

NURSING NEWSLETTER



Volume 26, Number 2

Office Hours: 8:00 a.m. to 4:30 p.m.

April, May, June 2013

Quarterly circulation approximately 56,000 to all RNs, LPNs and Licensed Mental Health Technicians in Kansas.

The Official Publication of the Kansas State Board of Nursing • www.ksbn.org
Landon State Office Building, 900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Help Kansas Plan its Future Health Care Workforce

With over 43% of licensed registered nurses in Kansas aged 51+, of great concern is the quality of care one will receive once those nurses retire. Does Kansas have enough nurses to fill the gap? Immediate assessment of supply, distribution, and practice characteristics is imperative.

Current data does not provide the information necessary for comprehensive workforce planning. Which areas of Kansas will be hardest hit by nurse retirements? In what specialties should efforts be intensified? Answers remain elusive.

To address the need for data the Kansas State Board of Nursing (KSNB) has partnered with the **KANSASWORKS** State Board (KWSB) and Kansas Department of Health and Environment (KDHE) to collect necessary data. The current need for statistics is in primary care and the data collection efforts will begin its focus with advance practice nurses.

To assist with this statistical need, the KSNB will be asking APRNs to complete a brief, 3-step questionnaire. Statistics will be utilized for workforce planning. Responses will be confidential and reported only in aggregate.

Once the questionnaire is activated it will be available by clicking on the **KANSASWORKS** globe on the home page of the KSNB site. A link will also be available on the licensure renewal confirmation page.

Be on the lookout for this opportunity to assist Kansas in planning for its health care workforce demands.

Questions may be directed to Cindy Nau, **KANSASWORKS** State Board Executive Director, at cnau@kansascommerce.com or (785) 368-7209.

Thank you for assisting Kansas in planning for its health care workforce demands.



current resident or

Presort Standard
US Postage
PAID
Permit #14
Princeton, MN
55371

100 Years

100 Years of Regulation

1913-2013

Ceremonial board meeting followed by a reception
Monday, July 1, 2013 at 1:30 pm
Landon State Office Building
900 SW Jackson
Room 509
Topeka, KS 66612

Public Invited.

DISCLAIMER CLAUSE

The Nursing Newsletter is published quarterly by the Kansas Board of Nursing. The providers are responsible for offering quality programs under the criteria as established by the Board. Complaints regarding continuing education programs may be reported directly to the Kansas Board of Nursing. For information on these educational offerings, contact the sponsor, not the Board.

Advertising is not solicited nor endorsed by the Kansas Board of Nursing.

For advertising rates and information, contact Arthur L. Davis Publishing Agency, Inc., 517 Washington St., P.O. Box 216, Cedar Falls, IA 50613, Ph. 1-800-626-4081, sales@aldpub.com. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject advertising. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. shall not be liable for any consequences resulting from purchase or use of advertisers' products from the advertisers' opinions, expressed or reported, or the claims made herein.

N-STAT

NCSBN Data Integrity Project 2
 The Unique Contribution of Nursing to Health Care. 2-4
 How to Contact Us 5
 APRNs - Do You Prescribe Controlled Substances? . . 5
 Finance Committee 6
 Education Committee 6
 New Board Members 7
 Nursing License Renewal Schedule 8
 Attorney General Opinion 9
 KNAP 11
 Board Meeting Schedule 12
 Discipline Cast List 13
 Continuing Nursing Education Offerings. 14-19

The Unique Contribution of Nursing to Health Care

Andrea Day, Colby Community College



Rebecca Johnson, RN, MSN, Colby Community College Nursing Assistant Director; Andrea Day, Colby Community College PN Student; Brenda Moffitt, CNS, APRN, Board President; Mary Blubaugh, MSN, RN, Executive Administrator KSBN

NCSBN Data Integrity Project

The KSBN staff is currently working with the NCSBN to update and correct licensing data base information. Information includes complete legal names, aliases/previous names, original dates of licensure, exam dates and scores, education program names and graduations dates, identifying basic and highest nursing education programs and degrees awarded. Applications on file are the primary source of this information.

Some licensees have completed higher education beyond their original licensure but have never been required to identify that information for licensing renewal purposes. Examples would be RN graduates of an associate degree program who later completed their BSN. Providing this type of information provides useful data for both State government entities as well as NCSBN.

If you are a nurse that has completed additional education beyond your basic entry and want us to record that information please send us an unofficial copy of your transcript showing your degree awarded and graduation date. They should be mailed to the attention of Inge Reed, KSBN, Data Integrity Project, 900 SW Jackson, ste 1051, Topeka, KS 66612-1234.

