Notice of ANCC Changes and How They Affect Kansas Board of Nursing Licensees:

In November of 2005, the American Nurses Credentialing Center (ANCC) Commission on Accreditation voted to remove the limitation of one contact hour minimum. Kansas regulations required that nursing continuing education for license renewal be a minimum of one contact hour in length—partial hours over one hour are accepted. There is no plan at this time to remove the one contact hour minimum from the Kansas regulations.

The 2006 revision of the ANCC Manual for accreditation of approved providers, the definition of a contact hour was changed from a 50 minute hour to a 60 minute hour effective January 1, 2007. At least two other national nursing continuing education providers are also implementing this change—the Emergency Nurses Association (ENA) and American Association of Nurse Anesthetists (AANA). American College of Nurse Midwives has had a 60 minute contact hour for a number of years. The National Association of Pediatric Nurse Practitioners (NAPNAP) May 2006 CE information does not indicate that they are implementing the change.

The majority of State boards of nursing that approve continuing education providers define a contact hour as 50 minutes of participation; some, like Arkansas, define a contact hour as 50 or 60 minutes of participation.

Kansas Board of Nursing will continue to accept continuing education approved by other state board of nursing or national nursing organizations/associations. Contact hours will be determined by the contact hours listed on the certificate, regardless of whether the provider uses a 50 or 60 minute contact hour. The Continuing Education Committee will continue to look at this issue.
Spread Too Thin

Over the last year the Board of Nursing has been fortunate to have nursing students at the graduate level undertake research projects concerning topic of concern to the Board. The first of these projects was conducted by two graduate students from the University of Kansas School of Nursing, Anne Smith and David Thomas, and their instructor Dr. Cynthia Teel.

During the annual Administrators' Orientation and Update held for nursing program administrators, the administrators suggested the education specialist look at the clinical student to faculty ratio. In Kansas, the current ratio is a maximum of 1 faculty to 10 students. Faculty have expressed concerns that this amount of students in the clinical area may not be safe and that learning may not be at it's optimum level because the faculty member is "spread too thin." A request was sent to the graduate nursing programs in the state for students who would like to assist with this project. The University of Kansas responded to the request.

The Education Committee and KU then worked together to develop the questionnaire and implement a unique strategy to survey faculty. The survey was distributed electronically to nursing administrators who then distributed it electronically to their faculty members. Analysis was done by the KU students. A report of the findings was presented to the Education Committee at its June 2006 meeting. The project demonstrated a synthesis of practice issues and research strategies.

The aims of the project were to describe current staffing of nursing faculty regarding clinical faculty-to-student ratio in diverse clinical areas and to identify opinions and concerns of clinical nursing faculty in KS about the current 1:10 clinical ratio. The students found a relatively small amount of literature related to the clinical ratio issue. North Dakota enacted a 1:8 faculty-to-student ratio and the Georgia Commission on Nursing practice recommended a 1:6 ratio due to safety issues. Myrick & Barrett, (1992) wrote there was more preceptor use with higher ratios.

Faculty respondents reported teaching in LPN programs (33), Associate Degree RN programs (37) and Baccalaureate programs (74). Some faculty report teaching in both the LPN and Associate Degree programs. Faculty respondents indicated that 61.3% held Masters degrees, 21% held the Bachelor of Science in Nursing degree, 7.6% held a doctoral degree, and 10.1% report working on a doctoral degree. When asked how long they had spent time in the clinical faculty role 33.6% said less than five (5) years, 37.8% said 5-15 years, and 28.6% said over 15 years.

Respondents indicated the ideal size for student groups is seven (7) with a minimum of four (4) and a maximum of 10. Most (67.6) faculty said that the 1:10 ratio is not optimal for patient safety. A higher percentage (76.5%) said that the 1:10 ratio was not optimal for student learning.

The faculty respondents wrote many comments concerning the clinical issue ratio. They wrote they were "spread too thin" and there was "not enough of one instructor to go around." Faculty also believed staff nurses were a critical resource. Student learning is a concern for faculty. Faculty felt the weaker student took more faculty time, leaving other students on their own. They also stated that it's very hard to meet beginning student needs with the 1:10 ratio. Most faculty (71%) use more than one (1) clinical area/unit for each clinical group. The average size of clinical groups was reported at 8.49 students per med/surg group and 6.77 students per psych group. Faculty reported feeling overwhelmed with the number of students and the extent of student and patient needs.

Recommendations made by faculty are:
- 1:8 maximum for safe supervision
- 1:7-8 is the ideal ratio
- 1:10 is too high and not the best for safety or learning
- The ratio should not stay at 10 or increase
- The ratio should decrease to 1:7 or 1:8.

Please contact Dr. Cynthia Teel at ctceel@kumc.edu for further information concerning this study.

The Warm Fuzzy Corner

LaNae in education received . . .
"First, just a thank you. Each time I have called with a question or checking on something, LaNae is so nice! She has a smile in her voice and it is so nice hearing it. I know if she doesn't know something, she will check it out or let me know how to find out and I truly appreciate that!" GS

Licensing received . . . "Thank you SO MUCH for letting us do renewal online. It is the best service ever!" RS

Vanda in licensing received . . .
"Thank you for your rapid reply and great service!" SK

Nancy in education received . . .
"Thanks so much. I appreciate all of your help." RW

Licensing received . . . "I want you to know how happy I was to get on the computer for my license and for it to be so easy. Today I received my license in the mail and it took only 4 days. A lot of work has gone into making the web site quick and so easy to understand. Just want you to know that all who worked on it is so appreciated." JP

Mary in administration received . . . "Thank you very much for your reply, I feel very fortunate to receive your e-mail. Again, nice to know you and thank you for your kindness. I really appreciate your help." SL

Janelle in licensing received . . .
"Thanks for answering all of my questions these past few weeks. Much appreciated! Have a great day!" CA
Board of Nursing

During the 2006 session, the Kansas Legislature created an address confidentiality program called “Safe at Home” to be administered through the Secretary of State’s office. As a health care professional, you may be the first point of contact for a victim who could benefit from this program or you may be asked to provide documentation that the victim can use as evidence to qualify for Safe at Home.

Safe at Home provides a substitute address for victims of domestic violence, sexual abuse, stalking and trafficking, as well as a free mail forwarding system for all first-class mail. Safe at Home allows qualified program participants to use this substitute address on all public records in lieu of the residential address required by many other Kansas laws. For many victims of these crimes, Safe at Home will allow them to interact on a normal basis with all levels of government, rather than fearing that government records will put their lives in danger.

Domestic violence, sexual assault, stalking and trafficking victims must apply for certification in the program through enrolling agents, who are usually organizations that already work with victims of these crimes, but law enforcement offices and state and local governmental agencies can also serve as enrolling agents as needed. These enrolling agents will have designated staff who will help victims through the application process and help them develop safety plans. Applicants must provide contact information including their actual physical address as well as evidence that they are a victim of one of the above listed crimes when applying for Safe at Home.

Once certified in Safe at Home, participants will be able to use the substitute address, a PO Box in Topeka, on all of their records with state and local agencies. Participants will be issued a participant card that can be shown as proof of certification in the program. All first-class and certified mail received at the post office box will be forwarded to the participants at no cost. Safe at Home will also accept service of process for participants.

Safe at Home is a valuable resource in protecting victims of domestic violence, sexual assault, stalking and trafficking. Used in cooperation with a safety plan, victims may now feel safer in their homes and daily lives. If at any point you have questions or concerns about the program, please contact Safe at Home at safathome@kssos.org or at (785) 296-3806.

Excerpt from 2006 Awards Luncheon Script

Exceptional Leadership Award

The Exceptional Leadership Award is granted to an individual who has served as a member board president and who has made significant contributions to NCSBN as well as the regulation of nursing by serving as a leader for his or her Member Board of Nursing and as an active participant in NCSBN activities.

AWARD COMMITTEE MEMBER:

This year’s recipient Karen Gilpin has served the Kansas State Board of Nursing for the last eight years. During her various terms of office as a Board officer as Secretary, Vice President and President Karen has been a consummate professional and a true leader. Appointed to the Kansas Board in 1998 when dissatisfaction among legislators and licensees about the operations of the board office was high, Karen worked closely with staff and was instrumental in the implementation of a strategic plan that greatly improved operations of the office.

Karen currently serves as the chairman of the Education Committee for the Kansas Board and has been directly involved with proposed legislation to implement fingerprinting and background checks for licensees and the elimination of graduate nurse status in Kansas. She has also served on NCSBN’s Item Review Subcommittee from 2002-2006.

Karen is currently the department chair of the Neosho County Community School of Nursing. She is an active member of the Kansas State Nurses Association, Sigma Theta Tau, the Kansas Organization of Nurse Leaders, the Advisory Council for the University of Kansas, the Daughters of the American Revolution and the Eastern Star.

A leader on the state and national level, Karen sets and abides by high standards. She shows great patience and enthusiasm when working with students, Kansas State Board of Nursing staff and all nursing and non-nursing organizations. Her commitment to the Kansas Board and NCSBN are just two of the many reasons why she is so deserving of this honor. Congratulations Karen on receiving the 2006 Exceptional Leadership Award.
KSBN Committee Applications

Appointments are to be made for the KSBN committees. The committees which will have vacancies are listed. If an individual wishes to be considered for a committee, please complete the application, attach your vita and return to the Kansas State Board of Nursing by August 31, 2007. Applications may be faxed to (785) 296-3929, or e-mailed to mary.blubaugh@ksbn.state.ks.us or mailed to KSBN Committee Application, 900 SW Jackson, Suite 1051, Topeka, KS 66612-1230.

Continuing Nursing Education Committee—1 position
Qualifications: CNE Provider

Advanced Registered Nurse Practice Committee—1 position
Qualifications: Licensed as an ARNP in the category of:
Position 1: RNA

IV Therapy Advisory—2 positions
Qualifications:
Position 1: IV Therapy Course Coordinator
Position 2: Nurse Educator

Education Committee—2 positions
Qualifications:
Position 1: Represent ADN Education Program
Position 2: Represent ARNP Education Program

Practice/MHT Committee—2 positions
Qualifications:
Staff nurse practicing in Kansas

KSBN Committee Member Application

Committee:

Name: ________________________________

Work Address: ________________________________ Phone #: ________________________________

Fax #: ________________________________ e-mail: ________________________________

Home Address: ________________________________ Phone #: ________________________________

License Category:  □ RN  □ LPN  □ ARNP  □ LMHT

Years experience in active nursing practice: ___________ Practice area:

Briefly list any qualifications and/or skills that you would bring to this position:

________________________________________________________________________________________

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Please attach your vitae and return to the Kansas State Board of Nursing by August 31, 2007. Mailing address is KSBN Committee Application, 900 SW Jackson, Suite 1051, Topeka, KS 66612-1230 or via fax to (785) 296-3929 or by e-mail to mary.blubaugh@ksbn.state.ks.us.

Kansas’ Gilpin Awarded NCSBN Exceptional Leadership Award

Karen Gilpin

Pictured from left to right: Judith Hiner, MS, BSN, CNA, KSBN Board President; Karen Gilpin, RN, MSN, CNAA, Department Chair of Neosho County Community College School of Nursing; Mary Blubaugh, MSN, RN, KSBN Executive Administrator.

She has also served on NCSBN’s Item Review Subcommittee from 2002-2006. She is an active member of the Kansas State Nurses Association, Sigma Theta Tau, the Kansas Organization of Nurse Leaders, the Advisory Council for the University of Kansas, the Daughters of the American Revolution and the Eastern Star.

Gilpin is the Director of Nursing Education for Neosho County Community College, a bi-level nursing program with two campuses in Ottawa and Chanute, Kansas. She received her master of science in nursing from Boston University and her bachelor of science in nursing from the University of Kansas.

Mission: The National Council of State Boards of Nursing (NCSBN), composed of Member Boards provides leadership to advance regulatory excellence for public protection.
Positions Open for Appointment to the Kansas State Board of Nursing

The Kansas State Board of Nursing will have two positions up for appointment July 1, 2007. Governor Sebelius will be seeking nominations for one Licensed Practical Nurse, one RN engaged in practice and one public member.

Those interested in the position are encouraged to send Governor Sebelius a letter and curriculum vita. K.S.A. 74-1106 requires Kansas State Nurse Association to give the Governor a list to be considered for appointment. The Governor is NOT obligated to make her appointment from the recommendations, although they will be considered.

If you would like to see the statute discussed above you may purchase a Nurse Practice Act by sending $10.00 to Kansas State Board of Nursing, Landon State Office Building, Rm. 1051, Topeka, Ks. 66612 or log onto the web site at www.ksbn.org and download it at no charge.

Verifications

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a fee of $25.00. Verification of original licensure will include the following information:
- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensing examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the $25.00 fee, to:
Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929.

Annual Subscribers (online)

A subscription to accessKansas provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN’s Web-Based Verification System. A subscription requires an initial $75 fee, with the convenience of monthly billing.
- $3.25 per search
- Up to 5 results displayed per search
- No charge for “No Results”
- Search fee is billed to Kansas.gov account.

**The Kansas Board of Nursing License Verification system provides for quick online nursing license verifications of active licensees. To use this system, you will need to know the name or the license number of the person for whom you are searching. (If the license you are attempting to verify is lapsed, you may request verification in writing to the Board office for a fee of $1.50 per search).**

Written Request (processed in Board office)

Written request for verification of license status requires a fee of $1.50 per license number. Verifications may be returned by fax for an additional $.50 per license number. Please provide contact name and fax number. Submit requests to:
Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.

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License Status Verification Options and Fees

Instant Access (online)

Instant access verification is for organizations or facilities that require a small number of verification searches and are NOT current accessKansas_ subscribers. Verification is obtained instantly via KSBN’s Web-Based Verification System. Payment can be conveniently charged to a major credit card.
- $1.00 per search
- Up to 5 results will be displayed per search
- No charge for “No Results”
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

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The KSBN Kansas Automated Nurse Notification (KANN) system allows employers and educational institutions to be proactive on license verification. Subscribers to the system will be notified when the status of a license changes, including renewals. The notification system has three tier pricing options.

**Tier One**
Annual subscription fee is dependent on number of licensees tracked (1-50 = $150, 51-100 = $250, 101-200 = $300, 201-300 = $350, more than 300 = $400)
- Receive e-mail notices of any change to license status, including renewal periods
- Name of licensee
- License number
- License status – active or inactive
- Expiration date of license
- Original date of licensure
- Current Disciplinary Actions
- Send licensees e-mail reminders to renew

**Tier Two**
Annual Subscription Fee $750
- All of Tier One, plus
- Ability to request copy of board order for Disciplinary Actions without an additional charge.
- IV Certification (LPN’s only)

**Tier Three**
Annual Subscription Fee $1500
- All of Tier One and Two, plus
- Advanced practice status
  - Date of original issue of status
  - Date of expiration of status
  - Current Disciplinary Actions
  - Controlled Substance Verification Form filed for DEA

The KANN system is provided through a partnership of the Kansas Board of Nursing and Kansas.gov.
**Be Part of NCLEX® Examination Item Development**

NCSBN depends on nurses, like you, to assist in the NCLEX® item development process. Volunteers write and review test questions, or items, for the NCLEX® examination. To qualify, you must be a registered nurse (RN) or a licensed practical/vocational nurse (LPN/VN) in the jurisdiction where you practice and:

- **Item Writers** must be responsible for teaching basic/undergraduate students in the clinical area; be a RN or LPN/VN for the NCLEX®-PN exam and a RN with a masters degree or higher for the NCLEX®-RN exam.
- **Item Reviewers** must be currently employed in a clinical setting, working directly with nurses who have entered practice within the last 12 months; be a RN or LPN/VN for the NCLEX®-PN exam and a RN for the NCLEX®-RN exam.

