie

RN Applicant
City of Residence: Wichita, KS
Summary Denial effective 10/12/06
View Order—06-226-0

Hopp, Randall

RN License: 14-090393-122
City of Residence: Kansas City, MO
Consent Agreement effective 10/10/06
View Order—04-794-0, 05-1110-0

Ohl, Daniel

RN License: 13-044983-041
City of Residence: Augusta, KS
Consent Agreement effective 10/10/06
View Order—05-671-6

Russell, Vickie

RN License: 13-074755-081
City of Residence: Wichita, KS
Consent Agreement effective 10/10/06
View Order—04-881-5

Robinson, Sheila

LPN License: 23-014290-102
City of Residence: Wichita, KS
Default Order to Revoke License effective 10/3/06
View Order—05-605-5

Bonham, Belva

LPN License: 23-025147-111
City of Residence: Hutchinson, KS
Consent Agreement effective 10/6/06
View Order—03-291-4, 02-603-4, 01-549-4

The Conduct of Board Meetings

1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

The Conduct of Committee Meetings

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The Committee Chair may establish and announce additional guidelines for the meeting subject to the agreement of the other Committee members.
15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.

Verifications

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a **fee of \$25.00**. Verification of original licensure will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensing examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the \$25.00 fee, to:

Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929.

License Status Verification

License Status Verification is available online at www.ksbn.org or, written request for verification may be submitted to the Board office. License status verification will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)

License Status Verification Options and Fees

Instant Access (online)—NEW!

Instant access verification is for organizations or facilities that require a small number of verification searches and are NOT current [accessKansas subscribers](http://www.ksbn.org). Verification is obtained INSTANTLY via KSBN's Web-Based Verification System. Payment can be conveniently charged to a major credit card.

- \$1.00 per search

- Up to 5 results will be displayed per search
- No charge for "No Results"
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

A subscription to [accessKansas](http://www.ksbn.org) provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- \$.25 per search
- Up to 5 results displayed per search
- No charge for "No Results"
- Search fee is billed to Kansas.gov account.

**The Kansas Board of Nursing License Verification system provides for quick online nursing license verifications of active licensees. To use this system, you will need to know the name or the license number of the person for whom you are searching. (If the license you are attempting to verify is lapsed, you may request verification in writing to the Board office for a fee of \$1.50 per search).

Written Request (processed in Board office)

Written request for verification of license status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit requests to:

Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.

Listing CE on your Renewal Application

All continuing education for license renewal must be approved by some state board of nursing or national nursing organization/association. Here are some tips for listing your CE on your renewal to prevent delays in processing:

- KSBN Approved provider: Use the provider name and LT or SP number:

(Title) Cardiac Update, (Provider) General Hospital, (Provider Number) LT0000-000 or SP0000-000

- Approved by another state board of nursing or national nursing organization/association: Use the provider name and write the state board of nursing or national nursing organization/association that approved the CE:

(Title) Cardiac Update, (Provider) General Hospital, (Provider #/Approving Agency) ANCC

- College courses taken as part of nursing degree completion program (each credit hr = 15 contact hours): Write the name of the College and list the nursing degree you are pursuing.

(Title) Pathophysiology, (Provider) XYZ University, (Provider #/Approving Agency) MSN

DO NOT send continuing nursing education certificates. **College courses that are not part of a nursing degree program and other offerings not approved by a nursing provider must be submitted prior to renewal using the Individual Offering Approval form.**

Guidelines for Open Forum Kansas Nurses Have the Opportunity to Help Develop the NCLEX® Examination

The open forum is a period of time during a regularly scheduled Board of Nursing meeting which provides an opportunity for individuals or representatives of groups to communicate directly with the Board on issues related to nursing. The following guidelines will govern the Open Forum:

1. Open Forum will be held from approximately 1:00-2:00 p.m. on the day of a regular Board meeting and may be extended at the discretion of the President of the Board.
2. Presenter may be any individual or representative of a group wishing to communicate with the Board.
3. Presenters are requested to notify the Board President and/or the Executive Administrator by telephone, e-mail or in writing 30 days in advance of the Board meeting that they may wish to speak on a specific topic that is within the purview of the Board.
4. Presenters will be limited to five minutes per topic unless special request for additional time has been received.
5. Unscheduled presenters may be heard if time permits and at the discretion of the President of the Board. Arrangements to speak must be made with the President prior to the beginning of the Open Forum.

The Board may respond by: (1) acknowledgement with appreciation; (2) questions for the presenter for clarification with additional information; (3) requesting the item be placed on the next Board meeting agenda for a more complete discussion; or (4) referral or taking other appropriate action.

by **Anne Wendt and Jennifer Tiffen,**
NCSBN staff

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CNE's for their participation.

For more information about the NCLEX item development program or to receive an application for the item development panels, please call the NCSBN item development hotline at 312-525-3775 or visit our Web site at www.ncsbn.org.

ITEM WRITERS

Item writers create the multiple-choice questions, or items, used for the NCLEX® examination. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) A registered nurse (RN) with a master's or higher degree (for NCLEX-RN® exam) or a licensed practical/vocational nurse (LPN/VN) or RN (for NCLEX-PN® exam.)
- 3) Responsible for teaching basic/undergraduate students in the clinical area **OR** currently employed in clinical nursing practice **AND** working directly with nurses who have entered practice within the last 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

ITEM REVIEWERS

Item reviewers review the items that are created by item writers. To qualify, you must be:

- 1) Currently licensed in the jurisdiction where you practice.
- 2) An RN (for NCLEX-RN® exam) or an LPN/VN or RN (for NCLEX-PN® exam.)
- 3) Currently employed in clinical nursing practice **AND** working directly with nurses who have entered nursing practice during the past 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

ACH Administrators, and other health care professionals. Participants will be able to understand the measure of a healthy organization, define spirit, forgiveness, transparency, courage, and affirmation as they impact the work environment, identify workplace attitudes and more. Fee: \$48. Reg. by: None. Contact Hours: Approval pending.

Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RNs, LPNs. Energy! Why do we never seem to have enough of it? Where does it come from anyway? Participants in this class will discover how the electromagnetic field surrounding the earth provides energy for the human body as well as very subtle and loving ways to increase energy levels. The roles light, sound, color, diet, and magnetism play in gaining and sustaining energy will be presented. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: February 20, 2007. Contact Hours: 8.

January 30, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS Understanding Anxiety Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RNs, LPNs. Anxiety can affect the body and the mind in many different and complex ways. It is helpful for an individual to understand that there can be some important ways to combat and deal with anxiety in his/her everyday life. Participation in this workshop will enable a person to understand the various anxiety disorders, their symptoms, causes, and types of treatment. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State.. Reg. by: January 29, 2007. Contact Hours: 8.

