



Nursing Newsletter



The Official Publication of the
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October, November, December 2009

New Licensure System Online

The new licensure system has been up and operational since March 24, 2009. The board office has seen an increase in the number of nurses renewing on line. With the new system **everyone** is now able to renew on line. In the prior months the average number renewing on line was approximately 69% and in July the percentage increased to 79. The goal is that 90% of nurses are renewing on line.

With this new system deployment we have had many questions. One of the most frequently asked questions is:

Question: Do I need my PIN number to renew on line?

Answer: You do not need your PIN number to renew online. When you sign into the system, you will set up a profile with your own user ID and password. To set your own password you will need your Last Name, Date of Birth and Social Security Number to complete the registration.

The current license card has a spot for a pin number and due to budget cuts we will not print new cards without the PIN number spot. There will be no PIN number in that spot.

For the nurses who have renewed on line with the old system, they are noticing that they are not required to list their CNE. The new system only requires that you attest that you have completed 30 CNE hours. Please remember, you **MUST** have your 30 hours of CNE prior to renewal. Please keep you certificates as you may be selected for an audit.

The staff has received many inquiries from nurses who are renewing their license for the first time after being licensed by exam. If this is your first time to renewal after licensure by exam please mark "no" that you have not received your CNE. Your application will be reviewed and processed by board staff.

During the conversion we ran into some data inconsistencies. If you try to renew on line and receive "person not found" please call 785-296-2453 for assistance. The staff will need to merge your record. We are currently in the process of merging records, but may not have it completed when you try to renew.

There has also been a change for licensing cards. The four categories of Advance Registered Nurses Practitioners will receive two licenses-their RN license and their ARNP license. The ARNP license will list NP, CNS, CRNA, or CNM.

As with all new systems deployments there are irregularities to work through, we appreciate your patience and understanding. Please watch the webpage (www.ksbn.org) and newsletter for announcements of new on line services in the future. Please contact us if you have any questions.

Background Checks Required for Nursing License

An applicant for a Kansas license by endorsement or examination is required to provide a completed fingerprint card and waiver form in order to conduct background checks with the Kansas Bureau of Investigation and FBI. A fingerprint card must be obtained from the Kansas State Board of Nursing (KSBN) because it contains specific identifying information. Please take the waiver form to the law enforcement official as there is an area for them to complete. To obtain a fingerprint card and waiver form, please e-mail Karen.Smith@ksbn.state.ks.us or call 785-296-3375. **It takes about one (1) month to receive background check results.** Exam applicants should apply for a license at least one month prior to the graduation date in order to prevent delays. **The Board of Nursing will not license a person until the background checks are received. Enclose a check or money order for \$49.00 payable to the Kansas State Board of Nursing. Fees are non-refundable.**

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2009 / 2010 BOARD MEETING SCHEDULE

- December 8 and 9, 2009
- March 16 and 17, 2010
- June 15 and 16, 2010
- September 14 and 15, 2010
- December 14 and 15, 2010

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Prints may be taken by any law enforcement official trained in taking fingerprints. The fingerprint card will be taken by the applicant to the facility that is taking the print. The facility taking the print **MUST** mail the card and waiver directly to KSBN upon completing the prints. A fee is occasionally charged. Staff of the Board of Nursing is also trained to take electronic prints and can be done in the board office and the fee is \$7.50. Prints must be rolled from nail to nail and the ridges should be sharp and distinct. The signature of the person taking the prints must appear on the fingerprint cards. **If reprints are required, a different individual than the one who originally took the prints must take them.**

Deletion of the Requirement for High School Graduation for Licensure

K.S.A. 65-1115 (a) (1) and K.S.A. 65-1116 (a) (1) required an applicant for licensure for registered nurse or practical nurse to have graduated from a high school accredited by the appropriate legal accrediting agency or obtain the equivalent of a high school education, as determined by the state department of education. This statute required a nursing graduate who had not graduated from a high school accredited because they attended a home school to take the GED or not meet the requirement for licensure. The Kansas State Board of Nursing reviewed this requirement and requested that it be deleted from the statute. Legislation was introduced during the 2009 legislative session (HB 2343). The bill passed and was signed by the Governor. Effective July 1, 2009 graduation from an accredited high school is no longer a requirement for licensure.



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Want to see our website? Point your Internet browser at <http://www.ksbn.org>.

Need to fax us? KSBN fax number is 785-296-3929.

All federal mail should be addressed to:

Kansas State Board of Nursing

(intended recipient)

900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

New ARNP Regulations Effective September 4, 2009

After many years of hard work the Kansas State Board of Nursing approved new language for the ARNP regulations. The revised ARNP regulations, which become effective September 4, 2009, state that any ARNP (clinical nurse specialist, nurse midwife, or nurse practitioner) who interdependently develops and manages the medical plan of care for patients or clients is required to have a signed authorization for collaborative practice with a physician who is licensed in Kansas.

60-11-101 (b) "Authorization for collaborative practice" shall mean that an ARNP is authorized to develop and manage the medical plan of care for patients or clients based upon an agreement developed jointly and signed by the ARNP and one or more physicians. Each ARNP and physician shall jointly review the authorization for collaborative practice annually. Each authorization for collaborative practice shall include a cover page containing the names and telephone numbers of the ARNP and the physician, their signatures, and the date of review by the ARNP and the physician. Each authorization for collaborative practice shall be maintained in either hard copy or electronic format at the ARNP's principal place of practice.

This authorization for collaborative practice shall include but is not limited to:

- 1) a cover page containing the names and telephone numbers of the ARNP and the physician, their signatures, and the date of review by the ARNP and the physician.
- 2) maintained in either hard copy or electronic format at the ARNP's principal place of practice
- 3) if an advanced registered nurse practitioner is prescribing drugs, a written protocol that contains a precise and detailed medical plan of care for each classification of disease or injury for which the advanced registered nurse practitioner is authorized to prescribe and shall specify all drugs which may be prescribed by the advanced registered nurse practitioner. (K.S.A. 65-1130 (d)) (This could be published protocols or practice guidelines that have been reviewed and agreed upon by both the ARNP and physician.)

For an electronic copy of the approved regulations, please go to www.ksbn.org.

60-11-101. Definition of expanded role; limitations; restrictions.

- (a) Each "advanced registered nurse practitioner" (ARNP), as defined by K.S.A. 65-1113 and amendments thereto, shall function in an expanded role to provide primary, secondary, and tertiary health care in the ARNP's category of advanced practice. Each ARNP

shall be authorized to make independent decisions about advanced practice nursing needs of families, patients, and clients and medical decisions based on the authorization for collaborative practice with one or more physicians. This regulation shall not be deemed to require the immediate and physical presence of the physician when care is given by an ARNP. Each ARNP shall be directly accountable and responsible to the consumer.

- (b) "Authorization for collaborative practice" shall mean that an ARNP is authorized to develop and manage the medical plan of care for patients or clients based upon an agreement developed jointly and signed by the ARNP and one or more physicians. Each ARNP and physician shall jointly review the authorization for collaborative practice annually. Each authorization for collaborative practice shall include a cover page containing the names and telephone numbers of the ARNP and the physician, their signatures, and the date of review by the ARNP and the physician. Each authorization for collaborative practice shall be maintained in either hard copy or electronic format at the ARNP's principal place of practice.
- (c) "Physician" shall mean a person licensed to practice medicine and surgery by the state board of healing arts.
- (d) "Prescription" shall have the meaning specified in K.S.A. 65-1626, and amendments thereto.
- (e) "Prescription order" shall have the meaning specified in K.S.A. 65-1626, and amendments thereto.

History: (Authorized by and implementing K.S.A. 65-1113 and K.S.A. 65-1130; effective May 1, 1984; amended March 31, 2000; amended P-_____.)

60-11-102. Categories of advanced registered nurse practitioners.

The four categories of advanced registered nurse practitioners certified by the board of nursing shall be the following:

- (a) Clinical nurse specialist;
- (b) nurse anesthetist;
- (c) nurse-midwife; and
- (d) nurse practitioner.

History: (Authorized by and implementing K.S.A. 65-1113, 65-1130; effective May 1, 1984; amended P-_____.)

60-11-103. Educational requirements for advanced registered nurse practitioners.

- (a) To be issued a certificate of qualification as an advanced registered nurse practitioner in any of the categories of advanced practice, as

identified in K.A.R. 60-11-102, each applicant shall meet at least one of the following criteria:

- (1) Complete a formal, post-basic nursing education program located or offered in Kansas that has been approved by the board and prepares the nurse to function in the advanced role for which application is made;
 - (2) complete a formal, post-basic nursing education program that is not located or offered in Kansas but is determined by the board to meet the standards for program approval established by K.A.R. 60-17-101 through 60-17-108;
 - (3) have completed a formal, post-basic nursing education program that may be no longer in existence but is determined by the board to meet standards at least as stringent as those required for program approval by the board at the time of graduation;
 - (4) hold a current certificate of authority to practice as an advanced registered nurse practitioner in the category for which application is made and that meets the following criteria:
 - (A) Was issued by another board of nursing; and
 - (B) required completion of a program meeting standards equal to or greater than those established by K.A.R. 60-17-101 through 60-17-108; or
 - (5) complete a formal educational program of post-basic study and clinical experience that can be demonstrated by the applicant to have sufficiently prepared the applicant for practice in the category of advanced practice for which application is made. The applicant shall show that the curriculum of the program is consistent with public health and safety policy and that it prepared individuals to perform acts generally recognized by the nursing profession as capable of being performed by persons with post-basic education in nursing.
- (b) Each applicant for a certificate of qualification as an advanced registered nurse practitioner in a category other than anesthesia or midwifery shall meet one of the following requirements:
- (1) Have met one of the requirements of subsection (a) before July 1, 1994;
 - (2) if none of the requirements in subsection (a) have been met before July 1, 1994, meet one of the requirements of subsection (a) and hold a baccalaureate or higher degree in nursing; or

New ARNP Regulations continued on page 4

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- (3) if none of the requirements in subsection (a) have been met before July 1, 2002, meet one of the requirements of subsection (a) and hold a master's or higher degree in a clinical area of nursing.
- (c) Each applicant for a certificate of qualification as an advanced registered nurse practitioner in the category of anesthesia shall meet one of the following requirements:
- (1) Have met one of the requirements of subsection (a) before July 1, 2002; or
 - (2) if none of the requirements in subsection (a) have been met before July 1, 2002, meet one of the requirements of subsection (a) and hold a master's degree or a higher degree in nurse anesthesia or a related field.
- (d) Each applicant for a certificate of qualification as an advanced registered nurse practitioner in the category of midwifery shall meet one of the following requirements:
- (1) Have met one of the requirements of subsection (a) before July 1, 2000;
 - (2) if none of the requirements in subsection (a) have been met before July 1, 2000, meet one of the requirements of subsection (a) and hold a baccalaureate degree in nursing; or
 - (3) if none of the requirements in subsection (a) are met before January 1, 2010, meet one of the requirements of subsection (a) and hold a master's degree or a higher degree in nursing, midwifery, or a related field.
- (e) A certificate of qualification may be granted if an individual has been certified by a national nursing organization whose certification standards have been approved by the board as equal to or greater than the corresponding standards established by the board for obtaining a certificate of qualification to practice as an advanced registered nurse practitioner. National nursing organizations with certification standards that meet this standard shall be identified by the board, and a current list of national nursing organizations with certification standards approved by the board shall be maintained by the board. Any licensee may request that a certification program be considered by the board for approval and, if approved, included by the board on its list of national nursing organizations with approved certification standards.
- (f) Each applicant who completes an advanced registered nurse practitioner program after January 1, 1997 shall have completed three college hours in advanced pharmacology or the equivalent.
- (g) Each applicant who completes an advanced

registered nurse practitioner program after January 1, 2001 in a category other than anesthesia or midwifery shall have completed three college hours in advanced pathophysiology or its equivalent and three college hours in advanced health assessment or its equivalent.

