



Nursing Newsletter



The Official Publication of the
Kansas State Board of Nursing
www.ksbn.org

Landon State Office Building
900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Volume 22, Number 1

Office Hours: 8:00 a.m. to 4:30 p.m.

January, February, March 2009

*Happy Holidays
from KSBN*



N-STAT

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The Warm Fuzzy Corner

Michelle and Patty in education received... *"Thank you for all your help in communicating with me regarding my ARNP license. Without your excellent communication, I wouldn't have been able to obtain the correct paperwork from my school. You both are very appreciated."* CP

Mary in administration received... *"Wow! I received my renewed license in record time. That was an amazingly fast job!"* RN

Adrian in administration received... *"I have recently received my new licenses and have to tell you the process was wonderful. I received all three in two business days which is incredible service."* ME

Eva in legal received... *"The KSBN staff has always been very kind and courteous to me which I find refreshing."* SV

RaeAnn in licensing received... *"Just wanted to thank you again for your prompt responses and willingness to provide courteous service. It's nice to know there are still people out there who go above and beyond to meet the needs of others. Have a great day and thanks again for your excellent customer service! You made the transition from MO RN to KS RN an easy and pleasant experience."* SR

Eva in legal received... *"Thank you for your time and your support, you were a godsend."* AL

2009 BOARD MEETING SCHEDULE

- March 17 and 18, 2009
- June 16 and 17, 2009
- September 15 and 16, 2009
- December 8 and 9, 2009

ARNP CERTIFICATES

ARNP Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those ARNPs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License)

Number: _____

Original Date of Issue: _____

First Certificate is FREE

Each additional certificate \$10.00.

Please submit order form to:

Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

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June Finance Committee

The June Finance Committee was called to order June 13, 2008 at 8:30 a.m. in room 2 at the SRS Learning Center in Topeka by Joan Sheverbush Vice-Chair. The KNAP contract, salary market, fingerprints, and scanners were added to the agenda. The on site packet was reviewed. The minutes from the March meeting were approved.

Adrian Guerrero reported that KSBN had a meeting with the software company June 16 through June 20, 2008. He also reported that the software company has a new project manager.

M. Blubaugh reported that there was no request submitted in writing from KNAP for an increase of the price of the contract. It was suggested to add a 3% raise for FY 2010 and FY 2011. She also reported that \$18,000 will be added into the FY 2010 and FY 2011 budget for the maintenance agreement for the new software. Discussion was held about the 2009 salary market and that approximately 50% of classified staff will receive a 5% to 10% raise which has increased the 2009 budget.

A. Guerrero reported that two scanners that need to be replaced are 4 years old and have scanned over 400,000 images. It was moved to authorize staff to purchase two replacement scanners at a total cost not to exceed \$7,000.

M. Blubaugh reported that the KSBN fingerprint bill was amended into HB 2620 and it passed. She requested approval to apply for a \$50,000 grant for the purchase of two mobile fingerprint scanners and to build into the grant that KSBN may charge from \$5.00 to \$7.50 for fingerprinting.

The meeting was adjourned at 9:22.

Want to see our website? Point your Internet browser at <http://www.ksbn.org>.

Need to fax us? KSBN fax number is 785-296-3929.

All federal mail should be addressed to:

Kansas State Board of Nursing

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Landon State Office Building
900 SW Jackson Street
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- [Nurse Practice Act](#)
- [Nursing Newsletter Library](#)
- [License Verifications](#)
- [On Site Application Process](#)
- [Licensees in Military Service](#)
- [Position Statements](#)
- [Proposed Regulations / Notice of Hearing - **NEW**](#)
- [Approved Regulations](#)
- [Attorney General Opinions](#)
- [Annual Report FY 2007](#)
- [Multi-Year Pass Rates](#)
- [Discipline Case List](#)
- [Kansas Nurse Assistance Program \(KNAP\)](#)
- [Board Meeting Packets](#)

Help

- [Frequently Asked Questions](#)
- [Helpful Links](#)

FYI

- [Statement regarding the practice of anesthesia and analgesia care by RNA - **NEW**](#)
- [Interested in writing or reviewing test questions for the NCLEX exam?](#)
- [Excelsior Nursing Students enrolled prior to February 16, 2005](#)

KS Automated Nurse Notification



Online Services

- [Online License Renewals](#)
- [Online Address Change](#)
- [License Verification Database](#)
- [Online Education Annual Report](#)

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The verification of original license includes your license number, date of issue, date of expiration, education program and date of graduation, date of licensure exam and scores, and any legal or disciplinary action.

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- You will NOT be charged for "No Results"

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KSBN
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

Duplicate Licenses

Since July 15, 2008, the Board has printed duplicate licenses for the following licensees. Duplicate licenses are printed when the license is lost or stolen. The duplicate card has a "D" printed on the upper right hand corner under "Code." If a license card for any of the individuals on the list is presented without the "D," please call the Board of Nursing at 785-296-4929.

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46 Kangethe, Monica	LPN	Duplicate License	11/3/08	92 Zoeller, Ashley	LPN	Duplicate License	9/15/08

Discipline Cases:

Cailteux, Stephen, D

LPN License: 23-11623-042
City of Residence: Topeka, KS
Consent Agreement and Final Order: 8/8/2008
View Order: 08-293-8

Riggs, Deborah, J

RN License: 13-43643-011
City of Residence: Goddard, KS
Consent Agreement and Final Order: 8/8/2008
View Order: 06-642-5

Braze, Maralea

RN License: 13-89619-081
City of Residence: Cedar Vale, KS
Consent Agreement and Final Order: 8/5/2008
View Order: 05-030-6

Rodriguez, Jamie, L

LPN License: 23-29322-042
City of Residence: Wichita, KS
Consent Agreement and Final Order: 8/5/2008
View Order: 08-032-5

Armstrong, Carmen, R (Clark)

RN License: 13-65988-012
City of Residence: Sterling, KS 67579
Consent Agreement and Final Order: 8/11/2008
View Order: 06-062-4, 08-367-4

Tiemeyer, Andrew, B

RN License: 13-95251-122
City of Residence: Wichita, KS
Proposed Default Order to Revoke License: 8/11/2008
View Order: 02-440-5, 06-989-5, 07-1078-5

Franklin, Luqueeda, F

Applicant
City of Residence: Wichita, KS
Proposed Default Order to Revoke License: 8/11/2008
View Order: 08-250-5

Barber, Teresa, K

Applicant
City of Residence: Wichita, KS
Proposed Default Order to Revoke License: 8/11/2008
View Order: 08-585-5

Wilson, Valerie, S

Applicant
City of Residence: Lamar, CO
Summary Order to Deny Endorsement: 7/21/2008
View Order: 07-882-0, 07-989-2

Collins, Roshanna, R

RN License: 13-74975-112
City of Residence: Augusta, KS
Proposed Default Order to Lift Stay of Suspension and Suspend License: 7/29/2008
View Order: 02-634-1, 04-355-5

Riley, Macy, S

RN License: 13-91464-032
City of Residence: Wichita, KS
Proposed Default Order to Revoke License: 7/29/2008
View Order: 08-467-6

Phillips-Allen, Julie, A

RN License: 13-66013-031
City of Residence: Salina, KS
Consent Agreement and Final Order: 08/12/2008
View Order: 05-283-3, 07-143-3

Bias, Christopher, B

Applicant
City of Residence: Ona, WV
Summary Order: 08/04/2008
View Order: 08-114-0

Schmidt, Patricia, A

RN License: 13-39583-032
City of Residence: Garden City, KS
Agreement To Surrender License: 08/26/2008
View Order: 06-141-1

Braze, Maralea

RN License: 13-89619-081
City of Residence: Cedar Vale, KS
Consent Agreement and Final Order: 8/5/2008
View Order: 05-030-6