NCLEX® panel members:

- Contribute to the continued excellence in the nursing profession
- Earn continuing education credit
- Travel to Chicago, Illinois for item development sessions (expense paid)
- Can network on a national level

Apply online at www.ncsbn.org OR call NCSBN Item Development at 312.525.3775. You can also inquire by email at nclexinfo@ncsbn.org.

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**ADDRESS CHANGE**

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1031, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

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Name: ______________________________

Old Address: ______________________  
____________________________________

New Address: ______________________  
Street No. ______________________

City/State/Zip ______________________

Sign Here: _________________________  
____________________________________

(Date New Address in Effect)

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**Participation in NCLEX® Item Development Program**

The following nurses represented your jurisdiction (KS) in the NCLEX item development program for the first quarter of FY2007:

**KS candidate Jennifer Lynn Johnson**  
12/5/2006 PN Item Writing Panel

**KS member Edward Theodore Duensing**  
10/18/2006 PN Item Writing Panel

**KS member Cheryl J. Garrison**  
11/5/2006 RN Master Pool Review Panel

**KS alternate Kathryn Anne Watts-Harkness**  
11/13/2006 RN Item Writing Panel

**KS candidate Elveanna Gay Blazek**  
10/30/2006 RN Item Review Panel
Career Ladder Survey

The Board of Nursing is conducting a survey over the next two (2) years to discover the education patterns of nurses in Kansas. The Career Ladder Survey is being included with your license after renewal. The survey consists of 7 questions and an opportunity for comments. Nurses are asked to return the survey to Nancy Mosbaek, Education Specialist. It is hoped the information will be useful to the Board of Nursing, nursing education programs in Kansas, and the Kansas Legislature. Thank you for participating in this project.

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: ____________________________________________
ADDRESS: _______________________________________
CITY: __________________ STATE: __________ ZIP CODE: __________
CERTIFICATION NUMBER: __________________________
DATE CERTIFIED: ____________________________

First Certificate is FREE
Each additional certificate $10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1239

How to Contact Us
785-296-4929

<table>
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<th>785-296-5752</th>
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<tr>
<td>Mary Blubaugh, MSN, RN</td>
<td><a href="mailto:mary.blubaugh@ksbn.state.ks.us">mary.blubaugh@ksbn.state.ks.us</a></td>
<td><a href="mailto:mary.blubaugh@ksbn.state.ks.us">mary.blubaugh@ksbn.state.ks.us</a></td>
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<td>Roberta Kellogg</td>
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<td>Jean Kartman, MSN</td>
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<tr>
<td>Nancy Mosbaek, PhD, RN</td>
<td><a href="mailto:nancy.mosbaek@ksbn.state.ks.us">nancy.mosbaek@ksbn.state.ks.us</a></td>
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<td>Patty L. Brown, MS, RN</td>
<td><a href="mailto:patty.brown@ksbn.state.ks.us">patty.brown@ksbn.state.ks.us</a></td>
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<td>Assistant Attorney General</td>
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<tr>
<td>Diana Glynn, JD, RN, Practice Specialist</td>
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<td>Sharon Gregory, RN Investigator III</td>
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<tr>
<td>Kathleen Chalkley, LPN</td>
<td><a href="mailto:kathleen.chalkley@ksbn.state.ks.us">kathleen.chalkley@ksbn.state.ks.us</a></td>
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<tr>
<td>Special Investigator I</td>
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<tr>
<td>Karen Peschka, RN Investigator III</td>
<td><a href="mailto:karen.peschka@ksbn.state.ks.us">karen.peschka@ksbn.state.ks.us</a></td>
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<td><a href="mailto:angie.smith@ksbn.state.ks.us">angie.smith@ksbn.state.ks.us</a></td>
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<tr>
<td>Licensing Division Supervisor</td>
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<tr>
<td>Vanda Collins, RN, Administrative Assistant</td>
<td><a href="mailto:vanda.collins@ksbn.state.ks.us">vanda.collins@ksbn.state.ks.us</a></td>
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<td>Tammie Bush, RN, Administrative Assistant</td>
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<td>Gary Taylor, Administrative Assistant</td>
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<td>Examination and Foreign Applications</td>
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<td>Karen Smith, RN, Administrative Assistant</td>
<td><a href="mailto:receptionist@ksbn.state.ks.us">receptionist@ksbn.state.ks.us</a></td>
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<tr>
<td>Receptionist, Name Changes, Address Changes, Affidavits, PIN Number Requests</td>
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<tr>
<td>Janelle Knowles, Administrative Assistant</td>
<td><a href="mailto:janelle.knowles@ksbn.state.ks.us">janelle.knowles@ksbn.state.ks.us</a></td>
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<tr>
<td>Reinstatements, Data Records, Archives</td>
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</table>
Board Members E-Mail Addresses

Jane Conroy, NP-C, ARNP  jane.conroy@ksbn.state.ks.us
Board President 11-04-05 — 06-30-09
Joan Sheverbush, RN, MSN  joan.sheverbush@ksbn.state.ks.us
Board Vice-President 09-15-03 – 06-30-08
Judith Hiner, RN, BSN, CNA  judith.hiner@ksbn.state.ks.us
Board Secretary 07-28-00 — 06-30-08
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Public Member 11-04-03 – 06-30-08
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09-08-06 – 06-30-10
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07-01-05 — 06-30-06
Janet Jacobs, LPN  janet.jacobs@ksbn.state.ks.us
11-04-05 — 06-30-09
Debbie Dale, LPN  debbie.dale@ksbn.state.ks.us
09-15-03 – 06-30-07

*Board Member email responses may be lengthened due to limited internet access for some members.

NEW—You may now use our Feedback Form to submit Questions, Comments or Suggestions.

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2007
- March 13 and 14, 2007
- June 19 and 20, 2007
- September 11 and 12, 2007
- December 11 and 12, 2007

BOARD MEETING SCHEDULE FOR 2008
- March 11 and 12, 2008
- June 17 and 18, 2008
- September 16 and 17, 2008
- December 16 and 17, 2008

BOARD MEETING SCHEDULE FOR 2009
- March 10 and 11, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 15 and 16, 2009

BOARD MEETING SCHEDULE FOR 2010
- March 9 and 10, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

BOARD MEETING
Landon State Office Building
900 SW Jackson, Room 106
Topeka, KS 66612

September Finance Committee
The September Finance Committee was called to order September 21, 2006 at 8:30 a.m. in room 108 of Landon State Office Building by Barbara Stec, Chair. There were no additions/revisions to the agenda and the June 21, 2006 minutes were approved as written.

KSBN staff reported that they are still investigating companies to provide the new software.

M. Blubaugh reported that she was able to encumber an additional $15,000 for new software. With the $180,000 that has already been approved by the Board the total available for purchasing the new software is $195,000.

On September 11, 2006 KANNCHECK became operational. The conservative estimate of earnings from the service is $15,000 to $30,000. KSBN staff will be attending several conferences to promote the advantages of the KANNCHECK services CSHN finished FY06 under budget. M. Blubaugh reported that $417.00 was transferred to the general fund from the KSIP account.

Staff reported on the FY08 and FY09 budget that was going to be submitted. The two year budget included the board approved addition of a fifth RN investigator. Expected cost for the new position is $64,000 for salary and benefits. Also in the FY08 and FY09 budget is the capital outlay of an additional $7,500 for new server rotation. The KSIP account is being budgeted for licensure software in FY07.

Discussion was held about requesting to increase the caps on fees. It was the consensus of the committee to further discuss it at the December committee meeting.

The meeting was adjourned at 9:05 a.m.
Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP at 1-877-464-4772 or go to www.bhpr.hrsa.gov, student assistance for more information.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).
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The Ethical Recruitment of Nurses for Licensure

The National Council of State Boards of Nursing (NCSBN) supports the ethical recruitment of nurses. NCSBN defines ‘ethical recruitment’ as a hiring process free from intimidation, misleading information or exploitation.

NCSBN supports the lawful entry of nurses from other countries provided they meet U.S. federal immigration and labor requirements, and obtain and maintain a valid state or territorial license to practice.

Background:
NCSBN is composed of the 59 state and territorial boards of nursing who regulate nurses in the U.S. It is the boards of nursing who issue licenses to all nurses to practice in their respective jurisdictions.

The NCSBN Board of Directors has approved a position regarding the shortage of nurses and affirmed the need to maintain the standards of practice to best protect the public and uphold U.S. state and territorial licensure standards regardless of whether the nurse is domestically or internationally educated. Additionally, NCSBN also has a position on International Nurse Immigration.

Recruitment Position:
NCSBN respects the right of nurses to determine the country in which they choose to work. A thorough decision making process by the nurse can only be made with complete information concerning the implications of relocation. Any recruitment of nurses for the U.S. workforce must be ethical.

High ethical standards in recruitment are supported by NCSBN. Recruitment must not mislead, intimidate or exploit. Ethical requirement includes:
1. Transparency in all communications and any offers of employment;
2. Making available all information necessary for an informed decision concerning the circumstances and laws bearing on crossing borders, immigration, labor environment, and the potential new living and working conditions;
3. Full disclosure of requirements for nurse competency in the workplace, including legal prerequisites for licensure and maintenance of licensure;
4. Adoption of high ethical standards in nurse recruiting;
5. Development of sanctions for those engaging in unethical practices.

Recommendations:
NCSBN recommends that state and federal policymakers consider ethical recruitment policies when addressing the growing shortage of nurses in the United States (U.S.). NCSBN understands that the health and future of our nation in part depends on an adequate and appropriately qualified supply of licensed nurses.

Nurses coming to practice in the U.S. should do so at their own free will with the expectation of being treated equally among all nurses working in the U.S. NCSBN supports the right of individuals to migrate to the country of their choosing, as allowed by law. Nurses should have the following in order to work in the U.S.:
- Comparable nursing education;
- English language proficiency to safely practice in the U.S. healthcare environment;
- No current or previous disciplinary or criminal actions related to their current or previous license/registration to practice;
- Successful completion of the NCLEX-RN® or NCLEX-PN® licensing examination.
- Possess no fraudulent or other illegally obtained documentation related to the verification of their required nurse credentials.

To best support ethical recruitment practices, NCSBN recommends the following:
- Support state and federal governments in the monitoring of nurse recruiting agencies and the development of sanctions for those agencies that engage in unethical recruitment practices.
- Collect and disseminate accurate national and state statistics about the numbers and types of domestic and internationally educated nurses coming to the U.S. and where they are working.

NCSBN supports the programs of all countries designed to retain and strengthen their nursing workforce. NCSBN understands that each country has responsibilities to meet the health care needs of their own population and respect those efforts. Additionally, NCSBN supports the position that the recruitment and migration of all nurses be held to the highest ethical and legal standards.

For additional information regarding NCSBN policies and position statements, contact Kristin Hellquist, NCSBN Director of Policy & Government Affairs at 312.525.3665 or khellquist@ncsbn.org.

References:
ICN Position Statement, 2001, Ethical Nurse Recruitment www.icn.ch
Discipline Cases

Reynolds, Brian
RN License: 13-097482-102
City of Residence: Topeka, KS
Initial Order effective 11/1/2006
View Order: 06-527-8

Byrd, Fenwick
RN License: 13-049023-011
City of Residence: Topeka, KS
Initial Order effective 11/16/06
View Order: 04-865-8

Stiggins, Jeremy
LPN License: 23-031175-072
City of Residence: Muskogee, OK
Initial Order effective 11/6/06
View Order: 04-229-3

Swanson, Robert
LPN License: 24-030991-052
City of Residence: Pratt, KS
Default Order to Revoke License effective 11/8/06
View Order: 06-525-4

Ringenberg, Allison
RN License: 14-094450-102
City of Residence: Lake City, IA
Consent Agreement to Surrender License effective 11/9/06
View Order: 05-340-7

Baldwin, Julie
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View Order: 06-542-0

Shore, Tonya
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Brown, Mable
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Grieg, Arthur
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City of Residence: Overland Park, KS
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View Order: 03-321-7, 05-027-7

Nelson, Sharon
RN License: 13-075869-082
City of Residence: Leavenworth, KS
Amended Consent Agreement effective 12/6/06
View Order: 02-050-9

Weidenbach, Estelle
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City of Residence: Osborne, KS
License Denial effective 12/3/2006
View Order: 05-512-3, 97-696-3

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City of Residence: Wichita, KS
Initial Order effective 11/29/2006
View Order: 98-080-5, 03-386-5

Adams, Kimela
RN License: 13-063737-042
City of Residence: Osborne, KS
Default Order to Revoke License effective 12/13/2006
View Order: 03-455-3

Shopteese, Michelle
LPN License: 23-019974-032
City of Residence: Horton, KS
Default Order to Revoke License effective 12/13/2006
View Order: 01-675-7

Pouncil, Melissa
LPN License: 23-032462-072
City of Residence: Wichita, KS
Consent Agreement and Final Order effective 12/12/2006
View Order: 05-681-5, 04-538-5

Esch, Shellie
RN License: 13-060267-052
City of Residence: Wichita, KS
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View Order: 03-478-5

Jespersen, Robert
RN License: 14-076951-122
City of Residence: Lenexa, KS
Consent Agreement and Final Order effective 12/27/06
View Order: 05-748-7

Bailey, Janette
RN License: 13-087-657-011
City of Residence: Arkansas City, KS
Consent Agreement and Final Order effective 04-690-6
View Order: 04-690-6

New, Jamie
RN License: 13-069611-041
City of Residence: Ottawa, KS
License Denial effective 12/28/06
View Order: 06-452-8

Veek, Dawn
RN License: 13-073736-052
City of Residence: Wilson, KS
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View Order: 05-690-3, 05-308-3, 05-307-3, 01-420-3

Kuhn, Robert
RN License: 13-086934-092
City of Residence: Topeka, KS
Consent Agreement and Final Order effective 1/16/07
View Order: 04-386-7

Singh, James
LPN License: 24-019270-052
City of Residence: Olathe, KS
Summary Denial effective 1/22/07
View Order: 05-1061-7

Smith, Coleen
LPN License: 24-030412-111
City of Residence: Neodesha, KS
Initial Order effective 1/20/07
View Order: 01-285-6, 03-638-6, 03-357-6, 04-324-6

West, Erin
RN License: 13-086812-031
City of Residence: Wichita, KS
Default Order Revoke License effective 1/24/07
View Order: 05-436-5
KSBN Ask for Introduction of Five Bills

The Kansas State Board of Nursing has requested the introduction of five bills for the 2007 legislative session.

Senate Bill (SB) 104 will delete the Licensed Mental Health Technician (LMHT) board member position and replace it with a public member who has not been involved in providing health care. The profession of LMHT has been declining over the last several years. In 1992, there were 1125 LMHTs in Kansas. As of December 31, 2006 only 175 had renewed their license. Kansas does not have an educational institution that provides an education for a student to become a mental health technician. Since May 2001 until the present, the position of LMHT on the Board of Nursing has been vacant for 26 of those 8 months. The position is currently vacant.

SB 105 will change the language of “mail an application” to “send a notice.” Under current law, the Board of Nursing mails applications to all licensees who need to renew their licenses. Licensees who receive their nursing licenses in Kansas are not required to have continuing nursing education for the first renewal after licensure by examination, while individuals who receive their nursing license in another state are. Passage of SB 105 would amend current law so that out-of-state licensees would no longer be required to have continuing nursing education for the first renewal period after licensure by examination. Currently, licensees must report any felony or misdemeanor convictions on their renewal form. SB 105 would amend current law to require licensees to report any felony or misdemeanor convictions within 30 days of the conviction.