February 21, 2007; 8:00 a.m.-4:30 p.m.; Lincoln, KS Energy! Why Do We Never Seem To Have Enough Of It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge,

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February 1, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS An Update On Spinal Cord Injuries Versus Spinal Cord Disease. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Madlyn Swenson, RN, BSN. Aud: RNs, LPNs. This workshop will cover the diagnosis, treatment, and care (short and long term) of spinal cord injuries and spinal cord diseases. The life style changes that must be made with this diagnosis will be explored along with the emotional impact that affects both the patient and their family. The instructor will share her personal experience in dealing with a recent spinal cord injury. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State.. Reg. by: January 31, 2007. Contact Hours: 8.

February 13, 2007; 8:00 a.m.-4:30 p.m.; Smith Center, KS

Substance Abuse And The Elderly. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RNs, LPNs. Many times people wrongly assume that substance abuse is only experienced by young and middle-aged adults. Substance abuse can be an important area for health care professionals to effectively address with their elderly patients. Attending this workshop will expand one's knowledge over this important topic. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: February 12, 2007. Contact Hours: 8.

February 15, 2007; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Workplace Relationships. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Ron Willis. Aud: RNs, LPNs, LMHTs, Social Workers,

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III Continued from page 17

March 6, 2007; 8:00 a.m.-4:30 p.m.; Osborne, KS
Care For The Care Giver: How To Take Care Of Yourself While You Take Care Of Others. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RNs, LPNs. Maintaining one's own optimal health while caring for others is not an easy task. Spend some time with us as we look at the current mind-body-spirit research from many sources as well as the National Institutes of Health. The long-term effects of being a "caregiver" can have detrimental effects on one's immune system. We will discuss ways to assist in staying healthy, maintaining peace of mind, and learning to roll with the punches. Do you, as a caregiver, become frustrated when someone does not make changes in their lifestyle as quickly as you think they should? While it appears that most individuals are resistant to make the necessary changes in their lives, research shows that they may just not be ready to do so. In this class, the "Stages of Change" research by Prochaska, DiClemente, and Norcross (1992) will be discussed at length. Upon completion of the class, it will become evident why it is hard to teach an old dog tricks . . . but it is possible! Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 5, 2007. Contact Hours: 8.

March 8, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Cardiovascular Disease Update 2007. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Diane Braitsch, RN, BSN. Aud: RNs, LPNs. This program will focus on defining acute coronary syndrome (ACS) and explore the management guidelines outlined by the American College of Cardiology and the American Heart Association. Treatment options for the ACS patient both in the rural and urban setting will be outlined. Twelve lead EKG interpretation will be discussed as a tool to aid in the diagnosing of ACS. Wrapping up the day we will explore the subject of women and heart disease and look at how women differ from men in many aspects of this disease. Fee: \$75 Advance; \$85 At the Door/ \$99 Out-of-State. Reg. by: March 7, 2007. Contact Hours: 8.

March 9, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Medical Errors and Documentation: How Do They Come Together? How Do They Effect You? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Terry Siek, RN, BSN, MSN. Aud: RNs, LPNs. In this

workshop you will discuss the relationships among the nursing process, thinking, documentation, quality assurance and legal issues. You will relate the importance of clear and concise documentation and identify common causes of medical errors. We will also discuss the Root Cause Analysis process, the healthcare Failure Mode Effect Analysis process and discuss State legal ramifications of documentation and medical errors. Fee: \$75 Advance; \$85 At the Door/ \$99 Out-of-State. Reg. by: March 8, 2007. Contact Hours: 8.

March 13, 2007; 8:00 a.m.-4:30 p.m.; Belleville, KS
Assessing and Understanding Personality Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RNs, LPNs. Personality disorders are complex and difficult to understand. Participating in this workshop will expose you to a background in this area of psychology. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 12, 2007. Contact Hours: 8.

March 13, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS
Assessing and Understanding Personality Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RNs, LPNs. Personality disorders are complex and difficult to understand. Participating in this workshop will expose you to a background in this area of psychology. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 12, 2007. Contact Hours: 8.

March 14, 2007; 8:30 a.m.-4:30 p.m.; Great Bend, KS
Palliative Care. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Sue Noll. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other health care professionals. Participants will be able to describe the philosophy and principles of palliative care that can be integrated across settings to affect quality care at the end of life, assess physical, psychological, social, and spiritual care needs and interventions for terminally ill and more. Fee: \$48. Reg. by: None. Contact Hours: Approval pending.

March 15, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS
Stress Busting: Taking Charge Of Stress Through Choice Making. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS,

Trainer and Consultant. Aud: RNs, LPNs. Stress has been around for generations but our stressors in the 2000's are different than in past decades. We'll explore the role of stress, good and bad in this class and look at some clear ways to manage the thoughts, situations and events that contribute to our stress. This session is fast-paced, fun and humorous, but also gives specific methods for busting the stress in your life! Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 14, 2007. Contact Hours: 8.

March 23, 2007; 8:00 a.m.-4:30 p.m.; Belleville, KS
Assessing and Understanding Personality Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Whisler, MA. Aud: RNs, LPNs. Personality disorders are complex and difficult to understand. Participating in this workshop will expose you to a background in this area of psychology. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 22, 2007. Contact Hours: 8.

March 27, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS
Identification Of Illicit Drug Use. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RNs, LPNs. Illicit drug use is a reality and has many negative effects on individuals and on society. Attending the workshop will help people to understand the physical and psychological factors that accompany these problems. Current research and treatment options will be discussed. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 26, 2007. Contact Hours: 8.

REGION VII ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 9, 2007; 8:30-11:30 a.m.; Overland Park, KS
Effective Teamwork. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Burk, MA, RN, BC. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. This course helps managers focus their staff on personal, interpersonal, and organizational advantages of working together effectively and efficiently. Fee: \$36. Reg. by: None. Contact Hours: 3.

January 11-February 1, 2007; 5:30-8:30 p.m.; Overland Park, KS
Command Spanish® for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Bill Lozano, PhD. Aud: All health professionals. This course is designed to teach Spanish to a wide range of health professionals so that it can be used immediately in day-to-day communications with patients. Fee: \$150 (4 sessions). Reg. by: None. Contact Hours: 12.

