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Proposed Regulatory Changes for Advance Practice and IV Therapy

A public hearing will be conducted at 1:30 P.M. Tuesday, March 20, 2012 in Room 1051 of the Landon State Office Building, 900 SW Jackson, Topeka, to consider the adoption of proposed changes in 20 existing rules and regulations relating to the Advanced Registered Nurse Practitioner and 3 existing rules and regulations relating to IV therapy.

The Advance Registered Nurse Practitioner proposed changes include:

1. Title change from Advance Registered Nurse Practitioner (ARNP) to Advance Practice Registered Nurse (APRN). By changing the title, it will establish uniformity with other states in the nation and will be less confusing to APRNs who come to Kansas for licensure.
2. Change certificate of qualification to licensure. Certification is granted to an APRN by an accrediting agency when they have completed specialty education. KSBN licenses LPN, RN, and LMHT so this would provide consistency in our process. Also, licensure is one of the four essential elements of the Consensus Model.
3. Changes categories of APRN to roles. The roles will continue to be the same as currently in statute. Those four roles are: Clinical Nurse Specialist, Nurse Anesthetist, Nurse Midwife, and Nurse Practitioner.
4. Require a Masters or higher degree in an APRN role. This change in the statute will

align Kansas with other states in the nation. All APRN programs in Kansas confer a Master degree upon graduation.

5. Continuing education in the APRN role. Presently ARNP are only required to have continuing nursing education hours every two years in the RN role. Although APRNs usually obtain the hours in the advanced role, this will now require them to receive advance practice continuing nursing education.

The IV therapy proposed changes include:

1. Clarifying language of the scope of practice for licensed practical nurses performing IV therapy
2. Changes in the course approval procedure
3. New standards for IV therapy courses

All interested parties may submit written comments prior to the hearing to the Executive Administrator of the Board of Nursing, Room 1051 Landon State Office Building, 900 S.W. Jackson, Topeka, Ks. 66612. All interested parties will be given a reasonable opportunity to present their views, orally or in writing, concerning the adoption of the proposed regulations during the hearing. Phone comments will be taken by calling 1-877-278-8686 (access code 904252) at 1:30 P.M. the day of the hearing. In order to give all persons the opportunity to present their views, it may be necessary to request each participant to limit any oral presentations to five minutes. A summary of the proposed regulations and the economic impact are located at <http://ksbn.org/proposedregs.htm>.

Positions Open for Appointment to the Kansas State Board of Nursing

The Kansas State Board of Nursing will have three positions up for appointment July 1, 2012. Governor Brownback will be seeking nominations for two Registered Nurses positions and one Public Member position. The two RN open positions consist of a Registered Nurse in Practice and one in nursing education.

Those interested in one of the positions is encouraged to complete the online form at <https://governor.ks.gov/contact-the-governor/contact-governor>. K.S.A. 74-1106 requires Kansas State Nurse Association to give the Governor a list of Registered Nurses to be considered for appointment. The Governor is not obligated to make his appointment from the recommendations, although they will be considered.

To see the statute discussed above log onto the web site at www.ksbn.org and download it at no charge.

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Unique Contribution of Nursing to Health Care

Brindy Fitzpatrick
*Neosho County Community College
 Mary Grimes School of Nursing LPN Winner*



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Pamela Covault, RN, MS, CNE, Director of Nursing; Erika Adams; Serena Stutzman, MSN, RN, APRN-BC, Board President; Mary Blubaugh, Executive Administrator KSBN

The contributions of nurses to health care are as varied as the nurses themselves. I believe that what makes nurses unique is their ability to bring caring and nurturing to the health care field. Nurses do not just chart, measure, or answer questions; they are the people who are responsible for making patients feel that they are being cared for both mentally and physically. Nurses answer questions, relay information and provide the facts to facilitate healing in the patients they care for. They give people the tools they need to advocate for themselves in a system that many times can feel overwhelming to the individuals who are trying to obtain care.

When one of my sons was four months old, he was diagnosed with infantile glaucoma. We were seen by three different physicians before we were sent to Children's Mercy and got the diagnosis. After the doctor told us what the problem was, it was the nurse who explained everything and made us feel like this was something we could overcome and not a sentence to blindness for our son. The nurse gave us the facts, told us what to read and what not to read, and filled us in on all the steps in the healing process, letting us know what we were in for, and gave us her number in case we had any questions. She talked to us as a friend, and helped us get through the shock of the news we had just received. Our nurse ensured that we were given access to as much information as we were comfortable with, while at the same time making sure we felt able to cope on an emotional and psychological level.

Because of my son's diagnosis we have spent much time in hospitals and doctor's offices over the last couple of years. I can honestly say that the difference between a "good" visit and a "bad" visit has so much more to do with the quality of the nursing staff than it does with the doctor or the procedures. The nurses have calmed me and educated me in a way that has made me feel empowered to take control of the situation and get the best outcome possible. The kindness and heart the nurses have shown when talking to me about my son has made me feel like a person, not a number, or one more thing that has to be checked off the list before they can go home. I think that nurses work to help people obtain the best quality of life by taking a holistic approach when interacting with patients. By obtaining background information that may not seem pertinent to the patient, a nurse can develop a care plan that promotes health and prevents future illness.

Nurses have the unique ability to change a scary and confusing situation to a calm, educated one. They can make you feel you are being treated as a person with feelings and not just a person with a disease. A caring attitude can make a difference, not only in how a patient feels at the doctor's office, but in how they feel about themselves and their ability to deal with disease. Even if it is just a yearly visit to the doctor, a nurse who shows kindness and understanding really makes it easier for the patient to open up and give information without holding back. This leads to a better understanding of the situation, and thus a better diagnosis and quality of life. The combination of these attributes make it clear that nurses are the heart in health care.

It was the first day of nursing school and the moment seemed surreal. After several years of grueling, hard work it was finally happening, I was embarking on the path of becoming a nurse. My excitement and anticipation was cut short when our instructor said that we had to go around the room and introduce ourselves by telling the class our name and why we want to be a nurse. How could I possibly answer that question in the small amount of time that an introduction provides? Luckily, I wasn't the first person to speak and I had a chance to hear how others would handle such a profound question. The most popular answer among my classmates was that they liked helping others. Although, one student said that it was a toss-up between being a veterinarian or a nurse, so she thought that she would give people a try. I have many reasons for my intense desire to become a nurse; however the most important one is that I will have the ability to change my patients' life through the care that I give.

When most people refer to their experience with receiving health care, they usually speak of the care that they obtained from their nurses. Nurses have an immense impact on the quality of care that a patient receives. There are many different ways in which these nurses impact their patients. One of the most important ways is through being a patient advocate by promoting and protecting the rights of patients.