- (h) Each applicant who completes an advanced registered nurse practitioner program after July 1, 2009 shall have completed three college hours in advanced pathophysiology or its equivalent and three college hours in advanced health assessment or its equivalent.
- (i) Notwithstanding the provisions of subsections (a) through (h), each applicant for a certificate of qualification as an advanced registered nurse practitioner who has not gained 1,000 hours of advanced nursing practice during the five years preceding the date of application shall be required to successfully complete a refresher course as defined by the board.

History: (Authorized by and implementing K.S.A. 65-1130; effective May 1, 1984; amended, T-85-16, June 5, 1984; amended May 1, 1985; amended, T-60-11-14-90, Nov. 14, 1990; amended, T-60-3-14-91, March 14, 1991; amended Sept. 2, 1991; amended March 9, 1992; amended Sept. 14, 1992; amended April 26, 1993; amended Sept. 6, 1994; amended Jan. 3, 1997; amended March 31, 2000; amended P-_____.)

60-11-104. Functions of the advanced registered nurse practitioner in the category of nurse practitioner.

Each advanced registered nurse practitioner in the category of nurse practitioner shall function in an expanded role at a specialized level, through the application of advanced knowledge and skills and shall be authorized to perform the following:

- (a) Provide health promotion and maintenance, disease prevention, and independent nursing diagnosis, as defined in K.S.A. 65-1113(b) and amendments thereto, and treatment, as defined in K.S.A. 65-1113(c) and amendments thereto, of acute and chronic diseases;
- (b) develop and manage the medical plan of care for patients or clients, based on the authorization for collaborative practice;
- (c) provide health care services for which the nurse practitioner is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included;
- (d) provide health care for individuals by managing health problems encountered by patients and clients; and
- (e) provide innovation in evidence-based nursing practice based upon advanced clinical

expertise, decision making, and leadership skills and serve as a consultant, researcher, and patient advocate for individuals, families, groups, and communities to achieve quality, cost-effective patient outcomes and solutions.

History: (Authorized by and implementing K.S.A. 65-1113, 65-1130; effective May 1, 1984; amended, T-85-16, June 5, 1984; amended May 1, 1985; amended P-_____.)

60-11-105. Functions of the advanced registered nurse practitioner in the category of nurse-midwife.

Each advanced registered nurse practitioner in the category of nurse-midwife shall function in an expanded role through the application of advanced skills and knowledge of women's health care through the life span and shall be authorized to perform the following:

- (a) Provide independent nursing diagnosis, as defined in K.S.A. 65-1113(b) and amendments thereto, and treatment, as defined in K.S.A. 65-1113(c) and amendments thereto;
- (b) develop and manage the medical plan of care for patients or clients, based on the authorization for collaborative practice;
- (c) provide health care services for which the nurse-midwife is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included;
- (d) in a manner consistent with subsection (c), provide health care for women, focusing on gynecological needs, pregnancy, childbirth, the postpartum period, care of the newborn, and family planning, including indicated partner evaluation, treatment, and referral for infertility and sexually transmitted diseases; and
- (e) provide innovation in evidence-based nursing practice based upon advanced clinical expertise, decision making, and leadership skills and serve as a consultant, researcher, and patient advocate for individuals, families, groups, and communities to achieve quality, cost-effective patient outcomes and solutions.

History: (Authorized by and implementing K.S.A. 65-1113, 65-1130; effective May 1, 1984; amended, T-85-16, June 5, 1984; amended May 1, 1985; amended P-_____.)

60-11-107. Functions of the advanced registered nurse practitioner in the category of clinical nurse specialist.

Each advanced registered nurse practitioner in the category of clinical nurse specialist shall function in an expanded role to provide evidence-based nursing practice within a specialty area focused on specific patients or clients, populations, settings, and types of care. Each clinical nurse specialist shall be authorized to perform the following:

- (a) Provide independent nursing diagnosis, as defined in K.S.A. 65-1113(b) and amendments thereto, and treatment, as defined in K.S.A. 65-1113(c) and amendments thereto;
- (b) develop and manage the medical plan of care for patients or clients, based on the authorization for collaborative practice;
- (c) provide health care services for which the clinical nurse specialist is educationally prepared and for which competency has been established and maintained. Educational preparation may include academic coursework, workshops, institutes, and seminars if theory or clinical experience, or both, are included;
- (d) provide care for specific patients or clients or specific populations, or both, utilizing a broad base of advanced scientific knowledge, nursing theory, and skills in assessing, planning, implementing, and evaluating health and nursing care; and
- (e) provide innovation in evidence-based nursing practice based upon advanced clinical expertise, decision making, and leadership skills and serve as a consultant, researcher, and patient advocate for individuals, families, groups, and communities to achieve quality, cost-effective patient outcomes and solutions.

History: (Authorized by and implementing K.S.A. 65-1113, 65-1130; effective May 1, 1984; amended, T-85-16, June 5, 1984; amended May 1, 1985; amended P-_____.)

Board of Nursing Wants Your Feedback!

As the State of Kansas struggles with budget cuts, the Kansas State Board of Nursing is looking at ways to decrease costs but still continue to protect the public and provide the quality of service it is known for. With the implementation of the new software, all nurses are able to renew on line. With the new on line program, it takes less time than the previous program as you are no longer required to list your CNE. Also available is the ability to manage your profile and set up your own password for on line renewal and address change. KSBN no longer will send you a PIN number.

Hospitals, educational institutions, nursing homes, staffing agencies, and others rely on the Kansas Board of Nursing (KSBN) for verification of employees' nursing license status. Previously the only option was verification on a license-by-license basis. But now, KSBN has a new automated service. The KSBN Kansas Automated Nurse Notification (KANN) system allows employers and educational institutions to be proactive on license verification. Subscribers to the system will be notified when the status of a license changes, including renewals. They will be notified immediately of license status, renewal deadlines, expirations, and disciplinary actions. Public safety is very important and the "real-time" alerts help employers ensure you are currently licensed and protects licensees from possible identity theft.

The board has seen nurses who have altered their license so they could continue to practice when they were not licensed. The board is investigating the possibility of **NOT** sending license cards on renewal due to the concerns of public safety and as a cost saving measure. Several states have gone to the paperless license.

With KANN check and the new licensing system Kansas could be the next state to go to a "paperless proof of licensure" system. What this means is that an individual could be awarded an official document upon initial licensure and then upon renewal, simply have that proof of permission to practice (the 'license') be provided electronically or even give the nurse the ability to print their own license card with their name and license number. With the electronic verification, wallet cards will no longer be needed. The paperless proof of licensure will help ensure that employers are using the electronic verification and will save over \$9,000 in postage alone, not counting the cost of the cards and staff time for printing.

Please log into the KSBN website at www.ksbn.org and take the quick "paperless survey".

1. What is your preference?
 - a. Card issued on initial licensure that list your name and license number only.
 - b. Ability to print your own information after each renewal.

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Tammy Hutchison given plaque for 8 years of service on the Kansas State Board of Nursing



Pictured left to right Mary Blubaugh, Executive Administrator, Tammy Hutchinson Board Secretary, Jeanne Walsh, Board President, and Janet Jacobs, Board Vice-President.

New Board Members



Janet Jacobs, LPN

Janet Jacobs came into nursing as a third career having worked in both retail and office positions before nursing. She served on the Board of Nursing from 1991 to 1995 appointed by Governor Finney and from 2005 to 2009 appointed by Governor Sebelius. She is very happy to be reappointed by Governor Parkinson. Janet has enjoyed the past 4 years on the board and is looking forward to working with the Board for the next 4 years; she feels this is an exciting time for nursing with the proposals for health care reform and all of the changes that will be coming in the future. Janet is currently serving as the Vice President of the Board.

Janet became an LPN in 1983; she has been active in the Kansas Federation of LPNs since then and is also active in the National Federation of LPNs. She believes nurses should belong to their professional organizations; it is a great way to network with nurses about practice, licensing and discipline issues in other geographical areas. She has worked in long term care, a doctor's office and is currently at Via Christi Regional Medical Center in Wichita for over 20 years.

Janet has been married for over 40 years, has 3 adult children, 5 grandchildren. She says that her grandchildren are the cutest and smartest in the world and not spoiled at all. Of course she might be a little biased about that.



Jane Anne Conroy MS, FNP-C, ARNP

Jane Conroy has been reappointed to the Kansas State Board of Nursing for a four year term. This is Ms Conroy's third term on the Board. She is the current chair of the Board's advanced practice committee and has served on all of the Board's committees in the past. Ms. Conroy has also been President of the Board three times during her tenure. She is actively involved in Advanced Practice issues at both the state and national levels. She has been a nurse practitioner for the past 31 years. She is currently employed at Take Care Health Systems as a nurse practitioner in their retail clinics in Topeka and Lawrence, and works prn in the emergency rooms of both Via Christi in Wichita and Stormont-Vail in Topeka.