Price, Jason, C

LPN License: 23-29293-011
City of Residence: Atchison, KS
Summary Order: 7/7/2008
View Order: 07-160-9

Slingerland, Richard, J

RN License: 14-97690-042
City of Residence: Lawrence, KS
Proposed Default Order to Revoke License: 7/29/2008
Administrative Order: 8/29/2008
View Order: 08-427-8

Hearn, Heather, S

RN License: 13-87003-092
City of Residence: Sawyer, KS
Proposed Default Order to Revoke License: 7/29/2008
Administrative Order: 8/29/2008
View Order: 02-576-4, 06-980-4

Mason, Jonathan, L

LPN License: 24-31604-042
City of Residence: Kansas City, KS
Proposed Default Order to Revoke License: 9/8/2008
View Order: 07-1076-7

Keil, Debra, A

LPN License: 24-09990-112
City of Residence: Russell, KS
Proposed Default Order to Revoke License: 9/8/2008
View Order: 04-830-3, 07-1184-3

Spor, Misti, F

Applicant
City of Residence: Neosho, MO
Summary Order: 9/15/2008
View Order: 08-442-0

Turner, Sarah, E

LMHT License: 33-03549-071
City of Residence: Wichita, KS
Proposed Default Order to Revoke License: 10/6/2008
View Order: 07-468-5

Ayalla, Stacia, D

LPN License: 23-32018-052
City of Residence: Wichita, KS 67203
Summary Order to deny Reinstatement Application: 9/17/2008
View Order: 07-1186-5

Case, Tammy, L

RN License: 13-83639-021
City of Residence: Arkansas City, KS
Consent Agreement and Final Order: 10/2/2008
View Order: 05-022-6

Strano, Petra, E

RN License: 14-66897-122
City of Residence: Leavenworth, KS
Consent Agreement to Surrender and Revoke License and Final Order: 10/2/2008
View Order: 05-479-9

Mate, Marilyn, J

Applicant
City of Residence: Pittsburg, KS
Summary Order: 9/29/2008
View Order: 08-328-6

Ray, Emily, E

LPN License: 23-19496-121
City of Residence: Harper, KS
Consent Agreement and Final Order: 9/16/2008
View Order: 04-181-5

Welch, Jodi, S

RN License: 13-96569-051
City of Residence: Maize, KS
Proposed Default Order to Revoke License: 9/30/2008
View Order: 05-316-4, 08-489-4

Hurlbut, Jennifer, I

LPN License: 24-32643-061
City of Residence: Garden City, KS
Proposed Default Order to Revoke License: 9/30/2008
View Order: 08-205-5

Briley, Martha, L

RN License: 13-83367-112
City of Residence: Newton, KS
Proposed Default Order to Revoke License: 9/30/2008
View Order: 00-431-3, 04-843-4, 05-1119-4, 07-656-4

Huber, Dana, L

RN License: 13-92743-102
City of Residence: Seneca, KS
Proposed Default Order to Lift Stay of Suspension and Suspend License: 9/30/2008
View Order: 08-839-9

Trainor, Linda, M

RN License: 13-64033-101
City of Residence: Chanute, KS
Consent Agreement to Surrender and Revoke License and Final Order: 10/7/2008
View Order: 06-095-6, 06-1074-6, 07-123-6

ARNP Committee:

At the June 2008 the feedback from the Attorney General's office on the ARNP regulations 60-11-104, 60-11-105, and 60-11-107 was reviewed. The addition of the citation of the statute defining nursing diagnosis and treatment was added to all three regulations and the subsection "maintain independent responsibility and accountability for the development and comprehensive management of an advanced range of health care was deleted since it is really a restatement of professional care and the concept is already addressed in 60-11-101.

CAREER LADDER SURVEY

The Board of Nursing is conducting a survey over the next two years to discover the education patterns of nurses in Kansas. The Career Ladder Survey is being included with your license after renewal. The survey consists of 7 questions and an opportunity to comment. Nurses are asked to return the survey to Nancy Mosbaek, Education Specialist. It is hoped the information will be useful to the Board of Nursing, nursing education programs in Kansas and the Kansas Legislature. Thank you for participating in this project.

Be Part of NCLEX® Examination Item Development

NCSBN depends on nurses, like you, to assist in the NCLEX® item development process. Volunteers write and review test questions, or items, for the NCLEX® examination.

To qualify, you must be a registered nurse (RN) or a licensed practical/vocational nurse (LPN/VN) in the jurisdiction where you practice and:

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- *Item Reviewers* must be currently employed in a clinical setting, working directly with nurses who have entered practice within the last 12 months; be a RN or LPN/VN for the NCLEX®-PN exam and a RN for the NCLEX®-RN exam.

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- Contribute to the continued excellence in the nursing profession
- Earn continuing education credit
- Travel to Chicago, Illinois for item development sessions (expense paid)
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Apply online at www.ncsbn.org OR call NCSBN Item Development at 312.525.3775. You can also inquire by email at nclexinfo@ncsbn.org

Summary of Education Committee Meeting of June 12, 2008

Nancy Mosbaek, PhD, RN

Bethel College Nursing presented an update on the revision of their curriculum. Their next report will be December 2008. Bethel College presented major curriculum changes as a result of the curriculum evaluation work completed by the faculty.

Fort Scott Community College received permission to add 10 students per year at the Paola campus by using IDL technology. Dodge City Community College received permission to add 20 students to their Associate Degree program. This increases the number of students for the Associate Degree program from 30 to 50 students.

Wichita Area Technical College represented by an academic affairs representative requested to adopt the Kansas PN Core Curriculum and to change from semester to quarter hours. The Committee asked that the new director of the nursing program come to the September meeting and present further information regarding their proposed changes.

Flint Hills Technical College requested and received permission to institute the Kansas PN Core Curriculum along with courses specific to college requirements. The Wichita State University undergraduate and graduate programs both presented major curriculum changes. Butler Community College requested to increase their program by eight students each semester. Hutchinson Community College Associate Degree program presented a revision and expansion of the program philosophy and definitions.

The site visit report for Kaw Area Technical School PN program was accepted with recommendations. Continuing approval for 8 years was given.

Midwestern College presented an application for a practical nursing program. The application was not accepted.

Washburn University requested the following changes in their graduate program: change in the number of practicum hours, deletion of the public health track, and a temporary suspension of the Gerontology CNS. Northeast Kansas Technical College requested approval to adopt the Kansas PN Core Curriculum along with courses specific to college requirements. Kansas Wesleyan presented changes in their Mission and Philosophy.

Neosho Community College requested to move pharmacology from the second semester to the summer of the first year. Monicah Muema requested permission to take the NCLEX-RN, the request was denied.

**What is KNAP?**

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern**Job Function**

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.

- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3 6405 Metcalf, Suite 502

Overland Park, Ks 66202

(913)236-7575

john@hapn.org—John Childers, LMSW—Executive Director

elyse@hapn.org—Elyse Santomechapela—Program Assistant

NEW REGULATIONS

60-2-101. Requirements for initial approval.