My grandmother was a nurse at the VA Hospital in Topeka, Kansas for 50 years. For five of those years she managed the Total Care Unit. She helped veterans who were believed to be bed bound for the rest of their life learn how to regain control of their existence by teaching them to do for themselves what they could do. In other words, if a patient could grasp an object, she had them try to brush their own teeth or hair. By teaching them how to care for their own self, she replaced feelings of hopelessness with feelings of self-worth. My grandmother used nursing as a way to act out as a humanitarian in the health care system.

As nursing students, we will all be provided with the unique opportunity to change the lives of others the way my grandmother did. We will be entering into a career where we can and will become an essential component of the health care system. We will help our patients that are sick get better, and our patients that are dying, die with the peace and dignity that they deserve. We will have a responsibility to educate the public on health care and promote the safety and well-being of all individuals. Being a nurse is so much more than giving shots and assessing patients; it's about being accountable and responsible for another person's life. Nursing is a career for those who possess compassion, integrity, and good judgment. Nurses that possess these qualities hold a crucial and extraordinary place not only in health care, but also in society.

"They may forget what you said, they may forget what you did, but they will never forget how you made them feel."—Maya Angelou

Unique Contribution of Nursing to Health Care

Linda Sleichter
Cloud County Community College



Krista Bryant, MN, RN, Program Administrator; Linda Sleichter; Serena Stutzman, MSN, RN, APRN-BC, Board President; Mary Blubaugh, Executive Administrator KSBN

A patient lies in the hospital bed, one day after having a myocardial infarction. All he knows is he had a heart attack, his mortality blatantly apparent now, and he's scared. But, then his nurse comes in, bringing in the breakfast tray, a cup of pills, and a reassuring smile. She takes the time to explain the pills' purpose and asks how the patient is feeling, in a way that means physically and emotionally. She actually listens, as if he is her only patient. And, despite the unknowns, the

patient feels a little bit better, because of her care. Like so many others in her profession, this nurse provides a unique contribution to the patient's healing process by applying the art and science of nursing throughout her continual, holistic care of her patients.

In the hospital setting, a patient in acute care may see a slew of people during their stay, all of whom contribute to their recovery. From doctor to dietician, therapist to technician, each professional provides some piece of the puzzle to help the patient heal. But it is the nurse who puts the puzzle together. Twenty-four hours each day, nurses continually monitor the patient's condition, identify what resources need to be referred, and make the necessary arrangements for improved care. It takes a synergetic team to optimally treat the patient, but nurses provide the minute-by-minute care.

Nurses treat patients holistically. It isn't enough to just administer prescribed medication and dictate current symptoms. A good nurse will find the time to sit with the patient, to listen to their fears, to address their concerns. A great nurse will provide the education and support the patient needs to heal, as well as arrange the resources and long-term care the patient needs to recover as completely as possible. If nursing was just about treating the body, then hospice nurses would only push drugs. Instead, they help guide the patient and friends and family through a painful process, in hopes to make it a little more peaceful. Florence Nightingale once said, "Apprehension,

uncertainty, waiting, expectation, fear of surprise, do a patient more harm than any exertion." It is the nurse who must address those emotional and educational needs to reduce that harm, and that is accomplished through holistic care.

In the lab, we learned the correct technique for starting an I.V. We learned to advance the needle bevel-up at a 15-degree angle to the skin. We learned all about the technique and can repeat it back to you verbatim. But that does not mean I can start an I.V. every time, yet. That ability to see the vein when nothing is visible, to feel the almost-insensible "pop" when you are where you need to be—that is an art. And, starting IVs is just one of many nursing skills that require both science and art to be able to accomplish them well. Hildegard Peplau wrote, "Both nursing's art and its science are essential for excellence in the performance of nursing's mission." We learn the science in textbooks and lecture halls; we strive to perfect the art throughout our careers.

I have always known nurses work hard, but it wasn't until I started working as an LPN a few months ago that realized how much a nurse actually does. The healthcare system relies on nurses to provide physical and emotional care around the clock. Nurses must be experts of their science and masters of their art to truly provide optimal care for patients. As I move forward in my career, I hope to continuously strive to treat the patient holistically, to apply the science while mastering the art, and to provide the best care I can to every patient I meet.

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

First and Last Name
(please print complete names)

Kansas Nursing License Number(s)

Social Security Number _____

Old Address and New Address
(complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

Unique Contribution of Nursing to Health Care

Kate Harper

Baker University School of Nursing RN Winner



Kathleen Harr, DNSc, RN, Program Administrator; Kate Harper; Serena Stutzman, MSN, RN, APRN-BC, Board President; Mary Blubaugh, Executive Administrator KSBN

When I reflect upon the trials and tribulations that Florence Nightingale experienced as a pioneer in the field of nursing, I cannot help but wonder what she might think of the modern day healthcare system in the U.S. and the role of nurses therein. Undoubtedly, she would be astounded by the technological advances and medical equipment we have at our disposal. However, perhaps she would also perceive the deeply-rooted complexity that makes our healthcare system inefficient and seemingly broken. I wonder if she would have the same concern for the well-being of patients and the same fears about the future of healthcare that I find myself afflicted with now that I am integrating into that very system. It could be argued that this complicated, convoluted system is the greatest challenge and impediment we face as nurses, yet our biggest weapon against it is also our most crucial contribution to the field. As nurses, the relationships we have with our patients is a unique contribution we offer to health care; these therapeutic relationships allow us to go beyond care-giving and act as advocates in a way that not only transcends the roles of other healthcare professionals but facilitates good outcomes despite a broken and faltering health care system.

The current healthcare system in the United States is overwhelmingly inefficient and expensive,

as well as obsessed with cost and profit in way that has caused it to fail the patients it is intended to serve. For example, estimates of uninsured individuals are now somewhere in the vicinity of 47 million; this is particularly concerning due to the fact that the percentage of individuals with chronic health problems is also expanding, indicating that a great many people in this country are probably not receiving the comprehensive and holistic care that their health conditions require. While a shift of focus toward preventative care rather than disease-based care could be just the sort of intervention our country needs, the battle with legislators rages on in terms of both securing adequate funding for preventative care and preventing insurance companies from impeding this pursuit. Furthermore, contrary to the fact that Americans pay more out of pocket for healthcare than do many other nations, according to the World Health Organization, we have more negative health outcomes than others.