SB 106 will delete the practice of nursing by graduates of approved schools of professional or practical nursing pending the results of the final licensure examination scheduled following such graduation but in no case shall exceed 120, whichever comes first.

HB 2235 will raise the caps of fees for all licenses. The Board of Nursing does not plan to increase fees in the immediate future. The current fees are at the statutory cap. The Board of Nursing has had fee fund transfers to the General Fund totaling $284,789 during FY 04, 05, and 06. This has decreased the fee fund significantly and with fees being at the statutory cap. The Board of Nursing does not plan to increase fees in the immediate future.

The current licensees have renewed their license. Progress of the bills has decreased the fee fund significantly and with current fees at caps, we would have no way to recover any costs incurred by reason of payments made by personal checks with insufficient funds and cashier’s checks, money orders or credit cards. The board may designate other methods of payment, but the board shall accept for payment of fees under this section personal checks, certified checks, cashier’s checks, money orders or credit cards. The board may designate other methods of payment, but shall not refuse payment in the form of a personal check. The board may impose additional fees and recover any costs incurred by reason of payments made by personal checks with insufficient funds and payments made by credit cards. The board may designate other methods of payment, but shall not refuse payment in the form of a personal check. The board may impose additional fees and recover any costs incurred by reason of payments made by personal checks with insufficient funds and payments made by credit cards.

Sec. 3. K.S.A. 65-1118 and 65-4208 are hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the statute book.

Session of 2007

HOUSE BILL No. 2235

By Committee on Appropriations

I-25

AN ACT concerning the state board of nursing; fees; amending K.S.A. 65-1118 and 65-4208 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 65-1118 is hereby amended to read as follows: 65-1118. (a) The board shall collect in advance fees provided for in this act as fixed by the board, but not exceeding:

Application for license—professional nurse ................................................................. $75 $100
Application for license—practical nurse ................................................................. $50 100
Application for biennial renewal of license—professional nurse and practical nurse 60 100
(c) The board shall accept for payment of fees under this section personal checks, certified checks, cashier’s checks, money orders or credit cards. The board may designate other methods of payment, but shall not refuse payment in the form of a personal check. The board may impose additional fees and recover any costs incurred by reason of payments made by personal checks with insufficient funds and payments made by credit cards.

Sec. 2. K.S.A. 65-4208 is hereby amended to read as follows: 65-4208. (a) The board shall collect in advance the fees provided for in this act, the amount of which shall be fixed by the board by rules and regulations, but not to exceed:

(1) Mental health technician programs:

Annual renewal of program approval ................................................................. $110 400
Survey of a new program .............................................................................. 1,000
Annual fee for continuing education providers ........................................... 75

(2) Mental health technicians:

Application for license .................................................................................. $50 100
Application for renewal of license ................................................................. $60 100
Application for reinstatement ................................................................. $75 125
Application for reinstatement of license with temporary permit 75 175
Certified copy of license ........................................................................... 25
Inactive license ..................................................................................... 20
Examination ................................................................. $40 200
Verification of current Kansas license to other states .................................. 40 40
Application for exemption license ............................................................... 75
Application for biennial renewal of exempt license ..................................... 75

(b) The board shall accept for payment of fees under this section personal checks, certified checks, cashier’s checks, money orders or credit cards. The board may designate other methods of payment, but shall not refuse payment in the form of a personal check. The board may impose additional fees and recover any costs incurred by reason of payments made by personal checks with insufficient funds and payments made by credit cards.

Sec. 3. K.S.A. 65-1118 and 65-4208 are hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the statute book.
By Committee on Public Health and Welfare

I-17

AN ACT concerning the board of nursing; membership thereon; amending K.S.A. 74-1106 and repealing the existing section.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 74-1106 is hereby amended to read as follows: 74-1106. (a) Appointment, term of office. (1) The governor shall appoint a board consisting of not less than three persons, each of whom shall be licensed practical nurses, two shall be licensed practical nurses, one shall be a licensed mental health technician and two three shall be registered professional nurses each of whom shall constitute a board of nursing, with the duties, power and authority set forth in this act.

(2) Upon the expiration of the term of any registered professional nurse, the Kansas state nurses association shall submit to the governor a list of registered professional nurses containing names of not less than the number of persons to be appointed, and appointments shall be made after consideration of such list for terms of four years and until a successor is appointed and qualified.

(3) On the effective date of this act, the Kansas federation of licensed practical nurses shall submit to the governor a list of licensed practical nurses containing names of not less than times the number of persons to be appointed, and appointments shall be made after consideration of such list, with the first appointment being for a term of four years and the second appointment being for a term of two years. Upon the expiration of the term of any listed practical nurse, a successor of like qualifications shall be appointed in the same manner as the original appointment for a term of two years and until a successor is appointed and qualified.

(4) Each member of the general public shall be appointed for a term of four years, and shall serve more than two consecutive terms as a member of the board of nursing and appointment for the remainder of an unexpired term shall constitute a full term of service on such board.

With the expiration of terms of for registered professional nurse from education and one public member in July, 2003, the next appointments for those two positions will be for only one year. Thereafter the two positions shall be appointed for terms of four years.

(b) Qualifications of members. Each member of the board shall be a citizen of the United States and a resident of the state of Kansas. Registered professional nurse members shall possess a license to practice as a professional nurse in Kansas at the time of appointment and reappointment. The licensed practical nurse members shall be licensed to practice practical nursing in the state with at least five years' experience in practical nursing and shall be actively engaged in practical nursing in Kansas at the time of appointment and reappointment. The governor shall appoint successors so that the registered professional nurse membership of the board shall consist of at least two members who are engaged in practical nursing in Kansas at the time of appointment and reappointment. The governor shall appoint successors so that the registered professional nurse membership of the board shall consist of at least two members who are engaged in nursing service, at least two members who are engaged in nursing education and at least one member who is engaged in practice as an advanced registered nurse practitioner or a licensed nurse anesthetist. The licensed mental health technician member shall be licensed to practice as a licensed mental health technician in the state with at least five years' experience and shall be actively engaged in the field of mental health technology in Kansas at the time of appointment and reappointment. The consumer members represent the interests of the general public. At least one consumer member shall not have been involved in providing health care. Each member of the board shall take and subscribe to the oath prescribed by law for state officers, which oath shall be filed with the secretary of state.

(c) Duties and powers. (1) The board shall meet annually at Topeka during the month of September and elect from its members a president, vice-president and secretary, each of whom shall hold their respective offices for one year. The board shall employ an executive administrator, who shall be a registered professional nurse, who shall not be a member of the board and who shall be in the unclassified service under the Kansas civil service act, and shall employ such other employees, who shall be in the classified service under the Kansas civil service act as necessary to carry on the work of the board. As necessary, the board shall be represented by an attorney appointed by the attorney general as provided by law, whose compensation shall be determined and paid by the board with the approval of the governor. The board may hold such other meetings during the year as may be deemed necessary to transact its business.

The board shall adopt rules and regulations consistent with this act necessary to carry into effect the provisions thereof, and such rules and regulations may be published and copies thereof furnished to members of the board. The board shall have the power to make all rules and regulations necessary for the proper administration of this act.

(2) On or before the first Monday in September of each year, the executive administrator shall keep a record of all proceedings of the board and shall be responsible for the custody of all records, documentary evidence and materials. The executive administrator shall be the custodian. The board shall have the power to make all rules and regulations necessary for the proper administration of this act.

(3) The board shall have the power to examine and renew licenses of duly qualified applicants and conduct hearings upon charges for limitation, suspension or revocation of a license or approval of professional and practical nursing and mental health technician programs and may limit, deny, suspend or revoke for proper legal cause, licenses or approval of professional and practical nursing and mental health technician programs hereinafter provided. Examination for registration shall be given at least twice each year and as many other times as deemed necessary by the board. The board shall promote improved means of nursing education and standards of nursing care through institutes, conferences and other means.

(4) The board shall examine, license and renew licenses of duly qualified applicants and conduct hearings upon charges for limitation, suspension or revocation of a license or approval of professional and practical nursing and mental health technician programs and may limit, deny, suspend or revoke for proper legal cause, licenses or approval of professional and practical nursing and mental health technician programs hereinafter provided. Examination for registration shall be given at least twice each year and as many other times as deemed necessary by the board. The board shall promote improved means of nursing education and standards of nursing care through institutes, conferences and other means.

(5) The board shall have a seal of which the executive administrator shall be the custodian. The president and the secretary shall have the power and authority to administer oaths in transacting the business of the board, and the secretary shall keep a record of all proceedings of the board and

a register of professional and practical nurses and mental health technicians licensed and showing the certificates of registration or licenses granted or revoked, which register shall be open at all times to public inspection.

(6) The board may enter into contracts as may be necessary to carry out its duties.

(7) The board may enter into contracts to apply for and to accept grants and may accept donations, bequests or gifts. The board shall remit all moneys from such fund to be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the president of the board or a person designated by the president.

(8) A majority of the board of nursing including two professional nurse members shall constitute a quorum for the transaction of business.

(d) Subpoenas. In all investigations and proceedings, the board shall have the power to issue subpoenas and compel the attendance of witnesses and the production of all relevant and necessary papers, books, records, documentary evidence and materials. Any person failing or refusing to appear or testify regarding any matter about which such person may be lawfully questioned or to produce any books, papers, records, documentary evidence or relevant materials in the matter, after having been required by order of the board or by a subpoena of the board to do so, upon application therefor by the board to any district judge in the state, may be ordered by such judge to comply therewith. Upon failure to comply with the order of the district judge, the court may compel obedience by attachment for contempt as in the case of disobedience of a similar order or subpoena issued by the court. A subpoena may be served upon any person named therein anywhere within the state with the same fees and mileage by an officer authorized to serve subpoenas in civil actions in the same manner as is prescribed by the code of civil procedure for subpoenas issued out of the district courts of this state.

(e) Compensation and expenses. Members of the board of nursing attending meetings of such board, or attending a subcommittee meeting thereof authorized by such board, shall be paid compensation, subsistence and transportation expenses, mileage and other expenses as provided in K.S.A. 75-3223, and amendments thereto.

Sec. 2. K.S.A. 74-1106 is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its publication in the statute book.
AN ACT concerning the board of nursing; amending K.S.A. 65-1117, 65-1132, 65-1155 and 65-4205 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 65-1117 is hereby amended to read as follows: 65-1117. (a) All licenses issued under the provisions of this act, whether initial or renewal, shall expire every two years. The expiration date shall be established by the rules and regulations of the board. The board shall mail an application for renewal of license to every registered professional nurse and licensed practical nurse at least 60 days prior to the expiration date of such persons’ license. Every person so licensed who desires to renew such license shall file with the board, on or before the date of expiration of such license, a renewal application provided by the board. If the applicant meets the requirements set forth in K.S.A. 65-1115 or 65-1116 and amendments thereto in effect at the time of the initial licensure of the applicant, the board shall verify the accuracy of the application and grant a renewal license.

(b) Any person who fails to secure a renewal license within the time specified herein may secure a reinstatement of such lapsed license by making verified application therefor on a form provided by the board, by rules and regulations, and upon being satisfied that the applicant is competent and qualified to act as a registered professional nurse or licensed practical nurse and by satisfying the requirements established by the board and paying the reinstatement and renewal fee as established by the board. A reinstatement application for licensure will be held awaiting completion of such documentation as may be required, but such application shall not be held for a period of time in excess of that specified in rules and regulations.

(c) Each licensee shall notify the board in writing of a change in name or address or of a conviction of any felony or conviction of a misdemeanor as specified by the board within 30 days of the change or conviction. Failure to so notify the board shall not constitute a defense in an action relating to failure to renew a license, nor shall it constitute a defense in any other proceeding.

Sec. 2. K.S.A. 65-1132 is hereby amended to read as follows: 65-1132. (a) All certificates of qualification issued under the provisions of this act, whether initial or renewal, shall expire every two years. The expiration date shall be established by rules and regulations of the board. The board shall mail an application for renewal of a certificate of qualification to every advanced registered nurse practitioner at least 60 days before the expiration date of such person’s license. Every person who desires to renew such certificate of qualification shall file with the board, on or before the date of expiration of such certificate of qualification, a renewal application together with the prescribed biennial renewal fee. Upon receipt of such application and payment of any applicable fee, and upon being satisfied that the applicant meets the requirements established by the board under K.S.A. 65-1130 and amendments thereto in effect at the time of initial qualification of the applicant, the board shall verify the accuracy of the application and grant a renewal certificate of qualification.

(b) Any person who fails to secure a renewal certificate of qualification prior to the expiration of the certificate of qualification may secure a reinstatement of such lapsed certificate of qualification by making verified application therefor on a form provided by the board, upon furnishing proof that the applicant is competent and qualified to act as an advanced registered nurse practitioner and upon satisfying all of the requirements for reinstatement including payment to the board of a reinstatement fee as established by the board.

Sec. 3. K.S.A. 65-1155 is hereby amended to read as follows: 65-1155. (a) All authorizations to practice as a registered nurse practitioner will be mailed at least 60 days before the expiration date of December 31 of the authorization to practice to every registered nurse practitioner. Every mental health technician who desires to renew an authorization shall file with the board, on or before the date of expiration of such authorization to practice, an application for renewal together with the prescribed renewal fee. Every licensee who is no longer engaged in the active practice of nursing may so state by affidavit and submit such affidavit with the renewal application. An inactive license may be requested along with payment of an inactive fee as determined by rules and regulations of the board.

Except for the first renewal period, a license that expires within 30 months following licensure shall expire in effect at the time of initial licensure of the applicant, the board shall verify the accuracy of the application and grant a renewal license.

(b) Any person who fails to secure a renewable license that expires within 30 months following licensure shall file with the board, on or before the date of expiration of such person’s license, a reinstatement of such lapsed license by making verified application therefor on a form provided by the board, by rules and regulations, and upon being satisfied that the applicant is competent and qualified to act as a registered professional nurse anesthetist as specified by the board within 30 days of the change or conviction. Failure to so notify the board shall not constitute a defense in any other proceeding.

Sec. 4. K.S.A. 65-4205 is hereby amended to read as follows: 65-4205. (a) The board shall mail an application for renewal of license to all licensed mental health technicians at least 60 days before the expiration date of December 31. Every mental health technician who desires to renew a license shall file with the board, on or before the date of expiration of such person’s license, an application for renewal of such license together with the prescribed renewal fee. Every licensee who is no longer engaged in the active practice of mental health technology may so state by affidavit and submit such affidavit with the renewal application. An inactive license may be requested along with payment of an inactive fee as determined by rules and regulations of the board.

Upon receipt of such application and evidence of satisfactory completion of the required program of continuing education and upon being satisfied that the applicant meets the requirements set forth in K.S.A. 65-4203 and amendments thereto in effect at the time of the initial licensure of the applicant, the board shall verify the accuracy of the application and grant a renewal license.

(b) Any licensee who fails to secure a renewable license that expires within 30 months following licensure shall file with the board, on or before the date of expiration of such person’s license, an application for reinstatement of such lapsed license by making verified application therefor on a form prescribed by the board together with the prescribed reinstatement fee as established by the board. The board shall verify the accuracy of the application and grant a reinstatement license to every registered nurse anesthetist who by satisfying all of the requirements for reinstatement meets the requirements for such program of continuing education. A reinstatement application for licensure will be held awaiting completion of such documentation as may be required, but such application shall not be held for a period of time in excess of that specified in rules and regulations.

Failure to so notify the board shall not constitute a defense in any other proceeding.