Judith Hiner RN, BSN

Judith Hiner RN, BSN, was appointed to KSBN in a practice position. Judith previously served on the Board from July, 2000, to June, 2008, and held several offices with the Board during that time. Serving on the KSBN Board is an honor and offers many opportunities to serve the public and the Nursing profession.

Judith currently works as the RN consultant at Assisted Living at Windsor Place, in Coffeyville, KS. Her previous work experiences were at Coffeyville Regional Medical Center, including Chief Nursing Officer, Director of Education, and House Supervisor. CRMC was her place of employment for over 36 years. She is a member of the Kansas Organization of Nurse Leaders, serves as the Blood Drive Coordinator for the Pioneer Chapter of the American Red Cross, and is a member of the Coffeyville Regional Medical Center Board of Trustees.

While working part-time, Judith is busy with family and church activities in addition to serving the organizations previously mentioned. She has been married to Larry for 43 years, has 2 grown daughters and 4 grandchildren, ranging in age from 1 to 19

Nursing License Renewal Schedule

If your license expires on:	You should receive your Notice of Renewal Application by:	Your completed Renewal Application should be in the Board office by:
October 31, 2009	August 10, 2009	September 30, 2009
November 30, 2009	September 10, 2009	October 30, 2009
December 31, 2009	October 10, 2009	November 30, 2009
January 31, 2010	November 10, 2009	December 31, 2009
February 28, 2010	December 10, 2009	January 31, 2010

Kansas Board of Nursing Education Committee March 17, 2009

The Education Committee met March 17, 2009 from 8:30 A.M. to 11:55 A.M. in the Landon State Office Building in Topeka. Mary Blubaugh reported that the Board of Nursing may be without licensing services from March 19 through March 24, 2009 due to conversion to a new software system. Nursing programs at or above the national average for NCLEX pass rates are to be sent recognition certificates.

Several petitions for examination test or retest were submitted for evaluation. The petitions for Raymond Amuneke, Laurie Carmichael, and Audrey Lee were approved. Margaret Olanya was directed to rewrite the differences in scope of practice paper and to resubmit that paper. The petition for Ellen Conrad was denied.

Newman University Anesthesia requested a change in credit hours for clinical practicums 1 – 5 from 2 hours to 3 hours each, resulting in a total program change from 55 to 60 hours. Request approved.

Kaw Area Technical School requested to adopt the KSPN Core curriculum and philosophy as mandated by KBOR with the addition of Strategies for Success, PN Role Development, PN Role Development Clinical, and Nutrition. Request approved.

Kansas City Kansas Community College – Technical Education Center requested to adopt the KSPN Core Curriculum with the addition of 3 courses: Strategies of Academic Excellence, Leadership for the Practical Nurse, and Theory Application Through Assessment and Simulation. Request approved.

Hutchinson Community College ADN Program requested to increase the available number of student slots by 20. Salina Regional Health Center and Hutchinson CC have entered into an agreement to establish an online bridge nursing program at the Health Center site. Request approved.

The University of Kansas Nurse Anesthesia Program requested a change in the title of a course from Chemistry and Physics and Anesthesia to Advanced Chemistry and Physics. The anesthesia content is being taught in NURA 833. The number of credits will be changed from 3 to 2. Request approved.

Coffeyville Community College requested approval of a nursing program. After reviewing regulations with the Committee, Coffeyville Community College requested to withdraw their application at this time.

Both the Practical Nursing Program and Associate Degree Nursing Program from Hutchinson Community College underwent site visits February 2009. The PN program was re-approved and a progress report concerning classroom space issues is to be submitted in 1 year. The AD program was re-approved for 8 years.

Fort Scott Community College addressed the Committee regarding pass rates below 75%. Bethel College submitted a CCNE report that had been requested by the Committee in December 2008. There was no representative from Bethel at the meeting. The Committee requested a representative from Bethel College nursing be in attendance for the June 2009 meeting.

Brown Mackie College submitted a letter in response to their pass rates being low. No one was in attendance. The Committee requested that a representative be in attendance for the next Board meeting in June 2009 to discuss the report submitted.

Committee adjourned at 11:55 A.M.

KSBN License Verifications

Verification of Original Licensure

Verification of an original Kansas license necessary to endorse into another state, requires a fee of \$25.00 per license number. The verification fee(s) must accompany the written request for verification. The verification will be completed and forwarded directly to the state into which you are endorsing.

The verification of original license includes your license number, date of issue, date of expiration, education program and date of graduation, date of licensure exam and scores, and any legal or disciplinary action.

License Status Verification

License status verification is available online at www.ksbn.org or by written request sent to KSBN. License status verification will include your Kansas license number, date of issue and expiration, and legal and/or disciplinary action (if any). Please note: only active licenses can be verified online. All other requests for verification will need to be submitted in writing to the Board Office.

Options for License Status Verification:

Instant Access (online)

Instant Access verification is for organizations or facilities that require a small number of verification searches per year and are NOT Kansas.gov subscribers. Payment can be conveniently charged to your credit card. We accept Visa, MasterCard, American Express and Discover.

- Searches are \$1.00
- Up to 5 results will be displayed per search
- You will NOT be charged for "No Results"
- Payment is authorized prior to your display of search results

Annual Subscribers (online)

A subscription to Kansas.gov provides organizations or facilities the ability to gain license status verification via KSBN's Web-Based Verification System. A subscription requires an initial \$75 fee, with the convenience of monthly billing.

- Searches are \$.25
- You will receive 5 results per search charge
- You will NOT be charged for "No Results"

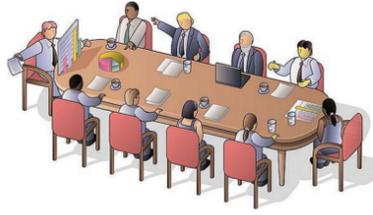
The search fee will be billed to your Kansas.gov account

Written Request (processed in the board office)

Written request for verification of license status requires a fee of \$1.50 per license number. Verifications may be returned by fax for an additional \$.50 per license number. Please provide contact name and fax number. Submit request to:

KSBN
Attn: License Verification
900 SW Jackson, Suite 1051
Topeka, KS 66612

THE CONDUCT OF BOARD MEETINGS



1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
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15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.



Kansas Nurse Assistance Program

What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information
The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3
6405 Metcalf, Suite 502,
Overland Park, Ks 66202,
(913)236-7575

john@hapn.org—John Childers, LMSW—
Executive Director
elyse@hapn.org—Elyse Santomechabela—
Program Assistant

What is MedWatch?

FDA has the responsibility for assuring the safety and efficacy of all regulated marketed medical products. The FDA is making efforts to expand their dissemination of safety alerts on human healthcare products that nurses and other clinicians use daily at the point of care.

MedWatch, The FDA Safety Information and Adverse Event Reporting Program, serves both healthcare professionals and the medical product-using public. We provide important and timely clinical information about safety issues involving medical products, including prescription and over-the-counter drugs, biologics, medical and radiation-emitting devices, and special nutritional products (e.g., medical foods, dietary supplements and infant formulas).

Medical product safety alerts, recalls, withdrawals, and important labeling changes that may affect the health of all Americans are quickly disseminated to the medical community and the general public via their web site and the [MedWatch E-list](#). You can select *Safety Information* on their web page to see reports, safety notifications, and labeling changes posted to the website since 1996.

MedWatch also allows healthcare professionals and consumers to report serious problems that they suspect are associated with the drugs and medical devices they prescribe, dispense, or use. Reporting can be done on line, by phone, or by submitting the MedWatch 3500 form by mail or fax. You can select *How to Report* on their web page for more details.

MedWatch E-list

Please consider signing up for the free FDA MedWatch listserv. MedWatch safety alerts delivered to you and will contribute to patient safety:

- Clinically important medical product safety alerts, delivered via e-mail
- Concise, timely information about the drugs and devices you use, prescribe, or dispense every day, directly from the U.S. Food and Drug Administration
- Each e-mail contains a summary of the safety alert. When you need to know more, a hyperlink in the e-mail directs you to more detailed information

Be Part of NCLEX® Examination Item Development

NCSBN depends on nurses, like you, to assist in the NCLEX® item development process. Volunteers write and review test questions, or items, for the NCLEX® examination.

To qualify, you must be a registered nurse (RN) or a licensed practical/vocational nurse (LPN/VN) in the jurisdiction where you practice and:

- *Item Writers* must be responsible for teaching basic/undergraduate students in the clinical area; be a RN or LPN/VN for the NCLEX®-PN exam and a RN with a masters degree or higher for the NCLEX®-RN exam.
- *Item Reviewers* must be currently employed in a clinical setting, working directly with nurses who have entered practice within the last 12 months; be a RN or LPN/VN for the NCLEX®-PN exam and a RN for the NCLEX®-RN exam.

NLCEX® panel members:

- Contribute to the continued excellence in the nursing profession
- Earn continuing education credit
- Travel to Chicago, Illinois for item development sessions (expense paid)
- Can network on a national level.

Apply online at www.ncsbn.org OR call NCSBN Item Development at 312.525.3775. You can also inquire by email at nclexinfo@ncsbn.org



Subscribing & Unsubscribing

Subscription to the MedWatch E-list is handled by the NIH Listserv web site.

- To subscribe or unsubscribe, go to the [www/fda.gov/MedWatch](http://www.fda.gov/MedWatch) and click on "join the e-list." Follow the link to the MedWatch LISTSERV subscribe page. Enter your name and e-mail address (carefully) in the appropriate fields and select the "Join the List" button. Leave all other options at the default setting.
- The MedWatch E-list is an automated message delivery system—it does not allow users to post messages or to reply to messages. If you have questions about reporting or comments regarding the MedWatch web site, please contact us through our comments & feedback web page, <http://www.fda.gov/MedWatch/feedback.htm>
- The E-list will automatically delete an address that appears "dead" or nonexistent after a number of tries. If you have experienced trouble with your e-mail account, and are no longer receiving MedWatch e-mails, try [subscribing](#) again.
- To ensure delivery of these timely alerts to your in-box and prevent rejection of the notice by a spam filter, please add our MedWatch address—medwatch@list.nih.gov—to your address book.

Secure and Confidential

- Names and e-mail addresses of MedWatch subscribers are not shared with any other organizations.
- MedWatch never sends attachments with E-list messages. The e-mail body contains the entire MedWatch message. (Certain e-mail servers and software may automatically generate a text attachment containing e-mail header or routing information. These attachments are not generated by MedWatch and can be ignored.)

