



Nursing Newsletter



The Official Publication of the
Kansas State Board of Nursing
www.ksbn.org

Landon State Office Building
900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Volume 21, Number 4

Office Hours: 8:00 a.m. to 4:30 p.m.

October, November, December 2008

The Warm Fuzzy Corner

Dora Lee in licensing received...

"Thank you for sending my renewal application in such a timely manner."
CB

Sharon in legal received...*"Thank you! That clarifies it well. I appreciate you getting back to me so promptly!"*
MJ

Eva in legal received...*"Thank you for your assistance, your professionalism is much appreciated. The letter and your phone call answered many questions."* DV

Karen in licensing received...*"I appreciate the timely manner in which I received my renewal license. Perfect timing! Good job! Thank you!"* SD

Gary in licensing received...*"I want to thank you for the quick response of the Kansas State Board of Nursing and the Kansas State Department of Education in addressing the concerns I sent you a couple of weeks ago about graduates of private high schools being denied the opportunity to sit for the nursing boards. Obviously I am pleased that your perspective departments have seen fit to make it possible for those quality students to be licensed to practice nursing in Kansas. It was frankly refreshing to see something like this resolved so quickly. I appreciate your listening to my concerns!"* SA

Eva in legal received...*"I would like to thank you for helping me with this matter and will, as you requested, to keep in contact with you."* RY



N-STAT

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The Nursing Newsletter is published quarterly by the Kansas Board of Nursing. The providers are responsible for offering quality programs under the criteria as established by the Board. Complaints regarding continuing education programs may be reported directly to the Kansas Board of Nursing. For information on these educational offerings, contact the sponsor, not the Board.

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2008 Board Meeting Schedule

- December 16 and 17, 2008

2009

- March 17 and 18, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 8 and 9, 2009

ARNP Certificates

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License)

Number: _____

Original Date of Issue: _____

First Certificate is FREE
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230



How to Contact Us 785-296-4929



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LEGAL DIVISION

Discipline

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Exams, Foreign Students

gary.taylor@ksbn.state.ks.us

785-296-2967

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Renewals

doralee.bourquin@ksbn.state.ks.us

785-296-2453

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raeann.burd@ksbn.state.ks.us

785-296-2240

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Receptionist

karen.smith@ksbn.state.ks.us

785-296-3350

Want to see our website? Point your Internet browser at <http://www.ksbn.org>.

Need to fax us? KSBN fax number is 785-296-3929.

All federal mail should be addressed to:

Kansas State Board of Nursing
(intended recipient)

900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

Things to be Found on the Website: www.ksbn.org



- Forms
- Nurse Practice Act
- Agency Fees
- Licensing Division
- Education Division
- Legal Division
- Board Meetings
- State Employment
- Site Tools
- Site Map
- Contact Us

Welcome to the Kansas State Board of Nursing

General Information

- [Nurse Practice Act](#)
- [Nursing Newsletter Library](#)
- [License Verifications](#)
- [On Site Application Process](#)
- [Licensees in Military Service](#)
- [Position Statements](#)
- [Proposed Regulations](#)
- [Approved Regulations](#)
- [Attorney General Opinions](#)
- [Annual Report FY 2006](#)
- [Multi-Year Pass Rates](#)
- [Discipline Case List](#)
- [Kansas Nurse Assistance Program \(KNAP\)](#)
- [Board Meeting Packages](#)

KS Automated Nurse Notification



Online Services

- [Online License Renewals](#)
- [Online Address Change](#)
- [License Verification Database](#)
- [Online Education Annual Report](#)

Help

- [Frequently Asked Questions](#)
- [Helpful Links](#)

Be An Emergency Volunteer

- <https://kshealth.kdhe.state.ks.us>

FYI

- [Statement regarding the practice of anesthesia and analgesia care by RNA - **NEW**](#)
- [Interested in writing or reviewing test questions for the NCLEX exam?](#)
- [Excelsior Nursing Students enrolled prior to February 16, 2005](#)

Contact Information

- [Have Questions, Comments, or Suggestions? Give us your feedback.](#)
- [KSBN Staff](#)
- [Board Members](#)
- [Directions to KSBN](#)
- [Office Hours and Holidays](#)

RNA Subcommittee Meeting

- [Agenda & Packet - **NEW**](#)

School Nurse Task Force

- [Agenda - **NEW**](#)

Landon State Office Building
900 SW Jackson Street
Suite 1051
Topeka, Kansas 66612-1230
Main: 785-296-4929
Fax: 785-296-3929

Duplicate Licenses

Since April 15, 2008, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a “D” printed on the upper right hand corner under “Code.” If a license card for any of the individuals on the list is presented without the “D,” please call the Board of Nursing at 785-296-4929.

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5 Belden, Nancy	RN	Duplicate License	6/23/2008	54 Lanham, Nancy	RN	Duplicate License	6/18/2008
6 Blanton, Kristina	RN	Duplicate License	7/1/2008	55 Leiker, Renee	LPN	Duplicate License	5/2/2008
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9 Brown, Joan	RN	Duplicate License	6/26/2008	58 Luebbering, Sarabeth	RN	Duplicate License	5/5/2008
10 Builta, Cheryl	LPN	Duplicate License	7/25/2008	59 MacDonald, Trudy	RN	Duplicate License	7/10/2008
11 Carey, Connie	RN	Duplicate License	7/18/2008	60 McCanse, Roberta	RN	Duplicate License	5/27/2008
12 Cave, Ugenena	RN	Duplicate License	5/21/2008	61 McKinney, Kristin	RN	Duplicate License	6/13/2008
13 Cooper, Mindy	RN	Duplicate License	7/15/2008	62 Mitchell, Doris	RN	Duplicate License	6/25/2008
14 Cowin, Christine	LPN	Duplicate License	5/13/2008	63 Molinaro, Jackie	RN	Duplicate License	4/28/2008
15 Cullinan, Kathleen	RN	Duplicate License	6/18/2008	64 Morse, Kimberly	LPN	Duplicate License	5/9/2008
16 Davis, Michelle	RN	Duplicate License	6/4/2008	65 Musgrave, Shannon	RN	Duplicate License	5/8/2008
17 Durque, Jacqueline	RN	Duplicate License	7/23/2008	66 Nairn, Lisa	LPN	Duplicate License	6/9/2008
18 Durigan, Julie	RN	Duplicate License	4/30/2008	67 Newberry, Michelle	RN	Duplicate License	7/15/2008
19 Eckert, Ruth	RN	Duplicate License	7/15/2008	68 Newberry, Tammy	RN	Duplicate License	6/4/2008
20 Ernest, Belinda	LPN	Duplicate License	7/18/2008	69 O’Neal, Amy	LPN	Duplicate License	4/29/2008
21 Ewing, Joanne	RN	Duplicate License	6/17/2008	70 Patton, Roxanne	RN	Duplicate License	5/9/2008
22 Fox, Emily	RN	Duplicate License	7/24/2008	71 Paxson, Julie	RN	Duplicate License	5/5/2008
23 Francis, Rebecca	RN	Duplicate License	6/9/2008	72 Powell, Amanda	LPN	Duplicate License	5/13/2008
24 Glass, Renee	RN	Duplicate License	6/13/2008	73 Powell, Dianne	RN	Duplicate License	7/15/2008
25 Greb, Amber	RN	Duplicate License	7/15/2008	74 Regis, Tammy	RN	Duplicate License	6/11/2008
26 Hansen, Andrea	RN	Duplicate License	5/6/2008	75 Reynolds, Marsha	LPN	Duplicate License	6/27/2008
27 Harmon-Moore, Tara	RN	Duplicate License	6/17/2008	76 Rosendale, Teresa	LPN	Duplicate License	5/14/2008
28 Harms, Debra	LPN	Duplicate License	6/30/2008	77 Roundtree, Eddis	RN	Duplicate License	7/18/2008
29 Henkelman, Tracy	LPN	Duplicate License	5/12/2008	78 Saisi, Jayne	RN	Duplicate License	7/22/2008
30 Henson, Monica	RN	Duplicate License	6/18/2008	79 Sampson, Gwendolyn	RN	Duplicate License	7/7/2008
31 Herron, Jessica	LPN	Duplicate License	7/23/2008	80 Schartz, Regina	LPN	Duplicate License	7/25/2008
32 Howard, Erinn	RN	Duplicate License	5/1/2008	81 Schauvliege, Sierra	LPN	Duplicate License	6/25/2008
33 Hymer, Sherry	RN	Duplicate License	7/25/2008	82 Schlaegel, Marian	RN	Duplicate License	5/21/2008
34 Jantz, Kate	ARNP	Duplicate License	6/9/2008	83 Schoendaller, Jacinta	RN	Duplicate License	7/10/2008
35 Jantz, Kate	RN	Duplicate License	6/9/2008	84 Schroeder, Jessica	RN	Duplicate License	7/15/2008
36 Jeffcott, Patricia	RN	Duplicate License	5/30/2008	85 Schroepfer, Kathryn	RN	Duplicate License	6/13/2008
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38 Jeon, Hearyun	RN	Duplicate License	4/30/2008	87 Shaffer, Elizabeth	RN	Duplicate License	6/11/2008
39 Johnson, Dana	LPN	Duplicate License	5/7/2008	88 Siegfried, Janet	RN	Duplicate License	7/21/2008
40 Johnson, Nylene	LPN	Duplicate License	7/23/2008	89 Stark, Amanda	RN	Duplicate License	7/1/2008
41 Kasselmann, Harlan	LPN	Duplicate License	6/3/2008	90 Timm, Kathryn	RN	Duplicate License	5/7/2008
42 Keith, Michael	RN	Duplicate License	7/15/2008	91 Vandiver, Shawna	RN	Duplicate License	6/27/2008
43 Kell, Tyler	RN	Duplicate License	7/23/2008	92 Vrana, Cynthia	RN	Duplicate License	4/30/2008
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45 Khemraj, Wanda	RN	Duplicate License	7/1/2008	94 Watkins, Kimberly	RN	Duplicate License	6/17/2008
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48 Kindle, Steven	RN	Duplicate License	6/26/2008	97 Wyss, Cynthia	RN	Duplicate License	7/22/2008
49 Kirkpatrick, Trudy	ARNP	Duplicate License	7/10/2008	98 Zarda, Leigh	RN	Duplicate License	5/2/2008

March Finance Committee

The March Finance Committee was called to order March 19, 2008 at 8:30 a.m. in room 108 of Landon State Office Building by Joan Sheverbush, Vice Chair. There were no additions to the agenda. The on site packet was reviewed. Discussion was held about the fee fund balance and the raise of caps on fees. M. Blubaugh reported that there was an error in the December 19, 2007 motion #2 that stated amounts not to exceed \$5,000. The motion taken to the Board on December 19 stated it could exceed \$5,000. It was moved to authorize staff to purchase additional hardware/software related to new software system within budgeted amounts and may exceed \$5,000. The December 19, 2007 minutes reviewed and approved as amended.