- (a) Administration and organization.
- (1) The nursing education program or the institution of which it is a part shall be a legally constituted body. The controlling body shall be responsible for general policy and shall provide for the financial support of the nursing education program.
 - (2) Authority and responsibility for administering the nursing education program shall be vested in the nurse administrator of the nursing education program.
 - (3) The program shall be accredited, be part of an institution that is accredited, or be in the process of being accredited by an agency that is approved by the United States department of education.
- (b) Application. Each new or converted nursing education program shall submit an initial application 60 days before a scheduled board meeting. The application shall include the following:
- (1) The course of study and credential to be conferred;
 - (2) the rationale for the establishment of the program;
 - (3) the potential effect on other nursing programs in the area;
 - (4) the name and title of the administrator of the nursing education program;
 - (5) the name of the controlling body;
 - (6) the name and title of the administrator of the controlling body;
 - (7) all sources of financial support;
 - (8) a proposed curriculum with the total number of hours of both theoretical and clinical instruction;
 - (9) the number, qualifications, and assignments of faculty members;
 - (10) a proposed date of initial admission of students to the program;
 - (11) the number of admissions each year and the number of students per admission;
 - (12) the admission requirements;
 - (13) a description of clinical facilities;
 - (14) copies of the current school bulletin or catalog;
 - (15) the name of each hospital and affiliating agency providing facilities for clinical experience. Each such hospital and affiliating agency shall be licensed or approved by the appropriate entity or entities; and
 - (16) signed contracts or letters from clinical facilities stating that they will provide clinical experiences for the program's students.
- (c) Surveys. Each nursing education program shall be surveyed for initial approval by the board. An on-site visit shall be conducted by the board to validate information submitted in the program's initial application before granting initial approval.
- (1) During an initial survey, the nurse administrator of the program shall make available the following:
 - (A) Administrators, prospective faculty and students, clinical facility representatives, and support services personnel to discuss the nursing education program;
 - (B) minutes of faculty meetings;
 - (C) faculty and student handbooks;
 - (D) policies and procedures;
 - (E) curriculum materials;
 - (F) a copy of the nursing education program's budget; and
 - (G) affiliating agency contractual agreements.
 - (2) The nurse administrator of the nursing education program or designated personnel shall take the survey team to inspect the nursing educational facilities, including satellite program facilities and library facilities.
 - (3) Upon completion of the survey, the nurse administrator shall be asked to correct any inaccurate statements contained in the survey report, limiting comments to errors, unclear statements, and omissions.
- (d) Approval. Each nursing education program seeking approval shall perform the following:
- (1) Submit a progress report that includes the following:
 - (A) Updated information in all areas identified in the initial application;
 - (B) the current number of admissions and enrollments;
 - (C) the current number of qualified faculty; and
 - (D) detailed course syllabi; and
 - (2) have a site visit conducted by the board's survey team after the first graduation.
- (e) Denial of approval. If a nursing education program fails to meet the requirements of the board within a designated period of time, the program shall be notified by the board's designee of the board's intent to deny approval. This notification shall be made pursuant to K.S.A. 77-512, and amendments

thereto, of the Kansas administrative procedures act and shall inform the program of its right to a hearing pursuant to the act

History: (Authorized by K.S.A. 65-1129; implementing K.S.A. 65-1119; effective Jan. 1, 1966; amended Jan. 1, 1968; amended Jan. 1, 1972; amended Jan. 1, 1973; amended, E-74-29, July 1, 1974; modified L. 1975, Ch. 302, Sec. 2; modified, L. 1975, Ch. 396, Sec. 1, May 1, 1975; amended May 1, 1987; amended April 4, 1997; amended June 14, 2002; amended Jan. 24, 2003; amended Nov. 7, 2008.)

60-7-111. Reporting of certain misdemeanor convictions by the licensee. Pursuant to K.S.A. 65-4205 and amendments thereto, each licensee shall report to the board any misdemeanor conviction for any of the following substances or types of conduct:

- (a) Alcohol;
- (b) any drugs;
- (c) deceit;
- (d) dishonesty;
- (e) endangerment of a child or vulnerable adult;
- (f) falsification;
- (g) fraud;
- (h) misrepresentation;
- (i) physical, emotional, financial, or sexual exploitation of a child or vulnerable adult;
- (j) physical or verbal abuse;
- (k) theft;
- (l) violation of a protection from abuse order or protection from stalking order; or
- (m) any action arising out of a violation of any state or federal regulation.

History: (Authorized by K.S.A. 65-4203 and K.S.A. 2007 Supp. 65-4205; implementing K.S.A. 2007 Supp. 65-4205; effective Nov. 7, 2008.)

60-1-103. Discontinuing a school of nursing. Each school terminating its program shall submit for approval to the board the school's plan for its currently enrolled students and the school's plan for disposition of records.

History: (Authorized by K.S.A. 65-1129; implementing K.S.A. 65-1119; effective Jan. 1, 1966; amended, E-74-29, July 1, 1974; amended May 1, 1975; amended April 26, 1993; amended Nov. 7, 2008.)

60-1-104. Definitions.

- (a) "Affiliating agency" means an agency that cooperates with the nursing education program to provide facilities and clinical resources for selected student experiences.
- (b) "Approval" means the status granted to a program that provides evidence of both of the following:
 - (1) The program is operating on a sound educational basis that is consistent with the board's educational requirements as set forth in the nurse practice act.
 - (2) The program has no deficiencies.
- (c) "Articulation" means the process by which a registered professional nurse, licensed practical nurse, or mental health technician who is enrolled in a nursing education program is given credit for previous nursing or mental health technology education.
- (d) "Capstone course" means an experiential nursing course for students to demonstrate integration of knowledge and professional nursing supervised by a preceptor during the final semester of the professional nursing program.
- (e) "Clinical learning" means an active process in which the student participates in nursing activities while being guided by a member of the faculty.
- (f) "Clinical observational experience" means the process in which the student views health care interventions but does not participate in the interventions. Affiliating agency personnel are responsible for patient care. However, a student may use any of the five senses while with the patient for the sole purpose of observing while the agency professional who has assessed and provided care to the patient supports the student. The instructor shall not be required to be present, but the students shall be included in the faculty-student ratio.
- (g) "Conditional approval" means the limited-time status that the board imposes on a program if the board finds evidence that an approved nursing education program has failed to comply with educational requirements as set forth in the nurse practice act. When placed on conditional approval status, the program may be directed by the board to cease admissions.
- (h) "Community-based health care" means health care provided outside of hospitals and long-term care facilities, including public health departments, ambulatory health clinics, prenatal and well-baby clinics, hospice agencies, doctors' offices, industrial settings, homeless shelters, nursing centers, home health agencies, and patients' homes.
- (i) "Contractual agreement between a nursing

education program and an affiliating agency" means a written contract or letter signed by the legal representatives for the nursing education program and the affiliating agency.