March Finance Committee

The March Finance Committee was called to order March 18, 2009 at 8:30 a.m. in room 108 of the Landon State Office Building in Topeka by Janice McCart, Chair. Addition to the agenda was Audit of Business Procurement Cards. The minutes from the December 17, 2008 meeting were approved.

Mary Blubaugh reported that the House Appropriations Committee approved \$61,000 for FY10 to purchase the hardware that is needed. The FY09 budget was cut by 3% which was \$37,000 and was transferred into the state general fund. The Senate Ways and Means Committee requested each agency bring a plan for a 10% cut in the budget and then another plan for additional 3% to 8%.

The 10% plan that M. Blubaugh proposed was:

1. Leave the two vacant positions open - save \$108,000,
2. Not printing license cards , a savings of approximately \$12,000,
3. Non-board committee members not traveling to Board meetings and participating by conference call – save \$6,000,
4. Decrease the amount of computer connections – save \$3,000,
5. No student presentations – save \$2,000,
6. Eliminating electronic meeting service – save \$3,000,
7. No capitol outlay purchases – save \$5,000.
8. The remainder \$49,000 would be in staff layoffs and furloughs. More than a 10% cut will have to be staff layoffs or furloughs.

She also reported that Senate Bill 308 proposes to raise the cap KSBN deposits to the State General fund from \$200,000 to \$350,000 which is a 75% increase. KSBN provided testified against this bill.

Discussion was held that if there is unexpended money left at the end of this fiscal year KSBN needs to purchase equipment. It was discussed that the imaging system needed to be updated and a new back up system purchased. It was move to authorize KSBN to spend up to \$70,000 this fiscal year or next fiscal year to update equipment.

A. Guerrero reported the licensing software system would be shut down March 18th and hope to be back up by March 23rd or 24th. Information was posted on our website and sent to associations about the system being down until the conversion is complete.

M. Blubaugh reported that in 2007 KSBN sent out 24,178 renewals. The cost of postage is .35 because it goes through the state central mail. In 2007 it cost \$8462.30 to send renewal licensure cards. In 2008 KSBN sent out 25,770 so the cost was a little over \$9000.00. KSBN also pays central mail an assessment charge and last years assessment was \$9000.00. That is just the saving of postage. The printing was hard to determine because we still will require some printing done. This should cut our printing cost for licenses down by at least ¼. M. Blubaugh stated that some other states use a hard plastic card. Cost estimate was \$1.00 to \$1.25. This price is for the card and postage. Cards could be different colors for different license types. It was moved that KSBN investigate alternate methods of card issue and report back at the June finance committee.

M. Blubaugh reported that the procurement card audit was conducted on March 9, 2009 and there were no findings.

The meeting was adjourned at 9:15 a.m.

Discipline Cases

Baker, Thomas M

Applicant
City of Residence: Baldwin, MO
Consent Agreement and Final Order: 6/9/2009
Order: 08-276-0

Biehler, Chi R

LPN License: 23-22974-081
City of Residence: Herington, KS
Default Order to Revoke License: 4/28/2009
Order: 06-331-4, 08-807-0

Bowles, Lori A

LPN License: 23-32427-052
City of Residence: Wichita, KS
Order to Lift Stay of Suspension and Suspend:
5/26/2009
Order: 05-134-5

Brady, Lisa K

LPN License: 23-34435-042
City of Residence: Wichita, KS
Default Order to Revoke License: 5/26/2009
Order: 08-387-5

Braze, Maralea

RN License: 13-89619-081
City of Residence: Cedar Vale, KS
Order to Lift Narcotic Key Limitation: 6/29/2009
Order: 05-030-6

Catlin, Mindy C

RN License: 13-89929-082
City of Residence: Spring City, PA
Initial Order: 7/28/2009
Order: 08-030-7

Deckard, Kathy D

LPN License: 23-20827-032
City of Residence: Howard, KS
Default Order to Revoke License: 5/26/2009
Order: 07-828-6

Dixon, Marianne T

RN License: 13-57194-102
City of Residence: Emporia, KS
Consent Agreement to Surrender and Revoke
License and Final Order: 5/11/2009
Order: 98-585-9, 07-389-9

Fitzgerald, Elizabeth M

RN License: 13-76344-022
City of Residence: Gardner, KS
Consent Agreement and Final Order: 6/30/2009
Order: 08-901-7

Gates, Bridgit R

RN License: 13-67640-041
City of Residence: Garden Plains, KS
Addendum to Consent Agreement: 7/17/2009
Please add to consent agreement already on the
web
Order: 05-472-5

Hess, Abby L

RN License: 13-84262-082
City of Residence: Olathe, KS
Consent Agreement and Final Order: 6/3/2009
Order: 08-480-7, 07-673-8

Holloway, Dorothy L

LPN License: 24-34624-032
City of Residence: Blue Springs, MO
Summary Order: 5/11/2009
Order: 08-1118-1

Hubbard, Melissa R

RN License: 13-95563-051
City of Residence: Ottawa, KS
Default Order to Revoke License: 4/28/2009
Order: 07-1185-8

Hurshman, Carla M

RN License: 14-63512-082
City of Residence: Blue Springs, MO
Consent Agreement and Final Order: 7/15/2009
Order: 04-508-0

Nuse, Dale A

RN License: 13-59198-012
City of Residence: Derby, KS
Summary Order: 6/29/2009
Order: 09-046-5, 08-053-5, 07-1014-5

Rodriguez, Jamie L

LPN License: 23-29322-042
City of Residence: Augusta, KS
Initial Order: 7/22/2009
Order: 08-032-5

Sells, Kathleen A

RN License: 13-52398-041
City of Residence: Shawnee Mission, KS
Order to Lift Stay of Suspension and Suspend:
5/26/2009
Order: 05-459-7, 04-218-7

Tweed, Sandra H

RN License: 13-26197-031
City of Residence: Hays, KS
Summary Order: 5/19/2009
Order: 08-217-3, 05-230-3, 04-884-3, 03-430-0

Vanden Broeder, Kelli B

RN License: 13-105532-031
City of Residence: Concordia, KS
Summary Order: 4/14/2009
Order: 09-058-3

Wasson, Kelly A

LPN License: 23-31128-021
City of Residence: Topeka, KS
Consent Agreement and Final Order: 6/9/2009
Order: 07-1181-8

Wiggins, Patricia E

RN License: 13-51776-091
City of Residence: Paola, KS
Summary Order: 5/8/2009
Order: 04-495-8, 99-287-8

March ARNP Committee

The March ARNP Committee was called to order March 17, 2009 at 1:40 p.m. in room 106 of the Landon State Office Building in Topeka by Jane Conroy, Chair. There were no revisions or additions to the agenda. The minutes from the September 18, 2008 meeting were approved.

Discussion was held on the Attorney General Opinion 2009-4: The opinion states that physician could delegate and two prior opinions were revoked. K.S.A. 65-1131, K.S.A. 65-1154, and K.A.R. 60-13-112 were tabled until the June committee meeting.

The Cincinnati School of Nursing is requesting that the Kansas State Board of Nursing accept their Neonatal Nurse Practitioner program. It was moved and passed to accept the University of Cincinnati neonatal nurse practitioner program as an acceptable program for licensure in Kansas.

WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

First Certificate is FREE
Each additional certificate \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

The Warm Fuzzy Corner

Nickie in licensing received... *"This letter is to say thank you for sending back my check. You are one in many who get concerned for others. That's why you are in your office to help people and you deserve it."* AM

Mary in administration received... *"I thank you very much for the quick attention—I was sure it'd be awhile (a week or longer) so I was most pleased to see the response today! I appreciate your time and helpfulness. Thank you very much. I was worried that this first renewal would be difficult but you've made it easy. Thank you once again."* AN

Adrian in administration received... *"Wow! Your internet renewal process is great! I sent in my renewal on 6/29 and received my license in the mail on 7/1. Way to go! Thanks."* KK

Eva in Legal received... *"I thank you so much for all your help. I enjoyed talking with you and thank you for the education info."* BH

Nancy in Education received... *"Thank you so much for all you've done for --- this past couple of years. I appreciate your effort to get our report reviewed prior to the meeting this week....Thanks for all you do for us!"* RB

Betty in Legal received... *"I appreciate the opportunity to redeem myself and further have an better understanding of the purpose of the assignment. It has been a positive experience."* JV

Inge in Administration received... *"Thanks so much for your quick response. We greatly appreciate it."* SW

Mary in Administration received... *"Thank you so much for addressing the DCCC nursing graduates as the keynote speaker at their pinning ceremony last weekend. The graduates were delighted to meet you and many are reciting various selections from your address depending on the need of the moment! We all truly enjoyed having you join us and we marveled at your quick wit and grace during the "swearing in" ceremony. We are so pleased to have such an outstanding professional represent us and the nursing profession. Thank you for making the pinning of our graduates a very special event."* BB

Karen in Legal received... *"I wish to thank you very much for your understanding. This means very much to myself and my family."* JP

Tammie in Licensing received... *"Thank you so much for expediting my renewed nursing license!! I truly appreciate your efficiency and encouragement!"* JR

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

First and Last Name (please print complete names)

Kansas Nursing License Number(s)

Social Security Number _____

Old Address and New Address
(complete Street Address with Apt #, City, State, and Zip)

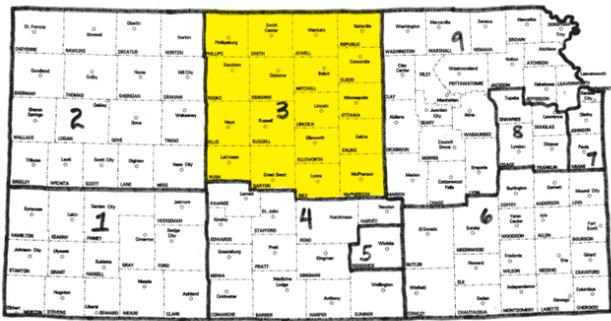
Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

CONTINUING NURSING EDUCATION OFFERINGS



REGION III

October 8, 2009; 9:00 a.m.-5:00 p.m.; Smith Center, KS

Coronary Heart Disease: The Importance of Rehabilitation. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. More than ever before, with the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and established realistic outcome markers – this is the program for you. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 5, 2009. Contact Hours: 8.

October 9, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

Hospice: The Practice and Presence of Holistic Care “Enhancing The Quality of Life Until the End of Life” Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Melanie Leepers, RN, MBA, Mary Beth Steiner, BSN, MEd. Aud: RN, LPN. By exploring case studies of two terminally ill patients, the participant will be able to identify appropriate interventions to address pain and symptom management, recognize and provide support for anticipatory grief needs for the patient and caregiver, and understand the dying process through final hours. In addition the class will cover the benefits of hospice care, hospice appropriateness and differentiate

between hospice care and palliative care. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 6, 2009. Contact Hours: 8.