Sec. 5. K.S.A. 65-1117, 65-1132, 65-1155 and 65-4205 are hereby repealed.

Sec. 6. This act shall take effect and be in force from and after its publication in the statute book.
Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 65-1124 is hereby amended to read as follows:

(n) the practice of nursing by an applicant for Kansas nurse licensure in

(o) the practice of nursing by graduates of approved schools of professional

(m) performance of a nursing procedure by a person when that procedure is

(l) performance of attendant care services directed by or on behalf of an

(k) performance in the school setting of nursing procedures when delegated by a

(i) the administration of medications to residents of adult care homes or

(h) auxiliary patient care services performed in medical care facilities,

(g) the practice by any nurse who is employed by the United States

government or any bureau, division or agency thereof, while in the discharge

of official duties;

(f) the practice of nursing in this state by legally qualified nurses of any

of the other states as long as the engagement of any such nurse requires the

nurse to accompany and care for a patient temporarily residing in this state

during the period of one such engagement not to exceed six months in length,

and as long as such nurses do not represent or hold themselves out as nurses

licensed to practice in this state;

(e) the practice of nursing by students as part of a clinical course offered

through a school of professional or practical nursing or program of advanced

registered professional nursing approved in the United States or its

territories;

(d) nursing assistance in the case of an emergency;

(c) Gratuitous nursing by friends or members of the family;

(b) the incidental care of the sick by domestic servants or persons primarily

employed to provide care;

(a) Gratuitous nursing by nurses licensed to practice in this state.

No provisions of this law shall be construed as prohibiting:

(a) the teaching of the nursing process in this state by legally qualified

nurses licensed to practice in this state.

(b) the incidental care of the sick by domestic servants or persons primarily

employed to provide care;

(c) the teaching of the nursing process in this state by legally qualified

nurses licensed to practice in this state.

(d) nursing assistance in the case of an emergency;

(e) the practice of nursing by students as part of a clinical course offered

through a school of professional or practical nursing or program of advanced

registered professional nursing approved in the United States or its

territories;

(f) the practice of nursing in this state by legally qualified nurses of any

of the other states as long as the engagement of any such nurse requires the

nurse to accompany and care for a patient temporarily residing in this state

during the period of one such engagement not to exceed six months in length,

and as long as such nurses do not represent or hold themselves out as nurses

licensed to practice in this state;

(g) the practice by any nurse who is employed by the United States

government or any bureau, division or agency thereof, while in the discharge

of official duties;

(h) auxiliary patient care services performed in medical care facilities,

(i) the administration of medications to residents of adult care homes or

(j) the practice of mental health technology by licensed mental health

technicians as authorized under the mental health technicians’ licensure act;

(k) performance in the school setting of nursing procedures when delegated by a

licensed professional nurse in accordance with the rules and regulations of the

board;

(l) performance of attendant care services directed by or on behalf of an

individual in need of in-home care as the terms “attendant care services” and

“individual in need of in-home care” are defined under K.S.A. 65-6201 and

amendments thereto;

(m) performance of a nursing procedure by a person when that procedure is

delegated by a licensed nurse, within the reasonable exercise of independent

nursing judgment and is performed with reasonable skill and safety by that

person under the supervision of a registered professional nurse or a licensed

practical nurse;

(n) the practice of nursing by an applicant for Kansas nurse licensure in

the supervised clinical portion of a refresher course.

(p) the practice of nursing by graduates of approved schools of professional

or practical nursing pending the results of the first licensure examination

scheduled following such graduation but in no case to exceed 120 days,

whichever comes first; or

(q) the teaching of the nursing process in this state by legally qualified

nurses of any of the other states while in consultation with a licensed Kansas

nurse as long as such individuals do not represent or hold themselves out as

nurses licensed to practice in this state.

Sec. 2. K.S.A. 65-1124 is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its

publication in the statute book.
The public hearing will be conducted at 1:30 P.M. Tuesday, March 6, 2007 in Room 1051 of the Landon State Office Building, 900 SW Jackson, Topeka, to consider the adoption of proposed changes in 5 existing rules and regulations relating to payment of fees for Registered Nurse, Licensed Practical Nurse, Licensed Mental Health Technician and Advanced Registered Nurse Practitioner, unprofessional conduct for Licensed Mental Health Technician, and requirements for continuing nursing education for license renewal. This 60 day notice of the public hearing shall constitute a public comment period for the purpose of receiving written comment on the proposed amended rules and regulations. All interested parties may submit written comments prior to the hearing to the Executive Administrator of the Board of Nursing, Room 1051 Landon State Office Building, 900 SW Jackson, Topeka, KS 66612. All interested parties will be given a reasonable opportunity to present their views, orally or in writing, concerning the adoption of the proposed regulations during the hearing. Phone comments will be taken by calling 1-877-278-8686 (access code 427503) at 1:30 P.M. the day of the hearing. In order to give all persons the opportunity to present their views, it may be necessary to request each participant to limit any oral presentations to five minutes. A summary of the proposed regulations and the economic impact follows.

K.A.R. 60-4-101. Payment of fees. The proposed change increases the fee for reinstatement of licenses with and without a temporary permit for Registered Nurse, Licensed Practical Nurse, Licensed Mental Health Technician and Advanced Registered Nurse Practitioner, unprofessional conduct for Licensed Mental Health Technician, and requirements for continuing nursing education for license renewal. This 60 day notice of the public hearing shall constitute a public comment period for the purpose of receiving written comment on the proposed amended rules and regulations. All interested parties may submit written comments prior to the hearing to the Executive Administrator of the Board of Nursing, Room 1051 Landon State Office Building, 900 SW Jackson, Topeka, KS 66612. All interested parties will be given a reasonable opportunity to present their views, orally or in writing, concerning the adoption of the proposed regulations during the hearing. Phone comments will be taken by calling 1-877-278-8686 (access code 427503) at 1:30 P.M. the day of the hearing. In order to give all persons the opportunity to present their views, it may be necessary to request each participant to limit any oral presentations to five minutes. A summary of the proposed regulations and the economic impact follows.

K.A.R. 60-7-106. Unprofessional Conduct. The proposed language expands what constitutes unprofessional conduct for a Licensed Mental Health Technician. Language added include defining physical abuse, sexual abuse, verbal abuse, delegating activities, assigning the practice of mental health technology, violating confidentiality of information, leaving an assignment, engaging in conduct related to mental health technology practice that is likely to deceive, defraud, or harm the public, exploitation, solicitation of professional patronage through the use of fraudulent or false advertisements, failing to comply with any disciplinary order of the board, failing to complete the requirements of the impaired provider programs, engaging in mental health technology practice while using a false or assumed name, practicing without a license, allowing another person to use the licensee's license, and knowingly aiding another in any act that is a violation of any health care license.

K.A.R. 60-8-101. Payment of fees. The proposed language increases the fee for reinstatement of license with and without a temporary permit for Mental Health Technician.

K.A.R. 60-9-106. Continuing nursing education for license renewal. The proposed language adds language that will allow participation as a member of a nursing organization board of directors of the state board of nursing to receive continuing nursing education and clarifies what college courses meet the requirements for continuing nursing education.

K.A.R. 60-11-119. Payment of fees. The proposed language increases the fee for reinstatement of license for Advanced Registered Nurse Practitioner. A copy of each of the proposed regulations and associated economic impact statement may be obtained by accessing the Kansas State Board of Nursing web site at www.ksbn.org or by contacting the Executive Administrator at the State Board of Nursing, Suite 1051, Landon State Office Building, 900 SW Jackson, Topeka, KS 66612 or call (785) 296-5752, prior to the date of hearing.

Any individual with a disability may request accommodations in order to participate in the public hearing and may request the proposed regulations and economic impact statements in an accessible format. Requests for accommodations should be made at least five working days in advance of the hearing by contacting the State Board of Nursing, Mary Blubaugh MSN, RN Executive Administrator.

K.A.R. 60-4-101. Payment of fees. The proposed change increases the fee for reinstatement of licenses with and without a temporary permit for Registered Nurses and Licensed Practical Nurse. The fiscal impact will increase the reinstatement of license without a temporary permit by $10.00 and with a permit by $15.00 for a Registered Nurse. It will increase the reinstatement of license without a permit by $15.00 and with a permit by $20.00 for a Licensed Practical Nurse. In FY06 952 Registered Nurses and 345 Licensed Practical Nurses reinstated their license which would increase the board of nursing revenue at least $14,695.

K.A.R. 60-7-106. Unprofessional Conduct. The proposed language expands what constitutes unprofessional conduct for a Licensed Mental Health Technician. Language added include defining physical abuse, sexual abuse, verbal abuse, delegating activities, assigning the practice of mental health technology, violating confidentiality of information, leaving an assignment, engaging in conduct related to mental health technology practice that is likely to deceive, defraud, or harm the public, exploitation, solicitation of professional patronage through the use of fraudulent or false advertisements, failing to comply with any disciplinary order of the board, failing to complete the requirements of the impaired provider program, engaging in mental health technology practice while using a false or assumed name, practicing without a license, allowing another person to use the licensee's license, and knowingly aiding another in any act that is a violation of any health care license. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-8-101. Payment of fees. The proposed language increases the fee for reinstatement of license with and without a temporary permit for Mental Health Technician, other governmental entities, private business, or individuals.

K.A.R. 60-9-106. Continuing nursing education for license renewal. The proposed language adds language that will allow participation as a member of a nursing organization board of directors or the state board of nursing to receive continuing nursing education and clarifies what college courses meet the requirements for continuing nursing education. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.
Fees

60-4-101. Payment of fees. The following fees shall be charged by the board of nursing:

(a) Fees for professional nurses.
   (1) Application for license by endorsement to Kansas .......................... $75.00
   (2) Application for license by examination ................................. 75.00
   (3) Biennial renewal of license .............................................. 60.00
   (4) Application for reinstatement of license without temporary
       permit ................................................................. 50.00
   (5) Application for reinstatement of license with temporary
       permit ....................................................................... 50.00
   (6) Certified copy of Kansas license ........................................ 25.00
   (7) Inactive license .............................................................. 10.00
   (8) Verification of licensure .................................................... 25.00
   (9) Application for exempt license ........................................... 50.00
   (10) Renewal of exempt license ................................................ 50.00
   (b) Fees for practical nurses.
   (1) Application for license by endorsement to Kansas ............... 50.00
   (2) Application for license by examination ................................. 50.00
   (3) Biennial renewal of license .............................................. 60.00
   (4) Application for reinstatement of license without temporary
       permit ....................................................................... 50.00
   (5) Application for reinstatement of license with temporary
       permit ....................................................................... 50.00

60-7-106. Standards of reaccreditation, suspension, limitation, denial of mentalhealth technician licensure. "Unprofessional conduct" shall include the following: Unprofessional conduct. Any of the following shall constitute "unprofessional conduct":

(a) Performing acts beyond the authorized scope of the level of mental health technician practice for which the individual is licensed;
(b) Assuming duties and responsibilities within the practice of mental health technology without adequate preparation or without without maintaining competency has not been maintained;
(c) Failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient;
(d) Inaccurately recording, falsifying, or altering any record of a patient, an agency or the board;
(e) Committing any act of verbal or physical abuse, which shall be defined as any act or failure to act performed intentionally or carelessly that causes or is likely to cause harm to a patient. This term may include any of the following:
   (1) The unreasonable use of any physical restraints, isolation, or medication that harms or is likely to harm the patient;
   (2) The unreasonable use of any physical or chemical restraint, medication, or isolation as a punishment, for convenience, or conflict with a patient's order or a policy and procedure of the facility or a statute or regulation, or as a substitute for treatment unless the use of the restraint, medication, or isolation is in furtherance of the health and safety of the patient;
   (3) Any threat, menacing conduct, or other nontherapeutic or inappropriate action that results in or might reasonably be expected to result in the patient's unnecessary fear or emotional or mental distress;
   (4) Any failure or omission to provide any goods or services that are reasonably necessary to ensure safety and well-being and to avoid physical or mental harm;
   (f) Failing to furnish the board of nursing, or its investigators or representatives, with any information legally requested by the board of nursing;
   (g) Verifying the confidentiality of information or knowledge concerning any patient, verbal abuse, which shall be defined as any word or phrase spoken in a manner that is likely to cause harm to a patient's safety, and or physical or mental harm;

**Fees**

60-8-101. Payment of fees. The following fees shall be charged by the board of nursing:

(a) Mental health technical programs. ................................................... $100.00
(b) Survey of a new program ............................................................... 200.00
(c) Application for approval of continuing education providers ... 200.00
(d) Annual renewal for continuing education providers ........... 50.00
(e) Mental health technicians. .............................................................. 50.00

(1) Licensure by endorsement ............................................................ 50.00
(2) Application for license ................................................................. 50.00
(3) Examination ................................................................................ 20.00
(4) Biennial renewal of license ......................................................... 60.00
(5) Application for reinstatement of license without temporary permit .................................................... 70.00
(6) Application for reinstatement of license with temporary permit ........................................................................ 50.00
(7) Certified copy of Kansas license ...................................................... 12.00
(8) Inactive license ............................................................................ 10.00
(9) Verification of license .................................................................... 10.00
(10) Duplicate license. ........................................................................ 12.00
(11) Application for exempt license ...................................................... 50.00
(12) Renewal of exempt license ........................................................... 50.00


60-9-106. Continuing nursing education for license renewal. (a) At the time of license renewal, each licensee shall submit proof of completion of 30 contact hours of approved continuing nursing education (CNE). This proof shall be documented as specified on the renewal notice and shall include the following:

1. Name of CNE offering or college course;
2. provider name or name of the accrediting organization;
3. provider number or number of the accrediting organization, if applicable;
4. offering date; and
5. number of contact hours.

(b) The required 30 contact hours of approved CNE shall have been completed during the most recent prior licensing period. Contact hours accumulated in excess of the 30-hour requirement shall not be carried over to the next renewal period.

(c) Acceptable continuing nursing education may include any of the following:
1. An offering presented by an approved long-term or single provider;

2. an offering designated in K.S.A. 65-1119(e) and amendments thereto;
3. an offering for which a licensee has submitted an individual offering approval (IOA).

Before license renewal, the licensee may submit an application for an IOA to the board, accompanied by the following:

(A) An agenda with behavioral objectives describing learning outcomes; and

(B) Official documentation of earned contact hours;

4. a maximum of 15 contact hours for the first-time preparation and presentation as an instructor of an approved offering to licensed nurses or mental health technicians if the contact hours of instructor credit shall be granted for each hour of presentation;

5. an offering utilizing a board-approved curriculum developed by the American Heart Association, emergency nurses association, or Mandt, which may include the following:
   (A) Advanced cardiac life support;
   (B) emergency nursing pediatric course;
   (C) pediatric advanced life support;
   (D) trauma nurse core course;
   (E) neonatal resuscitation program;
   (F) Mandt program;
   (G) independent study;
   (H) distance learning offerings, or
   (I) a board-approved refresher course;
   (J) participation as a member of a nursing organization board of directors or the state board of nursing, including participation as a member of a committee reporting to the board. The maximum number of allowable continuing education contact hours shall be six and shall not exceed three contact hours each year. A letter from an officer of the board confirming the dates of participation shall be accepted as documentation of this type of continuing nursing education; or
   (K) any college courses in science, psychology, sociology, or statistics that are prerequisites for a nursing degree.

(d) Fractions of contact hours over one contact hour shall be accepted.

