



Nursing Newsletter



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www.ksbn.org

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October, November, December 2007

2007 Legislative Changes:

Change in the Composition of the Board of Nursing

SB 104 changed K.S.A. 74-1116 the composition of the Board of Nursing by removing the LMHT position and replacing it with a consumer member who is not involved in providing health care

74-1106. Board of nursing; appointment; terms; vacancies; qualification; duties and powers; executive administrator and other employees; rules and regulations; compensation and expenses.

(a) Appointment, term of office

(1) The governor shall appoint a board consisting of 11 members of which six shall be registered professional nurses, two shall be licensed practical nurses, and three shall be members of the general public, which shall constitute a board of nursing, with the duties, power and authority set forth in this act.

(2) Upon the expiration of the term of any

registered professional nurse, the Kansas state nurses association shall submit to the governor a list of registered professional nurses containing names of not less than three times the number of persons to be appointed, and appointments shall be made after consideration of such list for terms of four years and until a successor is appointed and qualified.

(3) On the effective date of this act, the Kansas

federation of licensed practical nurses shall submit to the governor a list of licensed practical nurses containing names of not less than three times the number of persons to be appointed, and appointments shall be made after consideration of such list, with the first appointment being for a term of four years and the second appointment being for a term of two years. Upon the expiration of the term of any licensed practical nurse, a successor of like qualifications shall be appointed in the same manner as the original appointment for a term of four years and until a successor is appointed and qualified.

(4) Each member of the general public shall be appointed for a term of four years and successors shall be appointed for a like term.

(5) Whenever a vacancy occurs on the board of nursing, it shall be filled by appointment for the remainder of the unexpired term in the same manner as the preceding appointment. No person shall serve more than two consecutive terms as a member of the board of nursing and appointment for the remainder of an unexpired term shall constitute a full term of service on such board. With the expiration of terms for the registered professional nurse from education and one public member in July, 2003, the next appointments for those two positions will be for only one year. Thereafter the two positions shall be appointed for terms of four years.

(b) Qualifications of members. Each member of the board shall be a citizen of the United States and a resident of the state of Kansas. Registered professional nurse members shall possess a license to practice as a professional nurse in this state with at least five years' experience in nursing as such and shall be actively engaged in professional nursing in Kansas at the time of appointment and reappointment. The licensed practical nurse members shall be licensed to practice practical nursing in the state with at least five years' experience in practical nursing and shall be actively engaged in practical nursing in Kansas at the time of appointment and reappointment. The governor shall appoint successors so that the registered professional nurse membership of the board shall consist of at least two members

Continued on page 2

Elimination of the Graduate status October 1, 2007

SB 106 amended K.S.A. 65-1124 effective October 1, 2007 and eliminates the graduate status. Currently, graduates of approved nursing programs are allowed to practice as a GN or GPN for up to 120 days pending the results of the first licensure examination.

After October 1, 2007, graduates of a school of nursing will need to pass the NCLEX exam and be licensed as an RN or LPN before they can practice as a nurse in Kansas—there will no longer be the 120 day graduate nurse status.

N-STAT

Finance Committee	5
How To Contact Us	6
The Warm Fuzzy Corner	7
Things To Be Found on the Website	8
Board Meeting Schedule	8
Legal Cases.	11
Duplicate Licenses.	13
ARNP Certificates	14
Verification of Licensure	14
Nursing License Renewal Schedule	14
KSBN Committee Applications.	15
Message from the President	16
Faculty Hire and Retention Survey	16
Continuing Nursing Education Offerings	22

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2007 LEGISLATIVE CHANGES (Continued from page 1)

who are engaged in nursing service, at least two members who are engaged in nursing education and at least one member who is engaged in practice as an advanced registered nurse practitioner or a registered nurse anesthetist. The consumer members shall represent the interests of the general public. **At least one consumer member shall not have been involved in providing health care.** Each member of the board shall take and subscribe the oath prescribed by law for state officers, which oath shall be filed with the secretary of state.

(c) Duties and powers.

(1) The board shall meet annually at Topeka during the month of September and shall elect from its members a president, vice-president and secretary, each of whom shall hold their respective offices for one year. The board shall employ an executive administrator, who shall be a registered professional nurse, who shall not be a member of the board and who shall be in the unclassified service under the Kansas civil service act, and shall employ such other employees, who shall be in the classified service under the Kansas civil service act as necessary to carry on the work of the board. As necessary, the board shall be represented by an attorney appointed by the attorney general as provided by law, whose compensation shall be determined and paid by the board with the approval of the governor. The board may hold such other meetings during the year as may be deemed necessary to transact its business.

(2) The board shall adopt rules and regulations consistent with this act necessary to carry into effect the provisions thereof, and such rules and regulations may be published and copies thereof furnished to any person upon application.

(3) The board shall prescribe curricula and standards for professional and practical nursing programs and mental health technician programs, and provide for surveys of such schools and courses at such times as it may deem necessary. It shall accredit such schools and approve courses as meet the requirements of the appropriate act and rules and regulations of the board.

(4) The board shall examine, license and renew licenses of duly qualified applicants and conduct hearings upon charges for limitation, suspension or revocation of a license or approval of professional and practical nursing and mental health technician programs and may limit, deny, suspend or revoke for proper legal cause, licenses or approval of professional and practical nursing and mental health technician programs, as hereinafter provided. Examination for applicants for registration shall be given at least twice each year and as many other times as deemed necessary by the board. The board shall promote improved means of nursing education and standards of nursing care through institutes, conferences and other means.

(5) The board shall have a seal of which the executive administrator shall be the custodian. The president and the secretary shall have the power and authority to administer oaths in transacting business of the board, and the secretary shall keep a record of all proceedings of the board and a register of professional

and practical nurses and mental health technicians licensed and showing the certificates of registration or licenses granted or revoked, which register shall be open at all times to public inspection.

(6) The board may enter into contracts as may be necessary to carry out its duties.

(7) The board is hereby authorized to apply for and to accept grants and may accept donations, bequests or gifts. The board shall remit all moneys received by it under this paragraph (7) to the state treasurer in accordance with the provisions of K.S.A. 75-4215, and amendments hereto. Upon receipt of each such remittance, the state treasurer shall deposit the entire amount in the state treasury to the credit of the grants and gifts fund which is hereby created. All expenditures from such fund shall be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the president of the board or a person designated by the president.

(8) A majority of the board of nursing including two professional nurse members shall constitute a quorum for the transaction of business.

(d) Subpoenas. In all investigations and proceedings, the board shall have the power to issue subpoenas and compel the attendance of witnesses and the production of all relevant and necessary papers, books, records, documentary evidence and materials. Any person failing or refusing to appear or testify regarding any matter about which such person may be lawfully questioned or to produce any books, papers, records, documentary evidence or relevant materials in the matter, after having been required by order of the board or by a subpoena of the board to do so, upon application by the board to any district judge in the state, may be ordered by such judge to comply therewith. Upon failure to comply with the order of the district judge, the court may compel obedience by attachment for contempt as in the case of disobedience of a similar order or subpoena issued by the court. A subpoena may be served upon any person named therein anywhere within the state with the same fees and mileage by an officer authorized to serve subpoenas in civil actions in the same procedure as is prescribed by the code of civil procedure for subpoenas issued out of the district courts of this state.

(e) Compensation and expenses. Members of the board of nursing attending meetings of such board, or attending a subcommittee meeting thereof authorized by such board, shall be paid compensation, subsistence allowances, mileage and other expenses as provided in K.S.A. 75-3223, and amendments thereto. No member of the board of nursing shall be paid an amount as provided in K.S.A. 75-3223, and amendments thereto, if such member receives an amount from another governmental or private entity for the purpose for which such amount is payable under K.S.A. 75-3223, and amendments thereto.

History: (L. 1949, ch. 331, § 2; L. 1956, ch. 52, § 15; L. 1957, ch. 431, § 11; L. 1963, ch. 314, § 10; L. 1965, ch. 506, § 38; L. 1967, ch. 434, § 26; L. 1973, ch. 309, § 25; L. 1973, ch. 310, § 1; L. 1974, ch. 348, § 49; L. 1975, ch. 316, § 12; L. 1978, ch. 308, § 54; L. 1980, ch. 235, § 1; L. 1986, ch. 233, § 5; L. 1987, ch. 234, § 2; L. 1988, ch. 331, § 7; L. 1992, ch. 116, § 34; L. 1993, ch. 194, § 7; L. 1997, ch. 146, § 5; L. 2000, ch. 113, § 5; L. 2001, ch. 5, § 301; L. 2001, ch. 161, § 12; July 1). This act shall take effect and be in force from and after its publication in the statute book.

Approved April 13, 2007.

Change in notice of renewal, reporting of convictions, and continuing education

SB 105 included changes to K.S.A. 65-1117, 65-1132, 65-1155, and 65-4205 and allows the board to send a notice for renewal of license rather than the whole application. It also changed 65-1117 to allow all licensees an exemption from continuing education for renewal of a license that expires within 30 months of successfully passing NCLEX and has a provision requiring each license to notify the board in writing of a conviction of any felony or misdemeanor as specified by the board within 30 days of the conviction.

65-1117. Renewal of licensees; continuing education requirements; rules and regulations.

(a) All licenses issued under the provisions of this act, whether initial or renewal, shall expire every two years. The expiration date shall be established by the rules and regulations of the board. The board shall **send a notice for renewal of license** to every registered professional nurse and licensed practical

Continued on page 3

2007 LEGISLATIVE CHANGES (Continued from page 2)

nurse at least 60 days prior to the expiration date of such person's license. Every person so licensed who desires to renew such license shall file with the board, on or before the date of expiration of such license, a renewal application together with the prescribed biennial renewal fee. Every licensee who is no longer engaged in the active practice of nursing may so state by affidavit and submit such affidavit with the renewal application. An inactive license may be requested along with payment of a fee which shall be fixed by rules and regulations of the board.

Except for the first renewal for a license that expires within 30 months following licensure examination or for renewal of a license that expires within the first nine months following licensure by reinstatement or endorsement, every licensee with an active nursing license shall submit with the renewal application evidence of satisfactory completion of a program of continuing nursing education required by the board.

The board by duly adopted rules and regulations shall establish the requirements for such program of continuing nursing education. Continuing nursing education means learning experiences intended to build upon the educational and experiential bases of the registered professional and licensed practical nurse for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public. Upon receipt of such application, payment of fee, upon receipt of the evidence of satisfactory completion of the required program of continuing nursing education and upon being satisfied that the applicant meets the requirements set forth in K.S.A. 65-1115 or 65-1116 and amendments thereto in effect at the time of initial licensure of the applicant, the board shall verify the accuracy of the application and grant a renewal license.

(b) Any person who fails to secure a renewal license within the time specified herein may secure a reinstatement of such lapsed license by making verified application therefor on a form provided by the board, by rules and regulations, and upon furnishing proof that the applicant is competent and qualified to act as a registered professional nurse or licensed practical nurse and by satisfying all of the requirements for reinstatement including payment to the board of a reinstatement fee as established by the board. A reinstatement application for licensure will be held awaiting completion of such documentation as may be required, but such application shall not be held for a period of time in excess of that specified in rules and regulations.

(c) (1) Each licensee shall notify the board in writing of

(A) a change in name or address within 30 days of the change or

(B) **a conviction of any felony or misdemeanor, that is specified in rules and regulations adopted by the board, within 30 days from the date the conviction becomes final.**

(2) As used in this subsection, "conviction" means a final conviction without regard to whether the sentence was suspended or probation granted after such conviction. Also, for the purposes of this subsection, a forfeiture of bail, bond or collateral deposited to secure a defendant's appearance in court, which forfeiture

has not been vacated, shall be equivalent to a conviction. Failure to so notify the board shall not constitute a defense in an action relating to failure to renew a license, nor shall it constitute a defense in any other proceeding.

History: (L. 1949, ch. 331, § 2; L. 1956, ch. 52, § 15; L. 1957, ch. 431, § 11; L. 1963, ch. 314, § 10; L. 1965, ch. 506, § 38; L. 1967, ch. 434, § 26; L. 1973, ch. 309, § 25; L. 1973, ch. 310, § 1; L. 1974,

ch. 348, § 49; L. 1975, ch. 316, § 12; L. 1978, ch. 308, § 54; L. 1980, ch. 235, § 1; L. 1986, ch. 233, § 5; L. 1987, ch. 234, § 2; L. 1988, ch. 331, § 7; L. 1992, ch. 116, § 34; L. 1993, ch. 194, § 7; L. 1997, ch. 146, § 5; L. 2000, ch. 113, § 5; L. 2001, ch. 5, § 301; L. 2001, ch. 161, § 12; July 1) This act shall take effect and be in force from and after its publication in the statute book. Approved April 10, 2007

65-1132. Certificate of qualification for advanced registered nurse practitioner; fees; reinstatement of lapsed certificate.

(a) All certificates of qualification issued under the provisions of this act, whether initial or renewal, shall expire every two years. The expiration date shall be established by rules and regulations of the board. The board shall **send a notice for renewal of a certificate of qualification** to every advanced registered nurse practitioner at least 60 days prior to the expiration date of such person's license. Every person who desires to renew such certificate of qualification shall file with the board, on or before the date of expiration of such certificate of qualification, a renewal application together with the prescribed biennial renewal fee. Upon receipt of such application and payment of any applicable fee, and upon being satisfied that the applicant for renewal of a certificate of qualification meets the requirements established by the board under K.S.A. 65-1130 and amendments thereto in effect at the time of initial qualification of the applicant, the board shall verify the accuracy of the application and grant a renewal certificate of qualification.

(b) Any person who fails to secure a renewal certificate of qualification prior to the expiration of the certificate of qualification may secure a reinstatement of such lapsed certificate of qualification by making application therefor on a form provided by the board, upon furnishing proof that the applicant is competent and qualified to act as an advanced registered nurse practitioner and upon satisfying all of the requirements for reinstatement including payment to the board of a reinstatement fee as established by the board.

History: (L. 1983, ch. 206, § 5; L. 2000, ch. 113, § 2; L. 2001, ch. 161, § 6; July 1.) This act shall take effect and be in force from and after its publication in the statute book. Approved April 10, 2007.

Continued on page 4

2007 LEGISLATIVE CHANGES (Continued from page 3)**65-1155. Expiration of authorizations to practice; system of biennial authorizations; renewal; lapsed authorization; reinstatement.**

(a) All authorizations to practice under this act, whether initial or renewal, shall expire every two years. The biennial authorizations to practice as a registered nurse anesthetist shall expire at the same time as the license to practice as a registered nurse. The board shall **send a notice for renewal of the authorization to practice** to every registered nurse anesthetist at least 60 days prior to the expiration date of such person's authorization to practice. To renew such authorization to practice the registered nurse anesthetist shall file with the board, before the date of expiration of such authorization to practice, a renewal application together with the prescribed biennial renewal fee. Upon satisfaction of the requirements of subsection (a) of K.S.A. 65-1159 and amendments thereto the board shall grant the renewal of an authorization to practice as a registered nurse anesthetist to the applicant.

(b) Any person who fails to secure the renewal of an authorization to practice prior to the expiration of the authorization may secure a reinstatement of such lapsed authorization by making application on a form provided by the board. Such reinstatement shall be granted upon receipt of proof that the applicant is competent and qualified to act as a registered nurse anesthetist, has satisfied all of the requirements and has paid the board a reinstatement fee as established by the board by rules and regulations in accordance with K.S.A. 65-1118 and amendments thereto.

History: (L. 1986, ch. 183, § 5; L. 1988, ch. 242, § 3; L. 1993, ch. 194, § 16; July 1.) This act shall take effect and be in force from and after its publication in the statute book. Approved April 10, 2007.

65-4205. Renewal of license application; fees; continuing education; renewal of lapsed license; notification of change in name or address.

(a) The board shall **send a notice for renewal of license** to all licensed mental health technicians at least 60 days prior to the expiration date of December 31. Every mental health technician who desires to renew a license shall file with the board, on or before December 31 of even-numbered years, a renewal application together with the prescribed renewal fee. Every licensee who is no longer engaged in the active practice of mental health technology may so state by affidavit and submit such affidavit with the renewal application. An inactive license may be requested along with payment of a fee as determined by rules and regulations of the board. Except for the first renewal for a license that expires within 30 months following licensure examination or for renewal of a license that expires within the first nine months following licensure by reinstatement or endorsement, every licensee with an active mental health technology license shall submit with the renewal application evidence of satisfactory completion of a program of continuing education required by the board. The board by duly adopted rules and regulations shall establish the requirements for such program of continuing education. Continuing education means learning experiences intended to build upon the educational and experiential bases of the licensed mental health technician for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public. Upon receipt of such application and evidence of satisfactory completion of the required program of continuing education and upon being satisfied that the applicant meets the requirements set forth in K.S.A. 65-4203 and amendments thereto in effect at the time of initial licensure of the applicant, the board shall verify the accuracy of the application and grant a renewal license.

(b) Any licensee who fails to secure a renewal license within the time specified may secure a reinstatement of such lapsed license by making verified application therefor on a form prescribed by the board together with the prescribed reinstatement fee and, satisfactory evidence as required by the board that the applicant is presently competent and qualified to perform the responsibilities of a mental health technician and of satisfying all the requirements for reinstatement.