October 12, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

Pot Scrubbers vs. Pot Stirrers. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: John Mulvaney, MA, Private Mgt. Consultant & Staff Developer. Aud: RN, LPN. This guided interaction will allow participants to ask questions and get the answers they need to develop strategies for management of negative attitudes and behaviors in the workplace. Before strategies can be developed, we must first understand the motive(s) behind negativity and how to manage our own emotions before dealing with difficult people. Once the definitions and parameters are defined for “pot scrubbers” and “pot stirrers” communication and management techniques can be identified. This workshop is designed for anyone who works in an excessive negative environment. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 9, 2009. Contact Hours: 8.

October 15, 2009; 9:00 a.m.-5:00 p.m.; Concordia, KS

Positive Eating For Positive Health. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Christy Rogers, RD. Aud: RN, LPN. Promoting optimal nutrition in the geriatric client. Participants will learn how optimal nutrition is a key to maintaining vitality in the aging populations and minimizing age related decline. This course summarizes the changing nutritional needs of the aging client and explores strategies to meet those needs. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 12, 2009. Contact Hours: 8.

October 17, 2009; 9:00 a.m.-5:00 p.m.; Belleville, KS

Court Worthy Documentation for Nurses: How? When? Why? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Vonda Pumarlo, RN, CLNC. Aud: RN, LPN. This workshop will demonstrate the concise documentation necessary for quality

assurance and/or legal issues. HIPPA and JCAHO guidelines to prevent medical errors and court worthy documentation will be explored. Examples of court cases will also be discussed. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 14, 2009. Contact Hours: 8.

October 17, 2009; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Sports Injury-Incident to Recovery. Spon: Barton Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298 or 800-732-6842. Fac: Mark Kinman, Wade Babcock, Ken Henderson, Jason Parks, Troy Moore and Barton County 911 and Great Bend Fire Department EMS. Aud: RNs, LPNs, LMHTs, ACH Administrators, Athletic Trainers, EMS, Coaches, and other healthcare professionals. This one-day workshop will include presentations on the athletic environment, recognition and care vs recognition and referral, from the field to the ER and hands-on sessions on emergency medical services, taping and bracing, returning injured athlete and more. Fee: \$49.00. Reg. by: None. Contact Hours: Applied for.

October 24, 2009; 9:00 a.m.-5:00 p.m.; Concordia KS

Menopause: Separating Fact From Fiction. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Beth Whisler, MA. Aud: RN, LPN. There is much to know when it comes to understanding all that is a part of menopause. Attending this workshop will enable participants to learn more factual information about this important time of a woman's life. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 21, 2009. Contact Hours: 8.

October 29, 2009; 9:00 a.m.-5:00 p.m.; Beloit, KS

Inflammation: The Silent Killer, Not Just Arthritis. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jan Dyer, LPN, MS Naural Health. Aud: RN, LPN. Internal inflammation has been recognized as a major cause of many chronic illnesses. Research is finding our body's own reaction to injury and infection is actually the

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underlying problem in diseases such as cancer, cardio vascular processes, obesity, and even Alzheimer's. Participants in this class will discover the differences between internal and external inflammation, understand the role of C-reactive protein, and learn some alternative ways of dealing with the ravages of internal inflammation. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 26, 2009. Contact Hours: 8.

November 5, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

It's A Personality Thing! Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. So often we hear people say, "it's just a personality conflict." Actually, our individual personalities can contribute to conflict and strife, but also, when better understood, whose same traits can lead to team work and cooperation. It's important that we understand our own and others personality styles so that we can manage conflicts and build united teams and/or families. This session is a favorite because it provides personal insight and relationship tools and it arms participants with a heightened awareness of human behavior. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 1, 2009. Contact Hours: 8.

November 6, 2009; 8:30 a.m.-4:30 p.m.; Great Bend, KS

Customer Service: The Heart of Success in the Healthcare Field. Spon: Barton Community College, 245 NE 30 RD, Great Bend, KS 67530. Contact: Penny Zimmerman, 620-792-9298 or 800-732-6842. Fac: Jenni Reling. Aud: RNs, LPNs, LMHTs, ACH Administrators, Social Workers, and other healthcare professionals. This session will not only focus on the basics of customer service in health and human services, but it will also look at the ways great customer service adds value, motivation, and satisfaction to the worker/employee. Fee: \$69.00. Reg. by: N/A. Contact Hours: Applied for.

November 9, 2009; 9:00 a.m.-5:00 p.m.; Smith Center, KS

Pot Scrubbers vs. Pot Stirrers. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101

ext 370. Fac: John Mulvaney, MA, Private Mgt. Consultant & Staff Developer. Aud: RN, LPN. This guided interaction will allow participants to ask questions and get the answers they need to develop strategies for management of negative attitudes and behaviors in the workplace. Before strategies can be developed, we must first understand the motive(s) behind negativity and how to manage our own emotions before dealing with difficult people. Once the definitions and parameters are defined for "pot scrubbers" and "pot stirrers" communication and management techniques can be identified. This workshop is designed for anyone who works in an excessive negative environment. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 5, 2009. Contact Hours: 8.

November 10, 2009; 9:00 a.m.-5:00 p.m.; Beloit, KS

It It Me Or Is It My Thyroid? A Review of Thyroid Disorders. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Elaine Paul, RN, BSN. Aud: RN, LPN. This workshop will discuss and cover the basics of thyroid function including how it is formed, where it is, and what it does. We will review thyroid hormone function, diagnosing thyroid disease, and complications associated with thyroid disease. Also, an overview of treatment options including medications and "living well" after treatment will be discussed in this workshop. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 6, 2009. Contact Hours: 8.

November 11, 2009; 9:00 a.m.-5:00 p.m.; Concordia, KS

Common Mental Illnesses That Health Care Professionals Need To Understand. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Mental illnesses can affect people in many ways. This workshop will help professionals to understand causes, symptoms, and treatment options when working with individuals and their families. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 9, 2009. Contact Hours: 8.

November 13, 2009; 9:00 a.m.-5:00 p.m.; Concordia, KS

Combating and Living Free of Parasites, Molds & Fungi. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied

Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jan Dyer, LPN,MSNH. Aud: RN, LPN. We are infested! Many Americans, as many as 80% of us, are suffering the long term ill effects of parasites, molds, and fungus. In this class we will examine the symptoms of being infested with these creatures and how damaging the long term effects can be. Both allopathic and alternative treatments will be discussed, as well as the life style changes necessary for combating and living free of these pests. Dr. Lawrence Smith's 7 Steps to Beating Candida will be presented and students will get to take a very simple test to find out if Candida or other fungi are living in their body. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 9, 2009. Contact Hours: 8.

November 20, 2009; 9:00 a.m.-5:00 p.m.; Belleville, KS

Nursing Assessment: The Basis for Nursing Judgment. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Emilie Hagan, ANP-CNS, CDE, CCM. Aud: RN, LPN. Nursing judgment is the key to the nurse's ability to provide quality healthcare to his/her clients. The foundation of that judgment is the nurse's ability to perform a thorough and timely assessment, whether in the community or acute care setting. This course is an opportunity to develop and integrate physical assessment skills with clinical nursing judgment. The focus of this class will be the assessment of the adult client. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 17, 2009. Contact Hours: 8.

December 2, 2009; 9:00 a.m.-5:00 p.m.; Concordia, KS

It It Me Or Is It My Thyroid? A Review of Thyroid Disorders. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Elaine Paul, RN, BSN. Aud: RN, LPN. This workshop will discuss and cover the basics of thyroid function including how it is formed, where it is, and what it does. We will review thyroid hormone function, diagnosing thyroid disease, and complications associated with thyroid disease. Also, an overview of treatment options including medications and "living well" after treatment will be discussed in this workshop. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 30, 2009. Contact Hours: 8.

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December 3, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

Quality of Life in Adult Care Homes: An Introduction to the Eden Alternative (TM). Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Learn the ten principles of Eden Care, a philosophy developed by Bill Thomas, MD of New York who is committed to providing care in adult care homes that seeks to eliminate loneliness, helplessness and boredom. Dr. Thomas' discoveries can help staff within facilities create "human habitats" for elders. Jenni is a certified Eden Associate and has been trained by Dr. Thomas and his colleague, Megan Hannan. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 30, 2009. Contact Hours: 8.

December 4, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

Balancing Act: When Your Schedule is Full and Your Bucket is Almost Empty. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. We want to do a great job at work...to live out our passion to serve our customers. But we sometimes get "out of sync," or overwhelmed with the load and the balancing of our many roles. "Balance" means we feel whole and complete, not constantly over-extended and exhausted. Balance means that we put focus on and find room for all the things that are important...and that includes taking care of ourselves. Come to this session and spend some time focusing on recalibrating for a balanced life...so we can optimize our role at work and our role with our families/community. Come prepared to have fun. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 1, 2009. Contact Hours: 8.

December 5, 2009; 9:00 a.m.-5:00 p.m.; Concordia, KS

Evaluation and Staging of Non-Healing Wounds. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Vonda Pumarlo, RN, CLNC. Aud: RN, LPN. In this workshop for wound care we will

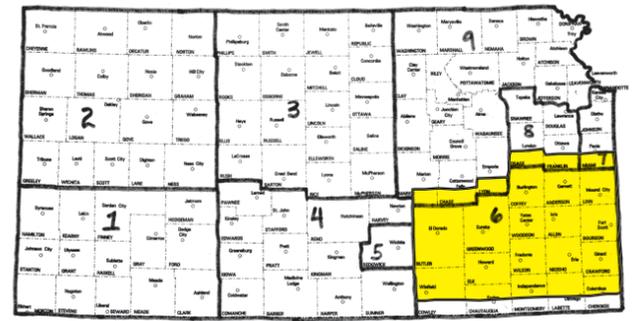
cover assessment, evaluation, staging and basic treatment of non-healing skin wounds. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 2, 2009. Contact Hours: 8.

December 10, 2009; 9:00 a.m.-5:00 p.m.; Belleville, KS

Electronic Health Records: Are They Really Necessary? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Emilie Hagan, ANP-CNS, CDE, CCM. Aud: RN, LPN. More than ever, the healthcare industry is making significant progress in the quest for electronic health records (EHRs), in order to improve the quality and safety of patient care while achieving efficiency in the delivery of healthcare. The purpose of this course is to explore the issues related to EHRs; why change, types of EHRs, pros and cons of EHRs, what to expect in the transition process and how to prepare for the transition. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 7, 2009. Contact Hours: 8.