Nurses' roles cover a broad spectrum in the health care industry. Nurses may be considered the true heart of health care. They take on many unique roles in their job, and a good nurse is an asset to both health care providers and patients. Nurses are at the front line of care; and they have a good handle on issues and patient needs. Most often a patient will see a nurse before they ever see the doctor. When hospitalized, nurses spend much more time with a patient than a physician ever will. Quelling fears and assisting with peace of mind are large responsibilities that fall to the caring nurse. As a result, the nurse is ultimately responsible for patient care. The unique contributions of nursing to health care include patient advocacy, patient education, and the very unique role of serving two masters.

I believe the most important role is being the patient advocate. It is the nurse's responsibility to ensure patients get the best possible care. If a discrepancy of any kind arises, the nurse must protect the patient and discuss the issues with the health care provider. Advocating is about standing up for the rights of the patient and firmly defending them even if you personally may not agree. This can be a very difficult role, but when patients are unable to do it for themselves it must be done by someone. Personal feelings must be put aside since health care is about patients and their needs. This role of advocacy is at the heart of the trusting relationship that often develops between the nurse and the patient. It is the nurse's responsibility to stand by the patient and ensure their wishes are carried out. This role as advocate takes place in all areas of care including hospital nursing, at home care, clinics, and nursing homes. Not everyone appreciates the nurse who steps forward on the patient's behalf, but this is where the nurse belongs, educating her patient about care and making good decisions.

Patient teaching takes up a great part of the nurse's time. It is important that patients get their questions answered and fully understand what their medical treatment consists of. The nurse

must have the knowledge to teach the correct information along with excellent communication skills. Patient education is directly linked to patient advocacy as educating someone about their condition is providing them with the information they will need to make good decisions about their care. This education may extend beyond a disease and its manifestations to where to find help for various needs. In the community setting, the nurse may be the "go to" person referring patients to different organizations that are equipped to help and fill a patient's needs. These needs may not always be strictly medical as nurses also assess social and emotional needs of the patient. They must understand what treatment or medications they are supposed to take and how to take it correctly, or they may suffer dire consequences. While patient education is very important, the nurse must also consider her relationship to the physician and institution.

Serving two masters is a unique and sometimes precarious role that nurses find themselves in. Physicians rely on nurses to tell them about patient's conditions and treatments. A full patient assessment is taken at certain times throughout the nursing shift. Not only does the nurse look at the patient's physical condition, she checks overall health and makes note of any changes, either physical or emotionally. It is imperative that the nurse records the correct data and include as many details as possible along with any treatments or medications the patient receives. If this is not done, the health care provider will miss important details about the patient's condition. Good communication is essential between nurses, health care providers, and the patient. Carrying out physician's orders pertaining to medications, treatments, and assisting with certain procedures is also an important part of the nurse's role. Following physicians' orders and advocating for the patient puts the nurse in a most unique role. When the physician's wishes and the patient's wishes are at odds, the nurse must stand with the patient. Educating the patient that they understand the situation is most important, but this is where the nurse finds herself serving two masters, the physician and the patient, and it can indeed be a precarious situation. Most important to do justice to both is communication between the nurse, the health care providers, and the patient.

Nurses serve many unique roles within the health care industry. They spend more time with their patients than any other health care provider. The trusting relationship that develops between the nurse and patient is vital to the patient's care; and it is important that this bond is not broken. The patient must have the nurse to depend on and the nurse must hold dear and protect her role as patient advocate, and be willing to do what is right for the patient. At times, personal beliefs and feelings will need to be set aside to allow for good patient care. Communication with the patient is very important. Teaching is a most important role in health care. It cannot be separated from patient advocacy as their inter-relationship contributes to good decisions by the patient based on correct information. Along with protecting patients' rights, nurses also find themselves in the sometimes difficult situation of serving two masters, the physician and the patient. Good education along with knowledge of the responsibilities delegated to the nurse will assist the nurse in this role. Patient advocacy is the number one priority and that must never be forgotten. No one else in the health profession faces these unique responsibilities.




www.ksbn.org

Keep Informed - Follow Us






www.ksbn.org

Published by:
Arthur L. Davis
 Publishing Agency, Inc.



The Unique Contribution of Nursing to Health Care

Sara Schmidt,
Manhattan Area Technical College



Rebecca Claus, MSN, RN, Manhattan Area Technical College Nursing Program Administrator; Sara Schmidt, Manhattan Area Technical College ADN Student; Brenda Moffitt, CNS, APRN, Board President; Mary Blubaugh, MSN, RN, Executive Administrator KSBN

The unique contribution of nursing to health care is courage. Florence Nightingale, often considered the founder of modern nursing, once said, "How very little can be done under the spirit of fear." I would reason that, more specifically, how little can be done without *the presence of courage*.

As nurses, we are human, and fear is an innate human emotion. For nurses, those fears arise before we walk across the stage at our graduation and span the lifetime of our careers. We worry that we won't be able to help people, that we will be sued after trying, or even that we may make a mistake. What we are also taught, however, is that courage is overcoming those fears. Being able to rise above our fears, allows us to better help those in need of our care.