(e) Contact hours shall not be recognized by the board for any of the following:

1. Identical offerings completed within a renewal period;
2. offerings containing the same content as courses that are part of basic preparation at the level of current licensure or certification;

3. in-service education, on-the-job training, orientation, and institution-specific courses;
4. an incomplete or failed college course or any college course in literature and composition, public speaking, basic math, algebra, humanities, or other general education requirements unless the course meets the definition of CNE;


**Fees**

60-11-119. Payment of fees. Payment of fees for advanced registered nurse practitioners shall be as follows:

(a) Initial application for certification .................................................. $50.00
(b) Biennial renewal of certification .................................................... 60.00
(c) Application for reinstatement of certification without temporary permit .................................................... 75.00
(d) Application for certificate with temporary permit ......................... 100.00
(e) Application for exempt certification ............................................. 50.00
(f) Renewal of exempt certification .................................................... 50.00

Education Committee September 12, 2006

The Education Committee met September 12, 2006 in the Landon State Office Building Room 106. Karen Gilpin, Chairperson called the meeting to order. The agenda was amended and adopted. The minutes were reviewed and accepted as edited. The Education Specialist’s report was accepted by consensus of the committee.

Test Before Transcript: Discussion ensued regarding a pilot program-test before transcripts. A draft of a letter that would be sent to applicants taking NCLEX prior to their transcript being received in the KSBN office was reviewed. If the applicant does pass the NCLEX examination before transcripts are received by the Board, the applicant will lose their GN status. The applicant cannot be licensed until the transcripts are received. Licensure status will remain tied to the receipt of the NCLEX Examination results and receipt of transcripts. It was moved and adopted to pilot allowing nursing students to take the NCLEX examination prior to KSBN receiving the official transcript during October through December, 2006.

LPN Preceptor Project: Trish Hutchinson, Dean of Nursing, Butler County Community College requested approval for piloting a precepted clinical experience in the pediatric component of the bivariant nursing program. Evaluation of the preceptor program was included in the proposal. It was moved and adopted to approve Butler County Community College to pilot a precepted clinical in the 2nd semester PN program for 2 semesters beginning Fall 2006.

Capstone Course definition: N. Mosbaek requested clarification on the definition of Capstone from other state boards of nursing and Kansas Board of Regents were included in the committee packet and were reviewed. The Kansas Board of Regents has no formal definition of Capstone; it is left to the institutions. This information for the committee members was provided to them prior to working on the education regulations.

Faculty Hire Exceptions: The Faculty Hire Exception Form is to be submitted along with the Faculty Qualification Report if the proposed faculty does not meet the requirements for faculty found in K.A.R. 60-2-103. Discussion followed. It was moved and adopted to require an annual update of faculty hire exception for each faculty.

Barton County Community College: Barton County Community College Department of Nursing submitted an update from the March Committee meeting. Concerns identified from the site visit are being addressed. Curriculum issues have been revised and the program is working on assessment issues. It was moved and adopted to ask that Barton County bring their next update to KSBN in Fall 2008 with their NLNAC report.

120 Day Graduate Status Legislation to delete the 120 day graduate status was initiated last legislative session. Discussion followed. It was moved and adopted that the Board proceed with a bill for the deletion of the 120 day graduate nurse status.

Annual Report: N. Mosbaek reviewed the annual report numbers. It was moved and adopted to approve PN, ADN, BSN, ARNP, and RNA programs for an additional year based on findings in the annual reports.

PN Refresher Programs: N. Mosbaek updated the committee on the refresher course regulation. Discussion followed. It was moved and adopted to change guidelines for PN refresher courses. Hours of clinical experience required in acute care may be completed in skilled care in long term care facilities.

Student Admissions: The number of student admissions resulting from the KBOR grants was discussed. At the June 2006 meeting the education specialist was given the authority to approve these numbers until the September 2006 meeting. If Mosbaek is to continue she will need an extension of the authority to approve student numbers and facilities. It was moved and adopted to extend Mosbaek’s authority to approve increased student numbers (until December 2006) for those schools receiving K5 Program Expansion grants.

Chamberlain University: Chamberlain University, St. Louis, MO requested review of their online RN to BSN program. Their request did not specify the amount of time students spend under direct supervision of nursing faculty in the clinical experience portion of the course. Kansas required 80% of clinical experience be under direct supervision of nursing faculty. Discussion followed. It was moved and adopted that licensure be considered to graduates from Chamberlain College of Nursing when official documentation verifies at least 80% of clinical experience is under direct supervision of nursing faculty.

Garden City Community College ADN program, represented by Lenora Cook, RN, MS, requested approval of a new bi-level curriculum with a practical nursing certificate option for students. GCCC presented a plan that identifies prerequisites, co-requisites, and nursing courses. Specific content and credit hours for the semesters of nursing are being written. Approval of the philosophy, and the number of credit hours is needed to correctly advise future nursing candidates and proceed with the process of curriculum development. The current curriculum, which is dated, reflects nursing practice and healthcare. Nursing education has changed since this curriculum was developed and the needs of the healthcare providers and consumers have also changed. Discussion followed. It was moved and adopted to approve GCCC’s request to change philosophy and to increase the number of credit hours as a part of their change from ADN to a bi-level nursing program.

Brown Mackie—Salina: Brown Mackie—Salina, represented by Linda Henningsen, RN, MS requested an increase in the allowed number of student in the PN Level of their 1+1 program from 20 per quarter to 25 per quarter. The request is based on a request for a cooperative agreement for additional LPNs from Salina Regional Health Center. It was moved and adopted to accept Brown Mackie College—Salina’s request to increase the allowed number of PN students from 20 per quarter to 25 per quarter.

Foreign Educated: Beverley LaMaitre requested a waiver of the NCLEX for licensure in Kansas. Kansas did not specify the percent of time students spend under direct supervision of nursing faculty in the clinical experience portion of the course. Kansas requires 80% of clinical experience be under direct supervision of nursing faculty. Discussion followed. It was moved and adopted to approve Beverley LaMaitre’s request to be licensed in Kansas based on her CGFNS review, years of experience and licensure in Texas. (Action by the full Board of Nursing on September 13, 2006 resulted in reversal of this decision.)

Refresher Course Guidelines: Laura Graham, Asst. Atty. General for KSBN suggested that in order to leave the proposed refresher course regulation as the task force intended, refresher courses might need to be housed in approved schools of nursing. No action was taken.

Consolidated Learning Services: Consolidated Learning Services requested approval of their refresher course regulation as the task force intended, refresher courses might need to be housed in approved schools of nursing. No action was taken.

The meeting adjourned at 11:59 a.m.
The proposed language changes reaccreditation to reapproval of advanced nursing education programs or institution throughout the regulation. The proposed changes also add that the program may be resurveyed every 5-10 years and if the program is accredited by a national nursing accreditation agency visit. Those programs who are not accredited by a national nursing accreditation agency will be resurveyed every five years.

K.A.R. 60-17-104. Faculty and preceptor qualifications. The proposed language changes that each nurse faculty member responsible for coordinating clinical instructions shall possess a certification as an advanced registered nurse practitioner in the category for which clinical instruction is provided.

K.A.R. 60-17-105. Curriculum requirements. The proposed language changes require that those completing an advanced registered nurse practitioner program after July 1, 2009 have three college hours in advanced physiopathology or its equivalent, three hours in advanced health assessment or its equivalent, and the clinical component shall consist of at least 500 hours of clinical learning in each clinical track or the program shall provide documentation of the overlap if any clinical track consists of less than 500 clinical hours. This proposed change also clarifies major and minor curriculum changes.

K.A.R. 60-17-107. Educational facilities. The proposed language adds requirements for student support services for the distance learning if distance learning is provided.

K.A.R. 60-17-108. Student Policies. The proposed language change will require that the student enrolling in an advanced registered nurse practitioner program to have a current license to practice as a registered professional nurse in the United States or any of its territories.

K.A.R. 60-17-110. Discontinuing an advanced registered nurse practitioner program. The proposed language changes add that each school terminating its program shall submit, for board approval, the school’s plan for its currently enrolled students.

K.A.R. 60-17-103. Reapproval requirements. The proposed language changes reaccreditation to reapproval of advanced nursing education programs or institution throughout the regulation. The proposed changes also add that the program may be resurveyed every 5-10 years and if the program is accredited by a national nursing accreditation agency visit. Those programs who are not accredited by a national nursing accreditation agency will be resurveyed every five years.

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K.A.R. 60-17-107. Educational facilities. The proposed language adds requirements for student support services for the distance learning if distance learning is provided.

K.A.R. 60-17-108. Student Policies. The proposed language change will require that the student enrolling in an advanced registered nurse practitioner program to have a current license to practice as a registered professional nurse in the United States or any of its territories.

K.A.R. 60-17-110. Discontinuing an advanced registered nurse practitioner program. The proposed language changes add that each school terminating its program shall submit, for board approval, the school’s plan for its currently enrolled students.

A copy of each of the proposed regulations and associated economic impact statement may be obtained by accessing the Kansas State Board of Nursing web site at www.ksbn.org or by contacting the Executive Administrator at the State Board of Nursing, Suite 1051, Landon State Office Building, 900 SW Jackson, Topeka, KS 66612 or call (785) 296-5752, prior to the date of hearing.

Any individual with a disability may request accommodations in order to participate in the public hearing and may request the proposed regulations and economic impact statements in an accessible format. Requests for accommodations should be made at least five working days in advance of the hearing by contacting the State Board of Nursing.

Mary Blubaugh, MSN, RN
Executive Administrator
KANSAS STATE BOARD OF NURSING PUBLIC HEARING (Continued from page 22)

Economic Impact
K.A.R. 60-11-101, 60-11-102, 60-11-103, 60-11-
104, 60-11-105, 60-11-107, 60-17-102, 60-17-103,
60-17-104, 60-17-105, 60-17-107, 60-17-108, 60-17-
109. The proposed language states that the nurse practitioner shall function in an expanded role to independently provide evidence-based nursing practice within a specialty area focused on specific patients or clients, populations, settings and types of care by diagnosing and managing health concerns. Each clinical nurse specialist shall be authorized to provide health care services for which they are educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory of clinical experience, or both, are included. The clinical nurse specialist shall be authorized to develop and manage the medical plan of care for each patient or client, based on the protocol and shall maintain independent responsibility and accountability for the development and advanced management of a specialty area of health care. They may provide care for specific patients or clients or specific populations, or both, utilizing a broad base of advanced scientific knowledge, nursing theory, and skills in assessing, planning, implementing, and evaluating health and nursing care. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-11-102. Categories of advanced registered nurse practitioners. The proposed language changes K.A.R. 60-17-101 through 60-17-108 for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-11-104. Functions of the advanced registered nurse practitioner in the category of clinical nurse specialist. The proposed language states that the nurse practitioner shall function in an expanded role through the application of academic knowledge and skills to promote health, prevent illness, provide health care services for which they are educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included. The nurse practitioner shall be authorized to develop and manage the medical plan of care for each patient or client, based on the protocol and shall maintain independent responsibility and accountability for the development and comprehensive management of an advanced range of health care. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-11-105. Functions of the Advanced registered nurse practitioner in the category of nurse midwife. The proposed language states that each nurse midwife shall function through the application of advanced knowledge and skills to manage care of women in the perinatal period and care of newborn infants, and to provide education to childbearing families. Each nurse midwife shall be authorized to provide care for women, infants, and newborns and to manage the medical plan of care for each patient or client, based on the protocol and shall maintain independent responsibility and accountability for the development and comprehensive management of women's health care. The nurse midwife may interact with the male partners of female patients and clients for sexually transmitted diseases. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-11-107. Functions of the advanced registered nurse practitioner in the category of midwifery. The proposed language states that each clinical nurse specialist shall function in an expanded role to independently provide evidence-based nursing practice within a specialty area focused on specific patients or clients, populations, settings and types of care by diagnosing and managing health concerns. Each clinical nurse specialist shall be authorized to provide health care services for which they are educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory of clinical experience, or both, are included. The clinical nurse specialist shall be authorized to develop and manage the medical plan of care for each patient or client, based on the protocol and shall maintain independent responsibility and accountability for the development and advanced management of a specialty area of health care. They may provide care for specific patients or clients or specific populations, or both, utilizing a broad base of advanced scientific knowledge, nursing theory, and skills in assessing, planning, implementing, and evaluating health and nursing care. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-17-107. Educational facilities. The proposed language adds requirements for student support services for distance learning if distance learning is provided. This is currently national accreditation requirements so there is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-17-108. Student Policies. The proposed language change will require that the student enrolling in an advanced registered nurse practitioner program to have a current license to practice as a registered professional nursing in the United States or any of its territories. There is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-17-110. Discontinuing an advanced registered nurse practitioner program. The proposed language adds that each school or institutional program after July 1, 2009 have accreditation to approval of advanced nursing education programs or institution throughout the regulation. The proposed changes also add that the program may be resurveyed every 5-10 years if the program is accredited by a national nursing accreditation agency, the resurvey visit may be made in coordination with the national accreditation agency visit. Those programs who are not accredited by a national nursing accreditation agency will be resurveyed every five years. This regulation does not change the frequency that KSBN is currently reviewing advanced nursing education programs so there is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

K.A.R. 60-17-104. Faculty and preceptor qualifications. The proposed language changes reaccreditation to reapproval of advanced registered nurse practitioner programs to approval of advanced nursing education programs or institution throughout the regulation. The proposed changes also add that the program may be resurveyed every 5-10 years and if the program is accredited by a national nursing accreditation agency, the resurvey visit may be made in coordination with the national accreditation agency visit. Those programs who are not accredited by a national nursing accreditation agency will be resurveyed every five years. This regulation does not change the frequency that KSBN is currently reviewing advanced nursing education programs so there is no economic impact for the State Board of Nursing, other governmental entities, private business, or individuals.

Continued on page 24
60-11-102. Categories of advanced registered nurse practitioners. The four categories of advanced registered nurse practitioners certified by the board of nursing shall be the following:

(a) Clinical nurse clinician or nurse-practitioner specialist;
(b) Nurse anesthetist;
(c) Nurse-midwife; and
(d) Clinical specialist nurse practitioner.

(Continued from page 23)

60-11-103. Qualifications of advanced registered nurse practitioners. (a) To be certified as an advanced registered nurse practitioner in any of the categories of advanced practice, as identified in K.A.R. 60-11-102, each applicant shall meet at least one of the following criteria:

(i) Hold a current certificate of authority to practice as an advanced registered nurse practitioner in the category for which application is made and that meets the following criteria:

(A) Was issued by another board of nursing; and
(B) required completion of a program meeting standards equal to or greater than those established by K.A.R. 60-11-108 through K.A.R. 60-17-101; or

(ii) Have met the requirements of subsection (a) of this regulation before July 1, 1994; or

(iii) Hold a master’s degree in nursing; or

(iv) Have met the requirements of subsection (a) of this regulation before July 1, 1994; and hold a baccalaureate degree in nursing; or

(b) Nurse anesthetist;

(i) Complete a formal, post-basic nursing education program that is not located or offered in Kansas or is determined by the board to meet the standards for program approval established by K.A.R. 60-11-108 through K.A.R. 60-17-101 with an approved means of advanced practice.

(ii) Have completed a formal, post-basic nursing education program that is not located or offered in Kansas that has been approved by the board and prepares the nurse to function in the advanced role for which application is made; and

(iii) Have completed a formal, post-basic nursing education program that is not located or offered in Kansas and is determined by the board to meet the standards for program approval established by K.A.R. 60-11-108 through K.A.R. 60-17-101.