December 15, 2009; 9:00 a.m.-5:00 p.m.; Salina, KS

Humor & Touch In The Workplace. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Dorothy Yeager, MS. Aud: RN, LPN. "Humor & Touch In The Workplace" will enhance your knowledge and appreciation for humor and touch. At the end of the day you will be able to identify the benefits of both, utilize techniques to reduce your stress load, and know what's right and what's not when it comes to using humor and touch. Those who master these techniques will find that life is truly a journey of joy. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 11, 2009. Contact Hours: 8.



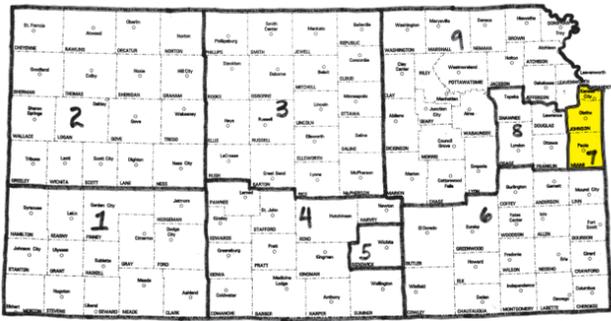
REGION VI

December 12 & 13, 2009; 9:00 a.m.-7:00 p.m. both; Baldwin City, KS

Healing Touch Level One. Spon: The Light Center, 1542 Woodson Rd., Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, MAY. Aud: RN, LPN. Hands-on learning and theory of energy based healing techniques to supplement any nursing practice. Fee: \$300.00. Reg. by: \$25.00 discount until December 5, 2009. Contact Hours: 18.

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CONTINUING NURSING EDUCATION OFFERINGS



REGION VII

October 2, 2009; 12:30 p.m.-4:30 p.m.; Overland Park, KS

How Family Systems Respond to Stress. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Phillip Klever. Aud: RN, LPN, LMHT, ACHA. This class reviews how stress affects individual functioning, and then focuses particularly on how stress affects a family system, and how the family influences the individual's adaptiveness. Fee: \$48.00. Reg. by: N/A. Contact Hours: 4.

October 3, 2009; 9:00 a.m.-4:00 p.m.; Overland Park, KS

Massage and Bodywork for the Cervical Region. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Mario Torres. Aud: RN, LPN, LMHT, ACHA. Upon completion of the course students will be able to assess, examine and perform, and set treatment plans for their clients/patients that will assist them in managing or alleviating

head, neck and shoulder pain. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

October 7, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Persuasion and Influence Strategies. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellen Belzer. Aud: RN, LPN, LMHT, ACHA. In this session, you'll learn the psychology of persuasion, the roles of liking and trust, how to help people save face when convincing them to change positions, and how to adapt some of the most successful persuasion strategies. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

October 8, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Hocus Focus. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Kevin Spencer. Aud: RN, LPN, LMHT, ACHA. Hocus Focus is a student-centered, experiential based educational approach for health care and educational professionals working with children or adults that may have behavioral or learning disabilities that uses the art of magic with the fundamental goal of student growth and development. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

October 10, 2009; 8:30 a.m.-4:30 p.m.; Overland Park, KS

Diagnosing and Treating the Continuum of Grief. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Therese McKenchnie. Aud: RN, LPN, LMHT, ACHA. This workshop will explore what is referred to as the grief journey. Fee: \$84.00. Reg. by: N/A. Contact Hours: 7.

October 14, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Spinal Cord Injuries: Where We Are and Where We Hope to Be. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Joan McMahon. Aud: RN, LPN, LMHT, ACHA. This course explores new advances in treatment that have lessened the devastating impact these injuries can leave on patients. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

October 16, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Just a Behavior? Managing the Behaviors of Autism. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jeanne Holverstott. Aud: RN, LPN, LMHT, ACHA. This course is designed to familiarize students with the characteristics of autism and Asperger's syndrome, with a dual focus on behavioral and social challenges. Fee: \$48.00. Reg. by: N/A. Contact Hours: 4.

October 20, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Teamwork: It Is Work, But It Can Be Fun, Too. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Novella Perrin. Aud: RN, LPN, LMHT, ACHA. This session focuses on the difference between a group and a team and the four stages of team development. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

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CONTINUING NURSING EDUCATION OFFERINGS

REGION VII continued

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October 22, 2009; 8:30 a.m.-3:30 p.m.;
Overland Park, KS

Physical Assessment of the Elderly. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Kathy M. Kump. Aud: RN, LPN, LMHT, ACHA. This is a review and refresher course of key physical assessment techniques to guide the clinician in the long-term health care setting. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

October 24, 2009; 8:30 a.m.-3:30 p.m.;
Overland Park, KS

Children and Grief. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Therese McKechnie. Aud: RN, LPN, LMHT, ACHA. This workshop will discuss how children grieve; secondary losses children experience; developmental issues and grief; suggestions for caregivers to help promote understanding of children's needs; and community resources available. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

October 26, 2009; 8:30 a.m.-11:30 a.m.;
Overland Park, KS

Arthritis: A Disease of Heartache and Hope. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Tandy Gabbert. Aud: RN, LPN, LMHT, ACHA. This course will study osteoarthritis and rheumatoid arthritis including prevention, causes, managing the disease, and treatment

options. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

October 29 & 30, 2009; 8:00 a.m.-4:00 p.m.;
Kansas City, MO

Functional Endocrinology: Facts and Fiction. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph. Aud: All levels of nursing. This two day seminar will answer questions concerning the role hormones play in the connection between mind, body and spirit and the influence they have on restoring and maintaining health and well being. We will look at the natural Bio-Identical Hormone Replacement Therapy and other hormone therapies. Fee: \$65.00 pre-registered per day. Reg. by: October 28, 2009. Contact Hours: 7.5 per day.

October 30, 2009; 8:30 a.m.-5:00 p.m.;
Overland Park, KS

Understand the Cycle of Poverty, Addiction, and Crime. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Gayle Doll. Aud: RN, LPN, LMHT, ACHA. This workshop will explore the world of those most deeply affected by situational or generational poverty, substance abuse and crime and assist health care professionals and community organizations to better understand how to interface, respond, and make appropriate interventions. Fee: \$90.00. Reg. by: N/A. Contact Hours: 7.5.

November 2, 2009; 8:30 a.m.-3:30 p.m.;
Overland Park, KS

Understanding Current Strategies in Diabetes Management. Spon: Johnson County

Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Brenda Scruggs. Aud: RN, LPN, LMHT, ACHA. This seminar will present a series of case studies demonstrating the implementation of a wide variety of diabetes management strategies. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

November 4, 2009; 5:30 p.m.-8:30 p.m.;
Overland Park, KS

Cerebral Palsy: Old and New Concepts. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Enrique Chavez. Aud: RN, LPN, LMHT, ACHA. This workshop focuses on the neurological diagnostics that health care professionals need to know to support individuals and their families living with this chronic condition. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

November 5, 2009; 8:30 a.m.-3:30 p.m.;
Overland Park, KS

HIV/AIDS Update. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Elyn Mulcahy. Aud: RN, LPN, LMHT, ACHA. Discussions will focus on disease transmission, epidemiology, treatment and prevention. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

November 10, 2009; 5:30 p.m.-8:30 p.m.;
Overland Park, KS

Generational Differences: How to Work With All Those People. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Kathleen Bennett.

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Aud: RN, LPN, LMHT, ACHA. We will explore techniques to enable you to work more efficiently with clients and co-workers. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

November 12, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

Sacred Circle Dance: Movement, Music and Stress Relief. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Jan Hoffman. Aud: RN, LPN, LMHT, ACHA. In this class we will use a variety of beautiful music, lyrics, and movements for the purpose of managing stress in a physical, spiritual, and psychological experience. Fee: \$48.00. Reg. by: N/A. Contact Hours: 4.

November 13, 2009; 8:30 a.m.-11:30 a.m.; Overland Park, KS

Perfectionism: Don't Let Perfect Get in the Way of Better! Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Diane Schmidt. Aud: RN, LPN, LMHT, ACHA. In this class learn to identify three types of perfectionism and realize the impacts of perfectionism on your life and the lives of others. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

November 17, 2009; 5:30 p.m.-8:30 p.m.; Overland Park, KS

Happiness is a Problem. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Penny

Shaffer. Aud: RN, LPN, LMHT, ACHA. This workshop examines the faulty paradigms affluent societies have come to see as "normal" and examines the cognitive errors frequently used to perpetuate them, and when applied to our own lives, contribute to emotional problems, stress and dissatisfaction in life. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

November 18, 2009; 8:00 a.m.-4:00 p.m.; Kansas City, MO

End of Life Decisions. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD, A.C.S.W., R.N. Aud: All levels of nursing. Making clear decisions provides compassion for the patient and loved ones, we will explore EOL options that will lead to healthier grief for you and your patients. Fee: \$65.00 pre-registered per day. Reg. by: November 17, 2009. Contact Hours: 7.5 per day.

November 20, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

The Future of Health Care: Where Are We Going? Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Judy Zinn. Aud: RN, LPN, LMHT, ACHA. In this class identify European and Canadian models of universal coverage and discuss the key factors driving health care reform. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

November 21, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Mary Ann Thompson 12th Memorial Cancer Symposium. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-

2323. Fac: Panel. Aud: RN, LPN, LMHT, ACHA. Emphasizing education, advocacy and support, these seminars empower professionals and patients by providing invaluable information to the health care and myeloma community. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

December 1, 2009; 8:30 a.m.-3:30 p.m.; Overland Park, KS

Influenza: Could the 1918 Pandemic Come Again? Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT, ACHA. This program will help update your knowledge and familiarize you with the influenza virus. Fee: \$72.00. Reg. by: N/A. Contact Hours: 6.