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII Continued from page 18

January 13-April 28, 2007; 9:00 a.m.-Noon; Overland Park, KS

Medical Coding Certification Course. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Donna Barker, BS, CPD. Aud: All. This class will study medical coding using the latest curriculum approved by the American Academy of Professional Coders (AAPC). Fee: \$899 (16 Sessions). Reg. by: None. Contact Hours: NA.

January 20, 2007; 8:30 a.m.-5:00 p.m.; King's Cove Office Park, Merriam, KS

CPR for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Franklin Palmer, BS, MA. Aud: All. With successful completion of this course, the student will receive Basic Rescuer level (Health Care Provider) affirmation. Fee: \$35. Reg. by: None. Contact Hours: 8.

January 20, 2007; 8:30 a.m.-Noon; Overland Park, KS

Seizure Salad: Recognizing Uncomplicated Childhood Seizures. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Melissa Roberts, JD, RN. Aud: RN, LPN, LMHT, Social Workers. Will provide an understanding of epilepsy syndromes that occur in children, such as febrile seizures, benign focal epilepsy of childhood, complex partial epilepsy, juvenile myoclonic epilepsy and video game related epilepsy. Fee: \$42. Reg. by: None. Contact Hours: 3.5.

January 20 & 21, 2007; 9:00 a.m.-6:00 p.m.; Baldwin City, KS

Healing Touch—Level One. Spon: The Light Center, 1542 Woodson Road, Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, CHIP/CHTI. Aud: RN, LPN. Hands-on indepth study and practice of healing work using energy based concepts. Fee: \$300. Reg. by: Early fee before January 7, 2007 \$250. Contact Hours: 16.8.

January 30, 2007; 5:30-8:30 p.m.; Overland Park, KS

Diabetes: Evaluating, Treating and Preventing an Epidemic. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Bradd Silver, MD. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. This seminar will discuss the complexity of diabetes, the epidemiology, complications, prevention and treatment. Fee: \$36. Reg. by: None. Contact Hours: 3.

January 31, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Presentation Skills for Health Care Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mary Briggs. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. You will learn how to easily organize your thoughts, confidently present your information and maintain audience interest. Fee: \$72. Reg. by: None. Contact Hours: 6.

February 6, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Blending Families: Practical Skills and Insights for Combining Families. Spon: Johnson County Community College, 12345 College Blvd., Overland

Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD, LCPC, LCMFT. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors, Psychologists. This course will discuss the complex dynamics of a blended family, review the stages/process of a family blending, and identify steps to facilitate building a positive step-parent/child relationship. Fee: \$72. Reg. by: None. Contact Hours: 6.

February 6, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS

Ethical Boundaries. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Joyce McMahon, MHS, CCM, OTR/L. Aud: RNs, LPNs. Establishing appropriate boundaries in patient-clinician relationships is an essential part of compassionate, effective, and ethical health care practice. Our instructor will clarify the concepts of boundaries as well as boundary violations, and help us analyze examples of potentially problematic actions so we can identify and avoid professionally inappropriate or possibly damaging conduct and relationships for both ourselves and our patients. Fee: \$16. Reg. by: February 1, 2007. Contact Hours: 2.0.

February 7, 2007; 9:00 a.m.-Noon; Lenexa, KS

Exploring Energetic Healing. Spon: Balance Point, Inc., 15522 W. 84 Ter, Lenexa, KS. Contact: Nancy Lankston, 913-206-4531. Fac: Nancy Lankston, RN. Aud: RNs, LPNs. Is energetic healing an effective form of healing or just ancient mumbo jumbo? What are chakras and meridians and how do they relate to the human body? What energetic healing methods are popular today? Fee: \$39. Reg. by: February 6, 2007. Contact Hours: 3.

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII Continued from page 19

February 10, 2007; 9:00 a.m.-Noon; Overland Park, KS

Obesity and Bariatric Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Peggy Curl, MSN, ARNP, WOCN. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. This course will discuss the issues of obesity on health in America today, identify five treatment options for obesity in adults and children, and discuss the pros and cons of surgical treatment options. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 13, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Caring for the Caregiver: The Hidden Patient. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD, LCPC, LCMFT and Ann Misel, LCSW. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors, Psychologists. This seminar provides information about our aging population, issues related to care giving, and how to support the caregiver and available resources. Fee: \$72. Reg. by: None. Contact Hours: 3.

February 13, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS

Considering a Change? Explore Infusion Nursing. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Roxanne Perucca, RN, MSN. Aud: RNs, LPNs.

Considering a change? Come learn about the fascinating career of infusion nursing! Infusion nurses work in acute and long-term care, even home health, by administering IV fluids, medications, and blood products and maintaining arterial catheters. Our speaker will share her enthusiasm for this field of nursing! Fee: \$16. Reg. by: February 6, 2007. Contact Hours: 2.0.

February 14, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Why We Clink with Some and Clank with Others: Using the DiSC to Understand Self and Others. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sheri Mortki, BA. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. The DiSC personal profile will be used to help participants identify strengths and weaknesses and will help them to understand how to adapt their style to that of others and explore interpersonal relationships at work. Fee: \$97. Reg. by: None. Contact Hours: 6.

February 16, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Building Habits that Empower Positive and Durable Changes in Clients. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Susan Smith, LCP. Aud: RN, LPN, LMHT, Social Workers, Counselors. In this course, you will learn five strategies for success when working with clients, learn how terminology and communication facilitate change in clients, and explore your own personal philosophy as a change agent. Fee: \$72. Reg. by: None. Contact Hours: 6.

February 17, 2007; 8:30 a.m.-5:00 p.m.; King's Cove Office Park, Merriam, KS

CPR for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Franklin Palmer, BS, MA. Aud: All. With successful completion of this course, the student will receive Basic Rescuer level (Health Care Provider) affirmation. Fee: \$35. Reg. by: None. Contact Hours: 8.

February 17, 2007; 9:00 a.m.-Noon; Overland Park, KS

When You and Me and Baby Don't Make Three: Infertility. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Lori Schwartz, PhD and Kerry Christifano, MA. Aud: RN, LPN, LMHT, Social Workers, Counselors. Participants will learn how to identify and assess the complex psychological and sexual issues that couples dealing with infertility face and what signs to look for when determining to make a referral for counseling. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 20, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS

Considering a Change? Explore Legal Nursing. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Jo Klaassen, RN, MN, JD. Aud: RNs, LPNs. Considering a change? Interested in law? Our speaker will address the ways in which nursing interfaces with the legal profession and the resulting nursing opportunities that have arisen in recent years in response to that interface. Learn how the profession must adapt to legal trends and developments. Fee: \$16. Reg. by: February 13, 2007. Contact Hours: 2.0.