(c) Nurse-midwife; and

(i) Hold a current certificate of authority to practice as an advanced registered nurse practitioner in the category for which application is made and that meets the following criteria:

(A) Was issued by another board of nursing; and
(B) required completion of a program meeting standards equal to or greater than those established by K.A.R. 60-11-108 through K.A.R. 60-17-101; or

(ii) Have met the requirements of subsection (a) of this regulation before July 1, 1994; or

(iii) Hold a master’s degree in nursing; or

(iv) Have met the requirements of subsection (a) of this regulation before July 1, 1994; and hold a baccalaureate degree in nursing; or

(v) Have met the requirements of subsection (a) of this regulation and hold a master’s degree in a clinical area of nursing.

(d) Clinical specialist nurse practitioner.

(i) Have met the requirements of subsection (a) of this regulation before July 1, 2002; or

(ii) Have met the requirements of subsection (a) of this regulation and hold a master’s degree in a clinical area of nursing.

(e) Each applicant for certification as an advanced registered nurse practitioner in a category other than anesthesia or midwifery shall meet one of the following requirements:

(1) Have met one of the requirements of subsection (a) of this regulation before July 1, 1994; or

(2) if none of the requirements in subsection (a) of this regulation have been met before July 1, 1994, meet one of the requirements of subsection (a) of this regulation and hold a baccalaureate or higher degree in nursing; or

(3) if none of the requirements in subsection (a) of this regulation are met before July 1, 2002, meet one of the requirements of subsection (a) of this regulation and hold a master’s or higher degree in a clinical area of nursing.

Continued on page 25

60-11-104. Functions of the advanced registered nurse practitioner, nurse-clinician or in the category of nurse practitioner. Each advanced registered nurse practitioner in the category of nurse practitioner shall function in the an expanded role as nurse clinician or nurse practitioner; at a specialized level, through the application of advanced knowledge and skills to provide health promotion and maintenance, disease prevention, and the diagnosis and management of acute and chronic diseases. Each nurse-clinician or nurse practitioner shall be authorized to perform the following: (a) Perform all functions defined for basic nursing practice; (b) Provide health care services for which the nurse-practitioner is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included; (c) Screen the physical and psychosocial health status of the client through a comprehensive health history and physical examination, using skills of observation, inspection, palpation, percussion and assessment; and (d) Using diagnostic instruments of laboratory procedures that are basic to the screening of physical signs and symptoms develop and manage the medical plan of care for each patient or client, based on the protocol; (e) Asses normal and abnormal findings from the history, physical examination and laboratory resources, determine the status of the client, and identify implementation of adopted protocols or guidelines; and (f) Provide medical care for each patient or client, based on the protocol.

60-11-105. Functions of the advanced registered nurse practitioner; in the category of nurse-midwife. An each advanced registered nurse practitioner functioning in the category of nurse-midwife shall function in the an expanded role as nurse midwife, and perform in an independent role as a member of a physician directed health care team, within the framework of adopted protocols or guidelines through the application of advanced knowledge and skills to provide management of women’s health care. Each nurse-midwife shall be authorized to perform the following: (a) Be responsible for the management and complete health care of the normal expanding family throughout pregnancy, labor, delivery, and post-delivery; (b) Provide health care services for which the nurse-midwife is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included; (c) Participate in individual and group counseling and teaching throughout the childbearing cycle; (d) Develop the medical plan of care for each patient or client, based on the protocol; (e) Provide in well women gynecological care; (f) Provide health care for women, focusing on pregnancy, childbirth, the postpartum period, postpartum, and the family planning and gynecological needs of women; (g) Provide medical care for each patient or client, based on the protocol; (h) Participate in the joint review and revision of adopted protocols or guidelines; and (i) Maintain independent responsibility and accountability for the development and comprehensive management of women’s health care.

60-11-107. Functions of the advanced registered nurse practitioner; in the category of clinical nurse specialist. Each advanced registered nurse practitioner functioning in the category of clinical nurse specialist shall function in the an expanded role as clinical nurse specialist shall be authorized to perform the following: (a) Provide direct nursing care utilizing a broad base of advanced scientific knowledge, nursing theory and skills in assessing, planning, implementing, and evaluating those aspects of health and nursing care of individuals who require the specialized competence health care services for which the clinical nurse specialist is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included; (b) Provide indirect nursing care. Each clinical nurse specialist shall create and test methods of practice for specific patients or clients or specific populations, or both, utilizing research and evidence-based nursing practice; (c) Participate in joint review and revision of adopted protocols or guidelines; and (d) Teach and counsel individuals or groups. Each clinical nurse specialist shall utilize theories and skills of communication and teaching learning to increase the knowledge of practitioners of nursing care; students and other members of the health care team to provide guidance in evidence-based nursing practice based upon advanced clinical expertise, decision making, and leadership skills and serve as a consultant, researcher, and patient advocate for individuals, families, groups, and communities to achieve quality, cost-effective patient outcomes and solutions; and (e) Participate in the joint review and revision of adopted protocols or guidelines; and (f) Treat the male partners of female patients and clients for sexually transmitted diseases and reproductive health. (Authorized by and implementing K.S.A. 1973 Supp. 65-1113, 65-1130; effective May 1, 1984; amended, T-85-16, June 5, 1984; amended May 1, 1985; amended P-_____.)

Continued on page 26
Continued from page 25

(2) Authority and responsibility for
administering the advanced nursing education program shall be vested in the nurse administrator of the advanced nursing education program.
(3) Each new advanced nursing education program shall submit, at least 60 days before a scheduled board meeting, an initial application, with shall include all of the following:
   (1) The course of study and credential to be conferred;
   (2) A rationale for the establishment of the program;
   (3) The potential effect on other advanced nursing programs in the area;
   (4) The name and title of the administrator for the controlling body;
   (5) The organizational chart;
   (6) All sources of financial support, including a three-year budget;
   (7) A proposed curriculum, indicating the total number of hours of both theoretical and clinical instruction;
   (8) The program objectives or outcomes;
   (9) The number of students enrolled; and
   (10) A list of clinical facilities.

(3) If the program is accredited by a national nursing accreditation agency, resurvey visit may be made in coordination with a national nursing accreditation agency visit. Each program without national nursing accreditation shall be resurveyed every five years.

(4) The nurse administrator of each advanced nursing education program shall make available all of the following information during a survey:

   (A) The number of students;
   (B) The legal body responsible for establishing program policies and for support of the program;
   (C) An organizational chart; and
   (D) A description of the budgetary process.

(5) Information about the faculty and preceptors, including the following:

   (A) A description of the responsibilities of each position;
   (B) The selection policies;
   (C) The orientation plan;
   (D) Faculty organization by-laws; and
   (E) The number of full-time and part-time faculty and nonnursing faculty with academic credentials or the institution of which it is a part shall be a legally constituted body. The controlling body shall be responsible for general policy and shall provide the financial support for the advanced nursing education program.

(6) Authority and responsibility for administering the advanced nursing education program shall be vested in the nurse administrator of the advanced nursing education program.

(7) Each new advanced nursing education program shall be resurveyed every five to 10 years.

(8) A survey of each nurse anesthesia education program shall be conducted as required by K.A.R. 60-13-103 (continued).

60-17-103. Reaccreditation Reapproval requirements. (a) Based on the annual report required by K.A.R. 60-17-109, each advanced nursing education program shall be surveyed for reaccreditation reapproval by the board every two years.

(b) Each advanced nursing education program shall be resurveyed every four to 10 years.

(1) A survey may be conducted if there is consistent evidence indicating deficiencies in meeting requirements.

(2) A survey of each nurse anesthesia education program shall be conducted as required by K.A.R. 60-13-103.

(3) If the program is accredited by a national nursing accreditation agency, the resurvey visit may be made in coordination with a national nursing accreditation agency visit. Each program without national nursing accreditation shall be resurveyed every five years.

(c) The nurse administrator of each advanced nursing education program shall make available all of the following information during a survey:

   (1) Data about the program, including the following:

   (A) The number of students;
   (B) The legal body responsible for establishing program policies and for support of the program;
   (C) An organizational chart; and
   (D) A description of the budgetary process.

(h) If an advanced nursing education program fails to meet the requirements of the board within a designated period of time, the program shall be notified by the board’s designee of the program’s right to a hearing pursuant to the Kansas administrative procedures act. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P.)

Kansas Automated Nurse Notification

Hospitals, educational institutions, nursing homes, staffing agencies, and others rely on the Kansas Board of Nursing (KSBN) for verification of employees’ nursing license status. Previously the only option was verification on a license-by-license basis. But now, KSBN has a new automated service.

The KSBN Kansas Automated Nurse Notification (KANN) system allows employers and educational institutions to be proactive on license verification. Subscribers to the system will be notified when the status of a license changes, including renewals. The notification system has three tier pricing options.

All subscribers will be able to complete the following:

- Add/delete licensees from their tracking
- Upgrade subscription
- Sort Licensees by
  - Profession
  - License Number

Tier One
Annual subscription fee is dependent on number of licensees tracked (1-50 = $150, 51-100 = $250, 101-200 = $300, 201-300 = $350, more than 300 = $400)

- Receive e-mail notices of any change to license status, including renewal periods
- Name of licensee
- License number
- License status – active or inactive
- Expiration date of license
- Original date of licensure
- Current Disciplinary Actions
- Send licensees e-mail reminders to renew

Tier Two
Annual Subscription Fee $750

- All of Tier One, plus
- Ability to request copy of board order for Disciplinary Actions without an additional charge.
- IV Certification (LPN’s only)

Tier Three
Annual Subscription Fee $1500

- All of Tiers One and Two, plus
- Advanced practice status
  - Date of original issue of status
  - Date of expiration of status
- Current Disciplinary Actions
- Controlled Substance Verification Form filed for DEA

The KANN system is provided through a partnership of the Kansas Board of Nursing and Kansas.gov.
be certified as an advanced registered nurse practitioner or shall be licensed as a physician in the state in which the individual is currently practicing. Each preceptor shall complete a period of time, the program shall be notified by the board's designee of the board's intent to deny reaccreditation. This notification shall be made pursuant to K.S.A. 77-517, as amended, and shall inform the program of its right to a hearing pursuant to the Kansas administrative procedures act. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P-________________.)

60-17.104. Faculty and preceptor qualifications. (a) Each nurse faculty member shall be licensed as a registered professional nurse in Kansas.

(b) Each preceptor shall be licensed or certified in the state in which the preceptor is currently practicing. Each preceptor shall complete a period of time that includes information about the pedagogical aspects of the student-preceptor relationship.

(c) For advanced nursing education programs in the category of nurse anesthesia, each nurse faculty member shall have the following academic preparation and experience:

(1) The nurse administrator who is responsible for the development and implementation of the advanced nursing education program shall have had experience in an educational or teaching and shall have a graduate degree.

(2) Each nurse faculty member who is assigned the responsibility of a course shall hold a graduate degree.

(3) Each nurse faculty member responsible for clinical instruction shall possess a certificate as an advanced registered nurse practitioner and a graduate degree.

(d) For advanced nursing education programs in any category other than nurse anesthesia and nurse midwifery, each nurse faculty member shall have the following academic preparation and experience:

(1) The nurse administrator who is responsible for the development and implementation of the advanced nursing education program shall have had experience in clinical instruction or teaching and shall have a graduate degree in nursing.

(2) Each nurse faculty member who is assigned the responsibility of a course shall hold a graduate degree.

(e) Any person who is hired as a nurse faculty member after July 1, 2009, shall have a graduate degree in nursing, except for any person whose graduate degree was conferred before July 1, 2005.

(f) Each nurse faculty member responsible for coordinating clinical instruction shall possess a certificate as an advanced registered nurse practitioner in the category for which clinical instruction is provided and shall have a graduate degree.

(g) Any person who is hired as a nurse faculty member after July 1, 2005, shall have a graduate degree in nursing, except for any person whose graduate degree was conferred before July 1, 2005.

(4) Each preceptor or adjunct faculty shall

60-17.105. Curriculum requirements. (a) The faculty in each advanced nursing education program shall fulfill these requirements:

(1) Identify the competencies of the graduate for each category of advanced nursing practice for which the program provides instruction;

(2) determine the approach and content for learning experiences;

(3) direct clinical instruction as an integral part of the program; and

(4) provide for learning experiences of the depth and breadth needed to fulfill the objectives or outcomes of advanced nursing courses.

(b) The curriculum in each advanced nursing education program shall include all of the following:

(1) Role alignment related to the distinction between practice as a registered professional nurse and the expanded role of an advanced registered nurse practitioner as set out in K.S.A. 60-111-101;

(2) classroom and theoretical instruction in the categories of advanced nursing practice for which the program provides instruction;

(3) the health care delivery system;

(4) the ethical and legal implications of advanced nursing practice;

(5) three college hours in advanced pharmacology or its equivalent;

(6) if completing an advanced registered nurse practitioner program after January 1, 2009, three college hours in advanced pathophysiology or its equivalent and three college hours in advanced health assessment or its equivalent for certification as an advanced registered nurse practitioner in a category other than nurse anesthesia and nurse midwifery;

(7) if completing an advanced registered nurse practitioner program after July 1, 2009, three college hours in advanced pathophysiology or its equivalent and three college hours in advanced health assessment or its equivalent; and

(8) clinical instruction in the area of specialization, which shall include the following:

(A) Performance of or ordering diagnostic procedures;

(B) evaluation of diagnostic and assessment findings; and

(C) the prescription of medications and other treatment modalities for client conditions.

(e) Minimum length of program.

(1) The program shall consist of nine months of study or one academic year of full-time study or its equivalent, as defined by the sponsoring academic institution.

(2) The clinical component shall consist of at least 260 hours of clinical learning. After January 1, 2003, the clinical component shall consist of at least 500 hours of clinical learning in each clinical track, or the program shall provide documentation of the overlap if any clinical track consists of less than 500 hours of clinical learning.

(f) The nurse administrator shall meet the following requirements:

(1) Develop and implement a written plan for program evaluation; and

(2) submit any major revision to the curriculum of advanced nursing courses for board approval at least 30 days before a meeting of the board. The following shall be considered major revisions to the curriculum:

(A) Any significant change in the plan of curriculum organization; and

(B) Any change in content requiring a change of educational outcomes.

(e) The nurse administrator shall submit minor all revisions to the curriculum of an advanced nursing course's content, title objectives or outcomes that are not major revisions, as defined in paragraph (d)(2), to the education specialist or board for review prior to submission. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P-________________.)

60-17.106. Educational facilities. (a) Classrooms, laboratories, and conference rooms shall be available at the time needed and shall be adequate in size, number, and type; according to the number of students and the educational purposes for which the rooms are to be used.

(b) The advanced nursing education program shall provide all of the following:

(1) A physical facility that is safe and conducive to learning;

(2) space that is available and adequate in size, amount, and type to provide faculty with privacy in counseling students; and

(3) secured space for nursing student records; and

(4) student support services for distance learning if distance learning is provided.

(c) Library holdings, instructional media, and materials shall be of sufficient quantity, pertinence, level of content, and quality as indicated by the curriculum to meet the needs of nursing students and faculty and shall be available to distance learning students. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P-________________.)

60-17.108. Student policies. Each advanced nursing education program shall have clearly defined written policies for all of the following:

(a) Admission, including a requirement that each student in the program must have a current license to practice as a registered professional nurse in Kansas the United States or any of its territories;

(b) transfer students;

(c) readmission;

(d) counseling and guidance;

(e) progression criteria;

(f) student representation in faculty governance; and

(g) graduation. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P-________________.)

60-17.110. Discontinuing an advanced registered nurse practitioner program. Any Each school terminating its program shall submit, for board approval, the school's plan for the orderly transition to the completion and disengagement of its records. (Authorized by and implementing K.S.A. 65-1133; effective March 31, 2000; amended P-________________.)
April 4, 2007; 8:00 a.m.-4:30 p.m.; Osborne, KS
Understanding Anxiety Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvany, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 10, 2007. Contact Hours: 7.5.