Fears that must be overcome begin even before the start of a nursing career. In school, as nursing students, we worry that we will perform procedures wrong when doing them for the first time, or that we won't know the right information at the right time. I have found that, I am often less fearful when performing a procedure on a real patient, than I am on a mannequin in the laboratory at my college. Practice may make perfect, but I believe there is another factor at work. The reality is that there is real person there, who is ill, and needs to see that I am not afraid. Patients find comfort in the calmness of their nurses, and they give me courage without ever knowing it.

After school, those concerns will transform to the weight of being responsible for caring for many sick people simultaneously. Nurses are one part of the health care team, but in many cases, we are the individuals most likely to be present when a change in a patient's condition occurs.

If an emergency situation strikes, courage must prevail so that we can think it through to the best course of action. I think this is what Elizabeth Kenny, another nursing icon was referring to when she said, "Panic plays no part in the training of a nurse." Not to mention the courage that comes with being a patient advocate. Nurses bear a responsibility to stand up to doctors, a patient's family members, and even other nurses at times, to do what is best for our patients.

In most jobs, you may make a mistake and not worry that the consequence would result in a lawsuit, or worse, injury to a patient. Even when a nurse has done everything correctly, there is still the possibility of either occurring. If we haven't done everything correctly, lives may be literally at stake. For this reason, I think there is a healthy level of fear nurses should possess and that it must coexist with, but not overshadow, our courage. The oath of the nurse is to, "do no harm," and while those are simple words, the most diligent and caring individual harbors some degree of fear that they may unintentionally break that oath. Yet, nurses find the courage to overcome those fears day after day, because we are inspired by our desire to help people, and by the courage of those individuals who need our care.

I spoke with an old friend recently, whose wife retired after a lengthy career in nursing. I asked him what the best thing about being married to a nurse was. He spoke to me about how his wife wasn't afraid of anything, and how that had made him less afraid. While I'm certain she had fears as a nurse, as we all do, his words were a testament to the bravery of so many nurses and the calming effect cast upon those nearby. As nurses, and for the sake of the people we care for, our courage triumphs over our fears.

Dr. Nancy Mosbaek Scholarship Awarded



The winner of the second annual Dr. Nancy Mosbaek Scholarship was Karen Johnson. She is attending the University of Kansas School of Nursing pursuing her Doctorate Degree in Nursing Education.

The Unique Contribution of Nursing to Health Care

**Jennifer Plumberg,
Johnson County Community College**



Jane Zaccardi, MA, RN, GCNS-BC, Johnson County Community College PN Program Administrator; Jennifer Plumberg, Johnson County Community College PN Student; Brenda Moffitt, CNS, APRN, Board President; Mary Blubaugh, MSN, RN, Executive Administrator KSBN

“Faith, hope, love; these three, but the greatest of these is love.” Perhaps the most unique contribution nursing has to offer is a level of love and caring that is unparalleled. There are no boundaries limiting the extent to which this love can reach. It stretches far beyond ethical, language, socioeconomic, religious and racial boundaries. It burrows down into the very core of patients. Nursing is an opportunity to fulfill the need for love that dwells deep inside each person. It is an open door to walk through and change the lives of everyone encountered.

Throughout history many nurses have taken their love onto battlefields, risking their lives in order to care for the wounded. Helen Fairchild, Florence Nightingale and Clara Barton are some of the more famous nurses who marched into the trenches of war. Dortha Dix advocated for perhaps the most unloved people of her time. Despite her failing health, she went on to open the first hospitals for the mentally insane. These were the first establishments where mentally ill patients were provided basic care and courtesies that every individual should be given. She persuaded the federal government to donate 12 million acres of land for these hospitals. The driving force behind these nurse's brave and committed achievements was, no doubt, love.

Religion does not limit nurses from loving their patients back to health. Many mission fields are in hostile environments where religious wars rage on. Due to lower socioeconomic status in these environments, nurses are exposed to disease, contaminated water and a plethora of other potential difficulties. They do not give up and go home when faced with such adversities. They press on and persevere; motivated by faith, hope and love.

Perhaps one of the greatest boundaries faced in health care today is the barrier of language. Patients are sometimes misinterpreted as being ignorant, hostile or angry. In actuality, communication is ineffective. The patient becomes frustrated at the inability to express their needs. Many nurses have a way of “knowing” what those needs are. When the person is being cared for, instead of the disease, it is easy to look into someone's eyes and know their need without a spoken word. It is an instinct. This writer

experienced this during Phlebotomy clinicals at an acute care facility. I was assigned to go into a patient's room and obtain a sample of her blood. The staff was adamant that this woman would curse at me in German. They also stated that she was angry, physically aggressive and a little bit crazy. They were certain that there was no chance that I would get a specimen from her. It is true that the woman spoke no English, was screaming and flailing her arms about and appeared mentally confused. Overcome by a rush of compassion and deep love, my feet began moving toward this woman even before I knew what was happening. The woman was elderly with wise light blue-gray eyes. I could see pain, fear and frustration. It was the fear which screamed at me from deep inside of her. I gently placed my hand around her forearm, looked straight into her eyes and said, “It's OK.” She stopped immediately. Complacency spilled over her face as the room sort of faded to gray. I got my sample and left. I returned the next morning to find the woman had died that night. It seems she needed permission to go. All it took was someone to approach her with love and to see her for what she really was; a terrified person.