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII Continued from page 20

February 22, 2007; 5:30-8:30 p.m.; Overland Park, KS

Leadership in Long-Term Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: K.J. Langlais, LACHA and Chris Osborn, RN, BSN, MBA. Aud: RN, LPN, LMHT, Social Workers, Counselors. This course will identify the common qualities that successful leaders portray, discover creative simple systems and schedules to promote continuity, and understand the top deficiencies and CMS guidelines and changes. Fee: \$36. Reg. by: None. Contact Hours: 3.

February 23, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

The Heart of Healing: Providing Compassionate Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Judy Zinn, ACSW. Aud: RN, LPN, LMHT, ACHA. This course looks at the importance of offering compassionate care within our high tech, fast-paced work environments. Fee: \$72. Reg. by: None. Contact Hours: 6.

February 26, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS

Considering a Change? Explore Advanced Practice Nursing and Flight Nursing. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Mark and Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. Are you considering a career change? Looking for a new challenge? Come explore the opportunities Advanced Practice Nursing can offer. Advanced practice nurses can function as primary care providers in a variety of settings as they are trained to diagnose and develop treatment plans for acute and chronic diseases as well as provide care in specialty areas. Flight nursing involves emergency and non-emergency transport of ill and injured patients and can be very challenging. Fee: \$16. Reg. by: February 19, 2007. Contact Hours: 2.0.

February 27, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS

Combating Childhood Obesity: The Nurse's Role. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Nozella Brown, BS, K-State Extension Service. Aud: RNs, LPNs. Over the past 30 years, the rate of obesity in the U.S. has more than doubled for preschoolers and adolescents and more than tripled for children 6-11. Gain perspective by reviewing definitions, facts, theories, and relevant research; learn effective strategies for helping the child, teachers, and parents to eliminate the problem while preserving the child's self esteem. Understand the important role school nutrition and fitness programs play in combating childhood obesity. Fee: \$16. Reg. by: February 21, 2007. Contact Hours: 2.0.

February 28, 2007; 8:30 a.m.-Noon; Overland Park, KS

Neglected Articles: Advocacy, Aging and the Social Work Code of Ethics. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Michelle Niedens, MSW. Aud: Social Workers, Counselors. This class will focus on the demands of the social work code of ethics as it relates to advocacy as interpreted through individual, group and community work and how those demands take form in day-to-day work with this population. Fee: \$42. Reg. by: None. Contact Hours: 3.5.

March 2, 2007; 8:30 a.m.-4:30 p.m.; Overland Park, KS

Depression: Marital and Family Process. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Phil Klever, LCSW, LMFT. Aud: RN, LPN, LMHT, Social Workers, Counselors, Psychologists, Mental Health Nurse Technicians. This seminar presents a map for understanding how marriage and family relationships

affect the development and maintenance of depression and how working on oneself in the context of important relationships can influence the course of this illness process. Fee: \$84. Reg. by: None. Contact Hours: 7.

March 5, 2007; 10:00 a.m.-12:00 p.m.; Kansas City, KS

Considering a Change? Explore Travel Nursing & Writing for Publication. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. Considering a change? Come hear our multi-talented speaker share her experiences with both travel nursing and writing for publication. Susan has a regular contributor in several nursing journals for years and will encourage you to sharpen your pencils! Do you enjoy travel? Travel nurses take temporary assignments both here and abroad working as staff, special projects, critical care, and even cruise nursing! Fee: \$16. Reg. by: February 28, 2007. Contact Hours: 2.0.

March 6, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Ancillary Psychotherapies: Experience a New Dimension. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD, LCPC, LCMFT. Aud: RN, LPN, LMHT, Social Workers, Counselors. This class discusses therapies which offer new skills for all clinicians working with clients who may not respond to traditional therapy techniques. Fee: \$72. Reg. by: None. Contact Hours: 6.

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—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII Continued from page 21

March 6, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS
Ensuring Safe Medication Practices: Not Just the Pharmacist's Responsibility. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Joann L. Lacy, R.Ph., Medication Safety Coordinator, KU Med Center. Aud: RNs, LPNs. Learn about recent pharmacology topics including new drug research, newly published medication interactions, and recent safety concerns with certain medications. Review compliance with JCAHO National Patient Safety Goals with a focus on medication reconciliation and high alert medications. The significance of medical error reporting and your role as a nurse in improving the medication use system within your institution will also be discussed. Fee: \$16. Reg. by: February 28, 2007. Contact Hours: 2.0.

March 8, 2007; 5:30-8:30 p.m.; Overland Park, KS
A Culture of Change in Long-Term Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: K.J. Langlais, LACHA and Chris Osborn, RN, BSN, MBA. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. You will discuss how culture change and resident-centered care are transforming the long-term care profession and will identify barriers and roadblocks found during the transformation process. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 10, 2007; 8:30 a.m.-5:00 p.m.; King's Cove Office Park, Merriam, KS

CPR for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Franklin Palmer, BS, MA. Aud: All. With successful completion of this course, the student will receive Basic Rescuer level (Health Care Provider) affirmation. Fee: \$35. Reg. by: None. Contact Hours: 8.

March 12, 2007; 9:00 a.m.-1:00 p.m.; Kansas City, KS
Intravenous Therapy Update. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Roxanne Perucca, RN, Manager, Infusion Team, KU Medical Center. Aud: RNs, LPNs.

The expanding complexity of intravenous therapy clearly increases the risks. Learn about recent intravenous therapy topics in peripheral IV therapy, as well as PICC and Midline catheters. We'll address changing technologies, choosing appropriate equipment, safe infusion of medications and fluids, assessment and care, as well as infection control methods, and potential complications. Fee: \$32. Reg. by: March 5, 2007. Contact Hours: 4.0.

March 12, 2007; 6:00 p.m.-9:00 p.m.; Kansas City, KS
Skin Disasters: Basic and Advanced Principles of Wound Care. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Wendy Mall-McKee, RN, CWCN. Aud: RNs, LPNs.

Caring for patients with chronic wounds can be a challenge for health care professionals. In a litigious society it is more important than ever for professionals know the basics of wound care as well as how to care for wounds that are less than basic. Learn to assess, document, and treat a variety of chronic wounds. Fee: \$24. Reg. by: March 5, 2007. Contact Hours: 3.0.