A. Guerrero reported that he was working on timelines and a business plan for the new software.

M. Blubaugh reported that KNAP requested that there be a raise for the contract fee for FY09. M. Blubaugh explained to KNAP that the fee could not be raised because the FY09 budget had already been approved by the appropriate authorities.

Discussion was held about HB 2671 which would raise the cap for most fees. M. Blubaugh reported on the hearing in front of the Health and Human Services Committee

The meeting was adjourned at 9:00.

ADDRESS CHANGE

You can use your PIN and change your address on-line or send the change of address in writing.

For change of address, please cut out form below and mail to Kansas State Board of Nursing, 900 S.W. Jackson, Landon State Office Building, Rm. 1051, Topeka, KS 66612-1230. NO e-mail address change notices accepted. Signature is required.

License Number: _____

_____ RN _____ LPN _____ LMHT

_____ RNA _____ ARNP

Please Check All That Apply

Name: _____

Old Address: _____

New Address: _____

Street No.

City/State/Zip _____

Sign Here: _____

(Date New Address in Effect)

KSBN License Verifications

Verification of Original Licensure

Verification of an original Kansas license necessary to endorse into another state, requires a fee of \$25.00 per license number. The verification fee(s) must accompany the written request for verification. The verification will be completed and forwarded directly to the state into which you are endorsing.

The verification of original license includes your license number, date of issue, date of expiration, education program and date of graduation, date of licensure exam and scores, and any legal or disciplinary action.

License Status Verification

License status verification is available online at www.ksbn.org or by written request sent to KSBN. License status verification will include your Kansas license number, date of issue and expiration, and legal and/or disciplinary action (if any). Please note: only active licenses can be verified online. If you are attempting to verify a lapsed license, you will need to submit your request in writing to the Board Office.

Options for License Status Verification:

Instant Access (online)

Instant Access verification is for organizations or facilities that require a small number of verification searches per year and are NOT Kansas.gov subscribers. Payment can be conveniently charged to your credit card. We accept Visa, MasterCard, American Express and Discover.

- Searches are \$1.00
- Up to 5 results will be displayed per search
- You will NOT be charged for "No Results"
- Payment is authorized prior to your display of search results

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A subscription to Kansas.gov provides organizations or facilities the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- Searches are \$.25
- You will receive 5 results per search charge
- You will NOT be charged for "No Results"

The search fee will be billed to your Kansas.gov account

Written Request (processed in the board office)

Written request for verification of license status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit request to:

KSBN
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Discipline Cases

Robinson, Sheila, M

LPN License: 23-014290-102
City of Residence: Wichita, KS
Consent Agreement and Final Order: 5/12/2008
View Order—08-304-5

Kemp, Brandi, D

RN License: 13-092056-011
City of Residence: Wichita, KS
Consent Agreement and Final Order: 5/12/2008
View Order—05-124-5

Hoisington, Cathy, J

RN License: 13-073187-011
City of Residence: Topeka, KS
Consent Agreement and Final Order: 5/9/2008
View Order: 03-138-6

Bratton, Donna, L

LPN License: 23-012668-051
City of Residence: Atchison, KS 66002
Consent Agreement and Final Order: 5/9/2008
View Order: 99-386-7, 00-061-9

Martin, Deborah, C

LPN License: 23-027100-122
City of Residence: Hutchinson, KS
Proposed Default Order to Revoke License: 4/29/2008
View Order: 05-447-4

O'hare, Karen, J

LPN License: 23-011820-072
City of Residence: Ozawkie, KS
Proposed Default Order to Revoke License: 4/29/2008
View Order: 07-475-8

Fuqua, Mary, B

RN License: 13-066768-092
City of Residence: Kansas City, KS
Consent Agreement and Final Order: 4/25/2008
View Order: 06-728-7, 06-882-7

Sells, Kathleen, A

RN License: 13-052398-041
City of Residence: Coffeyville, KS
Consent Agreement and Final Order: 5/7/2008
View Order: 05-459-7, 04-218-7

Bennett, Nancy, A

RN License: 13-090041-081
City of Residence: Basehor, KS
Initial Order: 4/16/2008
View Order: 04-388-7

McAllister, Wendy, J

RN License: 13-083339-072
City of Residence: El Dorado, KS
Consent Agreement and Final Order: 5/6/2008
View Order: 07-658-5, 07-947-6

Lawrence, Rita, G

RN License: 13-55548-072
City of Residence: Shawnee Mission, KS
Proposed Default Order to Revoke License: 5/27/2008
View Order- 06-558-7

Garbin, Shawn, A

RN License: 13-83823-091
City of Residence: Olathe, KS
Emergency Order to Suspend License: 5/30/2008
View Order- 08-145-7

Pray, Dennis, M

LPN License: 23-24130-032
City of Residence: Leavenworth, KS
Summary Order Denying License: 5/19/2008
View Order: 08-015-5

Abasolo, Amanda, B

RN License: 13-91179-091
City of Residence: Mulvane, KS
Proposed Default Order to Lift Stay of Suspension and Suspend License: 5/27/2008
View Order: 07-680-5

James, Michael, E

License: Not Licensed
City of Residence: Edgerton, MO
Proposed Default Order to Revoke License: 5/27/2008
View Order: 08-259-0

Crooms, Erikka, L

LPN License: 23-29591-081
City of Residence: Topeka, KS
Proposed Default Order to Revoke License: 5/27/2008
View Order: 05-428-7, 06-638-7

Williams, Kenna, D

RN License: 14-94203-111
City of Residence: Denison, TX
Proposed Default Order to Revoke License: 5/27/2008
View Order: 08-105-0

Lanigan, Karen, L

RN License: 13-65475-072
City of Residence: Denver, CO
Proposed Default Order to Lift Stay of Suspension and Suspend License: 5/27/2008
View Order: 07-1188-0

Schaefer, George, W

RN License: 13-58818-081
City of Residence: Dighton, KS
Consent Agreement and Final Order: 6/3/2008
View Order: 95-319-5, 06-420-1

Manning, Kerry, B

RN License: 14-82403-041
City of Residence: Kansas City, KS
Consent Agreement and Final Order: 5/13/2008
View Order: 07-371-7

Cox, Tammy, J

LPN License: 24-30913-012
City of Residence: Downs, KS
Consent Agreement and Final Order: 5/15/2008
View Order: 04-579-3

Dixon, Marianne, T

RN License: 13-57194-102
City of Residence: Emporia, KS
Consent Agreement and Final Order: 7/7/2008
View Order—98-585-9, 07-389-9

Gray, Brandee, S

Never Licensed
City of Residence: Erie, KS
Summary Order: 6/2/2008
View Order—08-299-0

Chavez, Joan, D

LPN License: 23-31626-112
City of Residence: Wichita, KS
Summary Order Denying License: 6/9/2008
View Order: 05-445-8

Jacobs, Danielle, R

LPN License: 23-33788-121
City of Residence: Salina, KS
Summary Order: 6/12/2008
View Order: 06-111-9

Bowles, Lori, A

LPN License: 23-32427-052
City of Residence: Wichita, KS
Consent Agreement and Final Order: 7/1/2008
View Order: 05-134-5

Righetti, Holly, L

RN License: 13-93740-111
City of Residence: Fowler, KS
Proposed Default Order to Revoke License: 5/27/2008
View Order: 08-067-1

Cook, Stacy, L

LPN License: 23-30467-022
City of Residence: Lansing, KS
Consent Agreement and Final Order: 5/24/2008
View Order: 06-390-9

Eastep, Amy, R.