Mother Theresa said, “It is not how much you do but how much love you put in the doing.” Phlebotomists draw blood. Doctors treat diseases. Radiologists diagnose internal abnormalities. Physical Therapists increase mobility. Nurses treat patients' greatest human needs: compassion, safety, caring, comfort and their best medicine is love.

References:

¹ New King James Bible, Tyndale 2009 (revised)

**Desiree Rohr,
Neosho County Community College**



Pam Covault, RN, MS, Neosho County Community College Nursing Program Administrator; Desiree Rohr, Neosho County Community College ADN Student; Brenda Moffitt, CNS, APRN, Board President; Mary Blubaugh, MSN, RN, Executive Administrator KSBN

“She's brain dead. Even if we're able to remove the ventilator, she will more than likely remain in a vegetative state or have significant brain damage,” the doctor explained to my parents. I could hear

the hushed voices and the nurses scurrying about, sustaining my life, but could not respond, no matter the struggle. Days later, able to breathe without assistance and able to respond by squeezing the hand of a nurse, began a painstakingly difficult journey to reclaim my life. It was this journey that inspired my ambitions in nursing, but also clearly illustrated the essential roles carried out daily by nurses. Nurses contribute to health care in the many distinctive roles they fulfill, including caregiver, teacher, and advocate. Promoting the well-being of patients, offering education for patients, families, and communities, and impacting change through advocacy, uniquely contribute to the field of health care.

One of the most unique contributions of nurses in health care is fulfilling the role of caregiver. To many this may sound traditional and quite basic; however the magnitude of skill, compassion, and selflessness that this role requires, make this no small feat! Providing care and comfort builds the foundation for exceptional nursing. The title of caregiver embodies much more than aspirin and bedpans, requiring mastery-level skill in order to respond to the unexpected, heal the wounds, both physical and emotional, and assess the needs of, often times, many patients. While giving care is an expectation in the field health care, truly fulfilling this role requires the distinguishing care of nurses.

Nurses also contribute and positively impact health care with the unique opportunity to provide education. Direct care allows for constant teaching opportunities with patients, encouraging healthy lifestyle changes, interpreting difficult medical diagnoses and self-care measures, and encouraging wellbeing. Nurses as teachers initiate change in patients with motivation, accurate information and care plans for action toward healthy routines. Patient education is just one avenue of teaching. Nurses today have exciting opportunities to educate communities, promote better choices, and bring about change in the health care field.

Advocacy is another unique contribution that nurses bring to the health care field. Nurses understand the needs and priorities of patients and impact the standards of nursing care. Ensuring that patient needs are a priority, protecting patient rights, and supporting tough decisions are just a few examples of how nurses fulfill the role of advocate. Additionally, nurses provide a voice for patients when at their most vulnerable condition; this is an immense responsibility. Nurses have become and greatly contribute to the field of health care, as catalysts for change and well-being.

Nursing has touched my life in a myriad of ways and contributed to my aspirations in health care. Round the clock care provided by the diligent nursing staff in the Intensive Care Unit, quite literally, saved my life. In my personal experience, waking out of a coma with unexpected, nearly-fatal, life-altering illness, catapulted me into an extremely vulnerable and unfamiliar state. As caregivers, my nurses provided comfort and understanding during a point in which I was unable to do this for myself. While providing life-sustaining care, nurses responded to every physical and emotional need. They taught me how to walk when my limbs were weak and failed, helped to reclaim my ability to read and understand information, deciphered medical jargon and assisted me with plans for rebuilding my life. They advocated for my right to make decisions when trust in my cognitive abilities came difficult to doctors and family. My experiences with the excellent caliber of nurses today, specifically fulfilling roles as caregiver, educator, and advocate, have impacted change personally, in which I hope to bring my own (now healthy!) unique contribution to the field of health care.