April 12, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Respiratory Illness In The Outpatient Setting. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. This course summarizes the management of the most common chronic and acute respiratory illnesses in the ambulatory setting. These include seasonal and perennial rhinitis (allergies), Asthma, URI, Viral syndromes, COPD, Influenza, Bronchitis, Pneumonia, and Pleuritis, Eustachian tube dysfunction, tonsilitis, strep throat, and sinusitis will be included. Discussions include evaluation of patients by phone and in the office, proper triaging of appointments, patient and family education, and monitoring of medication use. Frequent tests used to determine diagnosis including Chest x-ray, Pulmonary Function Testing, Peak Flow metering, and Strep throat testing will be reviewed. Anatomy, Physiology, and National standards for the management of each disease state will be presented. Emphasis is not on prescribing but on phone evaluation, monitoring, and management of each disease state, with a focus on teaching patients to understand and monitor their illnesses. Over-the-counter drugs as well as prescription medications will be reviewed for purposes of nurse or respiratory therapy teaching and reinforcement to patients. Fee: $75 Advance; $85 At the Door/ $99 Out-of-State. Reg. by: April 17, 2007. Contact Hours: 8.

April 11, 2007; 8:00 a.m.-4:30 p.m.; Great Bend, KS
Wound Care. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Shirey, 620-792-9288. Fac: Debra Lewis. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Participants will be able to discuss the function and structures of the skin, identify the phases of wound healing, describe the essential elements of a head to toe assessment, discuss the documentation of the skin and wound assessment and identify products in treatment. Fee: $48. Reg. by: None. Contact Hours: 7.5.

April 11, 2007; 8:30 a.m.-4:30 p.m.; Great Bend, KS
Understanding Anxiety Disorders. Spon: Cloud County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Shirey, 620-792-9288. Fac: Debra Lewis. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Participants will be able to discuss the function and structures of the skin, identify the phases of wound healing, describe the essential elements of a head to toe assessment, discuss the documentation of the skin and wound assessment and identify products in treatment. Fee: $48. Reg. by: None. Contact Hours: 7.5.

April 17, 2007; 8:00 a.m.-6:30 p.m.; Belleville, KS
Hospice: The Service, The Care. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ANP-CNS, CDE, CCM Aud: RN, LPN. The primary goal of this course is to provide the health care professional with the information which will assist in the development of electrocardiographic interpretive skills. Upon completion of the course the participant will be able to identify and interpret the normal vs. abnormal 12 lead EKG. Topics to be covered will include the steps of 12 lead patterns, recognition of infarction patterns, axis deviation, etc. Clinical application of the interpretive skills will be discussed. Fee: $75 Advance; $85 At the Door/ $99 Out-of-State. Reg. by: April 17, 2007. Contact Hours: 8.

April 24, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Gender, Cultural and Racial Diversity Issues for Health Care Professionals. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Werner, MA. Aud: RN, LPN. Every day we are confronted with needing to effectively deal with individuals who are different from ourselves. Attending this workshop will enable participants to gain insights when working with patients, families and staff. Fee: $75 Advance; $85 At the Door/ $99 Out-of-State. Reg. by: April 23, 2007. Contact Hours: 8.

April 25, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS
Physical Assessment. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. In today’s fast paced workplace we seem to have more paperwork and less time with our clients. This is your opportunity to sharpen your physical assessment skills to enable you to perform a complete head to toe in very little time. Normal vs. abnormal finding will be discussed. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 24, 2007. Contact Hours: 8.
REGION III (Continued from page 28)

May 2, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS
Smart Coaching Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Why is managing people challenging? It’s because it involves “people,” of course . . . people with much diversity and many different abilities, beliefs and backgrounds. “Coaching” is both a philosophy and a skill set designed to help managers, in a strategic way, motivate, inspire, teach, and develop their employees . . . while at the same time reaping the rewards of a committee workforce and the awareness of their own influence and skill in that effort. This course will explore the value of coaching, the strategy for coaching and will allow participants the opportunity of feedback. It should be valuable in both personal and workplace growth. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: May 1, 2007. Contact Hours: 8.

May 3, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Smart Coaching Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Why is managing people challenging? It’s because it involves “people,” of course . . . people with much diversity and many different abilities, beliefs and backgrounds. “Coaching” is both a philosophy and a skill set designed to help managers, in a strategic way, motivate, inspire, teach, and develop their employees . . . while at the same time reaping the rewards of a committee workforce and the awareness of their own influence and skill in that effort. This course will explore the value of coaching, the strategy for coaching and will allow participants the opportunity of feedback. It should be valuable in both personal and workplace growth. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: May 1, 2007. Contact Hours: 8.

May 10, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Person to Person: A Review of Communicable Diseases. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ANP-CNS, CDE, CCM. Aud: RN, LPN. Case management has become an integral part of the health care system. The purpose of this program is to present an overview of the concepts, principles and various elements of case management. It should provide the nurse/healthcare professional with a working knowledge of the case management process. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: May 1, 2007. Contact Hours: 8.

June 14, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS
Diabetes Management: Changes and Choices. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaeled, ARNP/CNS, MSN, CDE. Aud: RN, LPN. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families and healthcare providers have many encouraging and successful management tools from which to choose. Some of these innovative approaches in diabetes include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and the insulin pump, and advanced glucose monitoring systems. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation’s youth. Encouraging patients to competently self management their diabetes is a change and a challenge for the entire healthcare team. Fee: $75 Advance; $85 At the Door/ $99 Out-of-State. Reg. by: June 13, 2007. Contact Hours: 8.

May 11, 2007; 8:00 a.m.-4:30 p.m.; Great Bend, KS

June 14, 2007; 8:00 a.m.-4:30 p.m.; Minneapolis, KS
Understanding and Motivating ~ A Real Zoo Around the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast paced, funny, informing seminar seminates the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands awareness of individual differences and provide concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow strategies from Smalley and John Trent in the books, “The Treasure Tree” and “The Two Sides of Love.” Fee: $65 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 13, 2007. Contact Hours: 8.

June 13, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS
Head Trauma and Other Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: TBA. Aud: RN, LPN. This workshop will address the latest treatment and lifesaving interventions for head injuries and other complicated trauma issues. There will be case studies presented emphasizing the importance of proper preparation of patients for transfer to a trauma center. The transfer protocol will be discussed as well as other pertinent issues related to a transfer. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 12, 2007. Contact Hours: 8.

May 12, 2007; 8:00 a.m.-4:30 p.m.; Great Bend, KS

June 14, 2007; 8:00 a.m.-4:30 p.m.; Minneapolis, KS
Understanding and Motivating ~ A Real Zoo Around the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast paced, funny, informing seminar seminates the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands awareness of individual differences and provide concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow strategies from Smalley and John Trent in the books, “The Treasure Tree” and “The Two Sides of Love.” Fee: $65 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 13, 2007. Contact Hours: 8.

June 14, 2007; 8:00 a.m.-4:30 p.m.; Minneapolis, KS
Understanding and Motivating ~ A Real Zoo Around the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast paced, funny, informing seminar seminates the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands awareness of individual differences and provide concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow strategies from Smalley and John Trent in the books, “The Treasure Tree” and “The Two Sides of Love.” Fee: $65 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 13, 2007. Contact Hours: 8.

Continued on page 30
REGION 3 (Continued from page 29)


April 2, 2007; 6:30-8:30 p.m.; Kansas City, KS Assessment of the Elderly. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7306. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. In this first class of our month-long geriatric care series, we’ll refine our skills in collecting a comprehensive geriatric assessment we can use to design a proper care plan for the geriatric clients. Fee: $16. Reg. by: March 28, 2007. Contact Hours: 2.


April 6, 2007; 8:30 a.m.-12:30 p.m.; Overland Park, KS Handling Challenging Behaviors in Individuals with Autism and Asperger’s. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jeanne Holversott, MA. Aud: RN, LPN, LMHT, Social Workers, Counselors. This course is designed to familiarize students with the characteristics of autism and asperger’s syndrome, with a dual focus on behavioral and social challenges. Fee: $48. Reg. by: NA. Contact Hours: 4.

April 7 & 14, 2007; 8:30 a.m.-4:30 p.m.; Kansas City, KS Communicate Effectively: Spanish for Nurses, Part I. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Stephanie Marquez, MA, nationally certified Command spanish instructor. Aud: RNs, LPNs. Learn how to provide care to your Spanish-speaking patients, take a medical history, explain procedures, and provide care instructions; included in the program is an introduction to Hispanic health beliefs and cultural issues, a workbook, and CD. Fee: $130. Reg. by: April 3, 2007. Contact Hours: 14.

April 9, 2007; 6:30-8:30 p.m.; Kansas City, KS Dementia: Early Diagnosis and Management. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Dr. Lyon, MD, Memory Clinic—Mid-America Rehabilitation Center; RNs, LPNs. In this second class of our geriatric series, learn what tools are recommended for earlier identification of Alzheimer’s disease and related dementias. Dr. Lyon will address types of dementia, how to monitor for signs, symptoms, and behavioral triggers, and documentation of warning signs as well as informed consent and decisional capacity. Fee: $16. Reg. by: April 2, 2007. Contact Hours: 2.

April 10, 2007; 6:00-9:00 p.m.; Kansas City, KS How to Perform at 110% in Your Life and Job. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Novella Brown, BS, K-State Research and Extension, Wyandotte County. Aud: RNs, LPNs. Since our bodies are designed to operate at peak performance like an expensive, well-maintained vehicle, we need to learn our fuel and maintenance requirements; topics of discussion will include the relationship between nutrition and health, and how our diet can contribute to healthy systems, how stress and fitness impact daily performance, and the design of a personal plan for operating at YOUR peak performance. Fee: $84 (package price available). Reg. by: April 4, 2007. Contact Hours: 3.

April 11 2007; 5:30-8:30 p.m.; Overland Park, KS Communicating Effectively with Clients Who Have Dementia. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Kim Doty, LMSW, LACHA. Aud: RN, LPN, LMHT, Social Workers. Health care professionals in all fields will increasingly need to develop skills to effectively interact with these types of clients who have language and functional deficits. Fee: $36. Reg. by: NA. Contact Hours: 3.

April 13, 2007; 8:00 a.m.-4:00 p.m.; Kansas City, MO Grief and the Wounded (disfunctional) Family. Spon: Professional Continuing Education, Inc., 913-288-7305. Fac: Jody Gyulay, PhD, LSCSW, RN. Aud: All levels of Nursing. The wounded family faces death and loss in a very different way, we will explore the complexities of the wounded family and their grieving process and healthy interventions as they relate to basic rules, core issues and roles unique to the wounded family. Fee: $65 per day. Reg. by: April 12, 2007. Contact Hours: 7.5 per day.

April 13, 2007; 8:30 a.m.-4:30 p.m.; Overland Park, KS Diagnosing and Treating the Continent of Grief. Spon: Johnson County Community College, 12345 Rock College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323, Fac: Therese McKechnie, LSCSW, RN. Aud: RN, LPN, LMHT, Social Workers, Counselors, Psychologists. This workshop will explore what is referred to as the grief journey: clinical aspects of diagnosing and treating grief; practical interventions to use with those experiencing a loss; issues related to trauma; grief over the life span; discussion on the concept of complicated mourning; and cultural considerations when working with people around loss and grief issues. Fee: $84. Reg. by: NA. Contact Hours: 7.
REGION VII (Continued from page 30)

April 16, 2007; 6:30-8:30 a.m.; Kansas City, KS

April 17, 2007; 8:30-11:30 a.m.; Overland Park, KS
Improving Staff Performance. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Burk, MA, RN, BC. Aud: RN, LPN, LMHT, Social Workers, Counselors. This course will provide managers with the skills to help people put together improvement plans, conduct effective improvement plans, conduct effective improvement discussion and handle the challenges that might arise when doing so. Fee: $36. Reg: by NA. Contact Hours: 3.

April 21, 2007; 8:30-11:30 a.m.; Overland Park, KS

April 23, 2007; 6:30-8:30 p.m.; Kansas City, KS
Geriatric Care Management. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7395. Fac: RNs, LPNs. Learn the fulfillment and challenges of geriatric care management. GCM’s provide a form of primary nursing and act as a client health advocate in a solo or group practice. Learn how you can provide care management in client homes and long-term care facilities, as well as oversee care for your clients during hospitalization. Fee: $16. Reg: by April 16, 2007. Contact Hours: 2.

April 23 & 24, 2007; 8:00 a.m.-5:00 p.m. (M); 8:00 a.m.-4:00 p.m. (Tu); Kansas City, KS
Recognition and Evaluation of Drugs in the Academic Environment. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7395. Fac: Kansas State Highway Patrol, Aud: RNs, LPNs. A highly acclaimed two-day class designed to provide the health care professional with the necessary observational and clinical assessment tools to properly recognize the signs & symptoms of drug use, identify impairment, determine that the observable impairment is related to drug ingestion/abuse, and to document and articulate that assessment; topics include coverage of drugs that impair and observable effects of each of the seven drug categories. This program is sponsored by the Kansas Highway Patrol, Drug Recognition team and can be taken as either a one or two-day program. Fee: $20 ($10 per day). Reg: by April 16, 2007. Contact Hours: 15.

April 30, 2007; 10:00 a.m.-Noon; Kansas City, KS
My Head's Pounding: Migraines! Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7395. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. Migraines afflict many people; production goes down the tubes when a migraine hits, and many school and work days are lost. Learn new thoughts and guidelines associated with the diagnosis and management of migraines. Fee: $16. Reg: by April 23, 2007. Contact Hours: 2.

May 5, 2007; 9:00 a.m.-12:00 p.m.; Overland Park, KS
The Pregnant Heart: Keeping Two Hearts Beating During Pregnancy. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: James Mbogori graduated from the University of Nairobi in 1990. Aud: RN, LPN, LMHT, Social Workers. Learn the normal hemodynamic physiological changes that occur during pregnancy and review the special risks associated with women who have underlying heart disease in pregnancy. Fee: $36. Reg: by NA. Contact Hours: 3.

May 7, 2007; 10:00 a.m.-Noon; Kansas City, KS

May 8, 2007; 8:30-11:30 a.m.; Overland Park, KS
Anxious Organizations and Noxious Workplaces: Coworkers on the Therapist's Couch. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD, LCPC, LCMT and Tracy Lansing, MA, CIT. Aud: RN, LPN, LMHT, Social Workers, Counselors, Psychologists. Learn practical techniques for assessing the level of anxiety in any organization or workplace and learn practical ways to manage yourself and your employees in the intensity. Fee: $36. Reg: by NA. Contact Hours: 3.

May 8, 2007; 12:30-3:30 p.m.; Overland Park, KS
Humor for a Healthy Heart and Mind Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD, LCPC, LCMT and Tracy Lansing, MA, CIT. Aud: RN, LPN, LMHT, Social Workers, Counselors, Psychologists. Learn how to integrate humor into every aspect of your life—your personal health, your marriage/family and the workplace. Fee: $36. Reg: by NA. Contact Hours: 3.

May 17, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

May 19, 2007; 9:00 a.m.-1:00 p.m.; Overland Park, KS
Music, Meditation and Mending the Mind Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tom Jacobs is a former Benedictine monk. Aud: RN, LPN, LMHT, Social Workers, Counselors. The specific teaching introduced here designed to help people mend and heal the mind and offer strength to your soul in dealing with the various challenges of daily life. Fee: $48. Reg: by NA. Contact Hours: 4.