RN License: 13-100296-011
City of Residence: Olathe, KS
Consent Agreement and Final Order: 6/26/2008
View Order: 07-781-6

Smith, Claudett

LPN License: 24-27601-122
City of Residence: Junction City, KS
Consent Agreement and Final Order: 6/26/2008
View Order: 07-1054-9

Ruder, David, J

RN License: 13-89436-112
City of Residence: Overland Park, KS
Consent Agreement To Surrender and Revoke License and Final Order: 7/8/2008
View Order—06-762-7, 04-776-7

Henry, Jorita, S

RN License: 13-67606-081
City of Residence: Garden City, KS
Consent Agreement and Final Order: 7/9/2008
View Order—98-137-6, 03-538-1, 03-646-1, 05-423-2

Wuest, Mary, C

LPN License: 23-30043-112
City of Residence: Courtland, KS
Consent Agreement and Final Order: 07/16/2008
View Order: 05-679-2, 08-122-3

Booker, Reginald, O

LMHT License: 33-02337-122
City of Residence: Topeka, KS
Initial Order: 7/17/2008
View Order: 06-1060-8

Baird, Leon, R

RN License: 13-69140-032
City of Residence: Dodge City, KS
Initial Order: 7/16/2008
View Order: 06-1008-7

Van Horn, Tonya, M

LPN License: 23-32801-051
City of Residence: Halstead, KS
Consent Agreement and Final Order: 7/25/2008
View Order—06-644-4, 07-791-4

Price, Jason, C

LPN License: 23-29293-011
City of Residence: Atchison, KS
Summary Order: 7/23/2008
View Order—07-160-9

Guerrero, Bobbi, J

RN License: 13-57395-121
City of Residence: Topeka, KS
Consent Agreement and Final Order: 7/23/2008
View Order: 04-483-8

Cullison, Karen, S

RN License: 14-88452-101
City of Residence: Kansas City, MO
Initial Order: 7/8/2008
View Order: 94-317-4, 95-370-4, 99-593-7, 01-719-7, 06-962-0

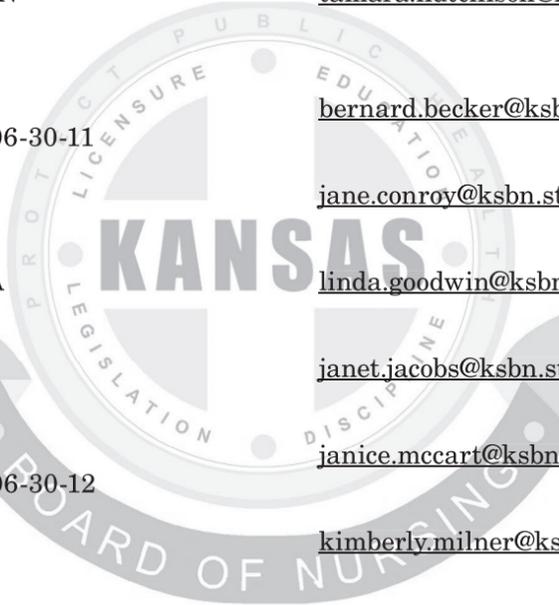
Spears, Gregory

Applicant
City of Residence: Fayetteville, GA
Summary Order: 7/7/2008
View Order: 08-377-0

Shaver, Carol, L

RN License: 13-70457-072
City of Residence: Augusta, KS
Consent Agreement and Final Order: 7/28/2008
View Order: 07-1189-6, 07-657-6

Board Members E-Mail Addresses



Jeanne Walsh, RN, MSN
Board President
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Mary Carol Pomatto, RN, ARNP, EdD
07-01-08 - 06-30-12

Serena Stutzman, MSN, RN, ARNP-BC
07-01-08 - 06-30-12

ARNP Committee

At the March 2008 ARNP Committee meeting Terri Roberts stated that she was representing a negotiating team including Kansas Medical Society, Kansas Association of Family Physicians and Kansas Osteopathic Medical Association. For past 18-20 months they have been in negotiation to eliminate the responsible physician language and written protocol language from the ARNP statutes. Staff of the organizations were asked to draft language. In the draft, they have agreed there would have to be a relationship between the physician and ARNP and are currently using term collaborative practice. Also met with pharmacy board executive to look at how the ARNP would be described in the pharmacy law. They are still working on language and once it is agreed to, the language will be shared.

The ARNP regulations are still in the Department of Administration for review; once they are approved by the DOA, they will go to the Attorney General's office for review.

The feedback from the RNA Committee meeting to discuss the issues related to CRNAs giving orders for others to carry out was discussed. The consensus of the RNA Committee was to request an Attorney General's Opinion and draft language will be reviewed by the Board.

New Board Members



Mary Carol G. Pomatto

Mary Carol G. Pomatto, EdD, RN, ARNP

Dr. Mary Carol G. Pomatto brings almost 35 years experience in nursing and higher education to the Board and currently serves as Professor and Chair of the Department of Nursing, Pittsburg State University (PSU). Prior to serving as the administrator of the university undergraduate and graduate nursing programs, Mary Carol served nine years as Assistant to the President and Legislative Liaison at PSU regularly working with elected leaders in all branches of government. She has experience as a staff nurse, educator, consultant, grant writer, and administrator. Dr. Pomatto received a Bachelor of Science in Nursing from Pittsburg State University in 1974; a Master of Science with a Major in Nursing from Texas Woman's University in 1978; and, a Doctor of Education from Oklahoma State University in 1992. She has been active in community service and professional activities in nursing and healthcare. She holds membership in Kansas State Nurses' Association, Sigma Theta Tau, Kansas Organization of Nursing Leaders, Kansas Association of Colleges of Nursing, Delta Kappa Gamma, Rotary International, Pittsburg Area Chamber of Commerce, and the Board of Via Christi Health System: Cornerstone, among others. Mary Carol was the first chair of the 100 million plus net asset Sunflower Foundation: Healthcare for Kansans and presently serves as a member of the At-Large Committee of the Kansas Health Policy Authority. Mary Carol and her husband, Robert, are lifelong residents of Kansas.



Serena Stutzman

Serena Stutzman, MSN, RN, ARNP-BC

Serena Stutzman is an Advanced Practice Nurse, specializing in family practice, with over 20 years of health care provider experience. Serena is currently a Clinic Coordinator and practicing FNP for Take Care Health Systems, one of the largest managers of convenient care clinics across the country. Serena was one of the original NPs hired with the new company, helping to establish the retail health model in the Kansas City metro area and quickly being promoted to a Clinic Coordinator to manage clinic administration and service staff at the local level. Prior to Take Care Health Systems, Serena has worked as an FNP in many settings, including family practice, urgent care in a large hospital/multi-clinic organization, in a safety-net clinic as a provider and as a staff nurse in the Telemetry Unit and emergency medicine. Serena began her career as a Certified Nurses Aide at the age of sixteen in her hometown of Greensburg, KS. Through high school and college she worked as an EMT, going on to graduate with a BSN from MidAmerica Nazarene University and an MSN at the University of Kansas. Serena is currently serving as President of District 2 of the Kansas State Nurses Association. Serena is a passionate provider and advocate for Kansans and the nursing profession, bringing a range of perspective to the table with experience in rural and urban settings, care for the insured and uninsured, young and old.

Unlicensed Practice

The following individuals were fined for practice during 6 calendar months and longer in Kansas without a license or had a second instance of unlicensed practice:

Christian, Tamara
23-32876-091
Topeka KS
1st offense: 9 months \$450



What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3 6405 Metcalf, Suite 502

Overland Park, Ks 66202
(913) 236-7575

john@hapn.org—John Childers, LMSW—
Executive Director
elyse@hapn.org—Elyse Santomechapela—
Program Assistant

Kansas State Board of Nursing

Guideline for Pain Management

Section 1: Purpose

The management of pain must be a major priority for nurses and all others who provide care to persons in pain. Pain is sometimes undertreated due to lack of knowledge or fear of sanctions by regulatory or enforcement agencies. This guideline is intended to:

- 1) promote the optimal level of nursing practice in pain management;
- 2) establish a standard of practice that leads to sound clinical judgement in managing acute and chronic, and end-of-life pain; and
- 3) reassure nurses that by following these guidelines, they will be supported and not disciplined by the Board for appropriate pain management.

Section 2: Nursing Principles of Pain Management

The Kansas State Board of Nursing endorses the “Precepts of Pain Management” set forth by the Living Initiatives for End of Life Care (LIFE) Project and has drawn upon the precepts to formulate nursing principles of pain management. They are:

- All persons who are experiencing pain have the right to have their pain relieved to the greatest extent possible. The nurse’s goal is to reduce pain at least to a level specified by the recipient of care, while recognizing that all persons have the right to refuse treatment.
- A person’s perception of pain is the optimal standard upon which all pain management interventions are based.
- A comprehensive nursing assessment includes the subjective description of pain, objective data, and the identified need for psychosocial/spiritual support.
- Fear of addiction to opioids and other pain medications need not be a barrier to pain management. Nurses recognize and apply the following concepts:
 - Tolerance and physical dependence are consequences of sustained use of opioid analgesics and are not synonymous with addiction
 - “Pseudoaddiction” is a pattern of drug-seeking behavior of persons with pain who are receiving inadequate pain management and may be mistaken for addiction.

- Persons with a history of substance abuse have the right to adequate pain relief, even if opioids must be used. Such persons require specialized care and treatment.
- Continuity of care within and across health care settings is essential to effective pain management.
- An interdisciplinary approach to pain management is optimal.
- Nurses and other clinicians pursue the most effective modes of treatment to their maximal benefit. Research indicates that most persons experiencing pain can achieve optimal pain relief with simple, cost-effective modes of treatment.
- Pain management continues even if the person becomes unresponsive.
- Sedation is an acceptable means of controlling pain and discomfort when all other reasonable efforts have failed.
- Assisted suicide and euthanasia are illegal in the state of Kansas and are not acceptable alternatives to optimal pain management.

Section 3: Nursing Functions of Pain Management

Nurses are responsible for maintaining the knowledge and skills necessary to coordinate optimal pain management.

The nursing functions of appropriate pain management include:

- Ensuring that the person or their legal representative actively participates in the treatment plan and understands the options available for pain relief and potential side effects.
- Educating persons and their families in a culturally competent manner regarding pain management.
- Educating staff members about pain assessment, treatment and the common barriers to adequate pain management.
- Using a standardized scale, to periodically assess and document a person’s pain in accordance with institutional policies and procedures.
- Developing and implementing a plan of care that prevents and alleviates pain as much as possible.
- Administering medications and treatments as prescribed, using knowledge to maintain both safety and pain relief.

- Initiating non-pharmacological nursing interventions as indicated.
- Serving as an advocate to assure effective pain management.
- Communicating side effects or any reports of unrelieved pain to the prescriber and to appropriate team members.
- Documenting pain assessment, intervention, evaluation and changes to the plan of care in a clear and concise manner.

Section 4: Legal Authority

Only the physician or other health professional with authority to prescribe may change the medical pain management plan. When pain is not controlled under the currently prescribed treatment plan, the nurse is responsible for reporting such findings to the prescriber and documenting the communication.