How to Contact Us 785-296-4929



ADMINISTRATION

785-296-5752

Mary Blubaugh, MSN, RN Executive Administrator	mary.blubaugh@ksbn.state.ks.us	785-296-5752
Inge Reed Administrative Specialist	inge.reed@ksbn.state.ks.us	785-296-5752
Karen Smith Fingerprints	karen.smith@ksbn.state.ks.us	785-296-3375
Adrian Guerrero Director of Operations	adrian.guerrero@ksbn.state.ks.us	785-296-5935
Anthony Blubaugh Information Technology Support	tony.blubaugh@ksbn.state.ks.us	785-296-3928

EDUCATION

785-296-3782

Carol Moreland, MSN, RN Education Specialist Basic Education	carol.moreland@ksbn.state.ks.us	785-296-5036
William Anderson, JD, RN CNE Education Specialist APRN Licensure, IV Therapy	william.anderson@ksbn.state.ks.us	785-296-5062
Jill Simons Senior Administrative Assistant	jill.simons@ksbn.state.ks.us	785-296-3782

LEGAL DIVISION

Discipline

785-296-4325

Michael Fitzgibbons, JD Special Assistant Attorney General	michael.fitzgibbons@ksbn.state.ks.us	785-296-4325
Alma Heckler Assistant Attorney General	alma.heckler@ksbn.state.ks.us	785-296-4325
Tricia Waters Senior Administrative Assistant	tricia.waters@ksbn.state.ks.us	785-296-4325

INVESTIGATION

785-296-8401

Diane Glynn, JD, RN Practice Specialist	diane.glynn@ksbn.state.ks.us	785-296-8401
Betty Stewart, RN RN Investigator III	betty.stewart@ksbn.state.ks.us	785-296-4325
Kathleen Chalkley, LPN Special Investigator II	kathleen.chalkley@ksbn.state.ks.us	785-296-4325
Karen Peschka, RN RN Investigator III	karen.peschka@ksbn.state.ks.us	785-296-4325
Roxanna Uhlig, RN RN Investigator III	roxanna.uhlig@ksbn.state.ks.us	785-296-4325
Lauren Wolf, RN RN Investigator III	lauren.wolf@ksbn.state.ks.us	785-296-4325
Patricia Byers Administrative Specialist	patricia.byers@ksbn.state.ks.us	785-296-8401

LICENSING

Sheila Rice Licensing Team Leader	sheila.rice@ksbn.state.ks.us	785-296-6573
Judy Nichols Reinstatement	judy.nichols@ksbn.state.ks.us	785-296-2926
Nickie Stallons Exams, Foreign Students	nickie.stallons@ksbn.state.ks.us	785-296-2967
Dora Lee Bourquin Renewals	doralee.bourquin@ksbn.state.ks.us	785-296-2453
Rae Ann Byrd Endorsements, Advance Practice	raeann.byrd@ksbn.state.ks.us	785-296-2240
Nathan Schroeder Receptionist	nathan.schroeder@ksbn.state.ks.us	785-296-3350

APRNS – Do You Prescribe Controlled Substances?

If the answer to the question above is yes, you do prescribe controlled substances, are you following the law?

Here are the legal requirements to prescribe controlled substances in Kansas:

1. It is required to have protocols within your collaborative agreement, to prescribe any medication, including controlled substances.
2. Each written protocol shall contain a precise and detailed medical plan of care for each classification of disease or injury for which the advanced practice registered nurse is authorized to prescribe and shall specify all drugs which may be prescribed by the advanced practice registered nurse.
3. Furthermore, to prescribe controlled substances you must:
 - a. register with the federal drug enforcement administration
 - b. notify the board of the name and address of the responsible physician or physicians

In no case shall the scope of authority of the advanced practice registered nurse exceed the normal and customary practice of the responsible physician. This statement means that you can only prescribe the same schedules and for the same purposes as your collaborating physician.

If you have not notified KSBN, then go to the website ksbn.org, click on **Forms** in the blue box, then open up the pdf titled: “Controlled Substance Verification,” follow the directions, and get it filed with the Board.

Remember, the law says:

“In order to prescribe controlled substances, the advanced practice registered nurse shall”

- a. register with the federal drug enforcement administration
- b. notify the board of the name and address of the responsible physician or physicians

The word “shall” is mandatory language. If you are prescribing controlled substances without following the mandatory legal requirements, then you are at great risk if any mistake results in litigation, and your license could be at risk.

KSA 65-1130

Want to see our website? Point your Internet browser at <http://www.ksbn.org>.

Need to fax us? KSBN fax number is 785-296-3929.

All federal mail should be addressed to:

Kansas State Board of Nursing (intended recipient)
900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

Investigative Committee

The Investigative Committee met on Monday and Tuesday, December 10 and 11. Approximately 120 cases were reviewed and dispositions were directed. On Tuesday morning, the general session was held. There was no new business to come before the committee. The committee continued its discussion regarding revocation actions and the creation of a time period before reapplication can occur.