May 23, 2007; 9:00 a.m.-12:00 p.m.; Overland Park, KS
T.E.A.M. Commandments: Tips for Positive and Productive Relationships. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mary Poley is a professional trainer and staff development consultant. Aud: RN, LPN, LMHT, Social Workers, Counselors. In this presentation, the audience gets involved in discussions and activities that explore 10 skills, attributes and beliefs common to successful teams. Fee: $36. Reg: by NA. Contact Hours: 3.

Continued on page 32
REGION VII (Continued from page 31)

May 30, 2007; 8:30-11:30 p.m.; Overland Park, KS
OSHA Update for the Health Care Workplace—2007. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Judy Runser is a registered dental hygienist, a certified OSHA bloodborne pathogen instructor trainer, and a clinical dental hygiene instructor at Johnson County Community College. Aud: RN, LPN, LMHT, Social Workers, Counselors, Dental Hygienists. This course, presented as a review and update, will satisfy the required annual training for OSHA’s Bloodborne Pathogen Standard and provide an update on OSHA Standards critical to the health care workplace. Fee: $36. Reg. by: NA. Contact Hours: 3.

June 5, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

June 9, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

June 14, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

June 20, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS
The ABCs of Stroke: Onset to Rehabilitation. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Susan Stark, MSN, RN and Pamela Kurn Smith, RN, MS. Aud: RN, LPN, LMHT, Social Workers, Counselors. This program is designed to enhance the ability of the health care professional to associate symptoms and assessment with the pathophysiology of stroke. Fee: $72. Reg. by: NA. Contact Hours: 6.

June 22, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

June 26, 2007; 5:30-8:30 p.m.; Overland Park, KS
Sexual Addiction and the American Family. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: David Barker, MS, LCPC, CSAT. Aud: RN, LPN, LMHT, Social Workers, Counselors. This course is designed to be an introduction to sexual addiction, its scope, associated with the delivery of professional nursing care to the trauma patient. Fee: $250. Reg. by: March 9, 2007. Contact Hours: 3.

REGION VIII

ABBREVIATIONS

REGION IX

ABBREVIATIONS

REGION X

ABBREVIATIONS

APRIL 2007

REGION VIII

ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
Inc: includes/including
Reg: by: Register by
TBA: To be announced
NG: Not Given

April 16, 2007; 8:00 a.m.-4:00 p.m.; Topeka, KS
Grief and the Wounded (dysfunctional) Family. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627. Fac: Jody Gyulay, PhD, LCSW, RN, Aud: All levels of Nursing. The wounded family faces death and loss in a very different way, we will explore the complexities of the wounded family and their grieving process and healthy interventions in the workplace basic rule core issues and roles unique to the wounded family. Fee: $65 pre-registered. Reg. by: April 13, 2007. Contact Hours: 7.5.

April 3 & 4, 2007; 7:30 a.m.-5:00 p.m.; Manhattan, KS

April 10, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS
Crisis Intervention for Health Care Professionals. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA, Aud: RN, LPN, Suicide, marital strife, unexpected serious medical illness, accidents, and substance abuse can be difficult realities of life. This workshop will explore and address these types of crisis situations. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 9, 2007. Contact Hours: 8.

Continued on page 33
West Region IX (Continued from page 32)

April 13, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS
OB Nursing: Documentation and Legal Issues. Spon: Cloud County Community College. 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, RNC, MSN, CLNC. Aud: RN, LPN. This program, designed for nurses working in perinatal settings, is divided into two main components. The first is documentation, which covers standardization of communication and documentation. The second is medical legal issues, which includes such aspects as components of malpractice, negligence, and reducing liability risks. Legal cases are discussed throughout the program to illustrate specific points. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 12, 2007. Contact Hours: 8.

April 17, 2007; 1:00-5:00 p.m.; Manhattan, KS
Co-Worker Relations, Healthy Work Culture & Conflict Resolution. Spon: Mercy Regional Health Center Educational Services, PO Box 1299, Manhattan, KS 66505-1299. Contact: Darleen Shirley, 785-587-5413. Fac: Ron Matsen, PhD. This seminar/workshop will deal with the problem of ineffective co-worker relations and how these connections build and maintain healthy work culture. Fee: $40. Reg. by: April 10, 2007. Contact Hours: 4.

April 19, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS
Head Trauma and Other Related Injuries. Spon: Cloud County Community College. 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: TBA. Aud: RN, LPN. This workshop will address the latest treatment and life-saving interventions for head injuries and other complicated trauma issues. There will be case studies presented emphasizing the importance of proper preparation of patients for transfer to a trauma center. The transfer protocol will be discussed as well as other pertinent issues related to a transfer. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 18, 2007. Contact Hours: 8.

April 20, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS
Medical Errors and Documentation: How Do They Come Together? How Do They Affect You? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Terry Siek, RN, BSN, MSN, MA. Aud: RN, LPN. In this workshop you will discuss the relationships among the nursing process, thinking, documentation, quality assurance and legal issues. You will relate the importance of clear and concise documentation and identify common causes of medical errors. We will also discuss the Root Cause Analysis process, the Healthcare Failure Mode Effect Analysis process and discuss State legal ramifications of documentation and medical errors. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 19, 2007. Contact Hours: 8.

April 26, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS
Communication: The Art of Listening and Conveying Your Message. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Healthy communication seems to come naturally for some and while some people do have an intuitive knack for it, it truly is a learned skill. Communication in the workplace or in a family is essential and yet without an adequate skill base, it can be overlooked, leading to misunderstanding, frustration and even costly mistakes. In this class, learn and practice basic communication skills and explore more advanced communication skills. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 25, 2007. Contact Hours: 8.

April 26 & 27, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS
ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 78505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of cardiac arrest and peri-arrest patients. Fee: $135. Reg. by: April 12, 2007. Contact Hours: 12.5.

April 27, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS
Missionary Nursing. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Donna Karber, BSN, Aud: RN, LPN. New Ideas On the Old Frontier! Nursing in the 3rd world countries, remember how to treat diseases, wounds, skin, allergies and electrolyte problems with new antibiotics, applegraph or I.V. fluids. Treating malnutrition and spreading God's love with language and hope where there is depression and despair. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 26, 2007. Contact Hours: 8.

May 1, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS
From Negativity to Positivity: Taking Negativity Out of the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66091-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Nothing erodes productivity and personal satisfaction in the workplace as quickly as negative attitudes and behaviors. In this session, we'll look at some of the causes of this negative behavior, and discover ways to confront in a positive way, those issues. And since the best place to bring “change” is with ourselves, we'll do a quick personal attitude check to consider ways we can positively influence our work environment. We'll particularly explore the issue of “change” and consider how we can make it a positive experience and will look at the role of effective communication in pushing negativity out of the workplace. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 30, 2007. Contact Hours: 8.

May 3, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS
Respiratory Illness in the Outpatient Setting. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66001-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-C. Aud: RN, LPN. This course summarizes the management of the most common chronic and acute respiratory illnesses in the ambulatory setting. Themes discussed include evaluation of patients by phone and in the office, proper triage of patient, reinforcement to patients. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: April 25, 2007. Contact Hours: 8.

Continued on page 34
REGION IX (Continued from page 33)

May 4, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Hospice: The Service, The Care. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Suicide, marital strife, unexpected serious medical illness, accidents, and substance abuse can be difficult realities of life. This workshop will explore and address these topics in a very subtle and loving ways to increase energy. Participants in this class will discover how the electromagnetic field surrounding the earth in the resuscitation of a patient, whether in or out of the hospital. Explore your skills in the treatment of arrest and pre-arrest patients. Fee: $135. Reg. by: May 3, 2007. Contact Hours: 8.

June 5, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS

“Life’s Not a Sprint, It’s A Marathon” Rehabilitation in the Long Term Care Unit. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. We don’t want to encourage LOSING weight because what do you do when you lose something? That’s right . . . you find it again. The goal of natural weight maintenance is in achieving one’s own ideal weight, not as indicated on a standardized chart. It is important to remember that weight management is a “recipe” for each individual and changes as the “recipe” is all. Discover the importance of beginning with a colon cleanse before embarking on a weight management program. There are many dietary supplements on the market today that are nothing but hype. Learn about nutritional supplements such as white kidney bean extract, Cortisol, and others that actually facilitate permanent weight loss. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: May 4, 2007. Contact Hours: 8.

June 12, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Energy! Why Do We Never Seem To Have Enough Of It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Why do we never seem to have enough of it? Where does it come from anyway? Participants in this class will discover how the electromagnetic field surrounding the earth provides energy for the human body as well as very subtle and loving ways to increase energy at all levels. The roles light, sound, color, diet and magnetism play in gaining and sustaining energy will be presented. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 11, 2007. Contact Hours: 8.

June 19, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Professional Image Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Mary Anderson, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Explore your skills in the treatment of arrest and pre-arrest patients. Fee: $135. Reg. by: May 3, 2007. Contact Hours: 7.

May 12, 2007; 8:30 a.m.-4:00 p.m.; Manhattan, KS


May 15, 2007; 8:30 a.m.-3:30 p.m.; Manhattan, KS


May 17 & 18, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Darleen Shirley, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Explore your skills in the treatment of arrest and pre-arrest patients. Fee: $135. Reg. by: May 3, 2007. Contact Hours: 12.5.

May 21, 2007; 8:00 a.m.-4:00 p.m.; Wichita, KS


April 5 & 6, 2007; 8:00 a.m.-4:00 p.m.; Wichita, KS


April 11 & 12, 2007; 7:00 a.m.-6:00 p.m.; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Via Christi-St. Joseph Campus, 350 North Hillside, Wichita, KS 67214. Contact: Theresa A. Thomas, RN, LPC, CHT. Aud: RN, LPN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: $200. Reg. by: Call 4 weeks prior to course to check space availability. Contact Hours: 18.

April 28 & 29, 2007; 10:00 a.m.-6:00 p.m.; Lee's Summit MO (Lakewood, KC MO Suburb)


June 21, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Lab Tests and Their Value(s) to You. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linnett Kung, RN, MSN, ARNP. Aud: RN, LPN, MS. Providing an environment in your LTC unit which encourages “Life.” How to arrange the environment, provide appropriate physical and mental activities, and motivate the staff to provide independence and dignity to their residents. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 4, 2007. Contact Hours: 8.

June 25, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Lab Tests and Their Value(s) to You. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linnett Kung, RN, MSN, ARNP. Aud: RN, LPN, MS. Providing an environment in your LTC unit which encourages “Life.” How to arrange the environment, provide appropriate physical and mental activities, and motivate the staff to provide independence and dignity to their residents. Fee: $55 Advance; $65 At the Door/ $84 Out-of-State. Reg. by: June 4, 2007. Contact Hours: 8.

May 19, 2007; 8:00 a.m.-3:00 p.m.; Wichita, KS Spanish Today for Medical Professionals: Spon: Via Christi-St. Joseph Campus, 3600 E. Harry Street, Wichita, KS. Contact: Vendra Ulrich, 316-932-2361. This seminar provides the basics in Spanish as well as key medical phrases used. Students learn pronunciation, greetings, numbers, dates, time, body parts, dealing with pain, patient history, symptoms, etc. Each participant receives a manual, pocket guide, & CD Rom. Fee: $110. Reg. by: May 12, 2007. Contact Hours: 7.

June 2 & 3, 2007; 10:00 a.m.-6:00 p.m.; Lee’s Summit MO (Lakewood, KC MO Suburb) Karuna Reiki Reiki I & II: Spon: The Master’s Institute, 325 Bluebeech Point, Lee’s Summit, MO 64064. Contact: Diane Masters, 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Learn about ethical components of quality patient care by understanding what is ethical and what is not. Fee: $375 includes lunch & manual. Mastercard & Visa. Reg. by: Day before class. Contact Hours: 16.

June 13 & 14, 2007; 7:30 a.m.-5:00 p.m.; Wichita, KS Course in Advanced Trauma Nursing (CATN-III): Spon: Wesley Medical Center, 550 North Hillsdale, Wichita, KS 67214. Contact: Denise Sponsel, 316-962-3080. Fac: Carolyn Hafstead, RN, PhD, CCRN. Fee: $310. Reg. by: Call by 5 weeks prior to course to check space availability. Contact Hours: 12.

June 14, 2007; 9:00 a.m.-12:00 p.m.; Wichita, KS Moral Distress—Is it a Problem? Do we recognize it? What do we do about it? Spon: Wesley Medical Center, 550 North Hillsdale, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Carolyn Hafstead, RN, PhD, CCRN. Fee: $310. Reg. by: Call by 5 weeks prior to course to check space availability. Contact Hours: 3.

June 23 & 24, 2007; 10:00 a.m.-6:00 p.m.; Lee’s Summit MO (Lakewood, KC MO Suburb) Reiki I & II: Spon: The Master’s Institute, 325 Bluebeech Point, Lee’s Summit, MO 64064. Contact: Diane Masters, 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Learn and apply the ancient healing technique of Reiki—a holistic method of stress and pain reduction that also promotes healing. Fee: $300 includes lunch & manual. Mastercard & Visa. Reg. by: Day before class. Contact Hours: 16.


Arthritis: Spon: AKH, Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-204-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, tests, ongoing laboratory monitoring and standard treatment options. Fee: $225 + S&H. Reg. by: None. Contact Hours: 4.8.

Home Study ABBREVIATIONS

Spn: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including
Reg. by: Register by
TBA: To be announced
NG: Not Given
—CONTINUING NURSING EDUCATION OFFERINGS—

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: $9 + S&H. Reg by: None. Contact Hours: 1.2.

Handbook of Medical-Surgical Nursing. Spon: AKH Inc., P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. This course includes key nursing diagnoses and patient outcomes, life threatening complications, as well as home care instructions and health promotion pointers. Nearly 300 disorders are explained along with related disorder causes, assessments, tests, treatments and complications. Fee: $64 + S&H. Reg by: None. Contact Hours: 24.

Pain Management. Spon: AKH, PO. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. The goal of this course is to enable nursing professionals to provide quality care to patients by properly administering to them to alleviate and prevent pain. Fee: $22.50 + S&H. Reg by: None. Contact Hours: 4.

Fetal Monitoring and Assessment. Spon: AKH, PO. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674.
Systemic approach when trying to interpret a 12-lead EKG. Fee: $25. Reg. by: None. Contact Hours: 5.0.

**Menopause: What’s In, What’s Out, Natural Hormones. What’s a Woman to do??** Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to help the learner become familiar with the current menopausal hormone replacement therapy controversy. Options to synthetic hormones such as compounded bioidentical (natural) hormone replacement therapy and non-hormonal medications, herbs, vitamins, and supplements are discussed. Fee: $10. Reg. by: None. Contact Hours: 2.0.

**Nursing Documentation—Charting the Pathways of Care.** Spon: AKH, Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Lori L. Ley, RNC, MSN, Aud: Nurses in all settings. This book based course is designed to assist nurses in communicating effectively using accurate and efficient documentation techniques. Fee: $60 + S&H. Reg. by: None. Contact Hours: 18.


**Living the Dying Process: A Guide for Caregivers.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627, Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: $40. Reg. by: None. Contact Hours: 5.0.

**Asserterness: New Perspectives.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627, Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to manage professional responsibilities, and assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: $40. Reg. by: None. Contact Hours: 3.3.

**Superachievers and Coping Strategies.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627, Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to manage professional responsibilities, and assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: $40. Reg. by: None. Contact Hours: 2.4.

**The Time of Your Life.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder, 913-341-5627, Fac: Judy Zinn, ACSW. Aud: All levels of Nursing. This course will provide strategies needed to manage professional responsibilities, and assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: $40. Reg. by: None.