- (j) "Converted nursing education program" means an already existing approved program that offers a terminal credential different from the credential originally offered or a nursing education program that is offered by a parent institution different from the institution originally approved.
- (k) "Criteria for unscheduled survey visit" means those program characteristics indicating that the program is not meeting board standards.
- (l) "Distance learning" means the acquisition of knowledge and skills through information and instruction encompassing a variety of technologies.
- (m) "Faculty degree plan" means the plan for a course of study leading to a degree appropriate for a teaching position.
- (n) "Faculty hire exception" means that a program is allowed by the board to hire, on a limited-time basis and in accordance with K.A.R. 60-2-103(c) (2), an instructor who does not meet the faculty qualifications if no qualified individuals are available.
- (o) "Generic student" means one who enters at the beginning of the nursing education program and plans to complete the entire curriculum.
- (p) "Initial approval" means the approval period from the first admission of nursing students to the program through the first full implementation of the curriculum and graduation.
- (q) "Loss of approval" means the status that results when the board withdraws its approval of a program.
- (r) "National nursing accreditation agency" means either the national league for nursing accrediting commission or the commission on collegiate nursing education.
- (s) "Practical nursing education program" means a course of study in a technical school or college leading to a certificate and preparing an individual for licensure as a practical nurse.
- (t) "Preceptor" means a registered professional nurse who is not employed by the nursing education program but who provides clinical supervision for nursing students in nursing courses taken during the nursing education program. Nothing in this definition shall be construed to prohibit any contracted affiliating agency's registered professional nurses from assisting with clinical activities selected by the nursing education program faculty. The program faculty shall not be required to be in the affiliating agency's facilities but shall be immediately available by telephone.
- (u) "Professional nursing education program" means a course of study preparing an individual for licensure as a registered professional nurse. This term shall include baccalaureate degree programs and associate degree programs.
 - (1) A "baccalaureate degree program" shall be conducted in a four-year college or university and shall lead to a baccalaureate degree with a major in nursing.
 - (2) An "associate degree program" shall be conducted in a college or university and shall lead to an associate of arts, science, or applied science degree with a major in nursing.
- (v) "Refresher course" means an educational program for nurses whose licenses are inactive or have lapsed for more than five years.
- (w) "Review course" means an education offering used to prepare students for the licensing examination.
- (x) "Satellite program" means an existing, approved nursing education program that agrees to provide the resources that are lacking at a location geographically separate from the parent program. The students may spend a portion or all of their time at the satellite location. The curricula in all locations shall be the same, and the credential shall be given by the parent institution.
- (y) A "school of nursing" means a nursing education program. This term may include any of the following:
 - (1) A college;
 - (2) a school;
 - (3) division;
 - (4) a department;
 - (5) an academic unit; or
 - (6) a program.
- (z) "Transfer student" means one who is permitted to apply nursing courses completed at another institution to a nursing education program of study.
- (aa) "Work-study" means a cooperative education course in which the student earns academic credit through on-the-job practical work experience. Work-study shall not replace the required nursing education program courses.

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History: (Authorized by and implementing K.S.A. 65-1119; effective April 4, 1997; amended Jan. 24, 2003; amended Nov. 7, 2008.)

60-2-102. Reapproval requirements.

- (a) Based on the annual report, each nursing education program shall be reviewed for approval annually by the board and pay an annual fee to the board.
- (b) Each resurvey of a nursing education program shall be valid for not more than 10 years. If the program is accredited by a national nursing accreditation agency, the resurvey visit may be made in coordination with a national nursing accreditation agency visit. Each program without national nursing accreditation shall be resurveyed every five years.
- (c) A resurvey or unannounced site visit may be conducted at any time other than a scheduled survey visit if the board determines that there is consistent evidence reflecting deficiencies in meeting the requirements or the board is determining whether or not deficiencies have been corrected by a program on conditional approval status.
- (d) The deficiencies sufficient to warrant action by the board shall include the deficiencies specified in subsections (e) through (h). Failure to correct any deficiency within the prescribed period may result in the board's placement of the program on conditional approval or may result in loss of approval.
- (e) (1) If the first-time candidates in a nursing education program have an annual pass rate on the licensure examination of less than 75 percent for two consecutive years, the program shall receive a written notice of concern from the board.
(2) The nursing education program shall have three months after the date of the written notice of concern to submit a written report analyzing all aspects of the education program, identifying areas contributing to the pass rate and the program's plan of action to improve the pass rate. The program shall have one year after the date of the written notice to demonstrate evidence of implementing strategies to correct deficiencies to bring the pass rate up to at least the 75 percent criterion.
(3) If the nursing education program has an annual pass rate of less than 75 percent for three consecutive years, the program may receive a site visit for evaluation and recommendation. The nurse administrator of the program shall appear before the board and

- present an analysis of the measures taken and an analysis of the reasons for the program's pass rate below 75 percent.
- (f) A program that is accredited by a national nursing accrediting agency and is subsequently placed on warning or whose accreditation by the national nursing accreditation agency is withdrawn shall be scheduled immediately for a survey visit.
- (g) Failure to meet education statutes and regulations shall result in action by the board.
- (h) Each complaint involving educational statutes and regulations reported to board members or staff shall initiate an investigation by the board and may require a survey visit, depending on the seriousness and number of complaints.
- (i) The nurse administrator of the nursing education program shall make the following information available during each site visit:
 - (1) Data about the program, including the following:
 - (A) The number of students;
 - (B) the legal body responsible for policy and support of program;
 - (C) the organizational chart;
 - (D) an audited fiscal report covering the previous two years, including a statement of income and expenditures;
 - (2) the nurse administrator's responsibilities;
 - (3) for each faculty member and preceptor, the following information:
 - (A) Job descriptions;
 - (B) selection policies;
 - (C) orientation plan;
 - (D) faculty organization by-laws;
 - (E) number of full-time and part-time faculty and non-nursing faculty with academic credentials and assignments; and
 - (F) faculty-student clinical ratio;
 - (4) degree plan;
 - (5) a copy of the current curriculum with the date of last revision;
 - (6) the testing process with test analysis and the written test procedure;
 - (7) a description of education facilities, including classrooms, offices, library, and computers;
 - (8) a list of clinical facilities;
 - (9) the number of students by classes; and
 - (10) the policies for students as listed in K.A.R. 60-2-107.
- (j) During each resurvey, the nurse administrator of the nursing education program shall make available the following:
 - (1) The educational institution's administrators, faculty, support services personnel, and students;
 - (2) staff members of selected affiliating agencies;
 - (3) faculty minutes for at least the three previous years;
 - (4) faculty and student handbooks;
 - (5) student records;
 - (6) policies and procedures;
 - (7) curriculum materials;
 - (8) a copy of the nursing education program's audited fiscal report covering the previous two years, including income and expenditures;
 - (9) affiliating agency contractual agreements;
 - (10) program evaluation plan and evidence of program effectiveness; and
 - (11) school's current catalog.
- (k) The nurse administrator of the nursing education program or designated personnel shall take the survey team to the nursing educational facilities, including satellite program facilities, library facilities, and clinical agencies.
- (l) Upon completion of the survey, the nurse administrator shall be asked to correct any inaccurate statements contained in the survey report, limiting comments to errors, unclear statements, and omissions.
- (m) If a nursing education program fails to meet the requirements of the board within a designated period of time, the program shall be notified by the board's designee of the board's intent to deny reapproval. This notification shall be made pursuant to K.S.A. 77-512 and amendments thereto of the Kansas administrative procedures act and shall inform the program of its right to a hearing pursuant to the act. The parent institution shall be responsible for securing and providing for the permanent custody and storage of records of all students and graduates.

History: (Authorized by and implementing K.S.A. 65-1118a and 65-1119; effective April 4, 1997; amended Jan. 24, 2003; amended Nov. 7, 2008.)

60-2-104. Curriculum requirements.

- (a) The faculty in each nursing education program shall develop a curriculum to meet program and graduate outcomes and fulfill these requirements:
 - (1) Identify the competencies of the graduate for the level of nursing practice;