A reinstatement application for licensure will be held awaiting completion of such documentation as may be required, but such application shall not be held for a period of time in excess of that specified in rules and regulations.

(c) (1) Each licensee shall notify the board in writing of

(A) a change in name or address within 30 days of the change or

(B) a conviction of any felony or misdemeanor, that is specified in rules and regulations adopted by the board, within 30 days from the date the conviction becomes final.

(2) As used in this subsection, "conviction" means a final conviction without regard to whether

the sentence was suspended or probation granted after such conviction. Also, for the purposes of this subsection, a forfeiture of bail, bond or collateral deposited to secure a defendant's appearance in court, which forfeiture has not been vacated, shall be equivalent to a conviction. Failure to so notify the board shall not constitute a defense in an action relating to failure to renew a license, nor shall it constitute a defense in any other proceeding.

History: (L. 1973, ch. 308, § 5; L. 1983, ch. 207, § 6; L. 1993, ch. 194, § 18; L. 1995, ch. 97, § 5; L. 1997, ch. 146, § 3; May 8.) This act shall take effect and be in force from and after its publication in the statute book. Approved April 10, 2007.

New Regulations Effective July 20, 2007

Changes in K.A.R. 60-9-106 regarding continuing education add an option for licensees to obtain CE credit for participation as a member of a nursing organization board or committee, and clarify those college courses that are automatically accepted for CE credit for relicensure.

60-9-106. Continuing nursing education for license renewal.

(a) At the time of license renewal, each licensee shall submit proof of completion of 30 contact hours of approved continuing nursing education (CNE). This proof shall be documented as specified on the renewal notice and shall include the following:

(1) Name of CNE offering or college course;

(2) provider name or name of the accrediting organization;

(3) provider number or number of the accrediting organization, if applicable;

(4) offering date; and

(5) number of contact hours.

(b) The required 30 contact hours of approved CNE shall have been completed during the most recent prior licensing period. Contact hours accumulated in excess of the 30-hour requirement shall not be carried over to the next renewal period.

(c) Acceptable continuing nursing education may include any of the following:

(1) An offering presented by an approved long-term or single provider;

(2) an offering as designated in K.S.A. 65-1119(e) and amendments thereto;

(3) an offering for which a licensee has submitted an individual offering approval (IOA). Before licensure renewal, the licensee may submit an application for an IOA to the board, accompanied by the following:

(A) An agenda with behavioral objectives describing learning outcomes; and

(B) official documentation of earned contact hours;

(4) a maximum of 15 contact hours for the first-time preparation and presentation as an instructor of an approved offering to licensed nurses or mental health technicians. Two contact hours of instructor credit shall be granted for each hour of presentation;

(5) an offering utilizing a board-approved curriculum developed by the American heart association, emergency nurses association, or Mandt, which may include the following:

(A) Advanced cardiac life support;

(B) emergency nursing pediatric course;

(C) pediatric advanced life support;

(D) trauma nurse core course;

(E) neonatal resuscitation program; or

(F) Mandt program;

(6) independent study;

(7) distance learning offerings;

(8) a board-approved refresher course;

(9) **participation as a member of a nursing organization board of directors or the state board of nursing, including participation as a member of a committee reporting to the board. The maximum number of allowable continuing education contact hours shall be six and shall not exceed three contact hours each year. A letter from an officer of the board confirming the dates of participation shall be accepted as documentation of this type of continuing nursing education; or**

(10) any college courses in science, psychology, sociology, or statistics that are prerequisites for a nursing degree.

(d) Fractions of contact hours over one contact hour shall be accepted.

(e) Contact hours shall not be recognized by the board for any of the following:

(1) Identical offerings completed within a renewal period;

(2) offerings containing the same content as courses that are part of basic preparation at the level of current licensure or certification;

(3) in-service education, on-the-job training, orientation, and institution-specific courses;

(4) **an incomplete or failed college course or any college course in literature and composition, public speaking, basic math, algebra, humanities, or other general education requirements unless the course meets the definition of CNE; or**

(5) offerings less than one contact hour in length.

History: (Authorized by and implementing K.S.A. 65-1117; effective Sept. 2, 1991; amended April 3, 1998; amended April 20, 2001; amended July 20, 2007.)

ADDRESS CHANGE

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1051, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

License Number: _____

_____ **RN** _____ **LPN** _____ **LMHT**

_____ **RNA** _____ **ARNP**

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

Street No.

City/State/Zip _____

Sign Here: _____

(Date New Address in Effect)

March Finance Committee

The March Finance Committee was called to order March 14, 2007 at 8:30 a.m. in room 108 of Landon State Office Building by Janice McCart, Chair. There were no additions/revisions to the agenda and the September 2006 minutes were approved as written.

The committee reviewed the onsite packet which contained the proposed budget for FY08/09. There were no additions or revisions to the agenda.

The December 13, 2006 minutes were approved as edited.

M. Blubaugh reported that the Governor did not recommend the \$7500 for capital outlay but did recommend adding \$111,466 from the Nursing Fee Fund for 1 FTE investigator position, rent for off-site storage, for the servers' site and \$45,158 for the pay plan for the FY08 budget. The Governor approved adding \$113,321 from the Nursing Fee Fund for the FTE investigator position, rent for off-site storage, rent for servers' site and \$45,476 for the pay plan. The Senate and House Subcommittee concurred with the Governor's recommendation, but both removed the pay plan. The Legislature will be reviewing the recommendations within the next 30 days.

A. Guerrero reported that the contract for the new software is still in negotiations at this time.

M. Blubaugh reported that KNAP had not requested for an increase of fees for their services.

The meeting was adjourned at 8:40 A.M.

Nursing Loans and Scholarships

Nursing Loans are available through the Nursing Education Loan Repayment Program for nursing students enrolled in professional nursing programs. The loans are currently available for nursing students who serve in critical shortage areas. Call NELRP at 1-877-464-4772 or go to www.bhpr.hrsa.gov, student assistance for more information.

A link from the Board web page at www.ksbn.org is available to nursing scholarship web sites (Click on Education Division and follow the links).

Renewal Application Returns

Licensure staff reports an increase in returned applications. There are several consistent errors that require returns. Either the individual does not enter the list of continuing nursing education (CNE) contact hours on the second page of the application or enters CNE was completed before the current renewal period.

Other licensees neglect to sign the application. A few do not answer all the questions. And a small number of applicants do not include the fee. Individuals renewing two or more licenses do not submit the correct fees for all classifications of licensure being renewed. Some of these problems mean that the licensee must complete another application.

The CNE hours are waived for renewal of a license that expires within 30 months following licensure by examination or for renewal of a license that expires within the 1st nine months following reinstatement or endorsement. We are providing the following checklist to assist individuals with the renewal process.

Application Check List

1. Correct name and address on application.
2. Circled all classifications being renewed.
3. All questions answered.
4. Correctly listed nursing or mental health technology continuing education.
5. Application signed.
6. Correct fee(s) included.
7. Envelope correctly addressed to KSBN office.

How to Contact Us 785-296-4929

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Administrative Assistant
Reinstatements, Data Records, Archives

raeanmunoz@ksbn.state.ks.us 785-296-2926

Now Available On-Line!!

The 2007 update of the Kansas Nurse Practice Act is now available. To receive a copy, download from web page at www.ksbn.org.

NOW AVAILABLE ON LINE!!

The KSBN FY 2006 Annual Report is now available. To get a copy, it can be downloaded off our website: www.ksbn.org OR can be purchased with the following order form. The charge for the report is \$5.50.

ORDER FORM FOR THE KSBN FY 2006 ANNUAL REPORT

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____

ZIP: _____

Number of Reports requested: _____
(\$5.50 each)

Please remit payment to:
Kansas State Board of Nursing
Attn: Karen S.
900 SW Jackson, Ste 1051
Topeka, KS 66612-1230

The Warm Fuzzy Corner

Vanda in licensing received...
"Thank you so much for your diligence in helping me with the endorsement process. I have found that you have provided great timely information and I am fortunate you have guided me through this process." MK

Adrian in administration received...
"Thanks much!! I was able to accomplish what I needed to yesterday afternoon. One crisis down, ready for the next one!" LS

Nancy in education received...
"I have been representing NCSBN at NAPNES this weekend...There were 4 or so educators there from Kansas, and they were so complimentary of both you and Mary. They lauded your Board and said it was one of the best! How nice to hear that, and I can tell you that feedback on Boards isn't always that glowing!" NS

Vanda in licensing received...
"Thank you for all the help you have given our facility in making Val's dream come true! He truly appreciates the efforts." LG

Roberta in administration received...
"Thanks! (Roberta, I really appreciate your attention to detail & your goodwill." MG-H

Nancy in education received...
"Nancy, thank you...Thanks for all you have done and continue to do for us." JC

Vanda in licensing received...
"Just a quick THANK YOU!!!! For all your help! We couldn't be successful at staffing Kansas Hospitals without you!" AN

LaNae in education received...
"Thanks for setting up the online service to get renewal application for nursing license. It was very easy to print out." KH

Things To Be Found on the Website www.ksbn.org

Site Map

General

- Mission Statement
- Directions to KSBN
- Office Hours and Holidays
- Site Tools Download Center
- Agency Fees
- Employment Opportunities
- Frequently Asked Questions
- Renewal Schedule
- KSBN Staff
- Feedback
- Disclaimer

Agency Forms

Nursing Newsletter

Licensure

- Notice of Renewal Application
- Online License Renewals—Renew your Kansas nursing license online.
- Online Address Change—Change your address online.
- Licensure Frequently Asked Questions
- On Site Application Process
- Licensees in Military Service

License Verification and Database Verifications

- License Verifications
 - License Verification Database
 - License Verification Database Help File
- License Prefix Professions Meanings

- Alert Code Meanings
- Name Search Example

Education Division

- Education Frequently Asked Questions
- Online Education Annual Report—*NEW*—The Online Education Annual Report is a new online service for Education providers to fill out their yearly Annual Report information via the internet.

Legal Division

- Discipline Case List
- Legal Division Frequently Asked Questions
- Request Risk Management Reporting Form
- Guidelines & Position Statements
- The Investigative Process
- Your Rights Before the Board

Nurse Practice Act

- Proposed Regulations
- Approved Regulations

Board Meetings

- Board Meeting Agendas and Minutes
- Board Meeting Schedule
- Board Members

Nursing Statistics—Annual Reports

Helpful Links

Be Part of NCLEX® Examination Item Development

NCSBN depends on nurses, like you, to assist in the NCLEX® item development process. Volunteers write and review test questions, or items, for the NCLEX® examination. To qualify, you must be a registered nurse (RN) or a licensed practical/vocational nurse (LPN/VN) in the jurisdiction where you practice and:

- *Item Writers* must be responsible for teaching basic/undergraduate students in the clinical area; be a RN or LPN/VN for the NCLEX®-PN exam and a RN with a masters degree or higher for the NCLEX®-RN exam.
- *Item Reviewers* must be currently employed in a clinical setting, working directly with nurses who have entered practice within the last 12 months; be a RN or LPN/VN for the NCLEX®-PN exam and a RN for the NCLEX®-RN exam.

NCLEX® panel members:

- Contribute to the continued excellence in the nursing profession
- Earn continuing education credit
- Travel to Chicago, Illinois for item development sessions (expense paid)
- Can network on a national level

Apply online at www.ncsbn.org OR call NCSBN Item Development at 312.525.3775. You can also inquire by email at nclexinfo@ncsbn.org.

Board Meeting Schedule

All Board meetings are open to the public and are scheduled to be held as shown below. The first day of the dates shown are dates for Committee meetings. The room is reserved for the Monday before and the Friday following Board meetings for meetings or hearings if needed.

BOARD MEETING SCHEDULE FOR 2007

- September 18 and 19, 2007
- December 18 and 19, 2007

BOARD MEETING SCHEDULE FOR 2008

- March 18 and 19, 2008
- June 24 and 25, 2008
- September 16 and 17, 2008
- December 16 and 17, 2008

BOARD MEETING SCHEDULE FOR 2009

- March 16 and 17, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 8 and 9, 2009

BOARD MEETING SCHEDULE FOR 2010

- March 16 and 17, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

BOARD MEETING

Landon State Office Building
900 SW Jackson, Room 106
Topeka, KS 66612



Notice of ANCC Changes and How They Affect Kansas Board of Nursing Licensees:

In November of 2005, the American Nurses Credentialing Center (ANCC) Commission on Accreditation voted to remove the limitation of one contact hour minimum. **Kansas regulations required that nursing continuing education for license renewal be a minimum of one contact hour in length—partial hours over one hour are accepted.** There is no plan at this time to remove the one contact hour minimum from the Kansas regulations.

The 2006 revision of the ANCC Manual for accreditation of approved providers, the definition of a contact hour was changed from a 50 minute hour to a 60 minute hour effective January 1, 2007. At least two other national nursing continuing education providers are also implementing this change—the Emergency Nurses Association (ENA) and American Association of Nurse Anesthetists (AANA). American College of Nurse Midwives has had a 60 minute contact hour for a number of years. The National Association of Pediatric Nurse Practitioners (NAPNAP) May 2006 CE information does not indicate that they are implementing the change.

The majority of State boards of nursing that approve continuing education providers define a contact hour as 50 minutes of participation; some, like Arkansas, define a contact hour as 50 or 60 minutes of participation.

Kansas Board of Nursing will continue to accept continuing education approved by other state board of nursing or national nursing organizations/associations. Contact hours will be determined by the contact hours listed on the certificate, regardless of whether the provider uses a 50 or 60 minute contact hour. The Continuing Education Committee will continue to look at this issue.

approved by the Kansas State Board of Nursing 12/13/2006

Board Members E-Mail Addresses

Jane Conroy, NP-C, ARNP Board President 11-04-05 – 06-30-09	jane.conroy@ksbn.state.ks.us
Joan Sheverbush, RN, MSN Board Vice-President 09-15-03 – 06-30-08	joan.sheverbush@ksbn.state.ks.us
Judith Hiner, RN, BSN, CNA Board Secretary 07-28-00 – 06-30-08	judith.hiner@ksbn.state.ks.us
Tamara Hutchison, RN, BSN 07-01-01 – 06-30-09	tamara.hutchison@ksbn.state.ks.us
Barbara Stec Public Member 07-01-01 – 06-30-07	barbara.stec@ksbn.state.ks.us
Janice McCart, RN, MSM Public Member 11-04-05 – 06-30-08	janice.mccart@ksbn.state.ks.us
Jeanne Walsh, RN, MSN 09-08-06 – 06-30-10	jeanne.walsh@ksbn.state.ks.us
Linda Goodwin, MSN, MBA 12-01-06 – 06-30-07	linda.goodwin@ksbn.state.ks.us
Janet Jacobs, LPN 11-04-05 – 06-30-09	janet.jacobs@ksbn.state.ks.us
Debbie Dale, LPN 09-15-03 – 06-30-07	debbie.dale@ksbn.state.ks.us

*Board Member email responses may be lengthened due to limited internet access for some members.

NEW—You may now use our Feedback Form to submit Questions, Comments or Suggestions.

Education Committee

The Education Committee met March 13, 2007 in the Landon State Office Building in Topeka, KS. Trish Hutchinson, Division Dean at Butler Community College presented an update on their pilot program regarding precepted PN clinical experiences implemented in Fall 2006. The pilot program has been a success and Butler will continue the pilot through Spring 2007. A report will be given at the June Education Committee meeting. Butler would like to see precepted clinical experiences for PN students continued.

Gail Withers, Dean of Nursing at Pratt Community College discussed the school's objectives for their program. Pratt has submitted their report satisfying the requirement made of the program at the last Committee meeting.

Bethel College, represented by Gregg L. Schroeder, MSN, ARNP, discussed the program's changes in its curriculum to increase the school's NCLEX-RN pass rate. Admitting and curriculum standards have been changed along with the implementation of the Kaplan Total Testing program and use of Elsevier's Evolve program. The new testing programs seem to be showing good results. It was moved and approved to schedule a site visit by KSBN as soon as possible. Carol Moore recused herself from the discussion.

Changes are proposed for the PN-NCLEX test plan. There were no comments from the Committee to send to NCSBN. Cloud County Community College distributed a handout outlining the program's plans for increasing their pass rates.

Pass rates for 2006 were reviewed and discussed. Ft. Scott Community College pass rates have shown many fluctuations over the past 5 years. The programs' next scheduled site visit is slated for Spring 2009. The Committee recommends that N. Mosbaek send a letter stating the Committee's concern

regarding the variable pass rates and offer any assistance the Board could to help the program. It was agreed by consensus to send letters and certificates of excellence to those programs that exceeded the National Pass Rates.

National American University represented by Dr. Jerry L. Gallentine, PhD, President and CEO and Deborah Smith, MSN, RN, Director of Nursing, request approval of NAU's proposed 1+1 program in Overland Park, Kansas. N. Mosbaek reviewed the findings of the site visit conducted by Patty Brown and her. It was recommended that the University submit a program Evaluation Plan two years from initial approval and a site visit to see the completed remodeling of the nursing area. It was moved and accepted to grant initial approval to National American University's 1+1 program with a site visit in two years related to recommendations from the initial site visit. Those recommendations are: 1. program evaluation plan, 2. syllabus, 3. facilities.