The nurse is often the health professional most involved in on-going pain assessment, implementing the prescribed pain management plan, evaluating the person’s response to such interventions and adjusting medication levels based on the person’s status. In order to achieve adequate pain management, the prescription must provide dosage ranges and frequency parameters with which the nurse may adjust (titrate) medication in order to achieve adequate pain control. Consistent with the licensee’s scope of practice, the RN or LPN is accountable for implementing the pain management plan utilizing his/her knowledge base and documented assessment of the person’s needs. The nurse has the authority to adjust medication levels within the dosage and frequency ranges stipulated by the prescriber and according to the agency’s established policies and procedures. Nurses should not fear disciplinary action from the Kansas State Board of Nursing for administering medication to control pain for a legitimate medical purpose and in the usual course of professional practice.

Section 5: Definitions

For the purposes of these guidelines, the following terms are defined:

“Acute pain” is the normal, predicted physiological response to an adverse chemical, thermal or mechanical stimulus and is associated with surgery, trauma and acute illness. It is

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GUIDELINE FOR PAIN MANAGEMENT

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generally time-limited and is responsive to opioid therapy, among other therapies.

“Addiction” is a neuro-behavioral syndrome with genetic and environmental influences that results in psychological dependence on the use of substances for their psychic effects and is characterized by compulsive use despite harm. Addiction may also be referred to “psychological dependence.” Physical dependence and tolerance are normal physiological consequences of extended opioid therapy for pain and should not be considered addiction.

“Chronic pain” is a pain state which is persistent beyond the usual course of an acute disease or a reasonable time for an injury to heal, or that is associated with a chronic pathologic process that causes continuous pain or pain that recurs at intervals for months or years.

“Pain” is an unpleasant sensory and emotional

experience associated with actual or potential tissue damage or described in terms of such damage.

“Physical dependence” on a controlled substance is a physiologic state of neuro-adaptation which is characterized by the emergence of a withdrawal syndrome if drug use is stopped or decreased abruptly, or if an antagonist is administered. Physical dependence is an expected result of opioid use. Physical dependence, by itself, does not equate with addiction.

“Pseudoaddiction” is a pattern of drug-seeking behavior of persons with pain who are receiving inadequate pain management that can be mistaken for addiction.

“Substance abuse” is the use of any substance(s) for non-therapeutic purposes or use of medication for purposes other than those for which it is prescribed.

“Tolerance” is a physiologic state resulting from regular use of a drug in which an increased dosage is needed to produce the same effect, or a reduced effect is observed with a constant dose. Tolerance may or may not be evident during opioid treatment and does not equate with addiction.

References and Resources

A Position Statement of Pain Management, The American Society of PeriAnesthesia Nurses, April 18, 1999

Bonica, J. J. (ed.), *The Management of Pain*, 2nd ed., Lea & Febiger, Philadelphia, 1990

Bringing Better Pain Management into “Ordinary Medical Practice,” Last acts, State Initiatives in End of Life Care

California Board of Nursing, Pain Management Policy

Guidelines for the Use of Controlled Substances for the Treatment of Pain, Kansas State Board of Healing Arts, October 17, 1998

Kansas HB 2141, by Committee on Health and Human Services, Session of 2001: An Act concerning the healing arts relating to pain management

North Carolina Board of Nursing and Board of Pharmacy, Joint Statement on Pain Management and End of Life Care, September 24, 1999

Pain Management Resource Manual for Hospitals and Health systems published by the LIFE Project, 2001

Pain Management Resource Manual for Long Term Care Facilities published by the LIFE Project, 2001

Statement from the American College of Surgeons, (ST-28) Principles Guiding Care at the End of Life, Bulletin of the American College of Surgeons, Vol. 83, No. 04, April 1988

United States Department of Health and Human Services—Agency for Healthcare Research and Quality World Health Organization

Notice of ANCC Changes and How they affect Kansas Board of Nursing Licensees:

In November of 2005, the American Nurses Credentialing Center (ANCC) Commission on Accreditation voted to remove the limitation of one contact hour minimum. Kansas regulations required that nursing continuing education for license renewal be a minimum of one contact hour in length—partial hours over one hour are accepted. There is no plan at this time to remove the one contact hour minimum from the Kansas regulations.

The 2006 revision of the ANCC Manual for accreditation of approved providers, the definition of a contact hour was changed from a 50 minute hour to a 60 minute hour effective January 1, 2007. At least two other national nursing continuing education providers are also implementing this change—the Emergency Nurses Association (ENA) and American Association of Nurse Anesthetists (AANA). American College of Nurse Midwives has had a 60 minute contact hour for a number of years. The National Association of Pediatric Nurse Practitioners (NAPNAP) May 2006 CE information does not indicate that they are implementing the change.

The majority of State boards of nursing that approve continuing education providers define a contact hour as 50 minutes of participation; some, like Arkansas, define a contact hour as 50 or 60 minutes of participation.

Kansas Board of Nursing will continue to accept continuing education approved by other state board of nursing or national nursing organizations/associations. Contact hours will be determined by the contact hours listed on the certificate, regardless of whether the provider uses a 50 or 60 minute contact hour. The Continuing Education Committee will continue to look at this issue.

approved by the Kansas State Board of Nursing 12/13/2006

A Visionary Approach to Practical Nursing in Kansas

by Vera M. Streit, M.N., R.N.

Nursing has always been a dynamic profession, changing as knowledge expands in healthcare and technology. Nursing education also changes in order to prepare graduates who are capable of meeting the demands of the nursing profession. Nurse educators must meet requirements established by institutions that govern, approve and accredit nursing programs. This article will elucidate the challenges and successes of practical nurse educators in Kansas as they strive to meet the demands of the ever changing environment of nursing and education by creating a core curriculum for practical nursing (PN) education. The driving force for change, the skepticism of the need for change, the process of creating a core curriculum and the final product will be discussed.

Change, while inevitable, is often the result of an actual or perceived problem. Representatives of the Kansas Board of Regents (KBOR) the coordinating body for higher education in Kansas came to the Kansas Council of Practical Nurse Educators (KCPNE) suggesting that it was time for nursing to join the statewide movement to align curriculums. KBOR believed that alignment of curricula would facilitate transfer of students between programs. Other technical programs had been working on core curriculums for over a year. It was time for nursing to do the same.

Representatives of all PN programs, one plus one programs, bi-level programs, and associate degree programs were invited to participate. Many did. Some did not and merely hoped the concern would just go away. Since each program had to consider what change meant for its college/school both academically and financially there was guarded participation. The Council for Nursing Articulation

in Kansas (C-NAK) was formed in 1992 and is now a working council made up of five representatives from each level of nursing education in the state (practical, associate degree and baccalaureate). C-NAK has established and maintained a plan to facilitate mobility without repetition of course work or repaying of tuition. Follow-up evaluations with nurse administrators, faculty and students indicated the agreement is working well. Some educators felt C-NAK was meeting all of the articulation needs of the state.

The initial reaction was skepticism. This reaction was countered by the simple fact that graduates did well on NCLEX PN. Table 1 shows the Kansas and United States pass rates for four years.

Kansas and United States NCLEX-PN Pass Rates.

Year	Kansas	National
2003	91%	88%
2004	93%	89%
2005	95%	89%
2006	93%	87%

In addition, follow up employer surveys indicated satisfaction with graduates' knowledge, skills, and attitudes.

Then a practical reality set in. Everything is associated with funding. Moving from emotional ties to practical nursing education, as taxpayers in the state, one could ask "Are we getting the most for our dollar? Why should one school be funded for a program that is 1290 hours in length

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A VISIONARY APPROACH TO PRACTICAL NURSING

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when another can produce an equally competent graduate in 912 hours?" This was the very question legislators had been asking.

Many meetings and much heated discussion followed. Those who chose to be involved felt threatened. Their traditions, curriculum format, and philosophy were being questioned. Many in the group had worked on various projects together throughout the years. Trust was eventually rebuilt and the questions were answered.

One factor that created a bond within the group was the message from K-BOR "THIS IS NOT GOING AWAY! It would be best if you were part of the process instead of it being done for you!" Faced with that reality, the practical nurse educators of Kansas unified themselves with renewed effort. Who better to undertake the project than those who knew practical nursing education intimately; those who had been teaching or directing PN programs for many

years; those who had a commitment to keep practical nursing education in Kansas strong?

"WE" represents the tenacious group who attended most of the meetings and those who came occasionally but followed our progress through e-mail updates. Incorporating the most integral part of our being, we invoked the nursing process.

Assessment—we compiled subjective data

- I can't cut my hours, the NCLEX PN rates would fall.
- My students are different; "they need more time to understand."
- If we cut hours I will lose faculty.
- My Advisory Committee is already up in arms about how short my program is.

We found objective data more difficult to collect (some remained hesitant to share)

- Contact hours ranged from 912 to 1290
- Credit hours ranged from 19 to 43.
- Pre and/or co-requisite were varied.

Our **diagnosis** was We have major differences; there is much work to be done.

Planning centered around three major sources

- The Rules and Regulations of the Kansas State Board of Nursing (KSBN)
- The test plan of National Council of State Boards of Nursing (NCSBN) for the National Council Licensure Examination for Practical Nursing (NCLEX PN)
- The competencies of National Association for Practical Nurse Education and Service (NAPNES).

Each program contributed course syllabi, competency profiles, course objectives and a myriad of documents. Worldwide Instructional Design System (WIDS) was identified as our organizational tool because it is widely accepted in technical education and recognized by the Higher Learning Commission (which is pivotal for the technical schools and colleges of Kansas).

Initially, attempts were made to contact the licensing agencies of all states and territories by e-mail. Thirty one responses were received with 8 indicating they had a standardized or core curricula. After much review, it was decided that none of the formats met the needs of practical nursing education in Kansas. Additionally, with

great insight, it was determined that the process—open dialogue, building trust, bitter disputes and reconciliation were integral to building a strong foundation and eventually a dynamic curriculum.

Knowing that the process would involve face to face meetings as well as conference calls, webinars and e-mail, one college came forward and offered to write a grant proposal on behalf of the group. In June of 2006, Janet Hamilton, Community Services Coordinator of Hutchinson Community College (HCC) received a Carl D. Perkins Postsecondary State Leadership Grant on behalf of the KCPNE. In July 2006, \$38,004 was awarded to fund a "Visionary Approach to Practical Nursing in Kansas."