Practice Committee

The Practice Committee met on Tuesday December 11. The committee was updated on the Osawatome State Hospital (OSH) application process for a new LMHT program. The new IV Therapy regulations were discussed as there has been some confusion among facilities as to change in scope of practice for IV certified LPNs. The process of the IV Therapy Provider approval was addressed. The committee directed staff to review and give approvals bringing only the questionable applications to the committee for review. Staff will collect updated IV therapy test questions and will review them with the assistance of Board member Jo Klaassen. The large number of cases involving licensees renewing without approved CNE were discussed. The committee directed staff to collect information regarding the CNE cases to be reviewed at the next meeting.

Board Members E-Mail Addresses

Brenda Moffitt, CNS, ARNP
Vice President
01-20-09 – 06-30-15

Brenda.Moffitt@ksbn.state.ks.us

Kimberly Hensley, LPN
Secretary
11-08-07 – 06-30-15

Kimberly.Hensley@ksbn.state.ks.us

Jeanne Walsh, RN, MSN
09-08-06 – 06-30-14

Jeanne.Walsh@ksbn.state.ks.us

Janet Jacobs, LPN
Reappointed 06-30-09 – 06-30-13

Janet.Jacobs@ksbn.state.ks.us

Judith Hiner, RN, BSN
06-30-09 – 06-30-13

Judith.Hiner@ksbn.state.ks.us

Jane Symmonds, RN, NP-C, ARNP
Reappointed 06-30-09 – 06-30-13

Jane.Conroy@ksbn.state.ks.us

Bernard Becker
Public Member
11-08-07 – 06-30-15

Bernard.Becker@ksbn.state.ks.us

Rebecca Nioce
Public Member
03-21-11 – 06-30-14

Rebecca.Nioce@ksbn.state.ks.us

Jeanne Catanzaro, MSN, RN
07-10-12 – 06-30-16

jeanne.catanzaro@ksbn.state.ks.us

JoAnn Klaassen, RN, MN, JD
07-10-12 – 06-30-16

joann.klaassen@ksbn.state.ks.us

Garet King
Public Member
10-15-12 – 06-30-16

garet.king@ksbn.state.ks.us

September 2012 Education Committee

The Education Committee met September 11, 2012 and was called to order by Brenda Moffitt, CNS, APRN, Vice Chair at 8:30 a.m. in Room 106 of the Landon State Office Building. The Committee reviewed the onsite packet and approved the additions and revisions to the agenda. The minutes from June 12, 2012 were approved. The Education Specialist report was given by Carol Moreland, MSN, RN.

ITT Technical Institute in Overland Park ADN program had a site visit on July 26, 2012. It was moved to accept the site visit report for ITT Technical Institute, Overland Park ADN program with recommendations and to admit 10 students quarterly with conditional approval upon Carol Moreland receiving confirmed clinical contracts with clinical schedule and number of students at each site with the focus on med surg.

The following schools presented major curriculum changes:

- Highland Community College Technical Center PN Program
- Washburn University Graduate Program
- ITT Technical Institute – Wichita ADN Program
- Newman University RNA Program
- Pratt Community College PN and ADN Programs

Osawatome State Hospital requested to offer a Mental Health Technician Program and LMHT Refresher Course. It was moved to table these requests until December 2012.

Data from the 2012 Program Annual Reports was reviewed. It was moved to reapprove the PN and ADN programs through December 2013. It was moved to reapprove the graduate nursing programs through December 2014.

Hutchinson Community College reviewed the statistical report based on the participation of the Online LPN/Paramedical Program students using the KDOC Clinical Project for year one. The 2012 and 2013 Nursing Program site visit schedule was reviewed.

Twelve petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 11:46 pm

September 2012 APRN Newsletter

A. The following items are from the approved minutes of the September 2012 ARNP committee:

The APRN task force presented the Board of Nursing with a copy of a proposed legislative bill that the task force intends to introduce in the legislature. The task force offered the following reasons for the desired changes in the APRN statutes.

1. Increased demand for health care.
2. APRNs need to be designated as primary care providers.
3. Research validates high quality care provided by APRNs.
4. Addition of APRNs decreases health care costs.
5. Safe, high quality practice continues in states where collaborative/supervisory language has been removed.

B. The Board approved the following schools from out of state:

1. University of Rochester – FNP, Acute Care FNP, Adult/Geriatric FNP, Family psych/mental health NP, Neonatal NP, Pediatric NP
2. West Virginia University – FNP, Pediatric NP, Neonatal NP
3. San Francisco State University – FNP
4. South Dakota State U. – Psych/Mental Health NP
5. Drexel University – Adult Psychiatric Mental Health NP
6. LaRoche College – RNA program

C. The following out of state school programs were not approved:

1. West Virginia University – Women's Health NP
2. St. Luke's College of Health Sciences – Acute Care NP

September 2012 CNE Newsletter

A. The following items are from the approved minutes of the September 2012 CNE committee:

1. The following long term CNE providerships were granted renewal for 5 years, with some of the providers being required to make modifications in the presentation for approval: Dodge City Community College, Lawrence Memorial Hospital, Institute for Natural Resources, Wichita Black Nurses Association, Wichita VA Medical Center, Mercy Hospital in Ft. Scott.
2. The committee reviewed the IOA application form as revised and approved the changes.
3. The amendments to the regulations to allow RNs and LPNs to also be authorized to use 30 minute CNE offerings for license renewal was reviewed and it was reported that the proposed amendments were being reviewed by the Attorney General's office.
4. Annual reports from all Long Term CNE Providers and all IV Therapy Providers were received and tabulated and the results were discussed with the committee. These results will be placed in the next Annual Report published by the Board.