Barton County Community College represented by Linda Gobin, MSN, RN requested changes in descriptions, objectives, and competencies for courses in the PN level. Due to the Kansas PN Core Curriculum Barton County plans to go forward with changing their curriculum within their credit hours limitation by adding two courses, Mental Health I and Pharmacology for their first year nursing program. It was moved and accepted the addition of a Mental Health I and Pharmacology for Nurses course to the first year of the nursing program. Maternal-Child Nursing II decreases in credit hours and Medical-Surgical Nursing III increases in credit hours. Motion made and accepted. Discussion of Barton's grading scale ensued. L. Cook explained her programs' grading system and why they changed in from the College's grading scale.

Hutchinson Community College represented by Debra Hackler MSN, RN, requested a curriculum change in their Associate Degree first level. It was moved to accept the proposed changes to the mission, philosophy and graduate outcomes of Hutchinson Community College. Motion accepted. Other changes requested by HCC include increasing credit hours from 3 to 5 in NR 110 Fundamentals of Nursing; and to increase the credit hours from 4 to 5 in NR 115 Medical Surgical I. Transition: Advanced Principles of Adult Nursing Care was requested to be changed from 8 to 7 credits. Motion accepted.

Garden City Community College, represented by L. Cook, Dean requested several changes throughout their curriculum. Motions accepted.

Butler Community College represented by Patricia Hutchinson, RN, BSN, MS Ed, Dean requested dropping General Ed PE requirements and requiring Therapeutic Nutrition. This change increases the program from 71 to 72 credits. Motion accepted.

Newman University Nurse Anesthesia Program requests an increase in admission numbers from the current 12 to 18. The program has 2 primary sites, Wichita and Oklahoma City. All Oklahoma students will be required to have a Kansas license. Motion accepted.

Pratt Community College represented by Gail Withers, Dean requested an increase for the second level on the Winfield satellite campus due to an increasing number of LPNs seeking LPN to Associate Degree articulation. Motion accepted.

Rebecca Flaig requested the evaluation of her education and credentials by a credentialing agency be waived. Ms. Flaig has taken and passed NCLEX-RN and has work experiences in other states. Motion accepted. Lori West petitioned to retest the NCLEX-RN. It has been 13.5 years since she graduated from her RN program. The Committee recommended an RN review course rather than a self developed study plan. Tami Young requested the Board waive the credential and education evaluation by a credentialing agency. Ms. Young has taken and passed NCLEX-RN and has RN nursing experience in other states. Motion accepted.

Academic Evaluation Services (AES) submitted information on their foreign nurse credentialing and education evaluation. N. Mosbaek contacted the service and recommended the Committee accept AES as another source for foreign nurse credentialing. Motion accepted.

Discipline Cases

Washington, Vandy

LPN License: 23-032746-042
 City of Residence: Lawrence, KS
 Consent Agreement to Surrender and Revoke
 License effective 5/24/07
 View Order—06-814-8, 05-1028-8

Fox, Thomas

LMHT License: 33-002956-121
 City of Residence: Osawatomie, KS
 License Denial effective 5/23/07
 View Order—04-706-7

Peda, Arlon

RN License Applicant
 City of Residence: Blanchard, ID
 Summary Denial effective 5/1/07
 View Order—06-772-0

Yeoman, Debra

LPN License: 23-028235-071
 City of Residence: Parsons, KS
 License Denial effective 5/7/07
 View Order—05-773-6

Esch, Shellie

RN License: 13-060267-052
 City of Residence: Wichita, KS
 Consent Agreement to Surrender and Revoke
 License effective 5/21/07
 View Order—03-478-5

Mann, William

RN License: 14-090262-092
 City of Residence: Lenexa, KS
 Consent Agreement and Final Order effective
 7/9/07
 View Order—06-211-7

DeVilbiss, Edward

RN License: Applicant
 City of Residence: Mission, KS
 Summary Order effective: 5/14/07
 View Order—07-356-0

Maitho, Kimaru

RN License: 13-084780-052
 City of Residence: Olathe, KS
 Consent Agreement and Final Order effective
 07/6/07
 View Order—97-632-9

Stovall, Shelley

RN License: 13-081336-041
 City of Residence: Overland Park, KS
 Consent Agreement effective 5/22/07
 View Order—03-321-7, 05-027-7, 06-966-0

Claiborne, Cordelia, H

LPN License: 24-007306-091
 City of Residence: Springfield, MO
 Consent Agreement to Surrender and Revoke
 License effective 06/25/07
 View Order—98-084-5

Kaminski, Frances, V

RN License: 13-028703-081
 City of Residence: Kansas City, KS
 Consent Agreement to Surrender and Revoke
 License effective 07/06/07
 View Order—05-116-7

Doehner, Kara

RN License: 14-100374-092
 City of Residence: Leavenworth, KS
 Consent Agreement to Surrender and Revoke
 License effective 05/22/07
 View Order—07-237-9

Smith, Tracy Lynn

LPN Applicant
 City of Residence: Kansas City, KS
 License Denied effective 9/28/04
 Case 03-598-0
 View Summary Order

Hogan, Darla

LPN License: 23-025639-022
 City of Residence: Overland Park, KS
 Consent Agreement to Surrender and Revoke
 License effective 06/05/07
 View Order—Case No. 03-114-9

Wilson, Karen

LPN License: 13-058853-051
 City of Residence: Liberal, KS
 Consent Agreement to Surrender and Revoke
 License effective 06/11/07
 View Order—06-572-1

Williams, Yvonne

LPN License: 23-016845-011
 City of Residence: Topeka, KS
 Proposed Default Order to Revoke License
 View Order—07-169-8

Luebbers-Morey, Brenda

RN License: 13-068601-112
 City of Residence: Salina, KS
 Proposed Default Order to Deny License effective
 5/22/07
 View Order—07-167-3

Calhoun, Elesha

LPN License: 23-026926-042
 City of Residence: Wichita, KS
 Final Order Denying Review—07/06/07
 View Order—04-887-5

Career Ladder Survey

The Board of Nursing is conducting a survey over the next two (2) years to discover the education patterns of nurses in Kansas. The Career Ladder Survey is being included with your license after renewal. The survey consists of 7 questions and an opportunity for comments. Nurses are asked to return the survey to Nancy Mosbaek, Education Specialist. It is hoped the information will be useful to the Board of Nursing, nursing education programs in Kansas, and the Kansas Legislature.

Thank you for participating in this project.

NEEDED VOLUNTEERS For the KSBN MEDICAL MALPRACTICE SCREENING PANEL

The Kansas State Board of Nursing must provide a list of individuals for a Medical Malpractice Screening Panel. We are asking for volunteers for the panel. We need registered nurses, advanced registered nurse practitioners and registered nurse anesthetists for the panel.

The list of panel members is sent to individuals who request experts in nursing. The nurse's responsibility is to review case records to determine if malpractice has occurred and make suggestions on settlement.

Those willing to be included on the Medical Malpractice Screening Panel, please complete and return the agreement form by December 1, 2007 to KSBN, Education Department, Landon State Office Building, 900 SW Jackson, Suite 1051, Topeka KS 66612-1230

MEDICAL MALPRACTICE SCREENING PANEL AGREEMENT FORM

Name: _____
Please Print

Address: _____

Licensure Classification: RN PN LMHT RNA ARNP

I agree to be a member of the Medical Malpractice Screening Panel.

I understand the panel list is sent to individuals who request case reviewers.

Signature

Date

Return this form by December 1, 2007.

Duplicate Licenses

Since May 7, 2007, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a “D” printed on the upper right hand corner under “Code.” If a license card for any of the individuals on the list is presented without the “D,” please call the Board of Nursing at 785-296-4929.

Name	Profession	Reason	Date Printed	Name	Profession	Reason	Date
1 Adams, Donna	RN	Duplicate License	7/31/2007	53 Jones, Betty	LPN	Duplicate License	7/20/2007
2 Anderson, Tiffany	LPN	Duplicate License	7/23/2007	54 Jones, Nereida	RN	Duplicate License	6/12/2007
3 Barg, Paula	RN	Duplicate License	6/22/2007	55 Kneib, Kara	RN	Duplicate License	7/16/2007
4 Bates, Teresa	LPN	Duplicate License	7/18/2007	56 Krabbe-Hendricks, Shellie	RN	Duplicate License	7/17/2007
5 Battitori, Ann	RN	Duplicate License	6/27/2007	57 Luttjohann, Jeanne	RN	Duplicate License	7/23/2007
6 Bauer, Jessica	LPN	Duplicate License	7/24/2007	58 Mainzer, Suzanne	RN	Duplicate License	5/31/2007
7 Blair, Kerry	RN	Duplicate License	6/28/2007	59 McGlothlin, Nicky	LPN	Duplicate License	6/12/2007
8 Brillhart, Heidi	RN	Duplicate License	5/24/2007	60 Mitchell, Suzanne	ARNP	Duplicate License	5/31/2007
9 Burgtorf, Carol	RN	Duplicate License	5/31/2007	61 Mitchell, Suzanne	RN	Duplicate License	5/31/2007
10, Burkett, Judi	RN	Duplicate License	7/20/2007	62 Myers, Joseph	RN	Duplicate License	5/22/2007
11 Bush, Elizabeth	RN	Duplicate License	6/22/2007	63 Nevills, Kyle	RN	Duplicate License	7/10/2007
12 Butzin, Susan	RN	Duplicate License	7/18/2007	64 Nkana, Nse	RN	Duplicate License	7/16/2007
13 Carr, Rachel	RN	Duplicate License	7/18/2007	65 Oliver, Janelle	RN	Duplicate License	6/22/2007
14 Carrel, Angela	RN	Duplicate License	5/9/2007	66 Orton, Robin	RN	Duplicate License	6/12/2007
15 Casanova, Pamela	RN	Duplicate License	8/8/2007	67 Owen, Cheryl	LPN	Duplicate License	6/12/2007
16 Ceballos, Jayne	LPN	Duplicate License	8/6/2007	68 Owen, Cheryl	LPN	Duplicate License	6/8/2007
17 Chart, Lori	RN	Duplicate License	7/18/2007	69 Owens, David	LPN	Duplicate License	6/19/2007
18 Claus, Claudia	RN	Duplicate License	7/26/2007	70 Pantalunan, Christina	RN	Duplicate License	6/13/2007
19 Collins, Frankie	RN	Duplicate License	6/12/2007	71 Payne, Jamie	RN	Duplicate License	5/24/2007
20 Combs, Barbara	RN	Duplicate License	6/22/2007	72 Pecana, M.	RN	Duplicate License	7/6/2007
21 Crespino, Christine	RN	Duplicate License	5/16/2007	73 Peersen, Anja	RN	Duplicate License	7/5/2007
22 Davis, Patricia	RN	Duplicate License	7/18/2007	74 Pender, Ruth	RN	Duplicate License	8/3/2007
23 De La Rosa, Lorraine	LPN	Duplicate License	5/7/2007	75 Pennington, Dereva	RN	Duplicate License	7/23/2007
24 Demarco, Cheri	RN	Duplicate License	7/31/2007	76 Peters, Ellen	RN	Duplicate License	7/2/2007
25 Doan, Jo	RN	Duplicate License	7/17/2007	77 Pragman, Linda	RN	Duplicate License	5/15/2007
26 Dutcher, Valerie	LPN	Duplicate License	7/20/2007	78 Qualheim, Kimberly	RN	Duplicate License	7/17/2007
27 Ewertz, Mark	ARNP	Duplicate License	6/15/2007	79 Ramel, Rebecca	RN	Duplicate License	8/7/2007
28 Ewertz, Mark	RN	Duplicate License	6/15/2007	80 Richardson, Carolyn	RN	Duplicate License	5/31/2007
29 Ewertz, Mark	RNA	Duplicate License	6/15/2007	81 Richmond, Shelley	LPN	Duplicate License	5/18/2007
30 Fisher, Laura	RN	Duplicate License	7/6/2007	82 Rosthauser, Carole	RN	Duplicate License	8/3/2007
31 Ford, Heather	LPN	Duplicate License	6/5/2007	83 Sambol, Heather	RN	Duplicate License	6/5/2007
32 Foster, Nancy	RN	Duplicate License	5/22/2007	84 Samuel, Juana	RN	Duplicate License	6/15/2007
33 Franks, Amy	RN	Duplicate License	7/6/2007	85 Sanaie, Cecilia	RN	Duplicate License	6/12/2007
34 Fromm, Trena	LPN	Duplicate License	7/11/2007	86 Sandoval, Sarah	RN	Duplicate License	5/15/2007
35 Gandhi, Ann	RN	Duplicate License	7/17/2007	87 Schneider, Jeanette	RN	Duplicate License	6/28/2007
36 Goslin, Celia	LPN	Duplicate License	7/16/2007	88 Scott, Sandra	RN	Duplicate License	6/12/2007
37 Gough, Jade	LPN	Duplicate License	5/31/2007	89 Seymour, Brooke	RN	Duplicate License	5/31/2007
38 Griffith, Christine	RN	Duplicate License	8/9/2007	90 Sheverbush, Gladys	RN	Duplicate License	5/31/2007
39 Grothues, Judy	RN	Duplicate License	6/27/2007	91 Sleichter, Heather	RN	Duplicate License	7/16/2007
40 Guinn, Dana	RN	Duplicate License	7/16/2007	92 Smith, April	LPN	Duplicate License	6/26/2007
41 Hageman, Janet	RN	Duplicate License	7/5/2007	93 Smith, Cheryl	RN	Duplicate License	6/13/2007
42 Hamilton, Nicki	RN	Duplicate License	8/9/2007	94 Smith, Dianna	RN	Duplicate License	6/27/2007
43 Hansen, Marla	RN	Duplicate License	6/27/2007	95 Smocovich, Sonya	LPN	Duplicate License	5/9/2007
44 Harrod, Carolyn	LPN	Duplicate License	8/6/2007	96 Sommers, Dana	RN	Duplicate License	5/11/2007
45 Hershey, Jamie	LPN	Duplicate License	6/5/2007	97 Stark, Sheila	RN	Duplicate License	5/22/2007
46 Hirner, Anne	RN	Duplicate License	5/17/2007	98 Stark, Sheila	RN	Duplicate License	5/21/2007,
47 Hodge, Jami	LPN	Duplicate License	6/26/2007	99 Stone, Roxie	LPN	Duplicate License	5/31/2007
48 Holecek, Jennifer	RN	Duplicate License	6/21/2007	100 Taylor, Kathryn	RN	Duplicate License	6/12/2007
49 Hoops, Debra	RN	Duplicate License	5/31/2007	101 Taylor, Rebecca	RN	Duplicate License	6/5/2007
50 Hundley, Margaret	LPN	Duplicate License	6/28/2007	102 Thomas, Patti	LPN	Duplicate License	8/7/2007
51 Imhoff, Anne	RN	Duplicate License	5/31/2007	103 Thurmond, Veronica	RN	Duplicate License	5/22/2007
52 Jeon, Hearyun	RN	Duplicate License	6/20/2007	104 Tompkins, Candace	RN	Duplicate License	6/22/2007
				105 Vieyra, Deborah	LPN	Duplicate License	7/17/2007
				106 Wagner, Abigale	ARNP	Duplicate License	7/11/2007
				107 Wagner, Abigale	RN	Duplicate License	7/11/2007
				108 Waldschmidt, Becky	RN	Duplicate License	7/20/2007
				109 Walle, Megan	RN	Duplicate License	5/7/2007
				110 Werner, Genise	RN	Duplicate License	7/24/2007
				111 Whitaker, Mary	RN	Duplicate License	7/3/2007
				112 Yi, June	RN	Duplicate License	6/5/2007

NURSING LICENSE RENEWAL SCHEDULE

If your license expires on:	You should receive your renewal notice by:
October 31, 2007	September 10, 2007
Nov. 30, 2007	October 10, 2007
Dec. 31, 2007	November 10, 2007
Jan. 31, 2008	December 10, 2007

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP CODE: _____

CERTIFICATION NUMBER: _____

DATE CERTIFIED: _____

First Certificate is FREE
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

Verifications

Verification of Original Licensure

Verification of an original Kansas license, necessary for endorsement into another state, requires a fee of \$25.00. Verification of original licensure will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)
- School of nursing including date of graduation
- Licensing examination (NCLEX, SBTPE, etc.) date and results

Please submit the form provided by the state requesting verification, along with the \$25.00 fee, to:

Kansas State Board of Nursing
Attn: Endorsement Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt, verification will be completed by the Kansas State Board of Nursing and returned directly to the state requesting verification. For questions regarding Verification of Original Licensure, contact the Licensing Department of the Board at (785) 296-4929.

License Status Verification

License Status Verification is available online at www.ksbn.org or, written request for verification may be submitted to the Board office. License status verification will include the following information:

- Kansas license number
- Date of issue and expiration
- Legal and/or disciplinary action (if any)

License Status Verification Options and Fees

Instant Access (online)

Instant access verification is for organizations or facilities that require a small number of verification searches and are NOT current Kansas.gov subscribers. Verification is obtained instantly via KSBN's Web-Based Verification System. Payment can be conveniently charged to a major credit card.

- \$1.00 per search

- Up to 5 results will be displayed per search
- No charge for "No Results"
- Credit card payment is authorized prior to display of search results.

Annual Subscribers (online)

A subscription to Kansas.gov provides organizations or facilities that require numerous verifications a lower per search option and the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- \$.25 per search
- Up to 5 results displayed per search
- No charge for "No Results"
- Search fee is billed to Kansas.gov account.