- (2) determine the approach and content for learning experiences;
- (3) direct clinical instruction as an integral part of the program; and
- (4) provide for learning experiences of the depth and scope needed to fulfill the objectives or outcomes of nursing courses.
- (b) The curriculum in each nursing education program shall include the following:
 - (1) Content in the biological, physical, social, and behavioral sciences that provides a foundation for safe and effective nursing practice;
 - (2) the art and science of nursing; and
 - (3) didactic content and clinical experience to meet the objectives or outcomes specified in subsection (c) or (d).
- (c) Each professional nursing program shall provide instruction and clinical experience in the following areas:
 - (1) The aspects of a safe, effective care environment, including the management of care, safety, and infection control;
 - (2) health promotion and maintenance, including growth and development through the life span and prevention and early detection of disease;
 - (3) psychosocial integrity, including coping, adaptation, and psychosocial adaptation; and
 - (4) physiological integrity, including basic care and comfort, pharmacology, parenteral therapies, reduction of risk potential, and physiological adaptation.
- (d) Each practical nursing program shall provide instruction and clinical experience in the following areas:
 - (1) The aspects of a safe, effective care environment, including the coordination of care, safety, and infection control;
 - (2) health promotion and maintenance, including growth and development through the life span and prevention and early detection of disease;
 - (3) psychosocial integrity, including coping, adaptation, and psychosocial adaptation; and
 - (4) physiological integrity, including basic care and comfort, pharmacology, reduction of risk potential, and physiological adaptation.
- (e) Minimum length of program.
 - (1) Each practical nursing education program shall have a minimum of 15 credit hours in nursing courses or the equivalent in clock-hours.
 - (2) Each professional nursing education program shall have a minimum of 30 credit hours in the nursing major.
- (f) The faculty in each nursing education program shall develop and implement a written plan that meets the following requirements:
 - (1) Provides evidence of program evaluation and effectiveness; and
 - (2) is used for ongoing program improvement.
- (g) Each nursing education program shall submit major curriculum revisions for approval by the board at least 30 days before the board meetings. The program shall have received board approval before implementation. Major curriculum revisions shall include the following:
 - (1) Any change in the plan of nursing curriculum organization involving philosophy, number of semesters of study, or the delivery method of nursing courses;
 - (2) any change in content requiring a change of clock-hours or credit hours in nursing courses; and
 - (3) any change in the number of students to be admitted to the nursing education program.
- (h) Each nursing education program shall submit minor curriculum revisions of a course's content, title, objectives, or outcomes to the board's education specialist for approval, which shall be received by the program before implementation.
- (i) The nurse administrator shall submit to the board office each change not requiring board approval. This information shall be submitted in writing with the annual report.
- (j) Each nursing education program shall have an articulation plan.

History: (Authorized by and implementing K.S.A. 65-1119; effective April 4, 1997; amended Jan. 24, 2003; amended Nov. 7, 2008.)

60-2-107. Student policies.

- (a) Each nursing education program shall have clearly defined written policies for the following:
 - (1) Admission:
 - (A) Generic students;
 - (B) transfer students; and
 - (C) articulation;
 - (2) oral and written English proficiency in reference to K.A.R. 60-3-106;
 - (3) readmission;
 - (4) progression;
 - (5) counseling and guidance;
 - (6) student role versus employee role;
 - (7) representation on faculty governance;

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- (8) graduation;
 - (9) refund policies governing all fees and tuition paid by students; and
 - (10) ethical practices for the performance of activities including recruitment, admission, and advertising.
- (b) Each nursing education program shall have a written policy providing information to any student who may be subject to licensure denial under K.S.A. 65-1120, and amendments thereto. The information shall be provided before admission to the nursing education program.

History: (Authorized by and implementing K.S.A. 65-1119; effective April 4, 1997; amended Nov. 7, 2008.)

60-2-108. Reports.

- (a) An annual report and all applicable fees shall be submitted to the board by each nursing education program on or before June 30 of each year and shall include the following:
- (1) Changes in program policies, organizing curriculum framework, objectives or outcomes, and major and minor curriculum changes;
 - (2) faculty responsibilities for required and elective nursing courses;
 - (3) the name, license number, academic credentials, employment date, and full- or part-time status of each member of the faculty;
 - (4) for each preceptor, the name, license number, academic credentials, current clinical area of practice, and place where currently employed;
 - (5) the nurse administrator's teaching responsibilities;
 - (6) for each affiliating agency, the following information:
 - (A) The name;
 - (B) the location; and
 - (C) the student-faculty clinical ratio for the reporting period
 - (7) statistics for generic, articulation, and transfer students, including the following:
 - (A) Admissions, readmissions, withdrawals, and graduations; and
 - (B) first-time pass rate for each of the last five years;
 - (8) faculty statistics, including name, number, and credentials;
 - (9) the budget spent for library and audiovisual acquisitions to support the nursing program for the most recent year;
 - (10) an audited fiscal report covering the previous two years, including a statement of income and expenditures;
 - (11) any complaints involving educational statutes and regulations;
 - (12) a response to the recommendations and requirements from the last annual report or last survey visit;
 - (13) plans for the future;
 - (14) a description of the practices used to safeguard the health and well-being of students; and
 - (15) a copy of the school's current catalog.
- (b) If the nursing education program fails to meet the requirements of the board or to submit required reports within a designated period of

time, the program shall be removed from the list of approved nursing education programs after receiving notice and being given an opportunity to be heard.

History: These proceedings shall be conducted in accordance with the provisions of the Kansas administrative procedure act. (Authorized by and implementing K.S.A. 65-1119; effective April 4, 1997; amended Jan. 24, 2003; amended Nov. 7, 2008.)

60-3-106. Licensure qualifications.

- (a) As part of the application process, each individual applying for original licensure in Kansas who is a graduate of a foreign nursing school shall submit that individual's education and licensure credentials for evaluation to a credentialing agency approved by the board.
- (b) Any individual applying for licensure in Kansas who is a graduate of a foreign nursing school in which instruction was not in English may be granted a license if that individual meets all other requirements for licensure in effect at the time of application and shows proof of proficiency in English by passing one of the following:
- (1) The test of English as a foreign language and the test of spoken English; or
 - (2) similar examinations, as approved by the board.
- (c) Each graduate of a foreign nursing school licensed in another jurisdiction shall submit that individual's education and licensure credentials for evaluation to a credentialing agency approved by the board or to the board's representative.
- (d) If an individual fails to pass the licensure examination or does not take the licensure examination within 24 months after graduation, the individual shall petition the board in writing before being allowed to take or retake the licensure examination. The petition shall be submitted on a form provided by the board and shall contain the following, as applicable:
- (1) The name of the school of graduation;
 - (2) the date of graduation;
 - (3) the number of months or years since graduation;
 - (4) the number of times that the individual has taken the licensure examination;
 - (5) the dates of the licensure examinations;
 - (6) areas of deficiency identified on the diagnostic profile for each examination;
 - (7) copies of all diagnostic profiles;
 - (8) any study completed since the last attempt of taking the licensure examination;
 - (9) any work experience in the last two years; and
 - (10) a sworn statement by the petitioner that the facts contained in the petition are true to the best of that person's knowledge and belief.
- (e) An individual shall be allowed by the board to retake the licensure examination after 24 months from graduation only upon demonstrating to the board's satisfaction that the individual has identified and addressed the reasons for prior failure and that there is a reasonable probability that the individual will pass the examination. A plan of study or review course may be required by the board before the individual retakes the licensure examination.
- (f) If the board requires a plan of study before

retaking the licensure examination, the plan shall contain the following:

- (1) A list of all the low performance areas of the test plan identified by the diagnostic profile from each examination;
- (2) a specific content outline for all of the areas of low performance on the diagnostic profile;
- (3) methods of study, including the following:
 - (A) Self-study;
 - (B) study groups;
 - (C) tutors; or
 - (D) any other methods approved by the board;
- (4) a schedule for study that meets the following requirements:
 - (A) 30 hours for each low performance area;
 - (B) a start date; and
 - (C) completion in six months or the petition shall be considered abandoned;
- (5) learning resources identified to be used in the study that meet these requirements:
 - (A) A written bibliography in a standard documentation format, with resources no more than five years old; and
 - (B) four types for each low performance area selected from the list as follows:
 - (i) Textbooks;
 - (ii) journals;
 - (iii) review books;
 - (iv) audiovisuals;
 - (v) computer-assisted instruction; or
 - (vi) computer review programs.
- (g) A registered professional nurse shall provide written verification that the individual has completed the study plan.
- (h) Academic nursing courses, clinical observations, or other learning activities to meet study requirements may also be prescribed by the board.

History: (Authorized by K.S.A. 65-1129; implementing K.S.A. 65-1115 and K.S.A. 65-1116; effective Feb. 15, 1977; amended Sept. 2, 1991; amended May 9, 1994; amended April 4, 1997; amended Jan. 29, 1999; amended June 14, 2002; amended Nov. 7, 2008.)