March 13, 2007; 8:30-11:30 a.m.; Overland Park, KS

Building Consensus. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Burk, MA, RN, BC. Aud: RNs, LPNs, LMHTs, ACHA, Social Workers, Counselors. Participants will identify ways to make group

decisions that are effective, efficient and timely and will also identify ways to increase staff commitment to group agreements. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 19, 2007; 6:00 p.m.-8:00 p.m.; Kansas City, KS
Considering a Change? Explore Medical Missions & Parish Nursing. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Barbara Joiner, RN. Aud: RNs, LPNs.

Considering a change? Interested in medical missions or parish nursing either as a full-time or part-time adventure? Join us for an informative session on the opportunities and realities of volunteer nursing. Our speaker is a local parish nurse instructor and has served as a medical missionary in Haiti, Thailand, and India. If you are anxious to serve, she will be able to tell you how to get started. Fee: \$16. Reg. by: March 12, 2007. Contact Hours: 2.0.

March 20, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Paradigm Shifts in End-of-Life Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Kim Dimmit, RN, Jerry Old, MD, Chuck Murphy, MDiv, Michele Mikuls, LMSW. Aud: RN, LPN, LMHT, ACHA, Social Workers, Counselors. This seminar will acquaint the health care provider with the changing view of end-of-life care, and to help them be comfortable in making the appropriate transition from cure to palliation in individual cases involving end-of-life care. Fee: \$72. Reg. by: None. Contact Hours: 6.

March 20, 2007; 6:30 p.m.-8:30 p.m.; Kansas City, KS
Effective Sleep Strategies for You & Your Patients. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Dr. Bob Whitman, PhD, ABSM, RRT, RPFT. Aud: RNs, LPNs.

The National Institutes of Health reports that sleeplessness creates \$16 billion in annual health care expenses and \$50 billion in lost productivity. Sleep deprivation may increase obesity, diabetes, and cardiovascular disease. Sleep is rapidly becoming big business. Learn about sleep disorders, the effect of shift work & the stressful nursing environments on your sleep and that of your patients. Learn how to recognize a problem, diagnostic methods, and current treatment options. Fee: \$16. Reg. by: March 13, 2007. Contact Hours: 2.0.

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March 22, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Women with Attentional Issues: How to Intervene When Traditional Treatment Fails. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Susan Smith, LCP. Aud: RNs, LPNs, LMHTs, Social Workers, Counselors. Participants will learn to identify five signs and symptoms of attentional deficits in women and discuss four treatment interventions specific to women. Fee: \$72. Reg. by: None. Contact Hours: 6.

March 27, 2007; 6:00 p.m.-9:00 p.m.; Kansas City, KS

Food-borne Illnesses: What You Can't See CAN Hurt You! Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Nozella Brown, K-State Extension Service. Aud: RNs, LPNs. The spectrum of food-borne diseases is constantly changing. Today more than 250 different food-borne diseases have been identified. It is estimated that these diseases cause approximately 76 million illnesses, 325,000 hospitalizations, and 5,000 deaths in the United States each year. Do you know which populations are more at risk? Examine the many points from farm to table where foods can become contaminated; identify how we can protect ourselves, focusing on prevention measures in your home, your school, your hospital, and public restaurants. We'll talk about food safety programs, food security, and emergency preparedness too. Fee: \$24. Reg. by: March 20, 2007. Contact Hours: 3.0.

March 29, 2007; 8:30-11:30 a.m.; Overland Park, KS

Coaching Staff. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Burk, MA, RN, BC. Aud: RNs, LPNs, LMHTs, ACHAs, Social Workers, Counselors. Participants will learn to identify opportunities to coach and reinforce their people in a variety of settings to help them gain the confidence and experience required for success. Fee: \$36. Reg. by: None. Contact Hours: 3.

March 29, 2007; 9:00 a.m.-Noon; Lenexa, KS

Exploring Energetic Healing. Spon: Balance Point, Inc., 15522 W. 84 Ter, Lenexa, KS. Contact: Nancy Lankston, 913-206-4531. Fac: Nancy Lankston, RN. Aud: RNs, LPNs. Is energetic healing an effective form of healing or just ancient mumbo jumbo? What are chakras and meridians and how do they relate to the

human body? What energetic healing methods are popular today? Fee: \$39. Reg. by: March 28, 2007. Contact Hours: 3.

April 12-14, 2007; Thursday, 11-7, Friday 8-5, Saturday 8-4; Kansas City, KS

A Healing Touch (Massage) Therapy Seminar: Designed for Every Stage of Wellness, Dis-ease or Disease, including cancer. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Nancy E. Schmitt, Aviana's Mindful Touch Therapy. Aud: RNs, LPNs (Limit 20; Supplies required). This is a hands-on informational seminar teaching a specific, powerful blend of touch and healing concepts. Study directly under Nancy E.Schmitt, creator of this 50/60 minute modality, herself a cancer survivor, who fashioned the technique through undertaking intense study in treating persons living with cancer and training with international healers, bodyworkers, scientists, and leaders in Mind-Body Medicine, Energy Medicine, Native American Medicine, Massage and more. Upon completion of the course, students can instantly and confidently use Mindful Touch Therapy to: improve circulation and reduce blood pressure, release endorphins—the body's own pain killers, strengthen immune function, and promote physical and mental tools for relaxation. For more information, visit www.AvianaBody.com. Fee: \$365. Reg. by: March 10, 2007. Contact Hours: 25.0.

REGION VIII

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 20 & 21, 2007; 9:00 a.m.-6:00 p.m.; Baldwin City, KS

Healing Touch—Level One. Spon: The Light

Center, 1542 Woodson Road, Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, CHIP/CHTI. Aud: RN, LPN. Hands-on indepth study and practice of healing work using energy based concepts. Fee: \$300. Reg. by: Early fee before January 7, 2007 \$250. Contact Hours: 16.8.

REGION IX

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 23 & 24, 2007; 7:30 a.m.-5:00 p.m.; Manhattan, KS

TNCC: Trauma Nurse Core Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Julie Miller, RN. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Provides core-level trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$200. Reg. by: January 16, 2007. Contact Hours: 16.

January 25, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Care For The Care Giver: How To Take Care Of Yourself While You Take Care Of Others. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, Kansas 66901-1002. Contact: Jo Dee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RNs, LPNs. Maintaining one's own optimal health while caring for others is not an easy task. Spend some time with us as we look at the current mind-body-spirit research from many sources as well as the National Institutes of Health. The long-term effects of being a "caregiver"

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can have detrimental effects on one's immune system. We will discuss ways to assist in staying healthy, maintaining peace of mind, and learning to roll with the punches. Do you, as a caregiver, become frustrated when someone does not make changes in their lifestyle as quickly as you think they should? While it appears that most individuals are resistant to make the necessary changes in their lives, research shows that they may just not be ready to do so. In this class, the "Stages of Change" research by Prochaska, DiClemente, and Norcross (1992) will be discussed at length. Upon completion of the class, it will become evident why it is hard to each an old dog tricks . . . but it is possible! Fee: \$55 Advance, \$65 At the Door/\$84 Out-of-State. Reg. by: January 24, 2007. Contact Hours: 8.