Despite these hindrances of the health care system itself, our nurse-patient relationships remain the greatest strength the system possesses. Ideally, as nurses, we provide competent, holistic, culturally-aware care to our patients, and in return, our patients extend to us a trust that they withhold from others they encounter in health care and in their personal lives. This trust may be inherent in the way they express to us how their condition influences their ability to be intimate with their partner or spouse, a topic too deeply private for them to be comfortable broaching with anyone else in their life. Or perhaps, trust is visible when a patient comes to us about the financial impact their treatment or condition is having upon their family/household and listens to us and takes to heart our referrals and interventions to ease the burden on the family and alleviate this source of stress. Maybe this trust the patient has toward the nurse maybe manifested as a sense of comfort, knowing that as they journey through palliative and hospice care toward the end-of-life, we will honor their wishes, beliefs, and customs through this intensely delicate experience and facilitate the grieving process for their loved ones. Countless other examples exist to illuminate the nature of the relationship between a nurse and his or her patients; from these examples, one can see how integral this contribution is to a person's health and wellness.

Regarding healthcare and health care coverage, the official stance of the American Nurses' Association is one that recognizes the faults of the system and the serious implications these faults have for patients. However, in the same breath, the ANA implores its nurses to use their power and voice to enforce change. While it is true that as ordinary citizens of this country, our voices often become lost, as nurses, we may find our voices through the megaphone of health care. Our voices do matter and we are capable of enforcing change. Our relationships with our patients offer us a lens through which we may gather a vision of the health care system and then use this indispensable information to seek this change. In that way, our unique contribution to healthcare becomes the tool with which we can save this failing system.

As the foundation upon which the health care system relies, nurses uniquely contribute to the field with the relationships they have to their patients, relationships that surpass that of other healthcare professionals and facilitate better outcomes in terms of their therapeutic nature and emphasis on advocacy. With so much 'bad' in our system, our role as nurses allows us to be the good that our patients encounter. It must be recognized what a wonderful opportunity this unique contribution affords us! When I contemplate the history of nursing and envision Florence Nightingale, Lady of the Lamp, forging her way through and guiding the field of nursing, my hope is that, were she here today, she would be proud of this unique contribution to the field of nursing and the potential it holds. It gives me hope that nurses of my generation may rise to the ANA's challenge and mould this contribution in a way that is able to transform health care in this country into something better.



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Unlicensed Practice

The following individuals were fined for unlicensed practice for practicing for six (6) calendar months or more in Kansas without a license, or had a second or subsequent unlicensed practice.

Rene Snow
#24-34878-011
Independence, MO 64057
1st offense: 6 months/\$300.00

Lucy Sikes
#14-61617-091
Prairie Village, KS 66208
2nd offense: 2 months/\$200.00

Megan Cordell
#14-117051-052
Parnell, MO 64475
1st offense: 18 months/\$500.00

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Need to fax us? KSBN fax number is 785-296-3929.

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Kansas State Board of Nursing (intended recipient)
900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

Effects of the Newly Effective APRN Law

Now that it is 2012, the new Advanced Practice Statute is effective. There have been multitudes of questions about the new law, and the regulations, reflecting considerable anxiety over the effects of the law. Here is a breakdown of each major issue in the new law, and the effects of each issue.

1. The title changed from Advance Registered Nurse Practitioner (ARNP) to Advanced Practice Registered Nurse (APRN). There is no practical effect on the privileges, authority, duties or obligations of the individual nurse. This change rearranges the title to clarify that it is the next step up from a Registered Nurse. It also aligns Kansas with other states in nursing titles.
2. The previous Certificate of Qualification as an Advanced Practice nurse is now a "license." As an ARNP, it was confusing to have a "Certificate of Qualification," because national specialty nursing associations also granted certification in various specialties. It was unclear to many whether or not that specialty certification was required to obtain authority in Kansas as an advanced practice nurse.

Other levels of nursing were already considered licenses. Now, advanced practice nurses are "licensed." Many individuals have expressed concern that they are no longer authorized to practice. The only effect of this particular change is the status of the

authorizing document. If you held an active "certificate of qualification" before January 1, 2012, then you now have an active license as an APRN, with no action required on your part and you may continue practicing as before.

3. Previously, each distinct type of APRN was placed in one of four "categories," ie: Nurse Practitioner, Clinical Nurse Specialist, Nurse Midwife, or Registered Nurse Anesthetist. The only change is one of nomenclature, from calling the four subsets of advanced nursing practice "categories," to calling them "roles."
4. The Kansas Administrative regulations have required a Master's of Science in Nursing, or Midwifery, to obtain an advanced practice license for several years. There is no change in that requirement, except that it is now required by statute, or law, instead of just by administrative regulation. This more clearly aligns Kansas with the majority of states.

It is unfortunate that there is so much anxiety that a PhD will be required in 2015 to become an APRN.

The APRN Consensus Model does not address the need for doctoral preparation. It does describe the educational needs for preparation of APRNs but does not specify whether that is at the Masters or Doctoral level. The move to completion of a doctoral level of preparation is a personal choice not required by the APRN Consensus Model.

The new language of K.S.A. 65-1130(c)(2) requires "...graduation from or completion of a master's or higher degree in one of the advanced practice registered nurse roles approved by the board of nursing." This means that you must, at a minimum, have a master's degree to be licensed, but if you have a higher DNP (doctorate in nurse practice) you may also be licensed.

5. Advanced Practice Continuing Nursing Education. Previously, APRNs were just required by regulation to obtain 30 hours of continuing nursing education for their RN license. The statute change now requires

APRNs to obtain their CNE at the advanced level. The 30 hours of advanced practice level CNE will count for the RN license also, so the total for the individual will still be 30 hours every two year licensing cycle. When HB2182 was passed, it included a referral to the definition of CNE contained in KSA 65-1117 for RNs and LPNs. That definition now also applies for APRN level CNE, ie:

K.S.A. 65-1132(A)(2)...These continuing education credits approved by the board may be applied to satisfy the continuing education requirements established by the board for licensed professional nurses under K.S.A. 65-1117, and amendments thereto, if the board finds such continuing education credits are equivalent to those required by the board under K.S.A. 65-1117, and amendments thereto;

"K.S.A. 65-1117(a)...Continuing nursing education means learning experiences intended to build upon the educational and experiential bases of the (...APRN)... for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public."

The regulations that are proposed will allow a grace period until January 2013 to obtain the 30 hours of CNE at the advanced practice level. If you renew before that time, it is not required to obtain the 30 hours at an advanced level.

6. The final issue is that any actively "certified" ARNP on December 31, 2011, is "grandfathered" in by law, and is now considered an actively licensed APRN, without being required to take any action to obtain the new licensed status.