Sandy Pangburn, MSN, RN the director of Hutchinson Community College's PN program became the group leader. To incorporate national trends as well as state and local concerns, the group sought to broaden their scope. From a national perspective, we utilized the expertise of three members of the group who are National League for Nursing Accreditation Commission (NLNAC) site visitors. Ruth E. Davidhizar, RN, DNS, ARNP, BC, FAAN was also asked to present national insight on the standards and practice of practical nursing education in a workshop. From a state perspective, Dr. Nancy Mosbaek, Education Specialist of the KSBN and Don Richards of the KBOR offered guidance from their perspective. Local concerns were presented by nurse administrators from each nursing program and resolved by collegial dialogue throughout the process.

In September 2006, Kim Vosicky, WIDS Learning Design Consultant, joined the group. She encouraged dialogue, helped structure discussions and, on many occasions, helped members refocus on the task at hand. Kim compiled data from all meetings and created documents for participants to review, revise and accept.

Many meetings later and relationships intact, the KCPNE, of which all participants are members, voted to send a delegation to the NAPNES convention in St. Louis to determine if the project was on track. The delegation returned to the group affirming the direction of this project.

Reinvigorated, the group worked on completing the Core Curriculum. This included identifying two essential general education elements of the curriculum: Anatomy & Physiology and Human Growth & Development. Programs adopting the core curriculum will have common course titles, lengths (credit hour), and semester placement (sequencing). The different PN programs may add to but not take away from the core. Each program seeking approval will present to the Education Committee/Kansas State Board of Nursing and submit the appropriate Program Revision Application to the Kansas Board of Regents.

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A VISIONARY APPROACH TO PRACTICAL NURSING

FROM PAGE 14

Kansas Practical Nurse Core Curriculum

Course Title	Credit Hours (Semester)	Semester Placement
Human Anatomy and Physiology	Varies	Pre-requisite
Human Growth and Development	3	Pre-requisite or Co-requisite
KSPN Foundations of Nursing	4	1
KSPN Foundations of Nursing Clinical	2	1
KSPN Medical Surgical Nursing I	4	1
KSPN Medical Surgical Nursing I Clinical	3	1
KSPN Pharmacology	3	1
KSPN Medical Surgical Nursing II	4	2
KSPN Medical Surgical Nursing II Clinical	3	2
KSPN Maternal Child Nursing	2	2
KSPN Maternal child Nursing Clinical	1	2
KSPN Gerontology Nursing	2	2
KSPN Mental Health Nursing	2	2
Nursing Total	30	

Common course competencies and outcomes were developed for each course. The group had worked so cohesively that many members decided to take the work to the next step and develop statements of philosophy and define concepts within the program. Members developed a Power Point Presentation which has been presented to KSBN as well as The Technical Education Authority.

Then the Fun Begins. . .

Implementation

The NCKTC program presented its proposal to KBOR in February and to the KSBN at the March 2007 meeting. Based on business and industry input (advisory committee, clinical agencies, and graduates) a Leadership for the Practical Nurse course was added at the end of the second semester and Strategies for Success course was added to each semester. All general education/non nursing courses are required prior to the beginning of nursing courses.

The advantage of having dedicated experienced faculty can never be overlooked when implementing a new project. The group was firmly committed to recreating a dynamic curriculum within the guidelines from the Core Curriculum. While a “cut and paste” version would have been easier, the faculty leadership rejected that idea. The charge of development was led by faculty members Mary Maxwell and Deb McDonald. Other faculty

members including Gayle Sewell, Sheila Martinitz, Jessica Cunningham, and Rhonda Mehl joined the initiative during the summer months prior to implementation.

Evaluation

As much planning and development as the Core Curriculum group put into the creation of the final product, there was always the knowledge that concerns would be discovered during the implementation phase in individual programs.

The NCKTC PN team identified several problematic areas, addressed them and moved on. The major challenges for this group were:

1. Making the large amount of content and credit hours fit into the college semester configuration
2. Dealing with the ambiguity of some of the competencies. (experienced instructors know there are some things that have to be taught, yet they were not specifically addressed i.e. vital signs)
3. Changing a mindset of a Lifespan approach to a pseudo body systems approach. (most—but not all—of the medical surgical content is organized around body systems)
4. Understanding the competencies and creating a logical connection through the course outlines and classroom presentation.
5. Distinguishing between theory and lab competencies when they are combined.

6. Organizing competencies for presentation when they are not written sequentially.

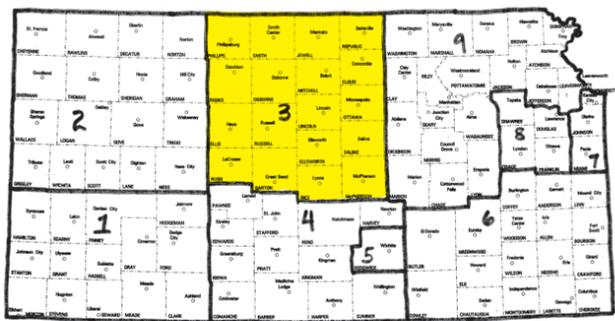
Each program that has implemented the Core has been asked to make notes and be prepared to offer suggestions for revisions. As the development of The Core Curriculum was a group project, any revision to it will be a group endeavor. The original is housed at Washburn University at www.KCTERC.org.

It has been a long and interesting process. The practical nursing programs of Kansas are stronger because of this effort and the dedication of the individuals involved. The Core was not designed to be static but to continue to evolve and maintain a quality educational offering for entry level practitioners of nursing in our state.

The Kansas Practical Nursing Core Curriculum was approved by the Kansas Board of Nursing on September 19, 2007. The Core Curriculum was approved by the Kansas Board of Regents in June 2008. The first program to seek approval to adopt the Core Curriculum was Hutchinson Community College PN Program in September, 2007. They were followed by North Central Kansas Area Technical College—Beloit, Flint Hills Technical College, and Northeast Kansas Area Technical College.

Vera M. Streit, M.N., R.N. is the Nursing Program Coordinator for the PN/ ADN Program co-sponsored by North Central Kansas Technical College—PN and Cloud County Community College—ADN.

CONTINUING NURSING EDUCATION OFFERINGS



REGION III

September 24, 2008; 8:00 a.m.-4:30 p.m.; Great Bend, KS

Cheryl Berg Memorial Symposium "Unity with a Beat." Spon: Barton Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298. Fac: "Bongo" Barry Bernstein, MT-BC. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Through the use of musical instruments, rhythmic patterns, movement and relaxation techniques, audience members will learn how to use rhythm-based wellness strategies with Bongo Barry's approach and will learn to improve social and communication skills, concentration, and a positive self-image. Fee: \$69.00. Reg. by: None. Contact Hours: 7.5.

October 3, 2008; 8:00 a.m.-4:30 p.m.; Great Bend, KS

Allergies and Asthma. Spon: Barton Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298. Fac: Lynn Wiens, MD. Aud: RNs, LPNs, LMHTs, Social Workers, ACH Administrators, and other Health Care Professionals. Participants will learn the latest information on Asthma, Allergic Rhinitis, Food Hypersensitivity, Chronic Urticaria (hives) and Sinusitis in this one day workshop. Fee: \$49.00 if prepaid by September 26; \$59 after September 26. Reg. by: None. Contact Hours: 7.5.

October 8, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Spanish for Medical & Emergency Professionals (Español en Medicina). Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Lucila Cazares Riviera, Doctor of Medicine in Mexico. Aud: RN, LPN. This eight-hour course will teach nurses cultural understanding about Hispanics and the difference in medical services in Latin countries along with Spanish pronunciations so they understand that medical terms are the same or similar, but pronounced differently in Spanish. They will be given the tools to take a medical history in Spanish. The students will have the opportunity to practice their new skills to wrap up the day. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 7, 2008. Contact Hours: 8.

October 11, 2008; 8:00 a.m.-4:30 p.m.; Beloit, KS

Gender, Cultural and Racial Diversity Issues for Health Care Professionals. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Every day we are confronted with needing to effectively deal with individuals who are different from ourselves. Attending this workshop will enable participants to gain insights when working with patients, patients' families and staff. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 10, 2008. Contact Hours: 8.

October 13, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Improving Attitudes in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar you will learn to: recognize the early symptoms of an emerging attitude problem; evaluate and select the best opportunities to deal with a potential attitude problem; understand strategies of redirecting attitudes in a positive direction without leaving long-term resentment or scars; reinforce attitudes and behavior in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 10, 2008. Contact Hours: 8.

October 14, 2008; 9:00-11:00 a.m.; Salina, KS
KAETC HIV Update 2008. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Susan Tusher, ARNP, ACRN. Aud: RN, LPN. The KAETC HIV Update will include (but not be limited to) the basic science and epidemiology of HIV/AIDs; the most current updates on antiretroviral treatment and guidelines; discussions about the need for routine HIV testing, changes in testing theory and methodology, and the CDC's national HIV testing recommendations initiative. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 13, 2008. Contact Hours: 2.

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CONTINUING NURSING EDUCATION OFFERINGS

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**October 16, 2008; 8:00 a.m.-4:30 p.m.;
Concordia, KS**

Coming to Terms with End of Life Issues. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Rita Wollenberg, RN. Aud: RN, LPN. Issues that challenge the care of persons at the end of life will be discussed. Facing death from the perspective of the patient and the family will be addressed to help the professional caregiver better understand the impact of this important time of life. Managing the physical, psychosocial and spiritual needs of the patient as well as hospice services, the dying process and issues dealing with grief will be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 15, 2008. Contact Hours: 8.