December 7, 2009; 8:30 a.m.-12:30 p.m.; Overland Park, KS

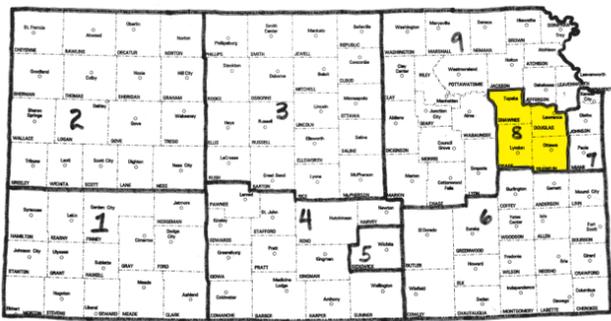
Insulin: Understanding Onset, Peak and Duration. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Brenda Scruggs. Aud: RN, LPN, LMHT, ACHA. This seminar will present a clear understanding of insulins and present case studies to demonstrate practical understandings of this application. Fee: \$48.00. Reg. by: N/A. Contact Hours: 4.

December 15, 2009; 8:30 a.m.-11:30 a.m.; Overland Park, KS

Hepatitis: An Update on an Old Infection. Spon: Johnson County Community College, 12345 College Blvd., Overland Park, KS 66212. Contact: Registration Staff, 913-469-2323. Fac: Ellyn Mulcahy. Aud: RN, LPN, LMHT, ACHA. This program will help update your knowledge and familiarize you with Hepatitis A, B and C and provide you with strategies to effectively treat these diseases in the health care environment. Fee: \$36.00. Reg. by: N/A. Contact Hours: 3.

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CONTINUING NURSING EDUCATION OFFERINGS



REGION VIII

October 21 & 22, 2009; 8:00 a.m.-4:00 p.m.; Topeka, KS

Functional Endocrinology: Facts and Fiction. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph. Aud: All levels of nursing. This two day seminar will answer questions concerning the role hormones play in the connection between mind, body and spirit and the influence they have on restoring and maintaining health and well being. We will look at the natural Bio-Identical Hormone Replacement Therapy and other hormone therapies. Fee: \$65.00 pre-registered per day. Reg. by: October 20, 2009. Contact Hours: 7.5 per day.

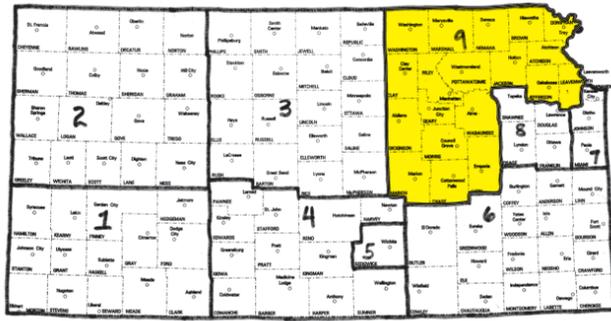
November 6, 2009; 8:00 a.m.-4:00 p.m.; Topeka, KS

End of Life Decisions. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD, A.C.S.W., R.N. Aud: All levels of nursing. Making clear decisions provides compassion for the patient and loved ones, we will explore EOL options that will lead to healthier grief for you and your patients. Fee: \$65.00 pre-registered per day. Reg. by: November 5, 2009. Contact Hours: 7.5 per day.

December 12 & 13, 2009; 9:00 a.m.-7:00 p.m. both; Baldwin City, KS

Healing Touch Level One. Spon: The Light Center, 1542 Woodson Rd., Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, MAY. Aud: RN, LPN. Hands-on learning and theory of energy based healing techniques to supplement any nursing practice.

Fee: \$300.00. Reg. by: \$25.00 discount until December 5, 2009. Contact Hours: 18.



REGION IX

October 2, 2009; 9:00 a.m.-5:00 p.m.; Washington, KS

Having Trouble With Your Memory? Alzheimer's vs. Dementia. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Elaine Paul, RN, BSN. Aud: RN, LPN. This is a workshop that will discuss the differences between Alzheimer's and Vascular type Dementia. We will review the ten warning signs, causes and risk factors associated with Alzheimer's and Dementia. Also an overview of treatment and management options including various medications that can help reduce the signs and symptoms and associated behavioral issues. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: September 29, 2009. Contact Hours: 8.

October 7, 2009; 9:00 a.m.-5:00 p.m.; Clay Center, KS

Spanish for Medical & Emergency Professionals (Español en Medicina). Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Lucile Cazares Riviera, Doctor of Medicine in Mexico. Aud: RN, LPN. This eight-hour course will teach nurses cultural understanding about Hispanics and the difference in medical services in Latin countries along with Spanish pronunciations so they understand that medical terms are the same or similar, but pronounced differently in Spanish. They will be given tools to take a medical

history in Spanish. The students will have the opportunity to practice their new skills to wrap up the day. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 2, 2009. Contact Hours: 8.

October 13 or 15, 2009; 8:30 a.m.-11:00 a.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program Renewal. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Kim Cox, RN. Prepares the participant to be skilled in resuscitation of a newborn. Fee: \$25.00. Reg. by: October 6, 2009. Contact Hours: 2.5.

October 13 or 15, 2009; 8:30 a.m.-1:00 p.m.; Manhattan, KS

NRP: Neonatal Resuscitation Program Initial. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Kim Cox, RN. Prepares the participant to be skillful in resuscitation of a newborn. Fee: \$40.00. Reg. by: October 6, 2009. Contact Hours: 4.

October 15, 2009; 9:00 a.m.-5:00 p.m.; Abilene, KS

Nursing Assessment: The Basis for Nursing Judgment. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Emilie Hagan, ANP-CNS, CDE, CCM. Aud: RN, LPN. Nursing judgment is the key to the nurse's ability to provide quality healthcare to his/her clients. The foundation of that judgment is the nurse's ability to perform a thorough and timely assessment, whether in the community or acute care setting. This course is an opportunity to develop and integrate physical assessment skills with clinical nursing judgment. The focus of this class will be the assessment of the adult client. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 12, 2009. Contact Hours: 8.

October 21, 2009; 9:00 a.m.-5:00 p.m.; Clay Center, KS

Childbirth: A Clinical Focus on Nursing Care. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE. Aud: RN, LPN. Through the sharing of knowledge, experience,

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and lessons learned, this program provides the participants current recommendations to guide practice when encountering shoulder dystocia, when administered Oxytocin, and during the management of the second stage of labor. Multiple fetal gestation and the challenges of occiput posterior presentations are discussed along with approaches to make clinical practice safer and strategies to improve outcomes for laboring women and their newborns. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 19, 2009. Contact Hours: 8.

October 26, 2009; 9:00 a.m.-5:00 p.m.; Junction City, KS

Dealing With Conflict in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: John Mulvaney, Private Management Consultant & Staff Developer. Aud: RN, LPN. This seminar will look at strategies used in dealing with a variety of difficult people and situations such as: managing aggravation, frustration, and anger in the workplace; techniques for resolving conflicts with supervisors, co-workers and customers; strategies for managing stress both in and away from the workplace; understanding the importance of teamwork and managing day to day responsibilities as employees and employers. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: October 22, 2009. Contact Hours: 8.

October 27 & 28, 2009; 7:30 a.m.-5:30 p.m.; Manhattan, KS

ENPC: Emergency Nursing Pediatric Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-

587-5413. Fac: Julie Miller, RN. Aud: Registered Nurses caring for Pediatric patients. This nationally standardized course is designed to provide pediatric emergency nursing knowledge and psychomotor skill experience. Fee: \$210.00. Reg. by: October 20, 2009. Contact Hours: 16.

November 5, 2009; TBD; Manhattan, KS

Infection Control Update 2009. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Vivian Nutsch, RN, Infection Control Coordinator. Aud: All healthcare professionals. This program will provide the latest information related to infection control issues in health care today. Major topics addressed will be: role of the environment in the transmission of infection, influenza, employee health, core CMS measures & infection control and germ warfare. Fee: \$60.00. Reg. by: October 29, 2009. Contact Hours: 6.

November 10 & 11, 2009; 7:30 a.m.-4:00 p.m.; Manhattan, KS

PALS: Pediatric Advanced Life Support - Initial. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Susan Webb, RN, ARNP. Aud: RN. This course will teach health care providers how to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest. Fee: \$150.00 (includes text). Reg. by: October 13, 2009. Contact Hours: 10.6.

November 10 & 11, 2009; 7:30 a.m.-6:00 p.m.; Manhattan, KS

PALS: Pediatric Advanced Life Support - Renewal. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan, KS 66505-1289. Contact: Tammy Hageman, 785-587-5413. Fac: Susan Webb, RN, ARNP. Aud: RN. This course will teach health care providers how to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest. Fee: \$50.00 (text extra if needed). Reg. by: October 13, 2009. Contact Hours: 5.

November 17, 2009; 9:00 a.m.-5:00 p.m.; Washington, KS

When Every Breath Counts. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101

ext 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. This is an informative workshop on respiratory disease and disorders. Participants in this workshop will receive a broad overview of the theory and practice identifying patients with lung disease, with emphasis on the A's (asthma) to the ZZZZZ's (sleep apnea) of lung management, common modes of treatment and prevention of these diseases. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 13, 2009. Contact Hours: 8.

November 19, 2009; 9:00 a.m.-5:00 p.m.; Junction City, KS

Positive Eating For Positive Health. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Christy Rogers, RD. Aud: RN, LPN. Promoting optimal nutrition in the geriatric client. Participants will learn how optimal nutrition is a key to maintaining vitality in the aging populations and minimizing age related decline. This course summarizes the changing nutritional needs of the aging client and explores strategies to meet those needs. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 16, 2009. Contact Hours: 8.

December 1, 2009; 9:00 a.m.-5:00 p.m.; Junction City, KS

Crisis Prevention and Intervention- Dealing With an Agitated or Aggressive Patient. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Elaine Paul, RN, BSN. Aud: RN, LPN. This workshop will help to identify possible ways to avert or prevent situations which have the potential of becoming a crisis and pose a risk to the health and safety of your patients, staff, and caregivers. This training in-service can be used in hospitals (acute care), long term care facilities and even in home care settings. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: November 27, 2009. Contact Hours: 8.

December 5, 2009; 9:00 a.m.-5:00 p.m.; Washington, KS

Chronic Illnesses: Coping Mechanisms for Patients and Their Families. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002.

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Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Chronic illnesses can affect people at many different times of their lives. These illnesses have a major impact on not only the individual but also his or her family. The workshop will cover helpful ideas for patients, families, and health care professionals. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 2, 2009. Contact Hours: 8.