The regulations mentioned, based on the new APRN statute, will be discussed in a public hearing on March 20, 2012, at 1:30 p.m. at the Board of Nursing, 900 SW Jackson, Suite 1051, Topeka, KS 66612.

The Warm Fuzzy Corner

DoraLee in licensing received...

"Thank you so much. I feel more clear in this matter now. I thought I had read everything correctly but then received the Kansas Newsletter where it indicated penalty for not have CNE's complete. I did indicate on my renewal that I had not completed the requirement R/T recent issue. You've been very helpful...thank you again." CG

Kathi in legal received...

"I want to send you a note to thank you for your kind support and guidance regarding this event. I could not have gotten this issue resolved so quickly without your commitment to do a great job and your ability to communicate those needs effectively. These traits are hard to find in the work force today. You are a valuable asset and I feel privileged that you are a part of the Kansas State Board of Nursing team. Your efforts being a level of integrity and importance to Nursing and I sincerely appreciate you."

Carol in education received... 0

"In the fifteen years of nursing in Maryland it was, every time, exceedingly difficult to speak to anyone in person at the Board. Though you were in Chicago I spoke immediately with someone on the phone who was helpful. And amazingly, you took time to call back on a Monday after being out of the office. Thank you. In addition, the Kansas website is professional and easily navigable. Please pass on the feedback and praise to the Board. I will let you know how things progress. Thank you again."

Mary in administration received ...

"I wanted to follow up with you regarding our conversation today... Thank you so much for taking time to let me know that my LPN license is active and that I have been approved to take my RN boards...." CD

DoraLee in licensing received...

"Thank you for getting back with me about the changes for wallet cards. I appreciate you taking the time to respond to my email." ST

Board Members E-Mail Addresses

Serena Stutzman, MSN, RN, ARNP-BC Board President 07-01-08 – 06-30-12	Serena.Stutzman@ksbn.state.ks.us
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Jane Conroy, RN, NP-C, ARNP Reappointed 06-30-09 – 06-30-13	Jane.Conroy@ksbn.state.ks.us
Mary Carol Pomatto, RN, ARNP, EdD 07-01-08 – 06-30-12	MaryCarol.Pomatto@ksbn.state.ks.us
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Rebecca Nioce Public Member 03-21-11 – 06-30-14	Rebecca.Nioce@ksbn.state.ks.us
Robert "Bob" Harvey Public Member 07-01-11 – 06-30-12	Robert.Harvey@ksbn.state.ks.us

Approval of Continuing Education

In order to receive credit for continuing education each presentation or provider must be approved by the Board. Many presenters have been pre-approved by the Board and their presentations will be accepted. Approved presenters have a number on their certificates of attendance such as: "SP1111-1234" or "LT0555-1234." If the provider has not received pre-approval for their presentation, it will be necessary for the licensee to fill out and return an IOA (Individual Offering Approval) form.

A note of caution concerning IOAs...**When license renewal is done using CNE which needs an IOA, the IOA must be approved by the Board BEFORE renewing the license.** An IOA form must be completed for those offerings attended that have not been approved for continuing nursing credit by a national nursing organization or a state board of nursing.

The offering objectives and agenda MUST be sent with the IOA form to receive credit. A copy of the certificate or verification of attendance must be attached, with a Self Addressed Stamped Envelope (SASE)

If the IOA is not approved prior to license renewal, it cannot count towards the 30 hours and your license renewal may be placed in jeopardy.

To request an IOA form, please send a SASE to:

Kansas State Board of Nursing

Attn: Education Secretary

900 SW Jackson, Suite 1051

Topeka, KS 66612-1230

OR

Go to our website: www.ksbn.org and print the form with instructions.

September 2011 Education Committee

The Education Committee met September 13, 2011 and was called to order by Brenda Moffitt, CNS, ARNP, at 8:30 a.m. in Room 106 of the Landon State Office Building. The Committee reviewed the onsite packet and approved the additions and revisions to the agenda. The minutes from June 14, 2011 were approved. Brenda presented Rebecca Claus, MSN, RN and Wanda Bonnel, PhD, RN with certificates of appreciation for their time served on the Education Committee. The Education Specialist report was given by Carol Moreland, MSN, RN.

Brown Mackie College ADN & PN Programs – Kansas City Campus had a site visit on July 12-13, 2011. It was moved to accept the site visit report for Brown Mackie College – Kansas City Campus ADN & PN Programs with recommendations and to re-approve the PN program for 5 years and re-approve the ADN program for 5 years if NCLEX pass rates are 75% or higher for 2011.

The following schools presented major curriculum changes:

- Johnson County Community College
- Wichita Area Technical College
- Fort Scott Community College
- National American University
- National American University
- Labette Community College
- Donnelly College
- Pratt Community College

All requested changes were approved.

The LPN/RN Scope of Practice Paper grading rubric was discussed. Revisions were made. It will be posted on the website within the Petition Application. An update regarding the KDOC Pilot program was presented. It was moved to reapprove the graduate nursing programs through December 2012.

Eight petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 12:05 pm.

September Finance Committee

The September Finance Committee was called to order September 14, 2011 at 8:30 a.m. in room 108 of the Landon State Office Building in Topeka by Bernard Becker, Vice Chair. The minutes from the June 15, 2011 meeting were approved.

Discussion was held on licensing fees and it was reported that fees have not risen for 10 years. It was consensus of the finance committee to discuss with the full Board the raising of the fee caps in the next fiscal year.

M. Blubaugh reported that the budget for FY12 and FY13 will be submitted on September 15. She stated there is no change to the budget that was approved during the 2011 legislative session. The budget for FY12 is \$2,046,215 and \$2,109,810 for FY13.

The meeting was adjourned at 8:45 a.m.

Investigative Committee

The Investigative Committee met on Monday and Tuesday December 12th and 13th. Approximately 120 cases were reviewed and dispositions were directed. On Tuesday morning the general session was held. The committee began reviewing information regarding revocations of licenses being made permanent or assigning a time frame before relicensure could be considered. They will continue that review at the March meeting.

Practice Committee

The Practice Committee met on Tuesday December 13th. The discussion on the LMHT statutes and regulations continued. The request to consider a scope of practice change to include care of head injuries and drug/alcohol treatment was rejected. A first draft of those statute and regulation changes regarding initial licensure and education was reviewed and suggestions for edits were made. The committee will review a second draft at the March meeting. The statutes and regulations slated for 5 year review were completed.