**The Kansas Board of Nursing License Verification system provides for quick online nursing license verifications of active licensees. To use this system, you will need to know the name or the license number of the person for whom you are searching. (If the license you are attempting to verify is lapsed, you may request verification in writing to the Board office for a fee of \$1.50 per search).

Written Request (processed in Board office)

Written request for verification of license status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit requests to:

Kansas State Board of Nursing
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Upon receipt of the written request, verification will be completed by the Kansas State Board of Nursing and returned directly to the requestor. For questions regarding License Status Verification, contact the Licensing Department of the Board at (785) 296-4929. Please allow 10 days for processing of written requests.



Kansas Nurse Assistance Program

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Board of Directors contracts with the Kansas State Board of Nursing to provide this program and, with Heart of America Professional Network (HAPN), to administer and facilitate KNAP.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however, Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated).
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Relationship to The Kansas State Board of Nursing

KNAP is a confidential program. As long as the nurse cooperates with the program, his or her name will not be shared with the Board of Nursing.

REPORTING REQUIREMENTS UNDER THE RISK MANAGEMENT LAW ARE SATISFIED BY A REPORT TO KNAP.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information
The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3 6405 Metcalf, Suite 205

Overland Park, KS 66202
(913) 236-7575

Message from the President

Jane Anne Conroy RN, MS, ARNP
President Kansas State Board of Nursing

Your Board has continued to be busy this summer.

We had a productive board meeting in June. The ARNPs in Kansas will be interested to know that the ARNP rules and regulations have continued to be held pending further work. Linda Goodwin and I met with representatives of four state ARNP organizations to discuss the regulations on July 25, 2007 in Salina. We had excellent dialogue and will use the information to continue to work on those regulations.

Judith Hiner, Linda Goodwin, Jeanne Walsh and I will be attending the National Council State Boards of Nursing annual meeting in Chicago August 6-10, 2007. We will be conducting National Council business as well as bringing back information and ideas to use in our state.

The Board is also going to meet with the Kansas State Board of Healing Arts on August 17, 2007 to discuss some areas of common interest including fingerprinting.

Remember that there will be no graduate nurse practice after October 1, 2007. You will need to pass NCLEX-RN or NCLEX-PN and be licensed before you will be allowed to practice.

As always, feel free to contact me with any of your concerns or problems.



Jane Anne Conroy

Nancy Mosbaek, PhD, RN

The Faculty Hire and Retention Survey was distributed Spring 2007 via email to all nursing programs under the jurisdiction of the Kansas State Board of Nursing. There were 39 out of 40 (98%) pre-licensure nursing programs that responded to the survey—28 state funded programs and 11 programs located in private colleges and universities.

Questions #1. Did you admit “extra” students as a result of the KSBOR grant process?

Question #2. If yes, how many?

The state funded programs reported that 16 of the programs had applied to admit 476 more students while 12 reported they did not admit extra students. The practical nursing programs were not included in the KSBOR grant process relegated by the Kansas Legislature.

One state funded program wrote that the grant was an incentive but they had already decided to admit more students. A director of a private program wrote:

As a private school, we were not included in the KSBOR grant process, however, we have gradually admitted more students (increased 31% over last 5 years). More adjunct faculty have been hired to handle an additional clinical group for each level. Last year we had three retirements. One position was replaced with a fulltime faculty member, one is being filled with two adjuncts for theory and clinical, and one is being filled by one of the retirees and an adjunct. As of April we have not been able to fill either of the two full time positions for next year. It is likely we will continue with the two adjuncts and may move the part-timer up to full time to fill the other. Several adjuncts will still be needed. We have had a few applicants for the FT positions, but they either did not have appropriate experience, a graduate degree, or strong enough interest to even come for interview.

Finding and hiring qualified faculty for the increase in students was a problem for programs.

Question #3. Did you hire additional faculty because of the increase in students?

Question #4. Were/Are you able to retain this new faculty?

One private program hired and retained additional faculty (did not have state funds). Of

Faculty Hire and Retention Survey Spring 2007

Kansas State Board of Nursing—Education

the state funded programs 17 reported hiring additional faculty. Twelve (12) of the state funded programs reported being able to retain these faculty while six (6) programs were unable to retain the faculty that were hired.

Question #5a. What factors affect faculty retention?

A theme that appears through the majority of the responses to this question is that of salary. *Salary was a factor as well as other schools recruiting new faculty at the same time wrote one respondent. Another respondent wrote: Better pay at surrounding medical facilities and student behavior issues. A third respondent wrote: I am losing one of my fulltime hires because she has been recruited back to her previous hospital position. Yet another respondent wrote: . . . the area does not appeal to everyone; and the low pay compared to the clinical setting for MSN prepared nurses.*

Other factors reported include:

- Keeping them stimulated and engaged with the teaching/learning process
- Their own career goals
- Commitment to a fulltime job
- Catering to “demands” for fear they’ll quit
- Faculty feeling and being overworked
- Departmental attitude/support
- Financial/benefit compensation
- Dissatisfaction with job orientation
- Full-time with salary and benefits
- Assistance with continuing their nursing education

Question #5b. What was/are the main reasons(s) given by faculty member(s) for leaving?

The following are reported as faculties’ reasons for leaving:

- They get bored and return to practice for more salary or retire
- “I didn’t know it would be so hard, take so much time . . . it always looked so easy”
- Relocation of qualified faculty out of state, and lack of qualified applicants to refill the position
- More money
- One never started due to salary and offer made by present employer. Three other part time faculty left due to increased needs with present employer
- A salary increase of \$25,000 from what I can offer to her
- We lost three faculty due to retirement, husband job transfer and to allow the completion of an advanced nursing degree to obtain a higher salary

Salary again is a predominant reason for leaving teaching positions.

Question #6. How many faculty do you have receiving state sponsored nursing scholarships?

Respondents from public funded nursing programs reported they currently have 20 faculty receiving state sponsored nursing scholarships while private programs reported two (2) faculty receiving state sponsored nursing scholarships.

Question #7. How many faculty hire exceptions do you currently have?

Respondents from state funded nursing programs reported they have 56 faculty hire exceptions. Respondents from private nursing programs report they have nine (9) faculty hire exceptions.

Continued on page 17

FACULTY HIRE AND RETENTION SURVEY (Continued from page 16)

Question #8. What obstacles did you encounter when recruiting faculty?

	Private	Public	Total	Total%
Salary	7	25	32	82
Geographic Location	3	12	15	38
Educational Preparation	9	26	35	90
Travel	2	5	7	18
Faculty Development	1	13	14	36
Other	3	3	6	15

The two major obstacles for recruitment are Educational Preparation (90%) and Salary (82%).

Question #9. Do you see different obstacles when recruiting part-time or adjunct faculty?

Question #10. If yes, please elaborate.

Eleven (11) (28%) public nursing programs responded that they did see different obstacles when recruiting part-time or adjunct faculty. Four (4) (36%) of private program respondents saw different obstacles.

Comments relating to Question #10 vary with the themes of salary, benefits, scheduling, and primary job and include the following:

- *The difficulty . . . is the short-term need and their inability to step out of their full time role for 5 or 6 weeks.*
- *Because of our scheduling, adjuncts are hard to find.*
- *Other programs have been more competitive in salary and location to larger metro areas.*

- *They have a stronger commitment to their full time job.*
- *A significant lack of reliability/honesty in reporting actual hours of work performance. Students express extreme difficulty communicating with instructor to obtain remedial support/assistance.*
- *Even more difficult due to pay and getting the hours to fit with their other schedules*
- *Part-time faculty often hold other jobs; thus their availability/flexibility is limited.*
- *Most want full time.*
- *Just finding Master's prepared nurses who want to teach.*
- *Part-time offers no benefits and low pay.*
- *Scheduling—having the faculty available on the required days for teaching courses/clinical.*
- *The major problem is finding someone whose staff nurse schedule will work with the time we need them to teach for us and the amount of salary they earn per hour as a master's prepared nurse.*

Question #11. How many faculty do you have?

	Full	Part	Adjunct	Contract	Total
Private	72	15	17	1	105
Public	301	91	159	22	573
Total	373	106	176	23	678

The majority of faculty in pre-licensure programs are classified as full-time. Note there are more adjunct faculty (176) than part time faculty (106).

Question #12. What is the average age of your faculty?

The overall average age of faculty is 48.69.

Programs in private colleges and universities report an average faculty age of 48.72. Programs in the public sector report the average faculty age as 48.63. One public program reported part-time faculty as well as full-time faculty. There was a difference of four (4) years difference in the averages with part-time being younger.

Question #13. Do you plan to add/hire faculty within the next 3 years?

The majority (92%) of programs report planning to add or hire faculty within the next 3 years. All (11) of the programs located in private colleges and universities and 25 (89%) programs located in public colleges and universities plan to hire faculty in the next 3 years.

Question #14. How many faculty do you expect to retire within the next 3 years?

Question #15. How many faculty do you expect to retire within the next 6 years?

Question #16. How many faculty do you expect to retire within the next 10 years?

	Retire 3 years	Retire 6 years	Retire 10 years
Private	12	18	30
Public	52	110	157
Total	64	128	187

The total number of faculty reported by pre-licensure programs in this study is 678. In ten (10) years it is projected that 28% of current faculty will have retired.

Question #17. Please tell us what would help you recruit and retain faculty.

Thirteen areas were reported by respondents that would help them recruit and retain faculty. They are:

- Salaries (21)
- Tuition assistance and faculty development (16)

Continued on page 18

FACULTY HIRE AND RETENTION SURVEY (Continued from page 17)

- Reasonable workload/Decrease workload/more faculty/lower ratio (8)
- Work with hospitals/Joint appointments (3)
- Increase the overall education level of nurses (3)
- Have educational background other than NP (1)
- Change in educational requirements for clinical (1)
- More clinical learning opportunities—more choices/options (1)
- Availability of educational programs for faculty (1)
- 12 month vs 9 month contracts (1)
- Awareness of nurse educator role (1)

Respondent comments included

- *Minimum credential of BSN for part-time clinical appointments. Qualification criteria might include a clinical education certificate in addition to BSN.*
- *Salary is the most important issue. It is difficult to compete with the service sector when looking at salary.*
- *1. Better salaries—equivalent to service 2. Tuition reimbursement 3. Lower faculty student ratio*
- *Greater pool of graduate nurses in our area with backgrounds other than nurse practitioner . . . While hiring BSN nurses to teach clinical groups is not ideal, it has been a way to interest some in master's education, which is a positive. We do need to grow our own and having state funding opportunities helps with this a great deal.*

Clinical Agencies**A. Have any of the clinical agencies your program uses set limits on the number of****students that can be with an instructor on a unit?**

Respondents from the private programs indicated that 10 of the clinical agencies they use have limited the number of students that can be on a unit with an instructor. Of the 28 public program respondents 20 indicated clinical agencies they use have limited the number of students with instructors.

One respondent commented *Due to the decrease of patient census the 1:10 ratio is becoming harder to work with in some of our institutions, especially when the weather is nice.* Another wrote, *I see more of a problem with the amount of students allowed on a unit rather than the student to instructor ratio.* In a similar vein a respondent commented, *Limits are set by the clinical agency on how many students can be on a given clinical area . . . it pertains to the nature of the unit and is driven by patient census.*

Safety and presence was a concern mentioned by one respondent. *A shortage of staff nurses on medical surgical units limit the exposure and time the staff has to spend with students. This means faculty need to supervise all students medication administration where as in the past, students could go with their staff nurse to administer medications. Fourth semester faculty supervise 8 students caring for 4 to 5 patients each or the faculty will be supervising medication administration to 32 to 40 patients.*

Another respondent talked about the number of clinical sites. *We actually are seeing the Medical Surgical areas limit to eight students instead of the 10 previously. That has worked fine this year as we decreased our load to 1:8 ratio; but does affect our number in the facility on a given day. We are having to explore more new sites each semester.* This concern was

echoed by another respondent; *I predict that clinical space will be a big problem; especially in Acute Care settings, in the future. Even on weekends and evenings.*

Practical nursing programs are facing a lack of acute care sites available for clinical experiences. *Practical nursing students are not allowed in hospitals in the KC area. KUMC allows you to use a rehab unit. Providence Medical Center announced this year that they would no longer allow PN students to use their facility for clinicals. The rationale is that they no longer hire LPNs.*

Another respondent stated, *limitations secondary to limited student clinical placements availability. Accelerated (BSN programs especially) require an increase of clinical space. Also some facilities prefer BSN students over ADN and especially over LPN students.*

One respondent commented on faculty load, *It's been a frustrating year trying to maintain the increase in numbers of students we had already taken (the number of students had doubled over the past 5 years), while trying to orient new faculty and deal with faculty turnover. The long term faculty are tired . . .*

Another area of concern was that of multiple programs using the same facility and reiterated faculty tiredness/load. *This is when we become creative. But we have to be realistic. Clinical faculty are stretched. Our clinical days are 8 hour days already. The use of the facility by multiple programs appears to be a growing concern, I have heard in two separate settings that clinical agencies are beginning to limit the number of students from particular type of program in an attempt to increase the number of students that can be accommodated from other types of programs. This may be an issue in the future.*

B. If yes, what limit has been set?

The limits on units varies by the type of unit and the number of programs using the unit on a particular day.

C. If they aren't already doing so, do you see clinical agencies limiting the number of students with an instructor on a unit in the future?

Six (6) (55%) private nursing program respondents indicated they expected to see limitations in the future. Of the 28 publicly funded programs, 20 (71%) indicated they expected to see limitations by agencies.

Summary

Concerns emerging from this study are those of faculty salary, workload, and retention. Secondary concerns include current and future changes in clinical facilities. Programs report the monies for scholarships and faculty from the legislature and administered through the Kansas Board of Regents have been helpful in obtaining faculty for an increased number of nursing students however, retention of faculty has been problematic. Continued monitoring of the nursing faculty situation in Kansas is warranted.

Examining the Licensed Practical Nurse Workforce

Britt Brown
Washburn University

Abstract

Purpose Statement: There is limited information regarding the licensed practical nurse (LPN) workforce. A national database to track the LPN workforce has been recommended. Further investigation of the LPN workforce is needed to provide a basis for a more systematic method of measuring, monitoring, and forecasting the nursing workforce.

Objectives: The aim of the study is to determine the number of practical nursing (PN) students who plan to return to school to complete further RN education. The findings will help to make more accurate predictions regarding employment and educational trends in the nursing workforce.

Method: The study will be completed using a quantitative, non-experimental, descriptive design to investigate the percentage of LPN students who plan to become RNs. A total of 417 LPN students were included in the study. Data was analyzed using descriptive statistics.

Results: The majority (97%) plan to obtain to their RN. The younger population are more likely to obtain their BSN, and the older population is more likely to obtain their ADN. The majority (79%) of LPN students plan to work less than two years.

Conclusion: The results are positive findings regarding the RN nursing shortage. An adequate number of bridge programs should be available in Kansas to accommodate the number of LPN students who plan to further their education. In addition, employers should project a turnover of two years or less with the LPN population.

The nursing workforce in the United States is facing major shortages and is projected to face even more significant shortages in the next couple of years (Seago, Spetz, Chapman, Dyer, & Grumbach, 2004). Previous studies have focused on the registered nurse (RN) workforce (Kenward & Zhong, 2006; Seago et al.), but there is currently limited knowledge regarding the licensed practical nurse (LPN) workforce in the United States. More accurate data regarding the LPN workforce would be beneficial in forecasting future nursing workforce trends. Investigating the prospective educational/career goals of current practical nursing

is an approach to help determine the number of individuals who will enter the workforce and will also help us to identify the percentage of individuals who plan to become an RN.

Problem and Significance

A national database to track the LPN workforce has been recommended nationwide, with the desired outcome of more accurate predictions of nurse and healthcare workforce needs (Seago et al., 2004). The Kansas State Board of Nursing (KSBN) has acknowledged the recommendation and is seeking ways to address the issue at a state level.

KSBN is not able to accurately identify the number of practicing licensed practical nurses in the state of Kansas using their current database. The lack of information regarding the LPN workforce makes it difficult to forecast future trends in the nursing workforce and nursing education programs, especially during present nursing shortage when LPNs are vital to the healthcare workforce. Further investigation of the LPN workforce will provide a basis for a more systematic method of measuring, monitoring, and forecasting the nursing workforce.

Background

Licensed practical nurses have been an essential part of the healthcare team since 1941 (Seago et al., 2004). Even though the role of the LPN has been in existence for some time now, there is minimal literature about the “practice, work, demand for, or efficient utilization of the LPN” (Seago et al., p.). The scope of practice for the LPN varies from state to state and is less defined in some than others. In Kansas, the role of the LPN is defined in the Kansas Nurse Practice Act Statutes & Administrative Regulations under statute 65-1113 (Kansas State Board of Nursing, 2005). The “tasks and responsibilities [of an LPN] are based on acceptable educational preparation within the framework of supportive and restorative care under the direction of a registered professional nurse, a person licensed to practice medicine and surgery or a person licensed to practice dentistry” (KSBN, p. 4). In accordance with statute 65-1136 of the Kansas Nurse Practice Act, a LPN may also “perform a limited scope of intravenous fluid therapy under the supervision [as defined in 65-1136] of a registered nurse” under the defined conditions (KSBN, p. 15).