60-3-106a. Temporary permit.

- (a) A temporary permit to practice as a registered professional nurse or licensed practical nurse for a period not to exceed 120 days may be issued to an applicant who holds a license in a state or territory of the United States that was granted by an examination approved by the board for either of the following:
- (1) To enable the applicant to gain employment while completing continuing education requirements necessary for reinstatement of a Kansas license; or
 - (2) to enable the applicant to gain employment while completing the requirements necessary for endorsement.
- (b) A copy of the applicant's current nursing license in another state or in a territory of the United States shall be required for issuance of a temporary permit for endorsement and for reinstatement of a Kansas license as prescribed by K.A.R. 60-3-105.

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History: (Authorized by K.S.A. 65-1129 and K.S.A. 2007 Supp. 74-1106; implementing K.S.A. 65-1115, K.S.A. 65-1116, and K.S.A. 2007 Supp. 65-1117; effective May 9, 1994; amended April 3, 1998; amended July 29, 2005; amended Nov. 7, 2008.)

60-3-113. Reporting of certain misdemeanor convictions by the licensee. Pursuant to K.S.A. 65-1117 and amendments thereto, each licensee shall report to the board any misdemeanor conviction for any of the following substances or types of conduct:

- (a) Alcohol;
- (b) any drugs;
- (c) deceit;
- (d) dishonesty;
- (e) endangerment of a child or vulnerable adult;
- (f) falsification;
- (g) fraud;
- (h) misrepresentation;

- (i) physical, emotional, financial, or sexual exploitation of a child or vulnerable adult;
- (j) physical or verbal abuse;
- (k) theft;
- (l) violation of a protection from abuse order or protection from stalking order; or
- (m) any action arising out of a violation of any state or federal regulation.

History: (Authorized by K.S.A. 2007 Supp. 65-1117 and K.S.A. 65-1129; implementing K.S.A. 2007 Supp. 65-1117; effective Nov. 7, 2008.)

60-3-114. Satisfactory completion of a refresher course approved by the board.

- (a) Each refresher course shall provide didactic instruction and clinical learning as follows:
 - (1) At least 120 clock-hours of didactic instruction; and
 - (2) at least 180 clock-hours of clinical learning, which shall be verified by the preceptor and refresher course administrator or by the refresher course faculty member, according to the following requirements:
 - (A) For the registered professional nurse refresher course, at least 110 of the required clock-hours in an acute care setting; and
 - (B) for the licensed practical nurse refresher course, all 180 clock-hours in an acute care or skilled nursing setting.
- (b) The didactic instruction and clinical learning content areas of the registered professional nurse refresher course shall be the following:
 - (1) Safe, effective care environment, including management of care and safety and infection control;
 - (2) health promotion and maintenance;
 - (3) psychosocial integrity;

- (4) physiological integrity, including basic care and comfort, pharmacological and parenteral therapies, reduction of risk potential, and physiological adaptation; and
 - (5) integrated content, including the nursing process, caring, communication, documentation, teaching, and learning.
- (c) The didactic instruction and clinical learning content areas of the licensed practical nurse refresher course shall be the following:
- (1) Safe and effective care environment, including coordinated care and safety and infection control;
 - (2) health promotion and maintenance;
 - (3) psychosocial integrity;
 - (4) physiological integrity, including basic care and comfort, pharmacological therapies, reduction of risk potential, and physiological adaptation; and
 - (5) integrated content, including the nursing process, caring, communication, documentation, teaching, and learning.
- (d) (1) Each refresher course student shall be supervised by the course faculty member or preceptor.
- (2) All clinical learning experiences shall be under the direct supervision of a registered professional nurse. Direct supervision shall mean that a registered professional nurse observes, directs, and evaluates the refresher course student's performance.
 - (3) The faculty member or preceptor shall be on site when the refresher course student is assigned responsibilities that include nursing skills and abilities in which the student has acquired proficiency and the care required is simple and routine.
 - (4) The faculty member or preceptor shall be on the premises when the refresher course student is assigned responsibilities that include nursing skills and abilities in which the student is gaining proficiency and the clients assigned to the student have severe or urgent conditions or are unstable, or both.
 - (5) Each student in a registered professional nurse refresher course shall demonstrate clinical skills appropriate for the scope of practice for the registered professional nurse.
 - (6) Each student in a licensed practical nurse refresher course shall demonstrate clinical skills appropriate for the scope of practice for the licensed practical nurse.
 - (7) Upon successful completion of the didactic portion of the refresher course, the unlicensed student shall submit an application for licensure in Kansas before beginning clinical learning.

History: (Authorized by K.S.A. 65-1115, 65-1116, and 65-1129; implementing K.S.A. 65-1115 and 65-1116; effective Nov. 7, 2008.)

Kansas State Board of Nursing Position Statement

NURSE STAFFING

Adequate nurse staffing is critical to the delivery of safe, quality patient care. The Kansas State Board of Nursing believes nurse staffing should be achieved by the utilization of tools and processes that consider RN staff expertise, skill mix, patient acuity, work intensity, physician/ licensed independent practitioner availability, support staff and unit physical lay out.



Kansas Automated Nurse Notification

efficiency

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- License Status
- Renewal Deadlines
- Expiration
- Disciplinary Actions



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Board Members Honored for Service

Two board members, Joan Sheverbush, RN MSN and Judith Hiner, RN BSN were presented plaques in recognition of their service on the Board of Nursing. Judith Hiner was appointed to the Board of Nursing July 28, 2000 and served until June 30, 2008 during which time she participated on

several board committees and served as the Board Secretary and Board President. Joan Sheverbush was appointed to the board on September 15, 2003 and served on the board until June 30, 2008. She also served on several board committees and as the Board Vice President.



Joan Sheverbush: Jeanne Walsh, Board President, Joan Sheverbush, Mary Blubaugh, Executive Administrator



Judith Hiner: Jeanne Walsh, Board President, Judith Hiner, Mary Blubaugh, Executive Administrator.

CONTINUING NURSING EDUCATION OFFERINGS



REGION I

April 6, 2009; 8:00 a.m.-3:30 p.m.; Garden City, KS

Thriving Among Difficult People. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Fee: \$89.00. Reg. by: April 3, 2009. Contact Hours: 7.

April 7, 2009; 8:00 a.m.-3:30 p.m.; Dodge City, KS

Thriving Among Difficult People. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Fee: \$89.00. Reg. by: April 6, 2009. Contact Hours: 7.



REGION III

January 22 & 23, 2009; 8:30 a.m.-5:00 p.m.; Great Bend, KS

Coping with People Who Exasperate Us and Managing Conflict & Improving Relationships. Spon: Barton Community College, 245 NE 30 Rd, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298. Fac: Jenni Reling. Aud: RNs, LPNs, LMHTs, ACH administrators, Social Workers & other Health Care Providers. Participants will be able to explore root causes of behaviors exhibited in difficult people, utilize strategies to decrease personal frustration, examine personal approaches and learn how to manage conflict & improve relationships in the workplace. Fee: \$74.00. Reg. by: None. Contact Hours: Approval Pending.

January 12-February 16, 2009; 6:00 p.m.-9:00 p.m.; Great Bend, KS

Spanish For Nurses Spon: Barton Community College, 245 NE 30 Rd, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298. Fac: Mercedes Helms. Aud: RNs, LPNs, LMHTs, Social Workers, ACH administrators, Dietitians, and other Health Care Professionals. Participants will be able to obtain basic information, patient history, obtain vital signs perform physical assessment and routine procedures, administrator medications and more utilizing the Spanish language. Fee: \$121.00. Reg. by: None. Contact Hours: 13.5.