September Finance Committee

The September Finance Committee was called to order September 12, 2012 at 8:30 a.m. in room 108 of the Landon State Office Building in Topeka by Bernard Becker, Chair. There were no additions to the agenda. The minutes of the June 13, 2012 Finance Committee were approved as written.

Mary Blubaugh reported that she is in the process of completing the budget but is waiting for some clarification from the budget analyst. The budget for FY14 is \$2,310,519 with the two additional investigators and FY 15 is \$2,297,076. The budget is lower in FY15 due to maintenance agreements for software that are paid every two years.

B. Becker wanted it documented that the Board is pleased with the staffs management of funds this year.

The meeting was adjourned at 8:38 A.M.

New Board Members

JoAnn Klaassen



JoAnn Klaassen, RN, MN JD is a Clinical Associate Professor of Nursing at the University of Missouri-Kansas City (UMKC). She also practices nursing in the area of community mental health with Johnson County Mental Health and

has maintained a solo law practice for the past six years.

JoAnn received a BA in Social Science from Tabor College in Hillsboro, KS and both her BSN and MN from Wichita State University. Additionally she received an Adult Education Certification from Pittsburg State University and took post-graduate courses from Kansas State University in curriculum development and leadership. She received her Juris Doctorate from the UMKC in 2005.

She began her nursing career in a small hospital in Hillsboro, KS and then worked as an in-patient, day hospital, and outpatient nurse for Prairie View Mental Health, Newton, KS. She began her career in nursing education at the McPherson School of Practical Nursing where she was faculty (coincidentally with another BON member, Brenda Moffitt) and then director of the program. After moving to Kansas City, she taught for MidAmerica University in Olathe, KS. Following a five year hiatus to practice law as consultant and then associate with a medical malpractice plaintiff's firm in Kansas City, she resumed teaching for the UMKC School of Nursing. She has also practiced mental health nursing for Johnson County Mental Health, Wyandot Community Mental Health, and Tri-County Mental Health in Kansas City, MO.

For the past six years JoAnn has taught in and developed an innovative on-line RN-BSN program at UMKC, recognized by both AACN and CCNE as a model on-line program. The National League for Nursing named the program one of the "top ten" nursing programs in the U.S. for effective use of technology in nursing education. The program was grant-funded by HRSA in 2009 to allow for expansion to rural nurses across the nation. In 2009, JoAnn was recognized by the UMKC School of Nursing as "Outstanding Educator" and in 2012 as "Outstanding Scholar" for research and developments related to innovations in on-line and simulation instructional modalities.

JoAnn was born and raised in rural Ethiopia and has returned to Africa on a number of medical mission trips – three of them to Ethiopia. She maintains an interest in rural and global health needs of underserved and vulnerable populations.

Garet King



Garet Lee King is an Officer and Branch Sales Manager for CoreFirst Bank & Trust, headquartered in Topeka, KS.

King joined CoreFirst in 2005 and moved to Kansas City to help with expansion into the region and to initiate the opening of the first

Kansas City branch at 75th & Switzer in Shawnee. In 2010, King opened his second branch in Leawood, KS. In his current position, King contributes to the profitability and growth of the branch by developing and maintaining customer relationships utilizing a full spectrum of banking services and by providing exceptional customer service.

King received his bachelor degree from Baker University School for Professional Graduate Studies where he graduated with a Bachelor of Science in Management. King is currently serving his fourth year as Chairperson for the CoreFirst United Way Campaign, eighth year overall. King also serves as Chairperson for the Power Relations Customer Care Advisory Committee for the Kansas City Power and Light District in addition to serving as Chair for the Leawood Chamber of Commerce Young Professionals Steering Committee. Most recently, King has been selected as an inaugural member for Starlight Theatre's young professionals group, Center Stage, located in Kansas City, MO.

Garet married Crystal Sinclair in September of 2012. They live in Overland Park, KS where they enjoy balancing food and fitness. They have two black labs, Domino and McKenzie.

We Need Your Help!

Did you realize that nursing regulation in Kansas will be 100 years old on July 1, 2013? The Kansas State Board of Nurse Examiners held its first regular meeting July 1, 1913 at the National Hotel in Topeka. Two board members were appointed to a committee to draw up rules by which the Board would be governed. Do you know when the first exam was given? Do you know when the first male was licensed as an RN in Kansas? Look for articles in future newsletters for the answers.