The actual size of the LPN workforce in the United States is not known. There are inconsistencies in the number of individuals in the LPN workforce and the number of total active LPN licenses throughout the United States. In 2000, the state of Kansas estimated 6,405 individuals in the LPN occupation, compared to 8,718 active licenses (Seago et al., 2004). Although the actual size of the LPN workforce is not known, recent studies have suggested that the LPN workforce

Continued on page 20

EXAMINING THE LICENSED PRACTICAL NURSE WORKFORCE (Continued from page 19)

population is aging and that LPNs on average age increasing (Minnesota Department of Health (MDH), n.d.; Minnesota Department of Health, 2001; Seago et al.). In 2004, the average age of the LPN/LVNs was 33.42 years of age (Kenward & Zhong, 2006). Another study in Minnesota reported the average age over the past six years to be 44 years of age (Minnesota Department of Health, 2001).

Educational attainment is one of the factors some researchers have begun to examine when investigating the LPN workforce profile. However, some of the literature is contradictory. One study indicated that the number of LPNs entering the workforce may be decreasing due to the fact that more individuals are choosing to remain in school and pursue their RN (Minnesota Department of Health, 2001). Findings from the study revealed that all of the students who completed an LPN program in Minneapolis had implied they would return for additional nursing education (MDH). On the contrary, a 2006 National Council of State Boards of Nursing research brief revealed that less than one percent of LPN/LVN respondents had completed baccalaureate programs (Smith & Crawford, 2004). The conflicting data signifies the need for further study.

Objectives

The aim of the study is to determine the number of practical nursing students in Kansas who plan to continue their education to the RN level and

the approximate time-frame in which they plan to do so. Results from the study help to make more accurate predictions regarding the employment and educational trends in the nursing workforce. The study not only helps to provide more accurate numbers of individuals who plan to enter the LPN workforce, but also helps to predict future trends in the RN workforce. Findings from this study have the potential to guide further studies regarding the LPN workforce.

Methods

Research design

The study was completed using a quantitative, non-experimental, descriptive design. The research design was a suitable method for obtaining the desired information.

Sampling plan

The study included a convenience sample of nursing students. Approximately 840 LPN students enrolled in 13 practical nursing programs in Kansas during the Fall 2006 school semester were invited to participate in the study. Inclusion criteria included participants over the age of 18 and English-speaking. Of the 840 LPN eligible participants, a total of 417 took part in the study. Participants who responded after the stated deadline were excluded from the study.

Data collection

A written, self-report questionnaire was used for data collection. The survey was single page questionnaire with twelve questions (See Appendix A). The survey was self-created and reviewed by two experienced researchers. The questions inquired about age, educational goals beyond LPN, geographic location of employment after graduation, and future LPN employment plans. Participants were asked to fill in the appropriate circles and provide a written response when indicated. Unanswered survey questions were coded as “no response,” but not excluded for incompleteness.

After receiving approval from the Washburn’s Institutional Review Board (IRB), surveys were mailed to the administrators of 13 practical nursing programs in Kansas. Administrators of the practical nursing programs were requested to administer the surveys to practical nursing students after informed consents were obtained from each participant. Administrators received a letter explaining the purpose of the study and the specific instructions specifying how to administer the surveys. Informed consents were kept separate from the completed surveys. Surveys were returned via the U.S. mail service to the KSNB office. A postmark date was requested for the return of surveys.

Data analysis

The data from the surveys was entered into a Microsoft Excel spreadsheet

Appendix A

LPN Survey - 2006

The Kansas Board of Nursing is interested in finding out how many PN students are planning on continuing their education and working toward being an RN. Please complete the following survey. The results of the survey will be given at the June 12, 2007 Education Committee meeting.

1. What type of nursing program do you attend?
 - Bi-level (LPN stop out-one admission process) 1+1 (two admission processes)
 - Practical Nursing only
2. Please indicate the age group you are in.
 - 17-20 21-25 26-30 31-35 36-40 41-45 46-50 51-55 55+
3. Are you currently employed at a healthcare facility? Y N
4. If you answered yes to number 3, at what type of facility do you work?
 - Hospital/Acute Care Long Term Care/Nursing Home
 - Home Health Agency Other _____
5. In which state(s) do you plan to obtain licensure?
 - Kansas Oklahoma
 - Missouri Nebraska
 - Other _____
6. Do you plan to further your education beyond the LPN? Y N
7. If you answered YES to number 6, to what level and within how many years?
 - Associate Degree RN _____ years Baccalaureate Degree RN _____ years
8. Do you plan to work as an LPN before entering an RN program? Y N
 In which city/town do you plan to work? _____
9. If you answered YES to number 8, how long do you plan to work as an LPN?
 - Less than 1 year 1-2 years 3-5 years 6 years or more
10. If you answered YES to number 8, in what type of facility do you plan to work as an LPN?
 - Hospital/Acute Care Long Term Care/Nursing Home
 - Home Health Agency Other _____
11. If you are planning to work as an LPN during the RN program, how many hours per week are you planning on working?
 - 6-12 hours/week 16-24 hours/week 25-36 hours/week
 - 32-40 hours/week Other _____
12. Do you have a scholarship or some form of financial assistance from the facility in which you work for your nursing education? Y N

Page 1

Figure 1

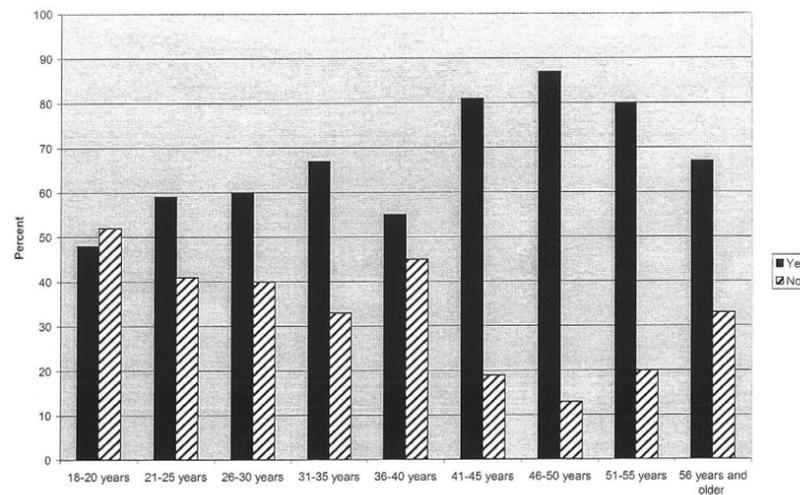


Figure 1. Future goals for ADN as categorized into age ranges.

Figure 2

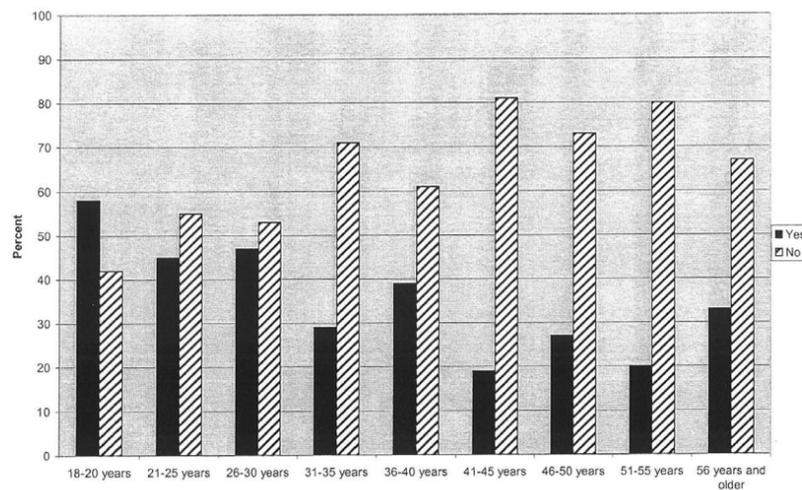


Figure 2. Future goals for BSN as categorized into age ranges.

EXAMINING THE LICENSED PRACTICAL NURSE WORKFORCE (Continued from page 20)

and imported into an SPSS file. Data was cleaned. Frequencies distributions were completed to yield descriptive statistics. Results were revealed in aggregate.

Results from the study were presented during a poster presentation at Washburn University December 7, 2006. Results will also be presented at a future KSBN education committee meeting.

Methods for safeguarding human subjects

The research study met approval by the Washburn University IRB. Participants were fully informed on the nature of the study and understand that there was no obligation for participation in the study. No compensation was provided for research participants. Participants were provided with the principal investigator's contact information for any additional questions.

The administrators of Kansas practical nursing programs were also contacted prior to the IRB application to inform them of the study and to request participation. KSBN provided a letter stating their approval for participation in the study.

Participants were not asked to disclose any personal identifiers other than age. Anonymity of participants was ensured. Informed consents were obtained from the participants. Informed consents were collected prior to the administration of the surveys and placed in a separate envelope. The completed surveys were returned KSBN and stored in a locked file at the KSBN office until data analysis was performed. Informed consents remained separate from the completed questionnaires.

Results

The sample consisted of 417 participants. There was a 49.6% response rate. The age range of respondents was well-distributed. The highest percentage of respondents (32%) were in the 21-25 years age range, 23% percent were in the 26-30 years age range, 13% in the 18-20 year range, 12% in the 31-35 year range, 8% in the 36-40 years range, 7% in the 41-45 range, 4% in the 46-50 years range, 2% in the 51-55 years range, and less than 1% in the 56 or more years range.

Ninety seven percent of the respondents plan to further their education to receive their RN. Approximately 62% anticipate receiving their ADN, and another 42% plan to attain their BSN. A higher percentage of the younger population plans to receive their BSN, while a higher percentage of the older population plans to receive their ADN as shown in *Figure 1 and Figure 2*.

Approximately 60% of the respondents were currently employed at a healthcare facility, and 91% of the respondents plan to work as an LPN for some period of time. The greatest percentage (22.7%) of respondents who were currently employed in a healthcare facility indicated employment at a long-term care healthcare facility. Approximately 18% of the employed respondents indicated current employment in a hospital/acute care healthcare facility. A greater number (n=182, 42.9%) of respondents indicated post-graduation employment at a hospital/acute care setting. See Table 1. Forty-three percent of respondents plan to work as LPN for 1-2 years, 36% plan to work as an LPN less than 1 year, 10% plan to work 3-5 years, and only 2% plan to work as an LPN for 6 years or more.

Table 1

Summary of the Healthcare Facility Employment by LPN Students Prior to and/or During School Compared to that of Anticipated Post-Graduation Healthcare Facility Employment

	Type of Healthcare Facility Employed at as LPN student	Type of Healthcare Facility LPN Students Anticipate Employment as an LPN
Hospital/Acute Care	17.5%	43.6%
Home Health Agency	1.9%	2.9%
Long-term Care/Nursing Home	25.7%	22.1 %
Other	15.6%	22.8%
No response	39.%	8.6%

The time-frame in which respondents plan to obtain their ADN varies from ½ year to six years with a mean of 2 years. The time-frame in which respondents plan to achieve their BSN varies from 1 year to 10 years, with a mean of 3 years. A number of respondents (n=197, 47%) did not specify the numbers of years anticipated to achieve their ADN. Thirty-three percent of respondents (n=141) did not specify the number of years planned to receive their BSN.

The state of licensure was predominantly Kansas. Approximately 75% of respondents indicated Kansas as the anticipated as a single state of licensure. Another 11% indicated Kansas and Missouri as a dual licensure, 8% specified Kansas and Other as dual licensure, and less than one percent indicated Kansas, Missouri, and Other for concurrent licensure. Two percent of respondents plan to obtain dual licensure from Kansas and Nebraska. Missouri and Oklahoma were indicated as a single state of licensure in less than one percent of the respondents.

Only 32% of respondents receive scholarship or financial aid. The remaining 64% of respondents indicated no financial aid or scholarships to assist with education.

Discussion

The findings suggest that a predominant number of LPN students plan to further their education to the RN level. The results are a positive finding regarding the RN shortage. However, if there is not a sufficient number of

nursing programs to facilitate the needs of the LPN population, individuals may be less likely to follow through with their educational goals. Therefore, further investigation should be done to determine whether there is an adequate number of bridge programs in Kansas to accommodate the number of LPN students who desire to obtain RN licensure. Additional bridge programs should be implemented if necessary.

The majority of individuals who receive their LPN will be active in the LPN workforce for two years or less. These results are significant to employers. Employers can project a turnover of two-years or less in the LPN population. Findings also revealed that those who currently work in long-term care healthcare settings plan to leave post-graduation to provide care in other healthcare settings. Further incentives may be needed to retain the LPN population in long-term care settings.

The findings are generalizable to practical nursing student population based on the large sample size and high response rate. However, this does include limitations. One limitation of the study would include the lack of reliability of the survey tool.

Overall, the findings provide a basis for more accurate projections regarding the LPN workforce. Further studies are recommended to determine whether current bridge programs will facilitate the needs of the LPN population.

Reference

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Author Note

A special thanks is warranted to Dr. Cynthia Horberger, Dr. Nancy Mosbaek, Kansas State Board of Nursing, and LaNae Workman for their assistance in the research study. The participation from Kansas practical nursing students is also appreciated.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given

October 9, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

The Medical and Physiological Aspects of Sleep Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Sleep is a part of life and something we need to learn more about. This workshop will cover the physiology

and psychology of sleep and dreams. Sleep disorders including sleep apnea, insomnia, narcolepsy, restless leg syndrome, sleep bruxism, somnambulism, and sleep talking will be studied. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 8, 2007. Contact Hours: 8.

October 10, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Cancer—Alternative Options. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Cancer! The word that strikes fear into the hearts of both patient and caregiver alike. While many current treatments are disfiguring and debilitating, there are alternative measures that can restore health without being toxic. Join us for a preview of some new and dynamic methods of defeating cancer. Meet the men and women who chose to strike out in a new direction to battle this foe. You will be introduced to Doctors Pauling, Kelly, Neassons, Hoxey, and many more. Come learn how they have used all natural non-toxic materials provided in nature to defeat cancer. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 9, 2007. Contact Hours: 8.

October 12, 2007; 8:00 a.m.-4:30 p.m.; Great Bend, KS

Weight Loss Naturally. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Jan Dyer. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Participants will be able to discuss the severity of the global epidemic called "obesity" acknowledge the deadly illness called metabolic syndrome, discover supplements that are helpful and which are not and how to practice various techniques to manage the weight. Fee: \$48 if prepaid by October 5; \$48 after October 5. Reg. by: None. Contact Hours: 7.5.

October 15, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Succeeding As A Supervisor. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator

of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant & Staff Developer. Aud: RN, LPN. Successful supervision of employees requires skill, planning and practice. This workshop is designed to help supervisors recognize and resolve potential problems in the workplace before they are allowed to escalate and affect productivity. Those who have recently been promoted to a supervisory position as well as those in need of some new ideas will benefit from this program. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 12, 2007. Contact Hours: 8.

October 19, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

I've Fought Less Fires Since Recognizing I was the Arsonist: The Application of Life Principles to "Quench" Inflamed Communication, Smoldering Relationships & Burning Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This presentation is uniquely suited to all of us who, while under mounting demands and relentless responsibilities, have ever become frustrated, lost hope or lashed out. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 18, 2007. Contact Hours: 8.

October 19, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Stress Busting: Taking Charge of Stress Through Choice Making. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Stress has been around for generations but our stressors in the 2000's are different than in past decades. We'll explore the role of stress, good and bad in this class and look at some clear ways to manage the thoughts, situations and events that contribute to our stress. This session is fast-paced, fun and humorous, but also gives specific methods for busting the stress in your life! Fee: \$68.50; \$102 Out-of-State. Reg. by: October 18, 2007. Contact Hours: 8.

Continued on page 23

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III (Continued from page 22)

October 23, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Autism in Children and Other Pervasive Developmental Disorders. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Pervasive developmental disorders including autistic disorder, Asperger disorder, Rett disorder, childhood disintegrative, and pervasive developmental disorder—not otherwise specified are disorders that some children experience. Attending this workshop will assist health professionals in learning about disorders that affect children and their families. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 22, 2007. Contact Hours: 8.

October 26, 2007; 7:45 a.m. Registration; Salina, KS (Rolling Hills Conference Center)

Seventh Midwest Diabetes Symposium. Spon: Diabetes Consulting Service, 888 Westchester Ave., Salina, KS 67401. Contact: Wini Schaedel, 785-820-6224. Fac: Dr. Richard Fairchild, Endocrinologist, Topeka, KS. Aud: Nurses—RN, LPN. To successfully manage type 2 diabetes among their patients, the Diabetes Symposium will inform health professionals of the changes and choices that are now available such as basal/bolus insulin, incretin mimetics, insulin-to-carb ratios, and continuous glucose monitoring. Fee: Reg. by: None. Contact Hours: 8.1.

October 26, 2007; 8:00 a.m.-4:30 p.m.; Lincoln, KS

Head Trauma and Other Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stefanie Fair, RN, BSN. Aud: RN, LPN. This workshop will address the latest treatment and lifesaving interventions for head injuries and other complicated trauma issues. There will be case studies presented emphasizing the importance of proper preparation of patients for transfer to a trauma center. The transfer protocol will be discussed as well as other pertinent issues related to a transfer. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 25, 2007. Contact Hours: 8.