BOARD MEETING SCHEDULE

2012 Board Meeting

- June 12 & 13
- September 11 & 12
- December 11 & 12

2013 Board Meeting

- March 26 & 27
- June 11 & 12
- September 17 & 18
- December 10 & 11

False/Inaccurate Information

The following individuals were fined for providing false/inaccurate information in the KSBN renewal licensing process a second or subsequent time and were fined \$200.00

Robert Newton
#23-34394-121
Otis, KS 67565

September 2011 CNE Newsletter

A. The following items are from the approved minutes of the September 2011 CNE committee:

1. The following long term CNE providerships were granted renewal for 5 years: Newton Medical Center; Kansas City Area Hospice and Palliative Care; GERTI
2. New initial applications for Long Term CNE providerships were approved as follows: Compassionate Care Hospice; Cloud County Health Center; Nueterra Holding; Brown Mackie College; PRA International.
3. New regulations for the IV Therapy for practical nurses have been drafted and submitted to the Department of Administration and Attorney General's office for review. After those offices approve the proposed regulations, they will be published for public comment. The major change for the proposed regulations would allow approved IV Therapy providers to design a curriculum which will teach the IV Therapy students to meet the February 2011 standards published by the Infusion Nurses Society.
4. The proposed regulations for the Advanced Practice Registered Nurse continuing education were discussed with the committee.
5. Two separate requests by licensees to be allowed to use continuing education in a subsequent licensing period were denied because it would be a "roll-over" of CNE which is not allowed by the regulations.
6. The progress on electronic submittal of applications for long term CNE providerships was discussed with the committee.
7. The majority of the CNE rejected during the review of IOAs was based on the fact that the continuing education reviewed was not taken in the same licensing cycle as the renewal.

September 2011 ARNP Newsletter

A. The following items are from the minutes of the September 2011 ARNP committee:

1. The APRN bill has passed and has been signed by the governor. Some of it became effective July 1, 2011. The remainder of the APRN Statute will become effective January 1, 2012. Important points of the bill are as follows:
 - a. Changing ARNP to APRN
 - b. Certification changes to licensure
 - c. Certification of qualification will become Temporary Permit
 - d. Categories will be called Roles
 - e. The statute will require a Master's of Science in Nursing.
 - f. The existing advanced practice nurses are grandfathered in, so they are not required to take any steps to stay licensed as a result of the change.
 - g. Applications already submitted for certification are considered applications for licensure.
 - h. CNE will be required for advanced practice nurses in their role.
2. It was moved to approve the following schools from out of state:
 - A. School Approval
 1. University of Virginia – Acute Care CNS
 2. Columbia University of Nursing – Pediatrics NP
 3. Arkansas State U – RNA
 4. East Tennessee State University – FNP
 5. University of Central Missouri – FNP
 6. Decatur Memorial/Bradley (changed to Milliken) – RNA
 7. University of Illinois – Chicago – NMW
 8. Mayo School of Health Sciences – RNA
 9. Middle Tennessee School of Anesthesia – RNA
 10. St. Catherine – FNP
 11. University of California – San Francisco – Psych NP
 - B. New regulations for the Advanced Practice Registered Nurse law have been drafted and submitted to the Department of Administration and Attorney General's office for review. After those offices approve the proposed regulations, they will be published for public comment. The major change for the proposed regulations is to establish language for the continuing education requirement for advance practice which is similar to existing language for the existing RN continuing education requirements.



What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control,

discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.

- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information
The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3
6405 Metcalf, Suite 502,
Overland Park, Ks 66202,
(913)236-7575

john@hapn.org—John Childers, LMSW—
Executive Director
regena@hapn.org—Regena M. Walters, RN—
Program Manager
admassist@hapn.org—Selina Snook—
Program Assistant
betty@hapn.org—Betty Childers—
Office Manager

WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

Each certificate is \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230



Nursing License Renewal Schedule

If your license expires on:	You should receive your renewal notice by:	Your completed renewal application should be in the Board office by:
April 30, 2012	February 15, 2012	March 31, 2012
May 31, 2012	March 15, 2012	April 30, 2012
June 30, 2012	April 15, 2012	May 31, 2012
July 31, 2012	May 15, 2012	June 30, 2012
August 31, 2012	June 15, 2012	July 31, 2012
September 30, 2012	July 15, 2012	August 31, 2012
October 31, 2012	August 15, 2012	September 30, 2012
November 30, 2012	September 15, 2012	October 31, 2012
December 31, 2012	October 15, 2012	November 30, 2012

THE CONDUCT OF BOARD MEETINGS



1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
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15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.



Celebrating 100 Years of Nursing Regulation
1913 - 2013

Please join the Kansas State Board of Nursing while we Celebrate 100 Years of Nursing Regulation!

Commemorative pins are available for purchase.

Proceeds will support the 100th Anniversary activities.



Jeweled Pins

\$30.00 Each + \$4.00 Shipping & Handling



Royal Blue/Silver Tone



Light Blue/Gold Tone



Clear/Silver Tone



Black/Silver Tone

Lapel Pins

\$5.00 Each + \$3.00 Shipping & Handling



Silver Tone



Gold Tone

Pin orders may be placed at the Board Office or at www.ksbn.org

KANSAS STATE BOARD OF NURSING
900 SW JACKSON, SUITE 1051
TOPEKA, KS 66612

Discipline Cases

Judith Giacabazi

License No: Applicant
Rochester, MN
Summary Order to Deny Endorsement: 10/18/2011
Case No: 11-1174-0

Catherine Fiedler

License No: 13-88519-022
Moundridge, KS
Initial Order to Revoke: 12/5/2011
Case No: 01-181, 06-995, 10-1667

Angelia Davis

License No: 14-65010-121
Olathe, KS
Initial Order to Revoke: 12/15/2011
Case No: 08-948, 10-1563

Gwyneth Jacobs

License No: 23-24980-031
Wichita, KS
Summary Order to Suspend: 12/13/2011
Case No: 09-870-5

Lisa Park

License No: 13-79782-101, 53-75279-101
Olathe, KS
Summary Order to Revoke: 12/14/2011
Case No: 11-1341-7

Denise Kline

License No: Applicant
Dighton, KS
Consent Agreement: 12/5/2011
Case No: 11-016-0

Deborah Ekberg

License No: 23-29816-052
Morganville, KS
Default Order Revoke: 11/29/2011
Case No: 10-080, 10-1246

Sarah Yonning

License No: 23-32602-042
Topeka, KS
Default Order to Suspend: 11/29/2011
Case No: 09-343

Janet Shetter

License No: 13-36467-042
Wichita, KS
Default Order to Revoke: 11/29/2011
Case No: 09-347

Keith Scott

License No: 13-100063-032
Maize, KS
Consent Agreement: 11/21/2011
Case No: 09-1386, 10-717, 10-855