January 30, February 6 & 13, 2007; 6:00-9:00 p.m.; Manhattan, KS

Spanish for the Health Care Provider. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Lois O'Malley, CSJ, PhD. This 3-part beginning Spanish course will use the communicative approach to teach the basic communication skills needed to gather and relay basic medical information to a Spanish-speaking patient. Fee: \$90. Reg. by: January 24, 2007. Contact Hours: 9.

January 31, 2007; 8:30 a.m.-3:30 p.m. (tentative); Manhattan, KS

Perinatal Bereavement. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Rita Polum, RN, MD. This program will provide participants with information and clinical case studies to understand perinatal loss and how to best support the family through the grief process. Fee: \$60. Reg. by: January 24, 2007. Contact Hours: 6.

February 6 & 7, 2007; 8:30 a.m.-3:30 p.m.; Manhattan, KS

ELNEC: End of Life Nursing Consortium. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Course Coordinator—ELNEC Trainer. Aud: Nurses, social workers, pastors and chaplains providing care at the end-of-life. This is a comprehensive, national education program to improve end-of-life care. The nine modules of ELEC Core content will be presented. Fee: \$120. Reg. by: None. Contact Hours: 12.

February 8, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Becoming An Effective Leader. Strategies To Enhance The Leadership Role. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, Kansas 66901-1002. Contact: Jo Dee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling,

MS, Trainer and Consultant. Aud: RNs, LPNs. Leadership brings with it many rewards and challenges. Many who find themselves in leadership roles also find that they've received little training to manage the people and issues they encounter in the role of "leader" or they find the task load overwhelming. This session will take a practical yet probing look at leadership skills, provide strategies to lead in an effective manner and offer encouragement. Fee: \$55 Advance, \$65 At the Door/\$84 Out-of-State. Reg. by: February 7, 2007. Contact Hours: 8.

February 8 & 9, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of arrest and peri-arrest patients. Fee: \$135. Reg. by: January 18, 2007. Contact Hours: 12.5.

February 13, 2007; 8:00 a.m.-1:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Angie Elliott, RN,

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BSN. Prepares the participant to be skillful in resuscitation of a newborn. Fee: \$50. Reg. by: February 6, 2007. Contact Hours: 5.

February 21, 2007; 8:00 a.m.-3:00 p.m.; Manhattan, KS

Basic ECG Interpretation. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Bill Hartloff, BS, MICT. Aud: Recommended for those taking the ACLS Provider Course for the first time. Prepares the participant to understand ECG monitoring and interpret common rhythms. Fee: \$60. Reg. by: February 14, 2007. Contact Hours: 6.

February 22, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS

From Negativity To Positively: Taking Negativity Out Of The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RNs, LPNs. Nothing erodes productivity and personal satisfaction in the workplace as quickly as negative attitudes and behaviors. In this session, we'll look at some of the causes of this negative behavior, and discover ways to confront in a positive way, causes of this negative behavior, and discover ways to confront in a positive way, those issues. And since the best place to bring "change" is with ourselves, we'll do a quick personal attitude check to consider ways we can positively influence our work environment. We'll particularly explore the issues of "change" and consider how we can make it a positive experience and will look at the role of effective communication in pushing negativity out of the workplace. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: February 21, 2007. Contact Hours: 8.

February 27, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Diabetes Management: Changes And Choices. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaedel, APRN, BC-ADM, CDE. Aud: RNs, LPNs. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families, and health care providers have many encouraging and successful management tools from which to choose. Some of these innovative approaches

in diabetes care include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and the insulin pump, and advanced glucose monitoring systems. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation's youth. Encouraging patients to competently self manage their diabetes is a change and a challenge for the entire health care team. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: February 24, 2007. Contact Hours: 8.

February 28, 2007; 8:30 a.m.-12:30 p.m.; Manhattan, KS

Sleep Deprivation. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Jenni Reling, MS. This class will take an in-depth look at the psychological and emotional costs of sleep deprivation in our society and will explore methods for improving "sleep hygiene." Fee: \$40. Reg. by: February 21, 2007. Contact Hours: TBD.

March 1, 2007; 1:00-4:00 p.m.; Manhattan, KS

ACLS Dysrhythmia Prep Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Brian Smith, MICT. Aud: Recommended for those taking the ACLS Provider Course for the first time. Prepares the participant to recognize life-threatening arrhythmias. Fee: \$30. Reg. by: February 22, 2007. Contact Hours: 3.

March 6 & 7, 2007; 8:30 a.m.-3:30 p.m.; Manhattan, KS

ELNEC: End of Life Nursing Consortium. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Course Coordinator—ELNEC Trainer. Aud: Nurses, social workers, pastors and chaplains providing care at the end-of-life. This is a comprehensive, national education program to improve end-of-life care. The nine modules of ELNEC Core content will be presented. Fee: \$120. Reg. by: None. Contact Hours: 12

March 9, 2007; 8:30 a.m.-3:30 p.m.; Manhattan, KS

Infection Control Update 2007. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Vivian Nutsch, RN, Infection Control Nurse. Aud: All healthcare professionals. This program will provide the latest

information related to infection control issues in health care today. Major topics addressed will be: role of the environment in the transmission of infection, influenza, employee health, core CMS measures and infection control and germ warfare. Fee: \$60. Reg. by: March 2, 2007. Contact Hours: 6.

March 13 & 14, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of arrest and peri-arrest patients. Fee: \$135. Reg. by: February 20, 2007. Contact Hours: 12.5.

March 16, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS

Keeping Safe: What You Need To Know About Infection Control & Related Topics In 2007. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RNs, LPNs. Topics such as HIV, Hepatitis A-Z, Standard Precautions and disease transmission, latex allergies, Bioterrorism, and other infection control topics will be discussed at this presentation. Ideas to keep all of us safe all of the time will be shared. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 15, 2007. Contact Hours: 8.

March 22, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS

Understanding And Motivating ~ A Real Zoo Around The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, Kansas 66901-1002. Contact: Jo Dee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RNs, LPNs. This fast paced, funny, informing seminar inspects the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands

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awareness of individual differences and provides concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow and expand on the metaphor of the lion, golden retriever, otter and beaver, popularized by Gary Smalley and John Trent in the books, "The Treasure Tree" and "The Two Sides Of Love." Fee: \$55 Advance, \$65 At the Door/\$84 Out-of-State.. Reg. by: March 21, 2007. Contact Hours: 8.