October 31, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Improving Attitudes in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 29, 2007. Contact Hours: 8.

November 2, 2007; 8:00 a.m.-4:30 p.m.; Great Bend, KS

Working with the Dementia Patient. Spon: Barton County Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Shelley Snyder, 620-792-9298. Fac: Rhonda Riedel. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Participants will be able to differentiate between Creative Arts and Activities when working with the dementia patient, demonstrate participation in Creative Arts and how it applies to the client center care model and develop and personalize creative arts for the dementia patient. Fee: \$48 if prepaid by October 26; \$48 after October 26. Reg. by: None. Contact Hours: 7.5.

November 7, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS

Mending Broken Hearts. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. More than ever before, with the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and establishing realistic outcome markers—this program is for you. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 6, 2007. Contact Hours: 8.

November 8, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Becoming an Effective Leader: Strategies to Enhance the Leadership Role. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Leadership brings with it many rewards and challenges. Many who find themselves in leadership roles also find that they've received little training to manage the people and issues they encounter in the role of "leader" or they find the task load overwhelming. This session will take a practical yet probing look at leadership skills, provide strategies to lead in an effective manner and offer encouragement. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 7, 2007. Contact Hours: 8.

Continued on page 24

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III (Continued from page 23)

November 8, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Physical Assessment. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. In today's fast paced workplace we seem to have more paperwork and less time with our clients. This is your opportunity to sharpen your physical assessment skills to enable you to perform a complete head to toe in very little time. Normal vs. abnormal finding will be discussed. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 7, 2007. Contact Hours: 8.

November 14, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Diabetes: Practical Management. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagan, ANP-CNS, CDE. Aud: RN, LPN. Diabetes is everywhere! What is it really? What is insulin resistance? What are all these diabetic medications? How are they different? What are carbs? These questions are just a few that the nurse is faced with in his/her daily life either personally or professionally. This course is an opportunity to answer those questions and many others the participant may have regarding diabetes and its management. The focus of this course is a practical real world approach to assisting individual's with their attempt to fit diabetes into their lifestyle. Topics to be presented will include the pathophysiology of glucose intolerance to diabetes, diet management, medications, exercise management and lifestyle management. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 13, 2007. Contact Hours: 8.

November 28, 2007; 8:00 a.m.-4:30 p.m.; Osborne, KS

OB Nursing: Documentation and Legal Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee

Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning RNC, MSN, CLNC. Aud: RN, LPN. This program, designed for nurses working in perinatal settings, is divided into two main components. The first is documentation, which covers standards, communication, and documentation. The second is medical-legal issues, which includes such aspects as components of malpractice, negligence, and reducing liability risks. Legal cases are discussed throughout the program to illustrate specific points. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 27, 2007. Contact Hours: 8.

November 28, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Cancer—Alternative Options. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Cancer! The word that strikes fear into the hearts of both patient and caregiver alike. While many current treatments are disfiguring and debilitating, there are alternative measures that can restore health without being toxic. Join us for a preview of some new and dynamic methods of defeating cancer. Meet the men and women who chose to strike out in a new direction to battle this foe. You will be introduced to Doctors Pauling, Kelly, Neassons, Hoxey, and many more. Come learn how they have used all natural non-toxic materials provided in nature to defeat cancer. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 27, 2007. Contact Hours: 8.

November 29, 2007; 8:00 a.m.-4:30 p.m.; Smith Center, KS

Understanding and Motivating—A Real Zoo Around the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast paced, funny, informing seminar inspects the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and

employees at all levels will find this seminar expands awareness of individual differences and provides concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow and expand on the metaphor of the lion, golden retriever, otter and beaver, popularized by Gary Smalley and John Trent in the books "The Treasure Tree" and "The Two Sides of Love." Fee: \$68.50; \$102 Out-of-State. Reg. by: November 28, 2007. Contact Hours: 8.

November 30, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Head Trauma and Other Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stefanie Fair, RN, BSN. Aud: RN, LPN. This workshop will address the latest treatment and lifesaving interventions for head injuries and other complicated trauma issues. There will be case studies presented emphasizing the importance of proper preparation of patients for transfer to a trauma center. The transfer protocol will be discussed as well as other pertinent issues related to a transfer. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 29, 2007. Contact Hours: 8.

November 30, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS

Reducing Risk and Improving Outcomes in Childbirth. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. This program explores methods of reducing risk and improving outcomes in the perinatal setting and introduces the participant to such concepts as failure to rescue, hand-offs, preventable adverse events, patient safety, root cause analysis, and sentinel event. Approaches to examining errors and for reporting adverse events are discussed using Organizational Accident Theory and Systems Approach. The course also examines areas where clinicians can improve perinatal nursing practices while decreasing risk of litigation. Throughout the program interesting obstetrical cases are presented to illustrate themes and concepts. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 29, 2007. Contact Hours: 8.

Continued on page 25

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III (Continued from page 24)

December 4, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Pain Management in the 21st Century. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. During this presentation we will discuss what is new in pain control and what therapies are still being used to treat both acute and chronic pain. Misconceptions about drug use, abuse, tolerance, and addiction will be addressed. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 3, 2007. Contact Hours: 8.

December 5, 2007; 8:00 a.m.-4:30 p.m.; Concordia, KS

Inflammation: The Silent Killer, Not Just Arthritis. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Internal inflammation has been recognized as a major cause of many chronic illnesses. Research is finding our body's own reaction to injury and infection is actually the underlying problem in diseases such as cancer, cardiovascular processes, obesity, and even Alzheimer's. Participants in this class will discover the differences between internal and external inflammation, understand the role of

C-reactive protein, and learn some alternative ways of dealing with the ravages of internal inflammation. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 4, 2007. Contact Hours: 8.

December 6, 2007; 8:00 a.m.-4:30 p.m.; Minneapolis, KS

Understanding Chronic Pain in Older Adults. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. Many older adults experience chronic pain which affects and limits their quality of life. Treatment of chronic pain is often under utilized. This course will examine pain assessment techniques and pain management options with the goal of reducing pain and improving daily function. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 5, 2007. Contact Hours: 8.

December 7, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Critical Thinking: Maximizing Your Potential. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Critical thinking is an essential skill in today's world. This session will utilize a variety of learning activities to assist participants in evaluating and enhancing their own critical

thinking process. Ideas for transferring this skill to others will also be explored. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 6, 2007. Contact Hours: 8.

December 11, 2007; 8:00 a.m.-4:30 p.m.; Salina, KS

Humor and Touch in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dorothy Yeager, MS. Aud: RN, LPN. "Humor & Touch in the Workplace" will enhance your knowledge and appreciation for humor and touch. At the end of the day you will be able to identify the benefits of both, utilize techniques to reduce your stress load, and know what's right and what's not when it comes to using humor and touch. Those who master these techniques will find that life is truly a journey of joy. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 10, 2007. Contact Hours: 8.

December 12, 2007; 8:00 a.m.-4:30 p.m.; Beloit, KS

Cardiovascular Update 2007. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE. Aud: RN, LPN. This program will focus on defining acute coronary syndrome (ACS) and

Continued on page 26

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION III (Continued from page 25)

explore the management guidelines outlined by the American College of Cardiology and the American Heart Association. Treatment options for the ACS patient both in the rural and urban setting will be outlined. Twelve lead EKG interpretation will be discussed as a tool to aid in the diagnosing of ACS. Wrapping up the day we will explore the subject of women and heart disease and look at how women differ from men in many aspects of this disease. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 11, 2007. Contact Hours: 8.

December 14, 2007; 8:00 a.m.-4:30 p.m.; Belleville, KS

Customer Service in the LTC. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. Developing an effective customer service program can result in tremendous benefits for residents, families, and staff. This session will look at practical and creative strategies for “rolling out the red carpet” in LTC. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 13, 2007. Contact Hours: 8.

REGION VII ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	

October 1, 2007; 6:00-8:00 p.m.; Kansas City, KS

Ensuring Safe Medication Practices. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Joann Lacy, RPh, KU Med, co-chair and secretary for the Medication Safety Subcommittee, as well as the hospital representative for the Medication Safety Medical Director Partnership. Aud: RNs, LPNs. This class covers recent pharmacology topics including new drug research, newly published medication interactions, and recent safety concerns with certain medications, as well as a review of compliance with JCAHO National Patient Safety Goals with a focus on medication reconciliation and high alert medications, including the significance of medical error reporting and your role as a nurse in improving the medication use system within your institution. Fee: \$16. Reg. by: September 28, 2007. Contact Hours: 2.

October 1 & 8, 2007; 8:30 a.m.-4:30 p.m.; Kansas City, KS

Basic Dysrhythmia. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Jan George, RN, BSN. Aud: RNs, LPNs. Both normal and abnormal rhythm analysis will be examined using a systematic approach to rhythm interpretation with a lot of “hands-on” exposure. Potential treatment of dysrhythmias will also be discussed. Fee: \$125. Reg. by: September 27, 2007. Contact Hours: 14.

October 2, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

10th Mary Ann Thompson Memorial Cancer Symposium. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Elizabeth Kent, MD. Aud: RN, LPN, LMHT, ACHA. This seminar will present the psychosocial, nutritional and emotional approaches to living and surviving a diagnosis of cancer. Fee: \$72. Reg. by: NA. Contact Hours: 6.

October 4, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Cultural Competency: Strategies for a Diverse Health Care Workplace. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT, ACHA. This program will help update your knowledge and familiarize you with cultural competency and provide you with strategies to effectively manage a diverse health care workforce and patient population. Fee: \$72. Reg. by: NA. Contact Hours: 6.

October 6 & 13, 2007; 8:30 a.m.-4:30 p.m.; Kansas City, KS

Communicate Effectively: Spanish for Nurses, Part I. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Stephanie Marquez, MA, nationally certified Command Spanish instructor. Aud: RNs, LPNs. ¡Hola! ¿Cómo está? Learn how to provide care to your Spanish-speaking patients, take a medical history, explain procedures, and provide care instructions; included in the program is an introduction to Hispanic health beliefs and cultural issues, a workbook, and CD. Fee: \$135. Reg. by: October 3, 2007. Contact Hours: 14.

October 9, 2007; 6:00-8:00 p.m.; Kansas City, KS

Ethical Boundaries. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN,

MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Joann McMahon, OT. Aud: RNs, LPNs. This course will clarify the concepts of boundaries as well as boundary violations, and help us analyze examples of potentially problematic actions so we can identify and avoid professionally inappropriate or possibly damaging conduct and relationships for both ourselves and our patients. Fee: \$16. Reg. by: October 6, 2007. Contact Hours: 2.

October 9, 2007; 5:30-8:30 p.m.; Overland Park, KS

Sorting Through the Kids' ADD Fog—Practical Tips for Busy Clinicians. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Nan Borchardt. Aud: RN, LPN, LMHT, ACHA. This workshop will be an interesting combination of current scientific research along with some good old fashioned suggestions that even Grandma can use. Fee: \$36. Reg. by: NA. Contact Hours: 3.

October 10, 2007; 6:00-8:00 p.m.; Kansas City, KS

Helping Families Provide Care. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Jane Henderson, LCSW. Aud: RNs, LPNs. This class will focus on family system assessment for caregiving: identifying within families the strengths and obstacles to the caregiving process as well as education needed to prepare families to provide care at home and include learning to identify tasks families need to do for a patient and evaluating stressors and their impact on family caregiving. Fee: \$16. Reg. by: October 7, 2007. Contact Hours: 2.

October 11, 2007; 5:30-8:30 p.m.; Overland Park, KS

Systemic Health Starts with Good Oral Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Christopher Rooney, DDS. Aud: RN, LPN, LMHT. This workshop will explore how the relationship with dentists and physicians will integrate to provide people with optimum systemic health. Fee: \$36. Reg. by: NA. Contact Hours: 3.

October 13, 2007; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Holistic Approaches to Chronic Fatigue Syndrome and Fibromyalgia. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jane Murray, MD. Aud: RN, LPN, LMHT. This program will discuss criteria for the diagnosis of chronic fatigue syndrome and fibromyalgia and review the latest literature on treatment strategies as well as highlight current thinking about the roots of these two diagnoses. Fee: \$36. Reg. by: NA. Contact Hours: 3.

Continued on page 27

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII (Continued from page 26)

October 16, 2007; 6:00-8:00 p.m.; Kansas City, KS

Dangers of Pharmaceutically-Induced Nutritional Deficiencies. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Shara Spilker, RN, MSN. Aud: RNs, LPNs. As many as 30% of reported side effects have been related to nutrient depletion and rob your patient of vital nutrients that can lead to serious complications. Fee: \$16. Reg. by: October 13, 2007. Contact Hours: 2.

October 17, 2007; 6:00-9:00 p.m.; Kansas City, KS

Cancer Update. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Mary E. Ryan ARNP, MSN, FNP-C. Aud: RNs, LPNs. Review the most common cancers, including the impact of genetic factors, environmental changes and lifestyle issues increasing risk factors for common cancers; examine the diagnostic testing currently available, populations for which testing is advised, and the prophylactic measures to avoid increasing risk of certain cancers; and identify the American Cancer Society recommendations for common cancer screening exams. Fee: \$24. Reg. by: October 14, 2007. Contact Hours: 3.

October 17, 2007; 6:00-9:00 p.m.; Kansas City, KS

Spinal Cord Injury. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Joan McMahon, RN, MS, Spinal Cord Program Coordinator, KU Hospital. Aud: RNs, LPNs. After a brief review of SCI anatomy and physiology, look at some radiographs, and discuss how spinal cord injury affects body systems, nursing care and strategies to reach optimal outcomes both initially and for the long term, and discuss current SCI research. Fee: \$24. Reg. by: October 14, 2007. Contact Hours: 3.

October 18, 2007; 5:30-8:30 p.m.; Overland Park, KS

Diagnosis and Treatment of Multiple Sclerosis. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sharon Lynch. Aud: RN, LPN, LMHT. This course will discuss the diagnostic procedures used to differentiate MS from other illnesses with similar symptomatology. Fee: \$36. Reg. by: NA. Contact Hours: 3.

October 23, 2007; 5:30-8:30 p.m.; Overland Park, KS

Finding Strengths and Solutions with Families. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tracie Lansing, LMSW. Aud: RN, LPN, LMHT. This course will identify and discuss key components of finding strengths and solutions with families facing multiple risk factors. Fee: \$36. Reg. by: NA. Contact Hours: 3.

October 24, 2007; 6:00-9:00 p.m.; Kansas City, KS

Preventing and Responding to Nursing

Malpractice Claims. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Joann Klaassen, RN, MN, JD. Aud: RNs, LPNs. An overview of malpractice issues that pertain to nurses will be provided, including common types of nursing negligence and points of contact with the legal system, the legal process involving claims against nurses, and the discovery process and deposition preparation. Fee: \$24. Reg. by: October 21, 2007. Contact Hours: 3.

October 24, 2007; 5:30-8:30 p.m.; Overland Park, KS

Development and Maintenance of Intimate Relationships: What the Research Shows. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Lori Schwartc, PhD. Aud: RN, LPN, LMHT. This workshop will provide an understanding of healthy relationships and identify and conceptualize thematic problems in relationships and develop strategies to deal with these concerns. Fee: \$36. Reg. by: NA. Contact Hours: 3.

October 26, 2007; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Assessment and Care of the Patient with a Failing Heart. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gloria Hiller, ARNP. Aud: RN, LPN, LMHT. This workshop will help you equip yourself to perform a thorough nursing assessment of your next heart failure patient. Fee: \$48. Reg. by: NA. Contact Hours: 4.

October 30, 2007; 8:00 a.m.-4:00 p.m.; Kansas City, MO

Recognizing the ABCs: Anger, Betrayal, Criticism. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, Ph.D., LC.S.W., R.N. Aud: All Levels of Nursing. Releasing the powerful impact of anger, betrayal and criticism of one's self and others will allow an improved healing, recognizing and applying interventions brings an ability to progress to wellness of body and spirit. Fee: \$65.00 per day. Reg. by: October 29, 2007. Contact Hours: 7.5 per day.

October 30, 2007; 6:00-9:00 p.m.; Kansas City, KS

Food-borne Illnesses. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Nozella Brown, BS, K-State Extension Agent. Aud: RNs, LPNs. With more than 250 different food-borne diseases causing approximately 76 million illnesses, 325,000 hospitalizations, and 5000 deaths in the U.S. yearly, nurses must be aware of the most common food-borne bacteria, viruses and fungi, and know preventive measures that can protect clients. Fee: \$24. Reg. by: October 27, 2007. Contact Hours: 3.

November 2, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Self-Centered, Petulant and Moody: Narcissistic and Borderline Personality Disorders. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Susan Smith, LCP. Aud: RN, LPN, LMHT. This course will seek to clarify the DSM-IV-TR distinctions between narcissistic and borderline personality disorders and their corresponding alternatives. Fee: \$72. Reg. by: NA. Contact Hours: 6.

November 6, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Ancillary Psychotherapies: Experience a New Dimension. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Fred Mayfield, PhD. Aud: RN, LPN, LMHT. Gain new skills that will augment and complement all types of counseling practices. Fee: \$72. Reg. by: NA. Contact Hours: 6.