Holly Moore

License No: 23-28544-021
Hutchinson, KS
Initial Order to Deny Reinstatement Application and Revoke
Temporary: 11/8/2011
Case No: 03-242, 11-211

Malinda Manis

License No: 23-28400-071
Ottawa, KS
Consent Agreement to Surrender and Revoke: 11/15/2011
Case No: 10-589

Carmen Clark

License No: 13-65988-012
El Dorado, KS
Summary Order to Suspend: 11/18/2011
Case No: 06-062, 08-367

Deborah Wooten

License No: 23-22463-012
Junction City, KS
Summary Order to Revoke: 11/14/2011
Case No: 10-864

Jennifer Goens

License No: 14-76478-101
Liberty, MO
Summary Order to Revoke: 11/17/2011
Case No: 11-1419

Rebecca Dorman

License No: 13-30864-031
Oakley, KS
Summary Order to Revoke: 10/31/2011
Case No: 11-608

Sarah Rittman

License No: 14-106423-021
Kansas City, MO
Consent Agreement to Surrender and Revoke: 10/25/2011
Case No: 10-201, 10-590

Kimberly Teen

License No: 23-28057-081
Lenexa, KS
Summary Order to Revoke: 10/26/2011
Case No: 11-1221

Daryl Thompson

License No: Applicant
Paducah, KY
Default Order to Revoke Temporary and Deny License:
10/25/2011
Case No: 11-1234

Tony Huff

License No: 23-37136-072
McPherson, KS
Initial Order and Final Order Denying Reconsideration:
11/14/2011
Case No: 10-858

Kimberly Beaudoin

License No: 13-89528-062
Belton, MO
Consent Agreement to Surrender and Revoke: 10/17/2011
Case No: 10-370, 09-367

Blake Henry

License No: 13-108644-022
Wichita, KS
Summary Order to Revoke: 10/18/2011
Case No: 10-714

Lashon Bugg

License No: 13-74221-041
Topeka, KS
Default Order to Revoke: 10/25/2011
Case No: 10-981

Dana Johnson

License No: 23-35442-012
Great Bend, KS
Default Order to Revoke: 10/25/2011
Case No: 10-708

Marlene Chambers

License No: 13-51911-022
Kingman, KS
Default Order to Revoke: 10/25/2011
Case No: 10-836

Linda Woods

License No: 23-32771-021
Carbondale, KS
Default Order to Revoke: 10/25/2011
Case No: 10-1239

Brian Reynolds

License No: 13-91460-111
Kenosha, WI
Default Order to Revoke: 10/25/2011
Case No: 09-760

Trudi Rash

License No: 13-85312-121
Syracuse, KS
Consent Agreement: 10/12/2011
Case No: 10-376, 10-591

Alicia Bennett

License No: 13-78344-061
Wichita, KS
Consent Agreement: 10/18/2011
Case No: 11-1263

Janine Martens

License No: 23-36184-101
Salina, KS
Summary Order to Revoke: 11/7/2011
Case No: 11-1281

Lynda Redman

License No: 13-60796-022
Arkansas City
Consent Agreement to Surrender and Revoke: 11/7/2011
Case No: 09-1062

Nancy Lambert

License No: 24-10471-031
Arcadia, KS
Consent Agreement to Surrender and Revoke: 11/7/2011
Case No: 10-1311

Kelly Douglass

License No: 14-84393-062
Paola, KS
Consent Agreement to Surrender and Revoke: 11/8/2011
Case No: 10-238

Jim Ford

License No: 13-54357-052
Wichita, KS
Consent Agreement: 11/10/2011
Case No: 09-080, 10-212

Karen Scott

License No: 23-24983-052
Newton, KS
Consent Agreement to Surrender and Revoke: 12/2/2011
Case No: 11-1007

Anna Jaramillo

License No: 13-60292-012
Topeka, KS
Consent Agreement: 12/2/2011
Case No: 11-923

Brenda Kolbaba

License No: 13-98390-072
Topeka, KS
Consent Agreement: 11/29/2011
Case No: 10-381

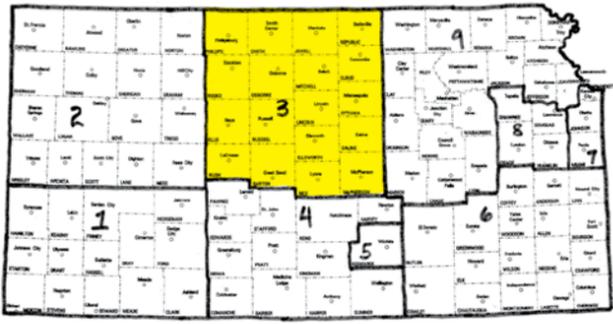
Mandy Hibig

License No: 23-37125-111
Tarrytown, NY
Summary Order to Revoke: 11/28/2011
Case No: 11-1274

Melanie French

License No: 13-105937-072
Fort Riley, KS
Summary Order to Revoke: 12/1/2011
Case No: 08-745, 09-1073, 10-362

CONTINUING NURSING EDUCATION OFFERINGS



REGION III

April 11, 2012, 9:00 am-5:00 pm, Salina, KS

Dealing with Asthma, Allergies, and 21st Century Illnesses. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS, NH. Aud: RN, LPN. Asthma, allergies, multiple-chemical-sensitivity, MRSA - is there a way to control these and other 21st century illnesses? There are many alternative options for dealing with these modern day issues. In this class, several supplements, herbs, energy modalities, and essential oils will be introduced. We will examine some of the emerging and re-emerging diseases of modern day life and how alternative medicine can help. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 9, 2012. Contact Hours: 8.0.

April 12, 2012, 9:00 am-5:00 pm, Beloit, KS

When Life Gives You Lemons: Strategies for Dealing with any Kind of Loss. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dawn Phelps, BSN, BS, LMSW. Aud: RN, LPN. Life is made up of good and bad experiences which include many losses. There are commonalities in the ways people grieve, no matter what the loss and these grief theories will be explored in this class. Some realistic strategies for dealing with any kind of loss will be discussed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 10, 2012. Contact Hours: 8.0.

April 14, 2012, 9:00 am-5:00 pm, Salina, KS

Understanding Anxiety Disorders. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Anxiety can affect the body and the mind in many

different and complex ways. It is helpful for an individual to understand that there can be some important ways to combat and deal with anxiety in his/her everyday life. Participation in this workshop will enable a person to understand the various anxiety disorders, their symptoms, causes, and types of treatment. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 12, 2012. Contact Hours: 8.0.