February 20, 2009; 8:00 a.m.-3:30 p.m.; Salina, KS

Survival Skills for the Health Professional. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us to learn concrete techniques you can put to use immediately to enhance your skills in four different areas: time management, stress management, effective listening, and assertive communication. Fee: \$89.00. Reg. by: February 19, 2009. Contact Hours: 7.

April 9, 2009; 8:00 a.m.-3:30 p.m.; Hays, KS

Thriving Among Difficult People. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Fee: \$89.00. Reg. by: April 8, 2009. Contact Hours: 7.



REGION IV

February 19, 2009; 8:00 a.m.-3:30 p.m.; Hutchinson, KS

Survival Skills for the Health Professional. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us to learn concrete techniques you can put to use immediately to enhance your skills in four different areas: time management, stress management, effective listening, and assertive communication. Fee: \$89.00. Reg. by: February 18, 2009. Contact Hours: 7.



REGION V

February 26, 2009; 8:00 a.m.-3:30 p.m.; Wichita, KS

Survival Skills for the Health Professional. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us to learn concrete techniques you can put to use immediately to enhance your skills in four different areas: time management, stress management, effective listening, and assertive communication. Fee: \$89.00. Reg. by: February 25, 2009. Contact Hours: 7.

Continued on page 18

CONTINUING NURSING EDUCATION OFFERINGS



REGION VII

January 14, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Blue Babies. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sherri Dean. Aud: RN, LPN, LMHT. Newborns with cardiac abnormalities present to caregivers and families with difficult challenges and understanding the specific conditions and their treatment gives health care providers information that sharpens assessment focuses treatment and supports parent and families. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

January 21, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Shoulder Injury Therapy. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Michael Uriarte. Aud: RN, LPN, LMHT. This class will focus on shoulder injuries like rotator cuff problems, frozen shoulder, shoulder pain, anterior scalene syndrome, pain at the deltoid tuberosity, midback burning numbness in the shoulder and more. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

January 24, 2009; 9:00 a.m.-12:00 p.m.; Overland Park, KS

Yoga and Meditation: An Introduction and Experience. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tom Jacobs. Aud: RN, LPN, LMHT. This seminar will focus on practices that call the inner well-being, and help one know his or her purpose in life while avoiding the propensity to be robotic. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

January 28, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Just a Behavior? Managing the Behaviors of Autism. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jeanne Holverstott. Aud: RN, LPN, LMHT. This course challenges the perspective that a problem behavior is just a behavior, arguing that all behaviors serve a communicative function and the process of discovering that function and the overall management of problem behaviors will be addressed through both the school and home lens. Fee: \$48.00. Reg. by: NA. Contact Hours: 4.

January 29, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Command Spanish for Health Professionals. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sara Henry. Aud: RN, LPN, LMHT. This is a customized real-life Spanish program (which includes manual and two CDs) designed to prepare the non-Spanish speaking health care professional to better interact with and care for Spanish-speaking patients. Fee: \$150.00. Reg. by: NA. Contact Hours: 12.

February 3, 2009; 8:30 a.m.-11:30 a.m.; Overland Park, KS

Overcome Behavior Patterns That Pollute. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Pamela Hanson. Aud: RN, LPN, LMHT. In this course, participants will learn how to examine their patterns of thinking and interacting and determine how to make productive changes that can transform their lives. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

February 7, 2009; 9:00 a.m.-12:00 p.m.; Overland Park, KS

411 Prevents 911: Legal Issues in Nursing. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Melissa Joy Roberts. Aud: RN, LPN, LMHT. This presentation will address nurses' questions about how the law affects their practice. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

February 10, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

STDs: New Strategies for Old and New Diseases. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT. This program will help update your knowledge and familiarize you with some of these STDs and provide you with strategies to effectively manage these diseases in health care. Fee: \$48.00. Reg. by: NA. Contact Hours: 4.

February 11, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Low Back Pain: Noninvasive Assessment and Treatment. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Michael Uriarte. Aud: RN, LPN, LMHT. In this workshop, the student will explore the common causes of Low Back Pain and the conditions associated with it. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

February 12, 2009; 8:00 a.m.-3:30 p.m.; Overland Park, KS

Survival Skills for the Health Professional. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us to learn concrete techniques you can put to use immediately to enhance your skills in four different areas: time management, stress management, effective listening, and assertive communication. Fee: \$89.00. Reg. by: February 11, 2009. Contact Hours: 7.

February 17, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Elder Abuse: Recognition and Intervention. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novell Perrin. Aud: RN, LPN, LMHT. In this important workshop you will examine various types of abuse and the characteristics of abuse victims and perpetrators as well as the cause of abuse. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

February 18, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Life's Anxieties: The Diagnosing and Treatment of Anxiety Disorders. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Paul Malloy. Aud: RN, LPN, LMHT. The morning session will cover the physiology of anxiety and panic attacks and the afternoon section will address the remainder of anxiety disorders in the DSM-IV. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

February 18, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Dementia Care Certificate. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Janalea Hoffman, Sharon Magee-Minor, Michelle Niedens, Penny Shaffer. Aud: RN, LPN, LMHT. This five-day course covers the most common types of dementia and focuses on understanding the cognitive and physical changes these disorders cause, practical daily care, improving independence, creating quality of life and managing caregiver stress and burnout. Fee: \$360.00. Reg. by: NA. Contact Hours: 30.

February 24, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Tuberculosis: A Resurging Disease. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT. This program will update your knowledge and familiarize you with TB as well as provide you with strategies to effectively manage the disease in the healthcare environment. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

March 4, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

When the Injury is Intentional. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Sherri Dean. Aud: RN,

Continued on page 19

CONTINUING NURSING EDUCATION OFFERINGS

REGION VII continued from page 18

LPN, LMHT. This program will discuss recognition of NAT, documentation and evidence collection, mandatory reporting, family interaction and CISD. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

March 6, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Partners in Care: Patients, Caregivers and Professionals Managing Chronic Disease. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Judy Zinn. Aud: RN, LPN, LMHT. This seminar will examine the impact of chronic illness on patients and caregivers and we will identify coping tool to assist professionals, patients and families manage chronic illness. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

March 10, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Food-Borne Illness: A Significant Cause of Morbidity and Mortality Going Unnoticed. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT. This seminar will focus on well-known and not-so-well known food-borne pathogens. Fee: \$48.00. Reg. by: NA. Contact Hours: 4.

March 13, 2009; 8:30 a.m.-11:30 a.m.; Overland Park, KS

Assertiveness Can Change Your Life. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Diane K. Schmidt. Aud: RN, LPN, LMHT. Discussions in this seminar will focus on how you can learn to become more assertive in your work and personal relationships, discover how to deal with uncomfortable feelings and overcome guilt when saying no. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

March 18, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

From Brush Fires to Bonfires: Managing Conflict Effectively. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellen Belzer. Aud: RN, LPN, LMHT. This highly interactive course provides strategies to improve effectiveness in dealing with all types of simple and complex conflicts. Fee: \$72.00. Reg. by: NA. Contact Hours: 6.

March 19, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Working With Difficult People. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novella Perrin. Aud: RN, LPN, LMHT. This workshop will identify five types of difficult people and why employees do not do what they are supposed to do. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

March 24, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Dementia Care Certificate. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Janalea Hoffman, Sharon

Magee-Minor, Michelle Niedens, Penny Shaffer. Aud: RN, LPN, LMHT. This five-day course covers the most common types of dementia and focuses on understanding the cognitive and physical changes these disorder cause, practical daily care, improving independence, creating quality of life and managing caregiver stress and burnout. Fee: \$360.00. Reg. by: NA. Contact Hours: 30.