October 22, 2008; 8:00 a.m.-4:30 p.m.; Beloit, KS

Positive Eating for Positive Health. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Christy Rogers, RD. Aud: RN, LPN. Promoting optimal nutrition in the geriatric client. Participants will learn how optimal nutrition is a key to maintaining vitality in the aging populations and minimizing age related decline. This course summarizes the changing nutritional needs of the aging client and explores strategies to meet those needs. Specific dietary concerns for patients with chronic disease and enhancement of usual intake with the use of nutritional supplements is included in the session. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 21, 2008. Contact Hours: 8.

**October 24, 2008; 8:00 a.m.-4:30 p.m.;
Salina, KS (Trinity Lutheran Church)**

Diabetes Symposium Fall 2008/Diabetes Management: Changes and Choices. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaedel, RN, MSN, BS-ADM, CDE. Aud: RN, LPN. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families, and health care providers have many encouraging and successful management tools from which to choose. Some of these innovative approaches in diabetes care include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and the insulin pump, and advanced glucose monitoring systems. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation's youth. Encouraging patients to competently self management their diabetes is a change and a challenge for the entire health care team. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 23, 2008. Contact Hours: 8.

**October 24, 2008; 8:00 a.m.-4:30 p.m.;
Belleville, KS**

Pain Management in the 21st Century. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, MS, CNS. Aud: RN, LPN. During this presentation we will discuss what is new in pain control and what therapies are still being used to treat both acute and chronic pain. Misconceptions about drug use, abuse, tolerance, and addiction will be addressed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 23, 2008. Contact Hours: 8.

**October 25, 2008; 8:00 a.m.-4:30 p.m.;
Concordia, KS**

Prevention Issues for Workplace Stress and Violence. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. This workshop will explore ways to make the work setting less hectic, stressful, and volatile. Strategies will be covered for defusing explosive and difficult situations. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 24, 2008. Contact Hours: 8.

**October 27, 2008; 8:00 a.m.-4:30 p.m.;
Concordia, KS**

Improving Attitudes in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the biggest obstacles in developing teamwork and productivity is negative attitudes that over time fester and grow within a department or organization. This seminar will focus on effective strategies to deal with a variety of attitude problems that are likely to occur in any workplace. In this seminar a few of the objectives you will learn are: 1.) Recognize the early symptoms of an emerging attitude problem. 2.) Reinforce attitudes and behaviors in ways that all employees can take the initiative for keeping their attitudes focused in a productive direction. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 24, 2008. Contact Hours: 8.

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CONTINUING NURSING EDUCATION OFFERINGS

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October 29, 2008; 8:00 a.m.-4:30 p.m.; Belleville, KS

When Every Breath Counts! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. This is an informative workshop on respiratory disease and disorders. Participants in this workshop will receive a broad overview of the theory and practice identifying patients with lung disease, with emphasis on the A's (asthma) to the ZZZZ's (sleep apnea) of lung management, common modes of treatment

and prevention of these diseases. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 28, 2008. Contact Hours: 8.

November 4, 2008; 8:00 a.m.-4:30 p.m.; Concordia, KS

Advanced Electronic Fetal Monitoring. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse Educator and Consultant. Aud: RN, LPN. In this workshop recommendations to guide practice decisions to meet the demanding responsibilities when performing electronic fetal monitoring are presented in this day's program. Using NICHD's terminology, topics include fetal, maternal, placental, and cord factors affecting the fetal heart rate; fetal phases of compensations to hypoxia, fetal acid-base status, and the warning signs of fetal decompensation; scalp stimulation, an assessment technique or an intrauterine resuscitation technique; reassuring versus non-reassuring aspects of various fetal heart rate patterns; preterm fetal heart rate characteristics; fetal cardiac arrhythmias and infrequently seen patterns; antepartum and intrapartum fetal assessment; and avoiding legal pitfalls in the obstetrical setting. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 3, 2008. Contact Hours: 8.

November 5, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Getting to Know Your EKG. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-

1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ANP-CNS, CDE, CCM. Aud: RN, LPN. The primary goal of this course is to provide the health care professional with the information which will assist in the development of electrocardiographic interpretive skills. Upon completion of the course the participant will be able to identify and interpret the normal vs. abnormal 12 lead EKG. Topics to be covered will include the steps of 12 lead patterns, recognition of infraction patterns, axis deviation, etc. Clinical application of the interpretive skills will be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 4, 2008. Contact Hours: 8.

November 5, 2008; 8:00 a.m.-4:30 p.m.; Concordia, KS

Reducing Workplace Conflict. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dorothy Yeager, MA. Aud: RN, LPN. In this seminar, you will learn how to reduce workplace conflict by enhancing your communication skills and recharging your body. You'll remember and affirm once again that YOU are making a positive difference and that YOU are appreciated. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 4, 2008. Contact Hours: 8.

November 6, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Humor and Touch in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dorothy Yeager, MS. Aud: RN, LPN. "Humor and Touch in the Workplace" will enhance your knowledge and appreciation for humor and touch. At the end of the day you will be able to identify the benefits of both, utilize techniques to reduce your stress load, and know what's right and what's not when it comes to using humor and touch. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 5, 2008. Contact Hours: 8.

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CONTINUING NURSING EDUCATION OFFERINGS

REGION III continued

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November 13, 2008; 8:00 a.m.-4:30 p.m.; Minneapolis, KS

Farm Accidents and Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stefanie Fair, RN, BSN. Aud: RN, LPN. Discuss the types of injuries, initial treatment, activation of the trauma team (fly patient to appropriate facility—not take to the nearest facility) and outcomes. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 12, 2008. Contact Hours: 8.

November 17, 2008; 8:00 a.m.-4:30 p.m.; Beloit, KS

Developing Creativity and Problem Solving Skills in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant & Staff Developer. Aud: RN, LPN. One of the most effective skills any supervisor or staff person can utilize is the ability to successfully diagnose and solve problems. Unfortunately, many workers have never been trained properly to solve a problem, and as a result inadvertently create new problems or allow real issues to go unresolved. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 14, 2008. Contact Hours: 8.

November 18, 2008; 8:00 a.m.-4:30 p.m.; Belleville, KS

Drugs, Herbs, and Supplement Interactions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. In this class participants will be introduced to the active constituents in various herbs and supplements. Specific interactions between these constituents and prescriptions, as well as over the counter medications will be covered in detail. Herbs to avoid during pregnancy and early childhood will also be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 17, 2008. Contact Hours: 8.

November 19, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Time Management—Your Way! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer

and Consultant. Aud: RN, LPN. Many people think that either you were born organized and skilled at time management or you weren't . . . and that if you weren't, you're doomed to a lifetime of lost keys, lateness for meetings, and disappearing file folders. Even though effective organization and time management seems distant for many people, the key is to identify your own personal organizational style and master skills that anyone can learn. Come to this session to explore the possibilities and learn some ways to increase your time management and organizational skills . . . using techniques that work for YOU! Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 18, 2008. Contact Hours: 8.

December 3, 2008; 8:00 a.m.-4:30 p.m.; Concordia, KS

Court Worthy Documentation for Nurses: How? When? Why? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Vonda Pumarlo, RN, CLNC. Aud: RN, LPN. This workshop will demonstrate the concise documentation necessary for quality assurance and/or legal issues, HIPPA and JCAHO guidelines to prevent medical errors and court worthy documentation will be explored. Examples of court cases will also be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 2, 2008. Contact Hours: 8.

December 4, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Hope and Healing: Dealing with Loss. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Grief connects us to the rest of the human race, for we all experience it at points in our lives. This workshop will allow participants to explore loss and grief issues in broad perspective. Participants will receive ideas for dealing with personal grief issues as well as strategies to provide therapeutic responses to those experiencing grief. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 3, 2008. Contact Hours: 8.

December 5, 2008; 8:00 a.m.-4:30 p.m.; Salina, KS

Communication: The Art of Listening and Conveying Your Message. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator

of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Healthy communication seems to come naturally for some and while some people do not have an intuitive knack for it, it truly is a learned skill. Communication in the workplace or in a family is essential and yet without an adequate skill base, it can be overlooked, leading to misunderstanding, frustration and even costly mistakes. In this class, learn and practice basic communication skills and explore more advanced communication skills. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 4, 2008. Contact Hours: 8.

December 11, 2008; 8:00 a.m.-4:30 p.m.; Smith Center, KS

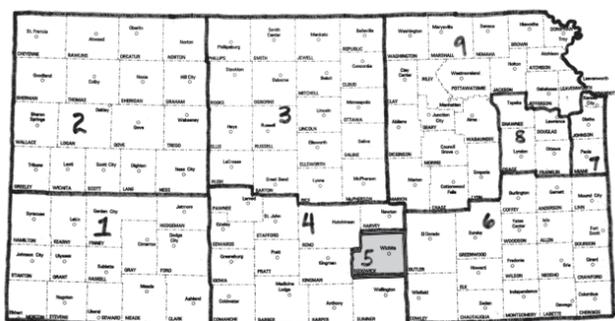
Drugs, Herbs, and Supplement Interactions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. In this class participants will be introduced to the active constituents in various herbs and supplements. Specific interactions between these constituents and prescriptions, as well as over the counter medications will be covered in detail. Herbs to avoid during pregnancy and early childhood will also be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 10, 2008. Contact Hours: 8.

December 12, 2008; 8:00 a.m.-4:30 p.m.; Minneapolis, KS

Coronary Heart Disease: The Importance of Rehabilitation. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. More than ever before, with the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and establishing realistic outcome markers—this program is for you. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 11, 2008. Contact Hours: 8.

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REGION V

October 25, 2008; 8:00 a.m.-4:30 p.m.; Wichita, KS

The Heart of Diabetes. Spon: American Diabetes Association of KS, 837 S. Hillside, Wichita, KS at the Wichita Marriott Hotel. Contact: Lesley Thomas, Associate Manager, 316-384-6091. This one day workshop will focus on the care and treatment of persons with diabetes. Speakers include James O'Keefe, MD, FACC and Joan O'Keefe, RD, Richard Guthrie, MD, FACE; Jason Eubank, OD; Lisa Weber, MD and Chef Stephen Giunta, CMC. There will be a continental breakfast, luncheon and exhibits. Fee: \$70.00 for ADA members; \$80 for non-members. Reg. by: None. Contact Hours: 6.5.