April 26, 2012, 9:00 am-5:00 pm, Concordia, KS

Obesity-Health Crisis in the U.S.? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Christy Rogers, RDT. Aud: RN, LPN. The news today continues to focus on increasing obesity among children and adults. This workshop offers knowledge, tools and motivational skills to assist clients in weight loss through promotion of a healthier life style. Topics covered will include: tools to begin a successful weight loss program, healthy choices in grocery stores and when eating out, planning menus, and designing an individualized exercise plan for clients in weight loss through promotion of a healthier life style. Special issues of obese diabetics will be discussed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 24, 2012. Contact Hours: 8.0.

May 1, 2012, 9:00 am-5:00 pm, Beloit, KS

Nursing Assessment: The Basis for Nursing Judgment. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Nursing judgment is the key to the nurse's ability to provide quality healthcare to his/her clients. The foundation of that judgment is the nurse's ability to perform a thorough and timely assessment, whether in the community or acute care setting. This course is an opportunity to develop and integrate physical assessment skills with clinical nursing judgment. The focus of this class will be the assessment of the adult client. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 27, 2012. Contact Hours: 8.0.

May 8, 2012, 9:00 am-5:00 pm, Belleville, KS

Breast Cancer During Pregnancy: Does That Really Happen? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Amanda Strait, BS, MBA. Aud: RN, LPN. Listen to one woman's journey of being diagnosed with breast cancer during pregnancy and how it was treated. She will give an overview of the different types and stages of breast cancer and available surgeries, as well as her personal diagnosis, treatment regimen, and the effects on her life and her family. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: May 4, 2012. Contact Hours: 8.0.

May 10, 2012, 9:00 am-5:00 pm, Salina, KS

Bullying or Workplace Violence? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Bullying or workplace violence in healthcare is being discussed in the news media more and more today. Is this a real problem or just media hype? Bullying and/or workplace violence will be discussed and defined in this class. Ways

to prevent bullying or violence will be explored. Fee: \$79.00 Adv, \$99.00 At Door. Reg. by: May 6, 2012. Contact Hours: 8.0.

May 23, 2012, 9:00 am-5:00 pm, Belleville, KS

Dealing with Asthma, Allergies, and 21st Century Illnesses. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS, NH. Aud: RN, LPN. Asthma, allergies, multiple-chemical-sensitivity, MRSA - is there a way to control these and other 21st century illnesses? There are many alternative options for dealing with these modern day issues. In this class, several supplements, herbs, energy modalities, and essential oils will be introduced. We will examine some of the emerging and re-emerging diseases of modern day life and how alternative medicine can help. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: May 21, 2012. Contact Hours: 8.0.

June 6, 2012, 9:00 am-5:00 pm, Salina, KS

The Importance of Lab Values in The Diagnosis and Treatment of Illnesses. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Lab values are an integral part of the clinical management of the acutely ill patient. Nurses are expected to evaluate lab values that ensure that the appropriate nursing action is taken. This program will present the principles of using lab values in clinical nursing judgment/practice. The focus will be on the most common lab tests used to manage acutely ill patients. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 4, 2012. Contact Hours: 8.0.

June 7, 2012, 9:00 am-5:00 pm, Salina, KS

Strategies to Improve Patient Compliance in Healthcare Decisions. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-C. Aud: RN, LPN. Managing chronic disease is a joint task shared with patients and providers. This class will outline the latest information on how to elicit better adherence to medication, diet, exercise, and relaxation in those with lifelong illness. Discussion of teaching for the busy, the money strapped, the disabled, the mentally ill will be the focus for this class. Prodding the patient who will not come into the office will also be addressed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 5, 2012. Contact Hours: 8.0.

June 14, 2012, 9:00 am-5:00 pm, Salina, KS

Pain Management in the 21st Century. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dr. Linda King, RN. Aud: RN, LPN. One of the most undertreated conditions in the U.S. today is pain, even with all the options available for use. A look at the reasons why this may be occurring and what is available to treat pain will be explored and discussed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 12, 2012. Contact Hours: 8.0.

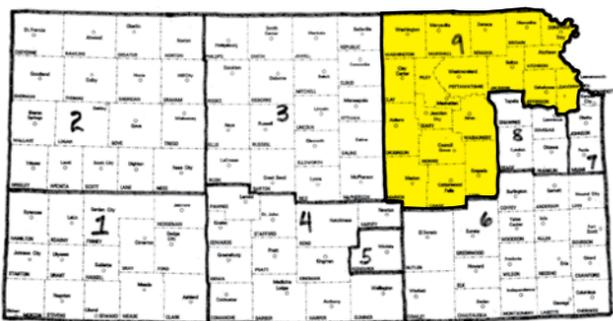
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CONTINUING NURSING EDUCATION OFFERINGS



REGION VIII

April 28 & 29, 2012, 9:00 am-7:00 pm, Baldwin City, KS
Healing Touch Level I. Spon: The Light Center, 1542 Woodson Road, Baldwin City, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, BSN, MAV, CHTP/I. Aud: RN, LPN. A comprehensive study of energy healing with hands-on practice of techniques appropriate for all nursing practice settings. Fee: \$300, \$275 early bird registration by April 21, 2012. Contact Hours: 18.



REGION IX

April 16, 2012, 9:00 am-5:00 pm, Clay Center, KS
Managing Communication Barriers in Healthcare: Dealing with Technology, People, and Other Annoying Life Forms. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA. Aud: RN, LPN. This workshop is designed for anyone working in healthcare to better understand the process of quality workplace communication for the ultimate benefit of the patient, resident, client and customer. Strategies for communicating effectively with individuals who are unwilling to work toward team goals will be discussed. Successful strategies to manage job-related stressors which drain people of job productivity will be identified. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 13, 2012. Contact Hours: 8.0.

April 24, 2012, 9:00 am-5:00 pm, Clay Center, KS
Take the First Step Toward a Healthy Heart for You & Your Patients. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. With the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets,

identifying normal and abnormal responses to training and established realistic outcome markers-this program is for you. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: April 20, 2012. Contact Hours: 8.0.

May 22, 2012, 9:00 am-5:00 pm, Abilene, KS
Issues for Health Professionals Concerning Reporting, Care, and Treatment of Child Physical and Sexual Abuse. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Carlgren, MA. Aud: RN, LPN. Our society needs to understand the many ethical responsibilities that we have to protect our children. This workshop for health care professionals will study cases where children and their families were not heard when there were allegations of child sexual abuse. Presentations will cover current laws and recent research over the prevention, care and treatment of child physical and sexual abuse. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: May 18, 2012. Contact Hours: 8.0.