December 8, 2009; 9:00 a.m.-5:00 p.m.; Washington, KS

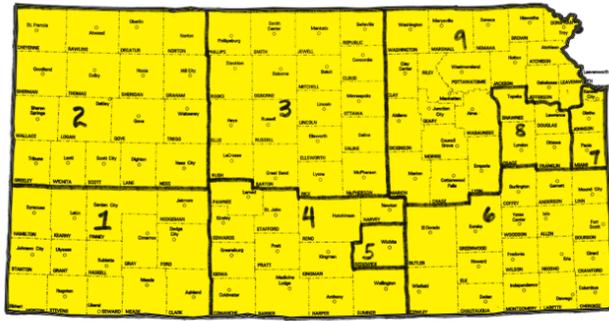
Advanced Electronic Fetal Monitoring. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Janie Manning, MSN, RNC, CLNC. CCE. Aud: RN, LPN. Recommendations to guide practice decisions to meet the demanding responsibilities when performing electronic fetal monitoring are presented in this program. Using NICHD's terminology, topics include fetal, maternal, placental, and cord factors affecting the fetal heart rate; fetal phases compensations to hypoxia, fetal acid-base status, and the warning signs of fetal decompensations; scalp stimulation, an assessment technique or an intrauterine resuscitation technique, just to mention a few things that will be discussed plus avoiding legal pitfalls in the obstetrical setting. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 4, 2009. Contact Hours: 8.

December 11, 2009; 9:00 a.m.-5:00 p.m.; Junction City, KS

Combating and Living Free of Parasites, Molds & Fungi. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext 370. Fac: Jan Dyer, LPN, MSNH. Aud: RN, LPN. We are infested! Many Americans, as many as 80% of us, are suffering the long term ill effects of parasites, molds and fungus. In this class we will examine the symptoms of being infested with these creatures and how damaging the long term effects can be. Both allopathic and alternative treatments will be discussed, as well as the life style changes necessary for combating and living free of these pests. Dr. Lawrence Smith's 7 Steps to Beating Candida will be presented and students will get to take a very simple test to find out if Candida or other fungi are living in their body. Fee: \$72.50 Adv, \$92.50 At the Door. Reg. by: December 8, 2009. Contact Hours: 8.

December 12 & 13, 2009; 9:00 a.m.-7:00 p.m. both; Baldwin City, KS

Healing Touch Level One. Spon: The Light Center, 1542 Woodson Rd., Baldwin, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, RN, BSN, MAY. Aud: RN, LPN. Hands-on learning and theory of energy based healing techniques to supplement any nursing practice. Fee: \$300.00. Reg. by: \$25.00 discount until December 5, 2009. Contact Hours: 18.



STATEWIDE

September 30-October 1, 2009; 9:00 am-4:00pm; Mulvane, KS

Nursing Leadership 101: Creating Success Out of the Chaos. Spon: GERTI, 11875 S. Sunset Dr. Suite 200, Olathe, KS 66061. Contact: Patrice Cuddy, 913-477-8251, www.gerti.org. Fac: Karen Craig, RN. Aud: All long-term care nurses. This seminar will cover prioritizing and creating systems that ensure quality; managing, leading and motivating the nursing department; hiring right, developing staff and stopping insane scheduling; effective risk management and how to complete an investigation; RAI and the bottom line; and understanding the survey process. Fee: \$150. Reg. by: September 25, 2009. Contact Hours: 14.

October 3 & 4, 2009; 10:00 a.m.-6:00 p.m.; Kansas City, MO

Reiki I and II. Spon: The Masters Institute, 2060 Copper Creek Court, Tonganoxie, KS 66086. Contact: Dahlia Masters, PhD, 913-417-7079. Fac: Theresa A. Thomas, RN. Aud: Nurses in all clinical settings. Learn and apply the ancient healing technique of Reiki—a holistic method of stress and pain reduction that promotes healing. Fee: \$325.00 Check or MC/Visa. Reg. by: 2 days before class. Contact Hours: 16 (8 ea.).

October 7-8, 2009; 9:00 am-4:00pm; Centralia, KS

Nursing Leadership 101: Creating Success Out of the Chaos. Spon: GERTI, 11875 S. Sunset Dr. Suite 200, Olathe, KS 66061. Contact: Patrice Cuddy, 913-477-8251, www.gerti.org. Fac: Karen Craig, RN. Aud: All long-term care nurses. This seminar will cover prioritizing and creating systems that ensure quality; managing, leading and motivating the nursing department;

hiring right, developing staff and stopping insane scheduling; effective risk management and how to complete an investigation; RAI and the bottom line; and understanding the survey process. Fee: \$150. Reg. by: October 2, 2009. Contact Hours: 14.

October 8, 2009; 7:00 am-5:00pm; Salina, KS

“Stepping Up: Nurses as Leaders”. Spon: Kansas State Nurses Association Annual Convention, 1109 SW Topeka Blvd., Topeka, KS 66612-1602. Contact: Dr. Ellen Carson/Michele Reese, Adm. Asst. Fac: Keynote Address: Mary Bichelmeyer Lucas. Aud: RNs. Participants will be inspired to make positive impact in their jobs; identify specific actions to proactively deal with challenges; learn how to inspire loyalty in their personal and professional lives. Keynote Address title is “Lunchmeat & Leadership”, a number of other workshops will also be offered for CEU: Medication Update 2009, Nursing Leadership, Clinical Leadership, and various other opportunities for networking with colleagues. Fee: Varies. Reg. by: October 8, 2009. Contact Hours: Varies.

October 9, 2009; 7:15 am-4:15pm; Wichita, KS

20th Annual Maternal Child Nursing. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Linda Long, (316) 962-3080. Fac: Judy Janes, RN, IBCLC. Aud: Maternal/Newborn/Pediatrics. Updates on fetal alcohol syndrome, HIV care for obstetrics patients, lactation and pumping, family centered care. Fee: \$60.00. Reg. by: Early registration deadline September 25, 2009. Contact Hours: 8.

October 9-11, 2009; Friday-Sunday; Kansas City, KS

Reconnecting to the Heart of Healing. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This professional three day seminar and personal retreat will provide you with opportunities for self nourishment while learning unique expressions of holistic healing for yourself and your clients. Fee: \$420.00 includes lodging, meals and one soul nourishment session. Reg. by: September 30, 2009. Contact Hours: 17.5.

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CONTINUING NURSING EDUCATION OFFERINGS

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October 13 & 14, 2009; 8:00 am-4:30pm; Wichita, KS

ONS Chemotherapy and Biotherapy Course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Dianne Offerman, RN, MN, OCN, ARNP, (316) 962-7280. Fac: Dianne Offerman, RN, MN, OCN, ARNP. Aud: RN with minimum of six months experience in Oncology. Comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents. Fee: \$175.00. Reg. by: September 18, 2009. Contact Hours: 13.5.

October 23, 2009; 8:00 a.m.-4:30 p.m.; Shawnee, KS

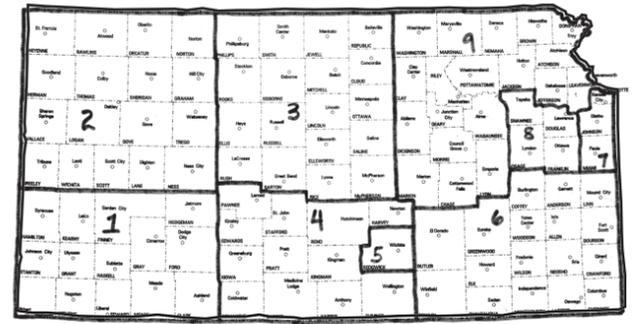
Magnetize Your Life! Spon: M.A.A.N.S. (Midwest Association of Administrative Nursing Supervisors), PO Box 872, Shawnee Mission, KS 66201. Contact: Leslie Smith, leslie.smith@shawneemission.org, 913-676-6849. Fac: Keynote Speaker Dr. Karen Cox, PhD, NEA-BC, FAAN. Aud: Nursing Leaders. Come discover how to have work/life balance, health, good relationships and respect in your profession. Fee: \$80.00. Reg. by: October 16, 2009. Contact Hours: 6.5.

October 28 & 29, 2009; 7:30 am-6:00pm; Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, (316) 962-7283. Fac: Multiple Faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$210.00. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 16.

November 11 & 12, 2009; 8:00 am-5:00pm; Wichita, KS

Course in Advanced Trauma Nursing (CATN-II). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, (316) 962-7283. Fac: Multiple Faculty. Aud: RN. This course utilizes a case study approach with in-depth focus on normal physiology and pathophysiologic mechanisms to develop and enhance trauma and critical care nursing knowledge. Preregistration required. Enrollment is limited. Fee: \$180.00. Reg. by: Call by 2 weeks prior to course to check space availability. Contact Hours: 16.



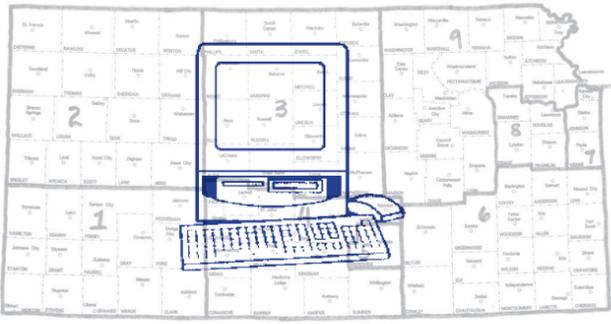
OUT OF STATE

November 3, 2009; 8:00 a.m.-5:00 p.m.; Kansas City, MO

Dementia in the Hospital Setting: The Challenges and the Response. Spon: St. Joseph Medical Center, Community Center for Health and Education, Alex George Auditorium, 1000 Carondelet Drive, Kansas City, MO. Contact: Michelle Niedens, michelle.niedens@alz.org, 913-831-3888. Fac: Katie Maslow, M.S.W., Associate Director for Quality Care, National Alzheimers Association. Aud: Hospital leadership, RNs, student nurses, LPNs. The challenges of caring for someone with dementia in the acute care setting will include an overview of standards of care in admissions, general hospital floors, recovery, emergency room and acute geriatric psychiatric units. Fee: \$65.00. Reg. by: October 29, 2009. Contact Hours: Pending contact hours (CE).

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HOME STUDY

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65.00. Reg. by: None. Contact Hours: 7.5.

Grief a Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and care givers. Fee: \$30.00. Reg. by: None. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This course available on-line or by text book. Fee: \$30.00. Reg. by: None. Contact Hours: 2.6.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30.00. Reg. by: None. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Reg. by: None. Contact Hours: 3.3.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50.00. Reg. by: None. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60.00. Reg. by: None. Contact Hours: 5.4.

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$60.00. Reg. by: None. Contact Hours: 6.