Continued on page 28

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION VII (Continued from page 27)

November 7 & 8, 2007; 8:00 a.m.-5:00 p.m. (M); 8:00 a.m.-4:00 p.m. (Tu); Kansas City, KS

Recognition and Evaluation of Drugs in the Academic Environment. Spon: Kansas City Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7660 or www.kckcc.edu for online registration. Fac: Kansas State Highway Patrol. Aud: RNs, LPNs. A highly acclaimed two-day class designed to provide the health care professional with the necessary observational and clinical assessment tools to properly recognize the signs & symptoms of drug use, identify impairment, determine that the observable impairment is related to drug ingestion/abuse, and to document and articulate that assessment; topics include coverage of drugs that impair and observable effects of each of the seven drug categories. This program is sponsored by the Kansas Highway Patrol, Drug Recognition team and can be taken as either a one or two-day program. Fee: \$20 (\$10 per day). Reg. by: November 4, 2007. Contact Hours: 15.

November 8, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Alzheimer's Research Forum. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Maria Carrillo, PhD. Aud: RN, LPN, LMHT. The panel of presenters of this workshop will increase your understanding of the direction of new research and the many ways that the KC metro area is contributing to it. Fee: \$72. Reg. by: NA. Contact Hours: 6.

November 13, 2007; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Just a Behavior? Understanding and Managing the Challenging Behaviors of Individuals with Autism Spectrum Disorders. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jeanne Holverstott. Aud: RN, LPN, LMHT. This course challenges the perspective that a problem behavior is just a behavior with special attention paid to the Functional Behavior Assessment and the

Tumbling Rage Recover Curve. Fee: \$48. Reg. by: NA. Contact Hours: 4.

November 14, 2007; 5:30-8:30 p.m.; Overland Park, KS

Treatment of Inflammatory Diseases—Old and New Chemotherapeutic Regimens. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Terry Rehder, PharmD. Aud: RN, LPN, LMHT. This course will briefly review rheumatologic disease and focus on old and new drug therapy regimens. Fee: \$36. Reg. by: NA. Contact Hours: 3.

November 15-16, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Management and Leadership in Long-Term Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: KJ Langlais. Aud: RN, LPN, LMHT. This two-day course is for all supervisors in all departments of any long-term care organization who wish to grow in an understanding of their own leadership style. Fee: \$200. Reg. by: NA. Contact Hours: 12.

November 17, 2007; 8:30-11:30 a.m.; Overland Park, KS

Flash! Everything You Want to Know About Hormones. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Melissa Joy Roberts, MSN. Aud: RN, LPN, LMHT. Find answers you need about hormones and how they affect women, men and even children. Fee: \$36. Reg. by: NA. Contact Hours: 3.

November 28, 2007; 5:30-8:30 p.m.; Overland Park, KS

Baby Boomers: Aging and Health Care. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novella Perrin, PhD. Aud: RN, LPN, LMHT. This workshop will provide you with a demographic profile of the "Boomers," their relationship to the other populations, their impact as babies, children, teens, young and

middle-age adults and their future impact on health care providers. Fee: \$36. Reg. by: NA. Contact Hours: 3.

December 6, 2007; 5:30-8:30 p.m.; Overland Park, KS

Epidemiology of Infectious Diseases: An Update. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy, PhD. Aud: RN, LPN, LMHT. This program will help update your knowledge and familiarize you with infectious disease epidemiology and provide you with strategies to effectively minimize transmission in the health care environment. Fee: \$36. Reg. by: NA. Contact Hours: 3.

December 7, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Beyond Fight or Flight: Dealing Constructively with Conflict. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sheri Mortko, BA. Aud: RN, LPN, LMHT. This course helps participants understand their reactions to conflict and how these reactions affect those around them, and help them discover more constructive ways to deal with conflict. Fee: \$72. Reg. by: NA. Contact Hours: 6.

December 11, 2007; 5:30-8:30 p.m.; Overland Park, KS

Elder Abuse: Recognition and Intervention. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novella Perrin PhD. Aud: RN, LPN, LMHT. In this workshop you will examine various types of abuse, the characteristics of abuse victims and perpetrators as well as the causes of abuse and strategies for prevention and protection. Fee: \$36. Reg. by: NA. Contact Hours: 3.

December 14, 2007; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Solving Sleep Problems: From A to Zzzzz. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Susan Smith, LCP. Aud: RN, LPN, LMHT. This workshop will explore cognitive behavior therapies effective for resolving sleep problems. Fee: \$72. Reg. by: NA. Contact Hours: 6.

REGION VIII

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	

October 11, 2007; 8:00 a.m.-4:00 p.m.; Topeka, KS

Recognizing the ABCs: Anger, Betrayal, Criticism. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, Ph.D., LC.S.W., R.N. Aud: All Levels of Nursing. Releasing the powerful impact of anger, betrayal and criticism of one's self and others will allow an improved healing, recognizing and applying interventions brings an ability to progress to wellness of body and spirit. Fee: \$65 pre-registered. Reg. by: October 10, 2007. Contact Hours: 7.5.

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given

October 2 & 3, 2007; 7:30 a.m.-5:30 p.m.; Manhattan, KS

ENPC: Emergency Nursing Pediatric Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. Aud: Registered Nurses caring for Pediatric patients. This nationally standardized course is designed to provide pediatric emergency nursing knowledge and psychomotor skill experience. Fee: \$210. Reg. by: September 25, 2007. Contact Hours: 16.

October 5, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Respiratory Illness In the Outpatient Setting. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. This course summarizes the management of the most common chronic and acute respiratory illnesses in the ambulatory setting. These include seasonal and perennial rhinitis (allergies), Asthma, URI, Viral syndromes, COPD, Influenza, Bronchitis, Pneumonia, and Pleuritis. Eustachian tube dysfunction, tonsillitis, strep throat, and sinusitis will be included. Discussions include evaluation of patients by phone and in the office, proper triaging of appointments, patient and family education, and monitoring of medication use. Frequent tests used to determine diagnosis including Chest x-ray, Pulmonary Function Testing, Peak Flow metering, and Strep throat testing will be reviewed. Anatomy, Physiology, and National standards for the management of each disease state, with a focus on teaching patients to understand and monitor their illnesses. Over-the-counter drugs as well as prescription medications will be reviewed for purposes of nurse or respiratory therapy teaching and reinforcement to patients. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 4, 2007. Contact Hours: 8.

October 9, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

OB Nursing: Documentation and Legal Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning RNC, MSN, CLNC. Aud: RN, LPN. This program, designed for nurses working in perinatal settings, is divided into two main components. The first is documentation, which covers standards, communication, and documentation. The second is medical-legal issues, which includes such aspects as components of malpractice, negligence, and reducing liability risks. Legal cases are discussed throughout the program to illustrate specific points. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 8, 2007. Contact Hours: 8.

October 11 & 12, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of arrest and peri-arrest patients. Fee: \$135. Reg. by: September 27, 2007. Contact Hours: 12.5.

October 12, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Understanding Chronic Pain in Older Adults. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. Many older adults experience chronic pain which affects and limits their quality of life. Treatment of chronic pain is often under utilized. This course will examine pain assessment techniques and pain management options with the goal of reducing pain and improving daily function. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 11, 2007. Contact Hours: 8.

October 16 or 18, 2007; 8:00 a.m.-1:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Angie Elliott, RN, BSN. Prepares the participant to be skillful in resuscitation of a newborn. Fee: \$50. Reg. by: October 9, 2007. Contact Hours: 5.

October 17, 2007; 8:30 a.m.-4:30 p.m.; Manhattan, KS

Oncology Seminar. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Brenda Avery, RN, BS, PA/C. The Oncology Seminar will present a broad overview of concepts relevant to the care of patients with cancer. It is designed to assist the nurse in developing a knowledge base on which to build a nursing assessment and plan of care based on current best practices. Fee: \$65. Reg. by: October 10, 2007. Contact Hours: 6.5.

October 17, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS

Pain Management in the 21st Century. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. During this presentation we will discuss what is new in pain control and what therapies are still being used to treat both acute and chronic pain.

Misconceptions about drug use, abuse, tolerance, and addiction will be addressed. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 16, 2007. Contact Hours: 8.

October 24, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Mending Broken Hearts. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. More than ever before, with the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and establishing realistic outcome markers—this program is for you. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 23, 2007. Contact Hours: 8.

October 25, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Cardiovascular Update 2007. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE. Aud: RN, LPN. This program will focus on defining acute coronary syndrome (ACS) and explore the management guidelines outlined by the American College of Cardiology and the American Heart Association. Treatment options for the ACS patient both in the rural and urban setting will be outlined. Twelve lead EKG interpretation will be discussed as a tool to aid in the diagnosing of ACS. Wrapping up the day we will explore the subject of women and heart disease and look at how women differ from men in many aspects of this disease. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 24, 2007. Contact Hours: 8.

Continued on page 30

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX (Continued from page 29)

October 31, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS

Becoming an Effective Leader: Strategies to Enhance the Leadership Role. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Leadership brings with it many rewards and challenges. Many who find themselves in leadership roles also find that they've received little training to manage the people and issues they encounter in the role of "leader" or they find the task load overwhelming. This session will take a practical yet probing look at leadership skills, provide strategies to lead in an effective manner and offer encouragement. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 30, 2007. Contact Hours: 8.

November 1, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Customer Service in the LTC. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. Developing an effective customer service program can result in tremendous benefits for residents, families, and staff. This session will look at practical and creative strategies for "rolling out the red carpet" in LTC. Fee: \$68.50; \$102 Out-of-State. Reg. by: October 31, 2007. Contact Hours: 8.

November 1, 2007; 8:30 a.m.-4:00 p.m.; Manhattan, KS

Infection Control Update 2007. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Vivian Nutsch, RN, Infection Control Nurse. Aud: All healthcare professionals. This program will provide the latest information related to infection control issues in health care today. Major topics addressed will be: role of the environment in the transmission of infection, influenza, employee health, core CMS measures and infection control and germ warfare. Fee: \$120. Reg. by: October 25, 2007. Contact Hours: 6.

November 6, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS

Identification of Illicit Drug Use. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Illicit drug use is a reality and has many negative effects on individuals and on society. Attending the workshop will help people to understand the physical and psychological factors that accompany these problems. Current research and treatment options will be discussed. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 5, 2007. Contact Hours: 8.

November 6 & 7, 2007; 7:30 a.m.-5:00 p.m.; Manhattan, KS

PALS: Pediatric Advanced Life Support. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Joel Reimer, MICT. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Updated curriculum provides core-level trauma knowledge & Psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: October 30, 2007. Contact Hours: 14.

November 9, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Developing Creativity and Problem Solving Skills in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA. Private Management Consultant & Staff Developer. Aud: RN, LPN. One of the most effective skills any supervisor or staff person can utilize is the ability to successfully diagnose and solve problems. Unfortunately, many workers have never been trained properly to solve a problem, and as a result inadvertently create new problems or allow real issues to go unresolved. Enjoy a day away from the office and an opportunity to draw on the experience of a successful business professional. Someone who is not only knowledgeable, but dedicated to helping professionals develop creativity and problem solving skills. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 8, 2007. Contact Hours: 8.

November 14, 2007; 8:00 a.m.-4:30 p.m.; Marysville, KS

Customer Service in the LTC. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Mai, RN, BSN. Aud: RN, LPN. Developing an effective customer service program can result in tremendous benefits for residents, families, and staff. This session will look at practical and creative strategies for "rolling out the red carpet" in LTC. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 13, 2007. Contact Hours: 8.

November 15, 2007; 8:00 a.m.-4:30 p.m.; Hiawatha, KS

From Aggressive to Comfort Care: Making the Transition. Spon: Abundant Life Hospice, 845 Central Avenue, Horton, KS 66439. Contact: Teresa Sanderson, 800-983-3881. Fac: Kavin Porter-Williamson, MD. Aud: ER, ICU, Long Term Care, Geriatrics. This program is designed to teach and empower nurses in all settings with the assessment, therapeutic, communication and advocacy skills required to assist patients and families in making informed choices about medical care & treatment at end of life. Fee: \$140.00. Reg. by: November 7, 2007. Contact Hours: 7.8.

November 16, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Inflammation: The Silent Killer, Not Just Arthritis. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Internal inflammation has been recognized as a major cause of many chronic illnesses. Research is finding our body's own reaction to injury and infection is actually the underlying problem in diseases such as cancer, cardiovascular processes, obesity, and even Alzheimer's. Participants in this class will discover the differences between internal and external inflammation, understand the role of C-reactive protein, and learn some alternative ways of dealing with the ravages of internal inflammation. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 15, 2007. Contact Hours: 8.

November 20, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Medical Ethics in the Health Care Professions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. With new medical advances being developed each year, ethical issues are important to study. Examine ethics as it relates to the health care profession in this workshop. Fee: \$68.50; \$102 Out-of-State. Reg. by: November 19, 2007. Contact Hours: 8.

Continued on page 31

—CONTINUING NURSING EDUCATION OFFERINGS—

REGION IX (Continued from page 30)

November 27, 2007; 8:00 a.m.-4:30 p.m.; Abilene, KS

Lab Tests and Their Value(s) To You. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. This presentation will highlight selected lab tests that are performed routinely and also in special circumstances, and what the resulting values are telling you about your patient's condition, and/or about you! Fee: \$68.50; \$102 Out-of-State. Reg. by: November 26, 2007. Contact Hours: 8.

November 29 & 30, 2007; 8:00 a.m.-5:00 p.m.; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of arrest and peri-arrest patients. Fee: \$135. Reg. by: November 15, 2007. Contact Hours: 12.5.

December 4, 2007; 8:00 a.m.-4:30 p.m.; Washington, KS

Nature Versus Nurture~Influences on Mental Health and Behavior. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. There is much research about influences of a person's environment and a person's genes on mental health and behavior. Attending this workshop will enable participants to learn more about this important topic in psychology. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 3, 2007. Contact Hours: 8.

December 13, 2007; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Head Trauma and Other Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stefanie Fair, RN, BSN. Aud: RN, LPN. This workshop will address the latest treatment and lifesaving interventions for head injuries and other complicated trauma issues. There will be case studies presented emphasizing the importance of proper preparation of patients for transfer to a trauma center. The transfer protocol will be discussed as well as other pertinent issues related to a transfer. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 12, 2007. Contact Hours: 8.

December 14, 2007; 8:00 a.m.-4:30 p.m.; Junction City, KS

Energy! Why Do We Never Seem to Have Enough of It? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Energy! Why do we never seem to have enough of it? Where does it come from anyway? Participants in this class will discover how the electromagnetic field surrounding the earth provides energy for the human body as well as very subtle and loving ways to increase energy

levels. The roles light, sound, color, diet, and magnetism play in gaining and sustaining energy will be presented. Fee: \$68.50; \$102 Out-of-State. Reg. by: December 13, 2007. Contact Hours: 8.

STATEWIDE ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given

October 6 & 7, 2007; 10:00 a.m.-6:00 p.m.; Lee's Summit, MO (KC, MO Suburb) (Lakewood), KS

Reiki I & II. Spon: The Masters Institute, 325 Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters, 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Learn and apply the ancient healing technique of Reiki—a holistic method of stress and pain reduction that also promotes healing. Fee: \$300 includes lunch and manual. MasterCard & Visa. Reg. by: Day before class. Contact Hours: 16.

October 11 & 12, 2007; 8:00 a.m.; Topeka, KS

5th Annual Life Star of Kansas Emergency Care Symposium. Spon: Life Star Air Ambulance, P.O. Box 19224, Topeka, KS 66619-0224. Contact: Brad Matzke, 785-862-5433. Fac: Julie Bacon. Aud: RN, LPN. 5th Annual Emergency Care Symposium, October 11th and 12th at the Capitol Plaza Hotel in Topeka, KS. For further information or to request a brochure, visit our website at www.kslifestar.org. Fee: \$140.00. Reg. by: October 9, 2007. Contact Hours: 16.

October 13 & 14, 2007; 10:00 a.m.-6:00 p.m.; Lee's Summit, MO (KC, MO Suburb) (Lakewood), KS

Reiki Master. Spon: The Masters Institute, 325 Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters, 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Learn to incorporate the ancient techniques of Reiki into a daily practice to empower yourself and enhance all aspects of your life and others. Fee: \$375 includes lunch and manual. MasterCard & Visa. Reg. by: Day before class. Contact Hours: 16.

October 17, 2007; On-line; N/A.

NR223—Legal Issues of the Elderly. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to explore various legal issues specific to the elderly client; this information will assist the student to act as an advocate for the elderly population. Fee: \$345.00. Reg. by: October 19, 2007. Contact Hours: 30.

October 17, 2007; On-line; N/A.

NR228—The Older Woman. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to analyze health care issues specific to the older woman. The student will then be able to identify and implement appropriate nursing interventions for the older woman. Fee: \$345.00. Reg. by: October 19, 2007. Contact Hours: 30.

October 17, 2007, January 22, 2008; On-line; N/A.

NR225—Management/Leadership for the LPN. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week online course will enable the student to use effective communication & conflict resolution skills with staff, clients, families, and physicians in their role as a Licensed Practical Nurse (LPN). He/she will learn how culture, ethics and law, use of power, motivation and the process of change influence building a team of care-givers. The student will learn how to assign, delegate to, and supervise staff within the LPN guidelines of the state Nurse Practice Act. Fee: \$345.00. Reg. by: October 19, 2007, January 24, 2008. Contact Hours: 30.