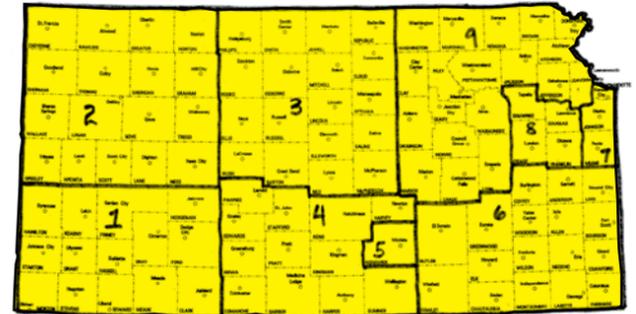
May 24, 2012, 9:00 am-5:00 pm, Washington, KS
When Every Breath Counts. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. This is an informative workshop on respiratory disease and disorders. Participants in this workshop will receive a broad overview of the theory and practice identifying patients with lung disease, with emphasis on the A's (asthma) to the ZZZZZ's (sleep apnea) of lung management, common modes of treatment and prevention of these diseases. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: May 22, 2012. Contact Hours: 8.0.

June 12, 9:00 am-5:00 pm, Clay Center, KS
Surgical Nursing-Changes Through the Decades. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoAnne Balthazor, RN, BSN. Aud: RN, LPN. Have you ever wondered what it was like to work as a nurse in surgery before laparoscopes, flexible endoscopes, disposable drapes, disposable gloves, pre-packaged sponges to name a few. This workshop will discuss the many changes that have been made in surgical equipment and supplies in the last few decades. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 8, 2012. Contact Hours: 8.0.

June 19, 2012, 9:00 am-5:00 pm, Abilene, KS
Keeping Safe: What You Need to Know About Infection Control & Related Topics in 2012. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dr. Linda King, RN. Aud: RN, LPN. Infection control in the healthcare setting is becoming increasingly more important due to the new reimbursement regulations instituted by CMS. Plus, now more than ever, tools to keep the provider safe are needed too. This seminar will explore these topics and more. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 15, 2012. Contact Hours: 8.0.

June 20, 2012, 9:00 am-5:00 pm, Junction City, KS
Disaster Nursing: Are Your Nurses and Facilities Prepared? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Every hospital and long term care facility has regular disaster practices. Is the protocol reviewed regularly to see if any updates need to be

implemented? There have been several natural disasters in the last few months with the recent one in Joplin, Missouri hitting one of their hospitals dead center. Changes and updates for protocols will be discussed in this workshop. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: June 18, 2012. Contact Hours: 8.0.



STATEWIDE

April 12 & 13, 2012, 8:00 am-4:30 pm daily, Wichita, KS
30th Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Terry M. Foster RN, MSN, CCNS, CCRN, CEN. Aud: RN, LPN, MICT. Content includes: Multidrug Resistant Infections, Agricultural Trauma, Blood Transfusion Therapy, Inflammatory Response to Critical Illness, Designer Drug Abuse, Disaster Triage and Emergency Preparedness, GI Challenges in Critical Care, Summertime Emergencies and other topics designed to develop and enhance care of the patient in the critical care unit. Fee: Call for brochure. Reg. by: Early registration ends April 2, 2012. Contact Hours: 7 to 8 per day.

April 25 & 26 or July 25 & 26, 2012, 7:30 am-6:00 pm daily, Wichita, KS
Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, APRN, MSN, CEN, 316-962-7283 or denise.spaeth@wesleymc.com. Fac: Multiple faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$220.00. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 14.42.

May 2, 3, 4, 14 & 15, 2012, 7:30 am-5:00 pm (must attend all 5 days of session), Shawnee Mission, KS
Sexual Assault Examiner Course Adult & Adolescent. Spon: Shawnee Mission Medical Center, 9100 W. 74th Street, Shawnee Mission KS 66204. Contact: Jennifer Johnson, APRN, SANE-A, SANE-P. Fac: Jennifer Johnson, APRN, SANE-A, SANE-P. Aud: Nurses. Complete sexual assault didactic program for SANE nurses. Fee: \$100 SMMC employees; \$300 Non-SMMC employees. Reg. by: None. Contact Hours: 44.

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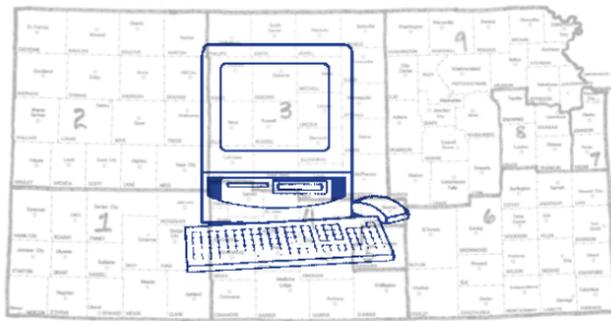
CONTINUING NURSING EDUCATION OFFERINGS

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May 7 through 11, 2012, 8:00 am-5:00 pm, Great Bend, KS LPN IV Therapy Certification. Spon: Association for Continuing Education, 2015 Forest, Suite 200, Great Bend, KS 67530. Contact: Connie Schlochtermeyer, 620-792-3218. Fac: Connie Schlochtermeyer, RN. Aud: LPNs. This class is approved by the Kansas State Board of Nursing to certify LPNs to be IV Therapy providers in the state of Kansas. RNs may attend and receive 20 CNEs. Fee: \$470.00. Reg. by: April 25, 2012. Contact Hours: 40.

June 19, 2012, 8:00 am-4:00 pm, Evangel United Methodist Church, Holton, KS

Veterans at the End-of-Life: Caring for Those Who Served. Spon: Jackson County Caring Community Council, 1110 Columbine Drive, Holton, KS 66436. Contact: Esther L. Ideker, Liaison, 785-364-2116 Ext. 4216. Fac: Deborah Grassman, ARNP. Aud: RN, LPN, SW. Presenter will use her 28 years of experience caring for our veterans and the unique needs they face at the end of life - the effects of past trauma, the influence of various cultures of war and warrior wisdom. Fee: Early bird registration by June 1, 2012, \$45.00; \$55.00 after June 1. Reg. by: June 12, 2012. Contact Hours: 6.6.



HOME STUDY

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$60.00. Contact Hours: 6.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65.00. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac:

Part-Time
Psychiatric APRN
Position Available

Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65.00. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and caregivers. Fee: \$30.00. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This course available on-line or by text book. Fee: \$30.00. Contact Hours: 2.6.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50.00. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60.00. Contact Hours: 5.4.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30.00. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Contact Hours: 3.3.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph., F.A.C.A., C.C.N. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflex or GERD, and what is the correct course of action to get permanent relief. Fee: \$15.00. Contact Hours: 1.