REGION VII

October 1-22, 2008; 5:30-8:30 p.m.; Overland Park, KS

Command Spanish for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sara Henry. Aud: RN, LPN, LMHT. This course is designed to teach Spanish that can be used immediately in day-to-day communication with patient. Fee: \$150.00. Reg. by: NA. Contact Hours: 12.

October 2, 2008; 5:30-8:30 p.m.; Overland Park, KS

Antisocial Personality Disorder. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tim Leary. Aud: RN, LPN, LMHT. This

program will explore the meaning of the clinical diagnosis of antisocial personality disorder. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

October 8, 2008; 8:30 a.m.-3:30 p.m.; Overland Park, KS

The Kidneys: An Overview of Normal vs. Chronic Kidney Disease. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Lisa Ulrich. Aud: RN, LPN, LMHT. This workshop explores normal renal function and the conditions that cause pathology and disease. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

October 9, 2008; 5:30-8:30 p.m.; Overland Park, KS

Epilepsy in Infants and Children. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Enrique Chaves. Aud: RN, LPN, LMHT. This workshop explores how successful diagnosis and treatment may allow epileptic patients to have normal lives. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

October 11, 2008; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Metabolic Syndrome: A Closer Look. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sharon Sprenkel. Aud: RN, LPN, LMHT. Treatment strategies including education and appropriate lifestyle changes to reduce the risk of the Metabolic Syndrome abnormalities related to the body's metabolism will be covered in this seminar. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

October 13, 2008; 8:30-11:30 a.m.; Overland Park, KS

Arthritis: A Disease of Heartache and Hope. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tandy Gabbert. Aud: RN, LPN, LMHT. This course will study osteoarthritis and rheumatoid arthritis including prevention, causes disease management and treatment options. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

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CONTINUING NURSING EDUCATION OFFERINGS

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**October 14, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Mary Ann Thompson 11th Memorial Cancer Symposium. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jane Murray, Tom Jacobs, Nan Borchardt. Aud: RN, LPN, LMHT. This workshop will review current clinical concepts in complementary medicine, nutrition and meditation. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

October 21, 2008; 5:30-8:30 p.m.; Overland Park, KS

Hepatitis: An Update on an Old Infection. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn R. Mulcahy. Aud: RN, LPN, LMHT. This program will help update your knowledge and familiarize you with Hepatitis A, B and C and provide you with strategies to effectively treat these diseases. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

**October 23, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

First Annual Stroke Forum: From Victim to Victor. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Regina Walsh, Susan Stark, Brenda Hanna-Pladdy, Kathy Parker. Aud: RN, LPN, LMHT. This program is co-sponsored by the American Stroke Foundation and will call on personal experiences of survivors, research in stroke treatment and rehabilitation and acute and long-term stroke survivors. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

**October 25, 2008; 8:30 a.m.-4:30 p.m.;
Overland Park, KS**

Diagnosing and Treating the Continuum of Grief. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Therese McKechnie. Aud: RN, LPN, LMHT. This workshop will explore what is referred to as the grief journey with attention to the clinical aspects, practical

intervention and the concept of complicated mourning. Fee: \$84.00. Reg. by: NA. Contact Hours: 7.

**November 4, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Alzheimer's Disease Research Forum 2008. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Maria Carillo. Aud: RN, LPN, LMHT. This program is a day of hopeful information identifying steps forward in Alzheimer's disease research, both on the medical front and on the care battle front. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

**November 6, 2008; 9:00 a.m.-12:00 p.m.;
Overland Park, KS**

Lighten Up: A Stress Recess. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mary Pebley. Aud: RN, LPN, LMHT. Join us for some fun and laughter that is sure to tickle your funny bone as you discover tips for finding humor in your everyday life. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

**November 8, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Children and Grief. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Therese McKechnie. Aud: RN, LPN, LMHT.

This workshop will discuss how children grieve, secondary losses children experience, developmental issues and grief, including suggestions for caregivers to promote understanding of children's needs. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

**November 12, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Sex, Pregnancy and Parenthood in the Teenage Years. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Patti Bradley. Aud: RN, LPN, LMHT. This course will discuss the problems facing teenagers today related to unprotected intercourse that may result in a sexually transmitted disease, an undesired pregnancy and the final outcome of facing parenthood in adolescence. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

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CONTINUING NURSING EDUCATION OFFERINGS

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**November 13, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Social Gerontology: An Overview. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novella Perrin. Aud: RN, LPN, LMHT. This workshop will explore the demographic factors of the aging population, normal biological, psychological and social changes that occur in aging adults. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

November 18, 2008; 5:30-8:30 p.m.; Overland Park, KS

Bioterrorism: What You Really Need to Know to be Ready. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT. This program will help update your knowledge and familiarize you with bioterrorism and provide you with strategies to effectively prepare for and recognize a bioterrorism attack in the health care environment. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

**November 20, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Older Adults and Chemical Dependence. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ron Griffin. Aud: RN, LPN, LMHT. This workshop will address the psychosocial and physiological effects of alcohol and prescription drug abuse and explore effective strategies for intervention, treatment and sustained sobriety among this population. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

December 2, 2008; 5:30-8:30 p.m.; Overland Park, KS

Epidemiology of Infectious Diseases: An Update. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT. This program will help update your knowledge and familiarize you with infectious disease epidemiology and provide you with strategies to effectively minimize transmission in the health care environment. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

**December 9, 2008; 8:30 a.m.-3:30 p.m.;
Overland Park, KS**

Beyond Fight or Flight . . . Dealing Constructively with Conflict. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323.

Fac: Sheri Mortko. Aud: RN, LPN, LMHT. This course helps participants understand their reactions to conflict and how these reactions affect those around them and to discover more constructive methods of dealing with conflict. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

December 11, 2008; 5:30-8:30 p.m.; Overland Park, KS

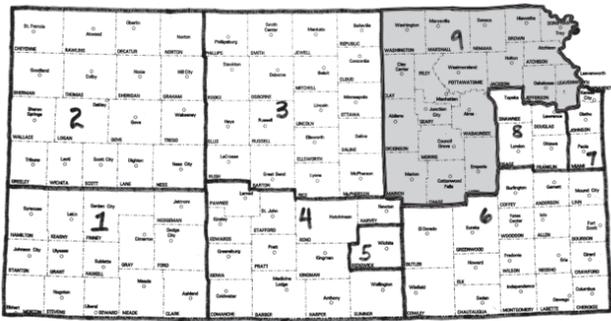
Managing Behavior Problems in the Elderly. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Penny Shaffer. Aud: RN, LPN, LMHT. This course explores the neurobiology of depression and dementia, the changing psychosocial needs of the elderly and why these changes cause unwanted behavior. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

December 17, 2008; 5:30-8:30 p.m.; Overland Park, KS

Diagnosis and Treatment of Personality Disorders. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mike Bick. Aud: RN, LPN, LMHT. This course will use lecture, video clips, worksheets and discussion to look at personality disorders, how these disorders manifest and effective treatment strategies. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

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CONTINUING NURSING EDUCATION OFFERINGS



REGION IX

October 1, 2008; 8:00 a.m.-4:30 p.m.; Marysville, KS

Evaluation and Treatment of Non-healing Wounds. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Vonda Pumarlo, RN, CLNC. Aud: RN, LPN. In this workshop for wound care we will cover assessment, evaluation, staging and basic treatment of non-healing skin wounds. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: September 30, 2008. Contact Hours: 8.

October 7, 2008; 8:00 a.m.-11:00 a.m. or 1:00 p.m.-4:00 p.m.; Manhattan, KS

Basic Hemodynamics Monitoring Class. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. This course is intended for nurses and other healthcare workers who are interested in learning fundamentals of hemodynamic monitoring. Fee: \$30.00. Reg. by: September 30, 2008. Contact Hours: 3.

October 9, 2008; 8:00 a.m.-4:30 p.m.; Abilene, KS

Childbirth: Strategies for Normal and At-Risk Labors. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, RNC, MSN, CLNC, CCE, Perinatal Nurse Educator. Aud: RN, LPN. In this workshop recommendations to guide practice decisions for numerous clinical challenges encountered in problematic and unexpected situations in the childbearing setting are presented in this program. This comprehensive day includes topics, such as pathways involved in the initiation of term and preterm labor; nonpharmaceutical techniques to manage pain associated with childbirth; strategies regarding back labor, prolapsed cord, perinatal loss; methods for managing prolonged labor; strategies to minimize risk when administering oxytocin; casual and predictive factors in preterm labor; assessing the preterm fetal heart rate; and communication strategies to improve outcomes for women during childbirth. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 8, 2008. Contact Hours: 8.

October 10, 2008; 8:00 a.m.-4:30 p.m.; Junction City, KS

When Every Breath Counts! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. This is an informative workshop on respiratory disease and disorders. Participants in this workshop will receive a broad overview

of the theory and practice identifying patients with lung disease, with emphasis on the A's (asthma) to the ZZZZ's (sleep apnea) of lung management, common modes of treatment and prevention of these diseases. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 9, 2008. Contact Hours: 8.

October 14, 2008; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Do You Believe Her? I Think She's Lying! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Mary Alice Weed, RN. Aud: RN, LPN. This is the study of sexual assault from past to present, from victim to perpetrator. Recognize who is most often chosen by the offender and why. Explore the response team approach to these victims, how to preserve evidence and how to testify in court. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 13, 2008. Contact Hours: 8.

October 14 or 16, 2008; 8:30 a.m.-1:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Kim Cox, RN. Prepares the participant to be skillful in resuscitation of a newborn. Fee: \$40.00. Reg. by: October 7, 2008. Contact Hours: 4.