March 28, 2009; 9:00 a.m.-12:00 p.m.; Overland Park, KS

25th Annual Parkinson Foundation of the Heartland Symposium. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jules Nazarro, Kathrynne Holden, Janet Hamburg. Aud: RN, LPN, LMHT. Join us for the symposium to learn about the current treatments and surgeries for Parkinson's disease, optimal nutritional strategies and the importance of movement for people with Parkinson's disease. Fee: \$36.00. Reg. by: NA. Contact Hours: 3.

March 31, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Healing Concert. Spon: Johnson County Community College, 12345 College Blvd, Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Healing Concert. Aud: RN, LPN, LMHT. By attending this practical workshop you will learn many musical solutions for healthcare professionals as well as how live music is woven into the educational experience. Fee: \$48.00. Reg. by: NA. Contact Hours: 4.



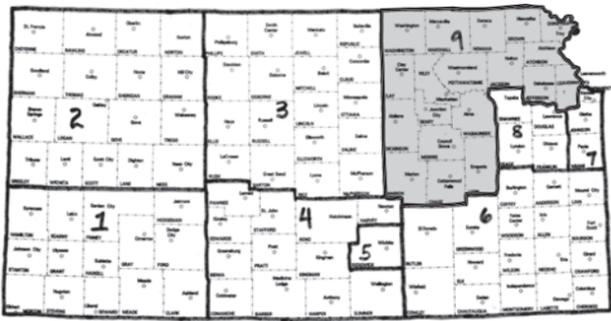
REGION VIII

March 2, 2009; 8:00 a.m.-3:30 p.m.; Topeka, KS

Survival Skills for the Health Professional. Spon: Dorothy & Associates, www.DorothyAndAssociates.com; 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684 or 1-620-341-9878. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us to learn concrete techniques you can put to use immediately to enhance your skills in four different areas: time management, stress management, effective listening, and assertive communication. Fee: \$89.00. Reg. by: February 27, 2009. Contact Hours: 7.

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CONTINUING NURSING EDUCATION OFFERINGS



REGION IX

January 20 & 21, 2009; 7:30 a.m.-5:00 p.m.; Manhattan, KS

TNCC: Trauma Nurse Core Course. Spon: Mercy Regional Health Center Educational Services, PO Box

1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. Aud: RN participant should have at least 6 months of clinical nursing experience in an emergency care setting. Provides core-level trauma knowledge & psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$200.00. Reg. by: January 14, 2009. Contact Hours: 16.

February 6, 2009; 8:00 a.m.-3:00 p.m.; Manhattan, KS

Basic ECG Interpretation. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Brian Smith, BS, MICT. Aud: Recommended for those taking the ACLS Provider Course for the first time. Prepares the participant to understand ECG monitoring and interpret common rhythms. Fee: \$60.00. Reg. by: January 30, 2009. Contact Hours: 6.

February 19, 2009; 1:00 p.m.-4:00 p.m.; Manhattan, KS

ACLS Dysrhythmia Prep Course. Spon: Mercy Regional Health Center Educational Services, PO

Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Brian Smith, BS, MICT. Aud: Recommended for those taking the ACLS Provider Course for the first time. Prepares the participant to recognize life-threatening arrhythmias. Fee: \$30.00. Reg. by: February 12, 2009. Contact Hours: 3.

February 17, 2009; 8:30 a.m.-1:00 p.m.; Manhattan, KS

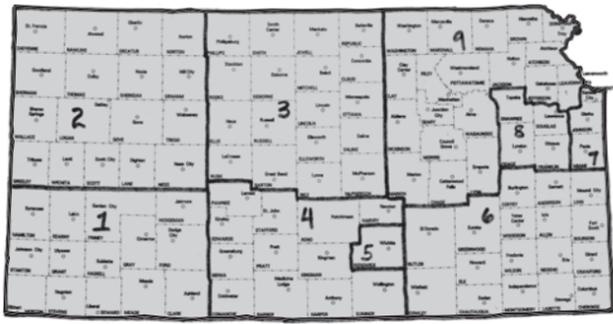
NRP: Neonatal Resuscitation Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Kim Cox, RN. Aud: Neonatal Nurses/EMS. Prepares the participant to be skillful in resuscitation of a newborn. Fee: \$40.00. Reg. by: February 10, 2009. Contact Hours: 4.

March 3 & 4, 2009; 8:00 a.m.-5:00 p.m. Day One; 8:00 a.m.-1:00 p.m. Day Two; Manhattan, KS

ACLS: Advanced Cardiac Life Support Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Julie Miller, RN. This course is designed for health care providers who either direct or participate in the resuscitation of a patient, whether in or out of the hospital. Enhance your skills in the treatment of arrest and peri-arrest patients. Fee: \$135.00. Reg. by: February 10, 2009. Contact Hours: 12.5.

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CONTINUING NURSING EDUCATION OFFERINGS



STATEWIDE

January 28 & 29, 2009; 7:30 a.m.-6:00 p.m.;
Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, 316-962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing

skills, both cognitive and technical. Enrollment is limited. Fee: \$210.00. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 16.

February 18 & 19, 2009; 7:30 a.m.-5:30 p.m.;
Wichita, KS

AWHONNs Intermediate Fetal Monitoring Course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Aud: Intrapartum RNs with a minimum of 6 months of OB experience. Fee: \$115 + \$126 materials. Reg. by: January 6, 2009. Contact Hours: 18.3 from AWHONN.

March 31-April 1, 2009; 8:00 a.m.-4:30 p.m.;
Wichita, KS

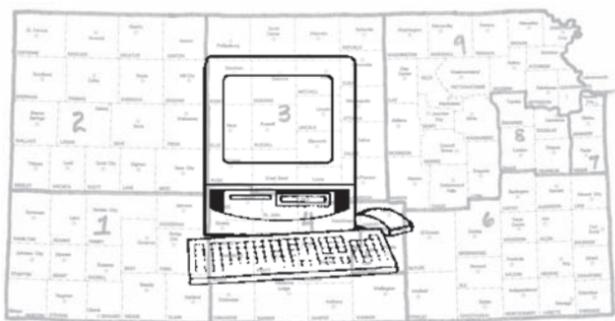
ONS Chemotherapy and Biotherapy Course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Dianne Offerman, RN, MN, OCN, ARNP, 316-962-7280. Fac: Dianne Offerman, RN, MN, OCN, ARNP. Aud: RN with minimum of six months experience in Oncology. Comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents. Fee: \$175.00. Reg. by: March 6, 2009. Contact Hours: 13.5.

April 16 & 17, 2009; 8:00 a.m.-4:00 p.m. daily;
Wichita, KS

27th Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Research and Education Foundation/Wesley Medical Center, WMC, Staff Development, 550 North Hillside, Wichita, KS 67214. Contact: Suzie Waterson, RN, BSN, CCRN, 316-962-3080. Fac: Jeff Solheim, RN, CHCA, CEN, CFRN. Aud: RN, LPN, MICT. Content includes: Adverse drug reactions, aortic trauma, post anesthesia care, adipocity and breathing, glycemic control, electric burns, and other topics designed to develop and enhance care of the patient in the critical care unit. Fee: Call for brochure. Reg. by: Early registration ends April 6, 2009. Contact Hours: 7 to 8 per day.

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CONTINUING NURSING EDUCATION OFFERINGS



HOME STUDY

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.

Grief a Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30.00. Reg. by: None. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This course is available on-line or by text book. Fee: \$30.00. Reg. by: None. Contact Hours: 2.6.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30.00. Reg. by: None. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course

will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Reg. by: None. Contact Hours: 3.3.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50.00. Reg. by: None. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60.00. Reg. by: None. Contact Hours: 5.4.

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$60.00. Reg. by: None. Contact Hours: 6.