October 17, 2007, January 22, 2008, March 24, 2008; On-line; N/A.

NR115—IV Therapy for LPN. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses. Prerequisite: LPN w/current Kansas license. This 8-week on-line course will enable the student to perform safely and competently the intravenous fluid therapy activities as defined in the Kansas Nurse Practice Act. The course is based on the nursing process and current intravenous nursing standards of practice. The student must be prepared to complete all pre-clinical requirements for Dept. of Nursing. Fee: \$495.00. Reg. by: October 17, 2007, January 22, 2008, March 24, 2008. Contact Hours: 45.

October 23 & November 20, 2007; 10:00 a.m.-11:30 a.m.; online

Pain Management Basics. Spon: Abundant Life Hospice, 845 Central Avenue, Horton, KS 66439. Contact: Teresa Sanderson, 800-983-3881. Fac: Teresa Sanderson. Aud: RNs & LPNs. This program is designed to provide nurses with the skills & knowledge needed to immediately intervene to improve pain management for their patients. Fee: \$15.00. Reg. by: October 19, November 16, 2007. Contact Hours: 1.5.

Continued on page 32

—CONTINUING NURSING EDUCATION OFFERINGS—

STATEWIDE (Continued from page 31)

October 24 & 25, 2007; 7:00 a.m.-6:00 p.m.; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$200. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 18.

October 25 & November 8, 2007; 3:00 p.m.-4:30 p.m.; online

Hospice for Nursing Facility Personnel. Spon: Abundant Life Hospice, 845 Central Avenue, Horton, KS 66439. Contact: Teresa Sanderson, 800-983-3881. Fac: Teresa Sanderson. Aud: RNs & LPNs. This program is designed to equip RNs & LPNs working in long-term care with the knowledge required to identify patients in need of hospice care; understand the collaborative hospice nursing/facility relationship; and educate nurses regarding how to discuss hospice with patients & families. Fee: \$15.00. Reg. by: October 22, November 5, 2007. Contact Hours: 1.0.

October 26, 2007; 7:45 a.m. Registration; Salina, KS (Rolling Hills Conference Center)

Seventh Midwest Diabetes Symposium. Spon: Diabetes Consulting Service, 888 Westchester Ave., Salina, KS 67401. Contact: Wini Schaedel, 785-820-6224. Fac: Dr. Richard Fairchild, Endocrinologist, Topeka, KS. Aud: Nurses—RN, LPN. To successfully manage type 2 diabetes among their patients, the Diabetes Symposium will inform health professionals of the changes and choices that are now available such as basal/bolus insulin, incretin mimetics, insulin-to-carb ratios, and continuous glucose monitoring. Fee: Reg. by: None. Contact Hours: 8.1.

October 26-28, 2007; Friday to Sunday; Kansas City, KS

Integrative Pathways for Healing Body and Soul. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All Levels of Nursing. This professional three day seminar and personal retreat will provide you with opportunities for self nourishment while learning applications of holistic well being for your practice. You will explore the mind/body connection through the body's seven energy centers which are so important to healing and recovery. Fee: \$420.00 includes lodging, meals, and one soul nourishment session. Reg. by: October 23, 2007. Contact Hours: 18.5.

November 2, 2007; 7:15 a.m.-4:30 p.m.; Wichita, KS

18th Annual Maternal Child Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Hope Helferich, RNC, BSN, 316-962-3080. Aud: All—especially those working with women's, infant's and children. Content will include the comprehensive national curriculum "Understanding Infant Adoption" as well as presentations on Intimate Partner Violence in Pregnancy and the HPV vaccine. Fee: \$60 prior to October 19th. Contact Hours: 8.

November 14 & 15, 2007; 8:00 a.m.-5:00 p.m.; Wichita, KS

Course in Advanced Trauma Nursing (CATN-II). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact:

Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. This course utilizes a case study approach with in-depth focus on normal physiology and pathophysiology mechanisms to develop and enhance trauma and critical care nursing knowledge. Preregistration required. Enrollment is limited. Fee: \$180. Reg. by: Call by 2 weeks prior to course to check space availability. Contact Hours: 16.

November 28 & 29, 2007; 8:00 a.m.-5:00 p.m. both days; Wichita, KS

ONS Chemotherapy and Biotherapy Course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Dianne Offerman, 316-962-3080. Fac: Dianne Offerman. Aud: RN with a minimum of six months experience in Oncology. Comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents. Fee: \$175. Reg. by: November 2, 2007. Contact Hours: 13.5.

December 8 & 9, 2007; 10:00 a.m.-6:00 p.m.; Lee's Summit, MO (KC, MO Suburb) (Lakewood), KS

Reiki I & II. Spon: The Masters Institute, 325 Bluebeech Point, Lee's Summit, MO 64064. Contact: Diane Masters, 816-373-8393. Fac: Theresa A. Thomas, RN, LPC, CHT. Aud: Nurses in all clinical settings. Learn and apply the ancient healing technique of Reiki—a holistic method of stress and pain reduction that also promotes healing. Fee: \$300 includes lunch and manual. MasterCard & Visa. Reg. by: Day before class. Contact Hours: 16.

January 22, 2008; On-line; N/A.

NR232—Pain in the Older Adult. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 6-week on-line course will enable the student to assess pain in older adults, and assist the client to achieve optimal control of pain. The student will explore collaborative care for the older adult in pain including complimentary therapies. Fee: \$345.00. Reg. by: January 29, 2008. Contact Hours: 30.

January 22, 2008; On-line; N/A.

NR236—Nutrition and the Older Adult. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to understand the nutritional requirements for the older adult. Normal physiological changes during the aging process and common health problems will be discussed in relation to the nutritional needs of the older adult; the student will explore lifestyle, economic, environmental, social factors influencing nutritional needs. Fee: \$195.00. Reg. by: January 29, 2008. Contact Hours: 15.

March 24, 2008; On-line; N/A.

NR235—Mental Health of Older Adults. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to assess the mental health of older adults, describe the most common mental disorders, discuss how their presentation differs with age, nursing management and common treatments of these disorders and available resources. Fee: \$345.00. Reg. by: March 31, 2008. Contact Hours: 30.

March 24, 2008; On-line; N/A.

NR227—Culturally Diverse Older Adult. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to recognize the relationship between cultural diversity and the healthcare of older adults; the student will develop an understanding of the underlying impact that various cultures have on the health status of older adults, including access/barriers to healthcare services. Fee: \$195.00. Reg. by: March 31, 2008. Contact Hours: 15.

March 24, 2008; On-line; N/A.

NR233—Pharmacology and the Older Adult. Spon: Butler Community College, 901 S. Haverhill Rd., El Dorado, KS 67042. Contact: Sue Williams, Allied Health Department, 316-320-7375. Fac: Anita Mills. Aud: Licensed Practical Nurses, Registered Nurses. This 8-week on-line course will enable the student to understand the impact pharmacological issues have on care of older adult. The student will learn how normal physiological changes and common health problems alter the effects of drugs in the older adult. Issues of polypharmacy, lifestyle and environmental factors related to drug therapy will also be explored. Fee: \$195.00. Reg. by: March 31, 2008. Contact Hours: 15.

OUT OF STATE

ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given

October 26, 2007; 7:45 a.m. Registration; Salina, KS (Rolling Hills Conference Center)

Seventh Midwest Diabetes Symposium. Spon: Diabetes Consulting Service, 888 Westchester Ave., Salina, KS 67401. Contact: Wini Schaedel, 785-820-6224. Fac: Dr. Richard Fairchild, Endocrinologist, Topeka, KS. Aud: Nurses—RN, LPN. To successfully manage type 2 diabetes among their patients, the Diabetes Symposium will inform health professionals of the changes and choices that are now available such as basal/bolus insulin, incretin mimetics, insulin-to-carb ratios, and continuous glucose monitoring. Fee: Reg. by: None. Contact Hours: 8.1.

HOME STUDY

ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given

Nurses Legal Handbook. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. Learn safeguards for legal practice and prevention of lawsuits; describe legal risks and responsibilities in your area of practice; explain why ethics impacts on your decision making. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Assessment Made Easy. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all

—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY (Continued from page 31)

settings. Learn important techniques in a head to toe assessment. Includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Interpreting ECG's. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Susan J. Schultz, RN, MSN, CCRN, CS. Aud: Nurses in all clinical settings. Describe anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, how to measure and record all components of an ECG, and how to interpret and treat all major arrhythmias. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Expert Rapid Response. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in Med-Surg settings. Designed to enhance critical thinking skills for the medical-surgical nurse, identify key assessment techniques and primary response to patient emergencies. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Healing the Dying. Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. Van Ormer, RN, MSN, CNA. Aud: Nurses in all settings. This book-based course explores the new choices, concepts in care and resources for those who work with the terminally ill. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 14.4.

Asthma. Spon: AKH, Inc., P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. In an attempt to bridge the gap between current knowledge and practice in the management of asthma, this course will be based on the recommendations of EPR-2 and EPR2 Update 2002 emphasizing patient education at every step of clinical asthma care and by all members of the health care team. Fee: \$27.50 + S&H. Reg. by: None. Contact Hours: 6.

Arthritis. Spon: AKH, Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria, diagnostic tests and standard treatment options for most common arthritic conditions. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.8.

Ethics and Professional Boundaries in Healthcare. Spon: AKH, Inc., P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making applicable to most healthcare professionals; particularly regarding the difference between personal and professional ethics and the delineated boundaries for each. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.6.

Alzheimer's Disease and Other Dementias. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in Clinical, elder care or home care settings. This course is designed for healthcare professionals interested and involved in the identification and subsequent care for those persons affected by Alzheimer's disease (AD) or other dementias associated with progressive cognitive decline. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.6.

The a, b, "C"s of Hepatitis. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings. Focus on Hepatitis "C" with a discussion of the rest of the hepatitis alphabet. Fee: \$17.50 + S&H. Reg. by: None. Contact Hours: 3.

End of Life Issues: Advanced Directives. Spon: AKH Consultant, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Ann K. VanOrmer, RN, MS, CNA. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$9 + S&H. Reg. by: None. Contact Hours: 1.2.

Handbook of Medical-Surgical Nursing. Spon: AKH, Inc., P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in all clinical settings. This course includes key nursing diagnoses and patient outcomes, life threatening complications, as well as home care instructions and health promotion pointers. Nearly 300 disorders are explained along with related disorder causes, assessments, tests, treatments and complications. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 24.

Pain Management. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. The goal of this course is to enable nursing professionals to provide quality care to patients by properly administering to them to alleviate and prevent pain. Fee: \$22.50 + S&H. Reg. by: None. Contact Hours: 4.

Fetal Monitoring and Assessment. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: Lori Ley, RNC, MSN. Aud: Nurses in all OB/GYN settings. Learn up-to-date concepts of electronic fetal monitoring from the operating room equipment to interpreting data. Fee: \$53 + S&H. Reg. by: None. Contact Hours: 15.

Pharmacology and Medication Administration for Nurses. Spon: AKH, P.O. Box 2187, Orange Park, FL 32067-2187. Contact: Helen Holman, 904-264-0674. Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This program supports enhancing patient safety by increasing nursing knowledge related to the varied aspects of pharmacology and medication administration as it relates to: what is being given and why, evaluation of drug effectiveness, correct interpretation of medication orders, general guidelines for all routes of administration, and med preparation. Fee: \$58.50 + S&H. Reg. by: None. Contact Hours: 16.

Nurses Drug Handbook. Spon: AKH Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based reference gives you over 1,000 drugs logically organized, patient teaching and full color photo guide included. Fee: \$52.50 + S&H. Reg. by: None. Contact Hours: 12.

Primary Care of the Older Adult. Spon: AKH Inc. Advancing Knowledge in Healthcare, PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all settings working with the elderly. This course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare professionals to meet those needs. Fee: \$68 + S&H. Reg. by: None. Contact Hours: 30.

Nursing Documentation—Charting the Pathways of Care. Spon: AKH, Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: Lori L. Ley, RNC, MSN. Aud: Nurses in all settings. This book based course is designed to assist nurses in communicating effectively using accurate and efficient documentation techniques. Fee: \$60 + S&H. Reg. by: None. Contact Hours: 18.

Professional Handbook of Diagnostic Tests. Spon: AKH, Inc., PO Box 2187, Orange Park, FL 32067-2187. Contact: Helen M. Holman, MS, RN, BC, 904-264-0674. Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in all clinical settings. This book-based course includes over 400 disorders and key findings, descriptions, patient preparations, pre and post test care, abnormal findings and their significance. Fee: \$64 + S&H. Reg. by: None. Contact Hours: 28.8.

Ethical Issues for Health Professionals. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Joyce McMahan, MHS, CCM, OTR/L. Aud: RNs, LPNs. This course will give you an overview and systems approach to the ethical quandaries of working in health care both individually and as a team member. You'll have an opportunity to learn how you are shaped by your organization's structure and how you can be effective as a framer of ethical policies and practices in the institutions of health care. Fee: \$90 (package price available). Contact Hours: 12.

Respiratory Assessment & Its Meaning. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course introduces the learner to other aspects of respiratory assessment such as pulmonary function tests (PFTs), tuberculosis readings (TB), chest x-rays, etc. Normal and abnormal physical assessment findings are also stressed. Fee: \$12. Reg. by: None. Contact Hours: 2.

To Sneeze or Not to Sneeze: Allergic Rhinitis. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course is designed to introduce the learner to the pathophysiology of allergic rhinitis and its treatment. Pharmacological, herbal, vitamin/mineral, or other supplement options for the treatment of allergic rhinitis is discussed. Fee: \$12. Reg. by: None. Contact Hours: 2.

Continued on page 34

—CONTINUING NURSING EDUCATION OFFERINGS—

HOME STUDY (Continued from page 33)

Fibromyalgia Syndrome: Current Thoughts and Treatments. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. Fibromyalgia syndrome is the most common rheumatological disorder. Current thoughts on etiology and treatments will be emphasized. Treatment options include pharmacological, herbal, vitamins/minerals, nutritional, and others. Fee: \$12. Reg. by: None. Contact Hours: 2.

Menopause: What's In, What's Out, Natural Hormones. What's a Woman to do?? Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This home study course is designed to help the learner become familiar with the current menopausal hormone replacement therapy controversy. Options to synthetic hormones such as compounded bioidentical (natural) hormone replacement therapy, other non-hormonal medications, herbs, vitamins, and supplements are discussed. Fee: \$12. Reg. by: None. Contact Hours: 2.

Advanced EKG. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to build upon the work done in Basic EKG or for those who have already had Basic EKG. 12-lead EKGs will be the emphasis with knowledge gained about diagnosing myocardial infarctions, chamber enlargement (hypertrophy), and ectopy versus aberrancy. Plenty of examples are given to help the learner go through a systematic approach when trying to interpret a 12-lead EKG. Fee: \$25. Reg. by: None. Contact Hours: 5.

A Premier on Thyroid Disease. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to help the learner become familiar with the thyroid gland and

its function; as well as, the diseases associated with it such as hypothyroidism, hyperthyroidism, and thyroid cancer. Laboratory values, other diagnostic tests, and treatment options for hypothyroidism, hyperthyroidism, and thyroid cancer are covered. Fee: \$18. Reg. by: None. Contact Hours: 3.

Basic EKG. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. This course is designed to help the learner become familiar with the fundamentals of rhythm strip analysis. Topics include the electrical system of the heart, measurements, and basic concepts of rhythm interpretation. Treatment of advanced rhythms will not be covered here. Fee: \$60. Reg. by: None. Contact Hours: 15.

Asthma. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. The thoughts on the pathophysiology of asthma; as well as, the etiology of asthma have changed dramatically in the past 10 years. It is hoped, through the completion of this program, that the learner will become more familiar with the pathophysiology, etiology, and treatment of asthma; as well as, learn what is on the horizon in asthma treatment. Fee: \$35. Reg. by: None. Contact Hours: 7.

Anemia. Spon: Kansas City Kansas Community College, 7250 State Avenue, Kansas City, KS 66112. Contact: Shara Spilker, RN, MSN, Consultant for Continuing Nursing Education, 913-288-7305. Fac: Susan Holcomb, PhD, ARNP, BC. Aud: RNs, LPNs. When we think of anemia, we may all think of iron deficiency anemia, especially if we ourselves suffer from fatigue. But, did you know that there are numerous types of anemia and that you have to know more than a patient's hemoglobin and hematocrit in order to come to a diagnosis? This course is designed to discuss the most common types of anemia, how anemias are diagnosed, and treatments associated with the different types of anemias. Fee: \$12. Reg. by: None. Contact Hours: 2.

The Art of Self-Health. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All Levels of Nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. Fee: \$60.00. Reg. by: None. Contact Hours: 6.

Conflict Management: Skills For Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50.00. Reg. by: None. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60.00. Reg. by: None. Contact Hours: 5.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Reg. by: None. Contact Hours: 3.3.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30.00. Reg. by: None. Contact Hours: 2.4.

The Time of Your Life. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All Levels of Nursing. This course will provide strategies needed to manage time effectively. Fee: \$30.00. Reg. by: None. Contact Hours: 2.6.

Grief a Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, Ph.D. Aud: All Levels of Nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30.00. Reg. by: None. Contact Hours: 3.0.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, Ph.D. Aud: All Levels of Nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, Ph.D. Aud: All Levels of Nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.