March 24, 2007; 8:00 a.m.-4:30 p.m.; Herington, KS
"Expect A Miracle!" Alternative Approaches To The Treatment Of Cancer! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, Kansas 66901-1002. Contact: Jo Dee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Patti Keplinger, RN, BSN. Aud: RNs, LPNs. Cancer! The word that strikes fear into the hearts of both patient and caregiver alike. While many current treatments are disfiguring and debilitating, there are alternative measures that can restore health without being toxic. Join for a preview of some new and dynamic methods of defeating cancer and hear the amazing testimony on one individuals' miraculous recovery from end-stage ovarian cancer. Join us as we learn to **"Expect a Miracle . . . they do happen!"** Fee: \$55 Advance, \$65 At the Door/\$84 Out-of-State. Reg. by: March 23, 2007. Contact Hours: 8.

March 26 & 27 and April 2 & 3, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS
Adult Care Home Operator Training Course. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Carolyn Westin, RN, BSN, MA.. Aud: RNs, LPNs. This course will prepare the student to be an operator of assisted living facilities, residential health care facilities, home plus and adult day care facilities. After successful completion of the course, the student is eligible to take the state exam prepared by Kansas Department of Health and Environment on the principles of assisted living. Fee: \$160 Advance; \$170 At the Door/ \$244 Out-of-State. Reg. by: March 23, 2007. Contact Hours: 32.

March 29, 2007; 8:00 a.m.-4:30 p.m.; Clay Center KS
Improving Attitudes In The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, Kansas 66901-1002. Contact: Jo Dee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RNs, LPNs. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$55 Advance, \$65 At the Door/\$84 Out-of-State.. Reg. by: March 28, 2007. Contact Hours: 8.

March 30, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS
Reducing Risk And Improving Outcomes In Childbirth. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RNs, LPNs. This program explores methods of reducing risk and improving outcomes in the perinatal setting and introduces the participant to such concepts as failure to rescue, hand-offs, preventable adverse events, patient safety, root cause analysis, and sentinel event. Approaches to examining errors and for reporting adverse events are discussed using Organizational Accident theory and Systems Approach. The course also examines areas where clinicians can improve perinatal nursing practices while decreasing risk of litigation. Throughout the program interesting obstetrical cases are presented to illustrate themes and concepts. Fee: \$55 Advance; \$65 At the Door/ \$84 Out-of-State. Reg. by: March 29, 2007. Contact Hours: 8.

To Be Announced; 9:00 a.m.-5:00 p.m.; Herington, KS
Intravenous Therapy for LPNs. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Donna Karber, RN, BSN. Aud: LPNs. This course will prepare Licensed Practical Nurses for intravenous therapy certification. LPNs must be currently licensed in the State of Kansas. **(State exam to be scheduled at a later date.)** Fee: \$325 Advance; \$335 At the Door/ \$526 Out-of-State. Reg. by: None. Contact Hours: 32.

STATEWIDE ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		

January 20 & 21, 2007; 9:00 a.m.-6:00 p.m.; Baldwin City, KS
Healing Touch—Level One. Spon: The Light Center, 1542 Woodson Road, Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, CHIP/CHTI. Aud: RN, LPN. Hands-on indepth study and practice of healing work using energy based concepts. Fee: \$300. Reg. by: Early fee before January 7, 2007 \$250. Contact Hours: 16.8.

January 24 & 25, 2007; 7:00 a.m.-6:00 p.m.; Wichita, KS
Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

February 14, 2007; 8:00-10:30 a.m.; Wichita, KS
Diabetes Valentine: Love Your Feet. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Donna Conway, RN, BSN, MA, CDE and John Galbraith, Certified Pedorthist. Aud: RN, LPN. Routine foot care practices for persons with diabetes and footwear options when problems arise. Prevention behavior will be emphasized and there will be "hands on" products for attendees to experience. Fee: \$25. Reg. by: None. Contact Hours: 2.5.

April 5 & 6, 2007; 8:00 a.m.-4:00 p.m. daily; Wichita, KS
25th Annual Gore-Farha Critical Care Nursing Symposium. Spon: Wichita Medical Research and Education Foundation/Wesley Medical Center, WMC Department of Education, 550 North Hillside, Wichita, KS 67214. Contact: Sharon Bowles, RNC, MN, ARNP, 316-962-3080. Fac: Tom Ahrens, DNS, RN, CCRN. Aud: RN, LPN, MICT. Content includes: Aortic dissection, pediatric trauma, cardiovascular surgery, blood transfusion, end-of-life, sepsis, diabetes, resuscitation, and hypothermia/acidosis/coagulopathy. Call for brochure. Fee: \$79 (both days) or \$45/day. Reg. by: March 26, 2007. Contact Hours: 15 (both days).

April 11 & 12, 2007; 7:00 a.m.-6:00 p.m.; Wichita, KS
Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

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—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	

Clinical Laboratory Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn about test purposes, preparations, procedures, normal values and implications of results, and related patient teaching. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Nurses Legal Handbook. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn safeguards for legal practice and prevention of lawsuits; describe legal risks and responsibilities in your area of practice; explain why ethics impacts on your decision making. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Assessment Made Easy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. Learn important techniques in a head to toe assessment. Includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Professional Handbook of Diagnostic Tests. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. This book-based course includes over 400 disorders and key findings, descriptions, patient preparations, pre and post test care, abnormal findings and their significance. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Interpreting ECG's. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Susan J. Schultz, RN, MSN, CCRN, CS. Aud: Nurses in all clinical settings. Describe anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, how to measure and record all components of an ECG,

and how to interpret and treat all major arrhythmias. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Expert Rapid Response. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in Med-Surg settings. Designed to enhance critical thinking skills for the medical-surgical nurse, identify key assessment techniques and primary response to patient emergencies. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing the Dying. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Van Ormer, RN, MSN, CNA. Aud: Nurses in all settings. This book-based course explores the new choices, concepts in care and resources for those who work with the terminally ill. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing Touch. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. VanOrmer, RN, MS, CNA. Aud: Nurses in all settings. This book-based course explores the integration of holistic approaches with traditional medicine. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Diabetes: A Balancing Act. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology clinical manifestations, diagnostic criteria, tests, ongoing laboratory monitoring and standard treatment options. Fee: \$47.50 + S&H. Reg. by: None. Contact Hours: 10.