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CONTINUING NURSING EDUCATION OFFERINGS

REGION IX continued from page 23

October 17, 2008; 8:00 a.m.-4:30 p.m.; Washington, KS

Farm Accidents and Related Injuries. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stefanie Fair, RN, BSN. Aud: RN, LPN. Discuss the types of injuries, initial treatment, activation of the trauma team (fly patient to appropriate facility—not take to the nearest facility) and outcomes. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 16, 2008. Contact Hours: 8.

October 17 and 18, 2008; 17th—8:30 a.m.-3:30 a.m. 18th—8:30 a.m.-1:30 p.m.; Manhattan, KS

ELNEC: End of Life Nursing Education Consortium. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Beth Wilcox, RN, BSN, ONC Educator. Aud: Nurses, social workers, pastors and chaplains providing care at the end-of-life. This is a comprehensive, national education program to improve end-of-life care. The nine modules of ELNEC core content will be presented. Fee: \$132.00. Reg. by: October 10, 2008. Contact Hours: 12.

October 21 and 22, 2008; 7:30 a.m.-5:30 p.m.; Manhattan, KS

ENPC: Emergency Nursing Pediatric Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. Aud: Registered Nurses caring for Pediatric patients. This nationally standardized course is designed to provide pediatric emergency nursing knowledge and psychomotor skill experience. Fee: \$210.00. Reg. by: October 14, 2008. Contact Hours: 16.

October 22, 2008; 8:00 a.m.-4:30 p.m.; Marysville, KS

Drugs, Herbs, and Supplement Interactions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. In this class participants will be introduced to the active constituents in various herbs and supplements. Specific interactions between these constituents and prescriptions, as well as over the counter medications will be covered in detail. Herbs to avoid during pregnancy and early childhood will also be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 21, 2008. Contact Hours: 8.

October 23, 2008; 10:00 a.m.-12:00 Noon p.m.; Clay Center, KS

KAETC HIV Update 2008. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Steve Randall, PA-C. Aud: RN, LPN. The KAETC HIV Update will include (but not be limited to) the basic science and epidemiology of HIV/AIDs; the most current updates on antiretroviral treatment and guidelines; discussions about the need for routine HIV testing, changes in testing theory and methodology, and the CDC's national HIV testing recommendations initiative. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 22, 2008. Contact Hours: 2.

October 28, 2008; 8:00 a.m.-11:00 a.m. or 1:00 p.m.-4:00 p.m.; Manhattan, KS

Advanced Hemodynamics Monitoring Class. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fee: \$30.00. Reg. by: October 21, 2008. Contact Hours: 3.

October 30, 2008; 8:00 a.m.-4:30 p.m.; Abilene, KS

Court Worthy Documentation for Nurses: How? When? Why? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Vonda Pumarlo, RN, CLNC. Aud: RN, LPN. This workshop will demonstrate the concise documentation necessary for quality assurance and/or legal issues, HIPPA and JCAHO guidelines to prevent medical errors and court worthy documentation will be explored. Examples of court cases will also be discussed. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: October 29, 2008. Contact Hours: 8.

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CONTINUING NURSING EDUCATION OFFERINGS

REGION IX continued

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November 4, 2008; 8:00 a.m.-4:30 p.m.; Abilene, KS

This Couldn't Happen to Me! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Mary Alice Weed, RN. Aud: RN, LPN. This two part class offers a look into two common situations that most believe will never happen to us or our loved ones; abuse of all types and sexually transmitted diseases. We will explore recognizing the symptoms of each and how to respond. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 3, 2008. Contact Hours: 8.

November 4 and 5, 2008; 7:30 a.m.-5:00 p.m.; Manhattan, KS

PALS: Pediatric Advanced Life Support. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Susan Webb, RN, ARNP. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Curriculum provides core-level trauma knowledge & Psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250.00. Reg. by: October 21, 2008. Contact Hours: 14.

November 7, 2008; 8:00 a.m.-4:30 p.m.; Junction City, KS

Spanish for Medical & Emergency Professionals (Espanol en Medicina). Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Lucila Cazares Riviera, Doctor of Medicine in Mexico. Aud: RN, LPN. This eight-hour course will teach nurses cultural understanding about Hispanics and the difference in medical services in Latin countries along with Spanish pronunciations so they understand that medical terms are the same or similar, but pronounced differently in Spanish. They will be given the tools to take a medical history in Spanish. The students will have

the opportunity to practice their new skills to wrap up the day. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 6, 2008. Contact Hours: 8.

November 8, 2008; 8:00 a.m.-4:30 p.m.; Washington, KS

Medical Ethics in the Health Care Professions. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. With new medical advances being developed each year, ethical issues are important to study. Examine ethics as it relates to the health care profession in this workshop. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 7, 2008. Contact Hours: 8.

November 14, 2008; 8:00 a.m.-4:30 p.m.; Junction City, KS

Understanding and Motivating ~ A Real Zoo Around the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Ron Willis, Mental Health Consultant. Aud: RN, LPN. This fast-paced, funny, informing seminar inspects the concept of human nature, those ingrained behavioral patterns that tend to cluster into four basic personality styles around the workplace. Managers, leaders and employees at all levels will find this seminar expands awareness of individual differences and provides concrete examples to bring out the best in others, while taking advantage of strengths in the workplace and home. Ron will borrow and expand on the metaphor of the lion, golden retriever, otter and beaver, popularized by Gary Smalley and John Trent in the books, "The Treasure Tree" and "The Two Sides of Love." Fee: \$70.00 Adv; \$90 At the Door. Reg. by: November 13, 2008. Contact Hours: 8.

December 6, 2008; 8:00 a.m.-4:30 p.m.; Clay Center, KS

Clinical Depression and Treatment Options. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac:

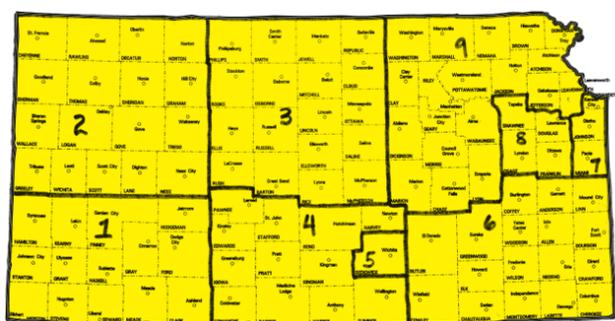
Beth Whisler, MA. Aud: RN, LPN. Clinical depression is widespread and it affects people of all ages. This workshop will cover the causes, symptoms, and current research about treatments for this disorder. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 5, 2008. Contact Hours: 8.

December 9, 2008; 8:00 a.m.-4:30 p.m.; Junction City, KS

Humor and Touch in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dorothy Yeager, MS. Aud: RN, LPN. "Humor and Touch in the Workplace" will enhance your knowledge and appreciation for humor and touch. At the end of the day you will be able to identify the benefits of both, utilize techniques to reduce your stress load, and know what's right and what's not when it comes to using humor and touch. Fee: \$70.00 Adv; \$90 At the Door. Reg. by: December 8, 2008. Contact Hours: 8.

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CONTINUING NURSING EDUCATION OFFERINGS



STATEWIDE

**October 20, 2008; 9:00 a.m.-4:00 p.m.;
Kansas City, KS**

Spanish Today for Medical Professionals.
Spon: Spanish Horizons, 1855 S. Rock Rd.,
Suite 107, Wichita, KS 67207. Contact:
Ken Routon, 316-932-2361. Aud: RN, LPN,
LMHT. This seminar provides the healthcare
professional with the needed words and
phrases in order to communicate better with

their hispanic patients and their families.
Seminar participants receive extensive
manual, handy pocketguide and interactive
CD Rom. Fee: \$145.00. Reg. by: October 13,
2008. Contact Hours: 7.

**October 22 & 23, 2008; 7:30 a.m.-6:00 p.m.;
Wichita, KS**

Trauma Nursing Core Course (TNCC).
Spon: Wesley Medical Center, 550 North
Hillside, Wichita, KS 67214. Contact: Denise
Spaeth, RN, MSN, 316-962-7283. Fac:
Multiple Faculty. Aud: RN. TNCC is designed
to develop and enhance trauma nursing skills,
both cognitive and technical. Enrollment is
limited. Fee: \$210.00. Reg. by: Call by 4 weeks
prior to course to check space availability.
Contact Hours: 16.

October 29-31, 2008; 8:00 a.m.; Topeka, KS

**6th Annual Life Star Emergency Care
Symposium.** Spon: Life Star of Kansas, P.O.
Box 19224, Topeka, KS 66619. Contact: Brad
Matzke, 785-862-5433. Fac: Julie Bacon. Aud:
Nursing, EMS, Respiratory Therapists. For

more information, please visit our website
www.kslifestar.org. Fee: Varies. Reg. by:
October 22, 2008. Contact Hours: 19.8.

**November 7, 2008; 8:30 a.m.-4:00 p.m.;
Topeka, KS**

**Generating Meaningful Evidence for
Diverse Populations.** Spon: Washburn
University School of Nursing, 1700 SW College
Ave., Topeka, KS 66621. Contact: Marian
Jamison, 785-670-1205. Fac: Ronda Hughes,
PhD, RN. Aud: Nurse Researchers, Faculty,
Advanced Practice Nurses & Graduate
Students. This Kansas Nursing Research
Exchange is a venue for sharing nursing
research from across Kansas. Fee: \$90.00.
Reg. by: October 27, 2008. Contact Hours: 6.9.

**November 13 & 14, 2008; 8:00 a.m.-5:00 p.m.;
Wichita, KS**

**Course in Advanced Trauma Nursing—
(CATN-II).** Spon: Wesley Medical Center,
550 North Hillside, Wichita, KS 67214.
Contact: Denise Spaeth, RN, MSN, 316-962-
7283. Fac: Multiple Faculty. Aud: RN. This
course utilizes a case study approach with
in-depth focus on normal physiology and
pathophysiologic mechanisms to develop
and enhance trauma and critical care
nursing knowledge. Preregistration required.
Enrollment is limited. Fee: \$180.00. Reg. by:
Call by 2 weeks prior to course to check space
availability. Contact Hours: 16.