Nursing Documentation. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. Provides currently recommended information on documentation practices. Fee: \$39.50 + S&H. Reg. by: None. Contact Hours: 8.

Asthma. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. In an attempt to bridge the gap between current knowledge and practice in the management of asthma, this course will be based on the recommendations of EPR-2 and EPR2 Update 2002 emphasizing patient education at every step of clinical asthma care and by all members of the health care team. Fee: \$27.50 + S&H. Reg. by: None. Contact Hours: 5.

Arthritis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, diagnostic tests and standard treatment options for most common arthritic conditions. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

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—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY Continued from page 27

Ethics and Professional Boundaries in Healthcare. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making applicable to most healthcare professionals; particularly regarding the difference between personal and professional ethics and the delineated boundaries for each. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.0.

Alzheimer's Disease and Other Dementias. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in Clinical, elder care or home care settings. This course is designed for healthcare professionals interested and involved in the identification and subsequent care for those persons affected by Alzheimer's disease (AD) or other dementias associated with progressive cognitive decline. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

The a, b, "C"s of Hepatitis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings. Focus on Hepatitis "C" with a discussion of the rest of the hepatitis alphabet. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. VanOrmer, RN, MS, CNA. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$9 + S&H. Reg. by: None. Contact Hours: 1.

Handbook of Medical-Surgical Nursing. Spon: AKH, Inc., P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This course includes key nursing diagnoses and patient outcomes, life threatening complications, as well as home care instructions and health promotion pointers. Nearly 300 disorders are explained along with related disorder causes, assessments, tests, treatments and complications. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Pain Management. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. The goal of this course is to enable nursing

professionals to provide quality care to patients by properly administering to them to alleviate and prevent pain. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

Fetal Monitoring and Assessment. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Lori Ley, RNC, MSN. Aud: Nurses in all OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from the operating room equipment to interpreting data. Fee: \$53 + S&H. Reg. by: None. Contact Hours: 15.

Pharmacology and Medication Administration for Nurses. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This program supports enhancing patient safety by increasing nursing knowledge related to the varied aspects of pharmacology and medication administration as it relates to: what is being given and why, evaluation of drug effectiveness, correct interpretation of medication orders, general guidelines for all routes of administration, and med preparation. Fee: \$58.50 + S&H. Reg. by: None. Contact Hours: 16.

Nurses Drug Handbook. Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based reference gives you over 1,000 drugs logically organized, patient teaching and full color photo guide included. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Primary Care of the Older Adult. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings working with the elderly. This course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Anemia. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. When we think of anemia, we may all think of iron deficiency anemia, especially if we ourselves suffer from fatigue. But, did you know that there are numerous types of anemia and that you have to know more than a patient's hemoglobin and hematocrit in order to come to a diagnosis? This course is designed to discuss the most common types of anemia, how anemias are diagnosed, and treatments associated with the different types of anemias. Fee: \$10. Reg. by: None. Contact Hours: 2.0.

Asthma. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. The thoughts on the pathophysiology of asthma; as well as, the etiology of asthma have changed dramatically in the past 10 years. It is hoped, through the completion of this program, that the learner will become more familiar with the pathophysiology, etiology, and treatment of asthma; as well as, learn what is on the horizon in asthma treatment. Fee: \$35. Reg. by: None. Contact Hours: 7.0.

Basic EKG. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to help the learner become familiar with the fundamentals of rhythm strip analysis. Topics include the electrical system of the heart, measurements, and basic concepts of rhythm interpretation. Treatment of abnormal rhythms will not be covered here. Fee: \$60. Reg. by: None. Contact Hours: 15.0.

A Premier on Thyroid Disease. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to help the learner become familiar with the thyroid gland and its function; as well as, the diseases associated with it such as hypothyroidism, hyperthyroidism, and thyroid cancer. Laboratory values, other diagnostic tests, and treatment options for hypothyroidism, hyperthyroidism, and thyroid cancer are covered. Fee: \$15. Reg. by: None. Contact Hours: 3.0.

Advanced EKG. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to build upon the work done in Basic EKG or for those who have already had Basic EKG. 12-Lead EKGs will be the emphasis with knowledge gained about diagnosing myocardial infarctions, chamber enlargement (hypertrophy), and ectopy versus aberrancy. Plenty of examples are given to help the learner go through a systematic approach when trying to interpret a 12-lead EKG. Fee: \$25. Reg. by: None. Contact Hours: 5.0.

Menopause: What's In, What's Out, Natural Hormones. What's a Woman to do?? Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course is designed to help the learner become familiar with the current menopausal hormone replacement therapy controversy. Options to synthetic hormones such as compounded bioidentical (natural) hormone replacement therapy, other non-hormonal medications, herbs, vitamins, and supplements are discussed.. Fee: \$10. Reg. by: None. Contact Hours: 2.0.

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—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY Continued from page 28

Fibromyalgia Syndrome: Current Thoughts and Treatments. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. Fibromyalgia syndrome is the most common rheumatological disorder. Current thoughts on etiology and treatments will be emphasized. Treatment options include pharmacological, herbal, vitamins/minerals, nutritional, and others. Fee: \$10. Reg. by: None. Contact Hours: 2.0.

To Sneeze or not to Sneeze: Allergic Rhinitis. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course is designed to introduce to the learner to the pathophysiology of allergic rhinitis and its treatment. Pharmacological, herbal, vitamin/mineral, or other supplement options for the treatment of allergic rhinitis is discussed. Fee: \$10. Reg. by: None. Contact Hours: 2.0.

Respiratory Assessment & its Meaning. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course introduces the learner to other aspects of respiratory assessment such as pulmonary function tests (PFTs), tuberculosis readings (TB), chest x-rays, etc. Normal and abnormal physical assessment findings are also stressed. Fee: \$10. Reg. by: None. Contact Hours: 2.0.

Conflict Management: Skills For Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50. Reg. by: None. Contact Hours: 5.0.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60. Reg. by: None. Contact Hours: 5.4.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Sue Popkess-Vawter, Ph.D. Aud: All Levels of Nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65. Reg. by: None. Contact Hours: 7.5.

Living The Dying Process: A Guide For Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, Ph.D. Aud: All Levels of Nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65. Reg. by: None. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses To Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, Ph.D. Aud: All Levels of Nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30. Reg. by: None. Contact Hours: 3.0.

The Time Of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide strategies needed to manage time effectively. Fee: \$30. Reg. by: None. Contact Hours: 2.6.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30. Reg. by: None. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide skills strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40. Reg. by: None. Contact Hours: 3.3.