In preparing for the centennial celebration, we need your help. We are looking for memorable items and information of the past 100 years. We are looking for the oldest nurse in Kansas and past board members. If you have anything that you would like to share, please contact Mary Blubaugh, Executive Administrator at 785-296-5752 or email mary.blubaugh@ksbn.state.ks.us.

Mark your calendars for Monday, July 1, 2013 to join the ceremonial board meeting to celebrate the last 100 years of nursing regulation and future nursing regulation. More information will be in future newsletters and at www.ksbn.org.

Amendments to Kansas Prescription Monitoring Program Act Now in Effect

On May 4, 2012 Kansas Governor Sam Brownback signed into law SB 134 which makes several significant changes to the Kansas Prescription Monitoring Program Act. The new law became effective on May 17th, 2012, when it was published in the Kansas Register.

Among other health issues, the bill directs the Board of Pharmacy's Prescription Monitoring Program Advisory Committee to review and analyze PMP data to identify patterns and activity of concern. The committee is authorized to utilize a peer review system to identify patients that may be engaging in criminal behavior and obtaining prescriptions for illegitimate reasons, as well as those in which substance abuse treatment could be beneficial. The committee would then have the opportunity to refer specific patients to substance abuse treatment based on their findings, or in the case of criminal activity, the patient may be referred to law enforcement.

"This bill improves tools of the Kansas Board of Pharmacy and law enforcement to prevent prescription drug abuse and stop black market sales," Attorney General Derek Schmidt said in support of the legislation. "Improving monitoring and enforcement efforts are keys to reducing drug abuse and the violent crimes which often accompany it."

Along the same lines, peer review committees will also be able to determine what kind of prescribing or dispensing patterns could be indicative of prescribing or dispensing problems with providers. The providers would then be able to utilize educational tools created by the Advisory Committee to assist them in their prescribing or dispensing. In addition, egregious cases could be referred to a licensee's administrative oversight agency or law enforcement in order to protect public safety.

In addition to the peer review language, the law strengthens patient privacy by making it a felony to improperly obtain or attempt to obtain data from the Prescription Monitoring Program. Coroners and medical examiners can now access the program for purposes of determining cause of death in their patients as well.

Unlicensed Practice

The following individuals were fined for unlicensed practice for practicing for six (6) calendar months or more in Kansas without a license, or had a second or subsequent unlicensed practice.

Leticia Arredondo
#13-87862-122
Liberal, KS 67901
12 months/\$1,000.00

Nursing License Renewal Schedule

If your license expires on:	You should receive your renewal notice by:	Your completed renewal application should be in the Board office by:
April 30, 2013	February 15, 2013	March 30, 2013
May 31, 2013	March 15, 2013	April 30, 2013
June 30, 2013	April 15, 2013	May 31, 2013
July 31, 2013	May 15, 2013	June 30, 2013
August 31, 2013	June 15, 2013	July 31, 2013
September 30, 2013	July 15, 2013	August 31, 2013
October 31, 2013	August 15, 2013	September 30, 2013
November 30, 2013	September 15, 2013	October 31, 2013
December 31, 2013	October 15, 2013	November 30, 2013

Changes in NCLEX Licensure Examination

It is a requirement for licensure that all applicants pass the NCLEX licensure examination or have passed it for licensure in another state. Throughout the years the licensure examination has been administered in different formats. The first examination given in December 1913 was administered via examination essay questions on cards and the applicants wrote answers in blue books. The last paper and pencil examination was given in 1994. The licensure examination today is administered via Computerized Adaptive Testing (CAT) format. This format tests each individual's knowledge. CAT is able to target questions to the candidate's ability, which leads to more stable exam results. The goal of NCLEX (National Council Licensure Examination) is to determine the ability of the candidate in relation to the passing standard. The computer re-estimates the candidate's ability each time the candidate answers a question. The ability estimate becomes more precise with each additional question answered. Questions given to candidates are selected from a large pool of items using three criteria:

- 1) The question is limited to content areas that will produce the best match to test plan percentages. Each candidate's exam has enough questions from each content area to match the percentages from the test plan.
- 2) A question is selected that the candidate is expected to find challenging. Based on the candidate's answers up to that point and the

difficulty of those questions, the computer estimates the candidate's ability and selects a question the candidate should have a 50% chance of answering correctly. The next questions should not be too easy or too hard and the examination can get maximum information about the candidate's ability from the item.

- 3) Excludes any question a repeat candidate has seen in the last year.

The NCLEX test is offered at three sites in Kansas. The NCLEX RN and NCLEX PN test is standard across the United States. The following security measures are utilized at all NCLEX test sites:

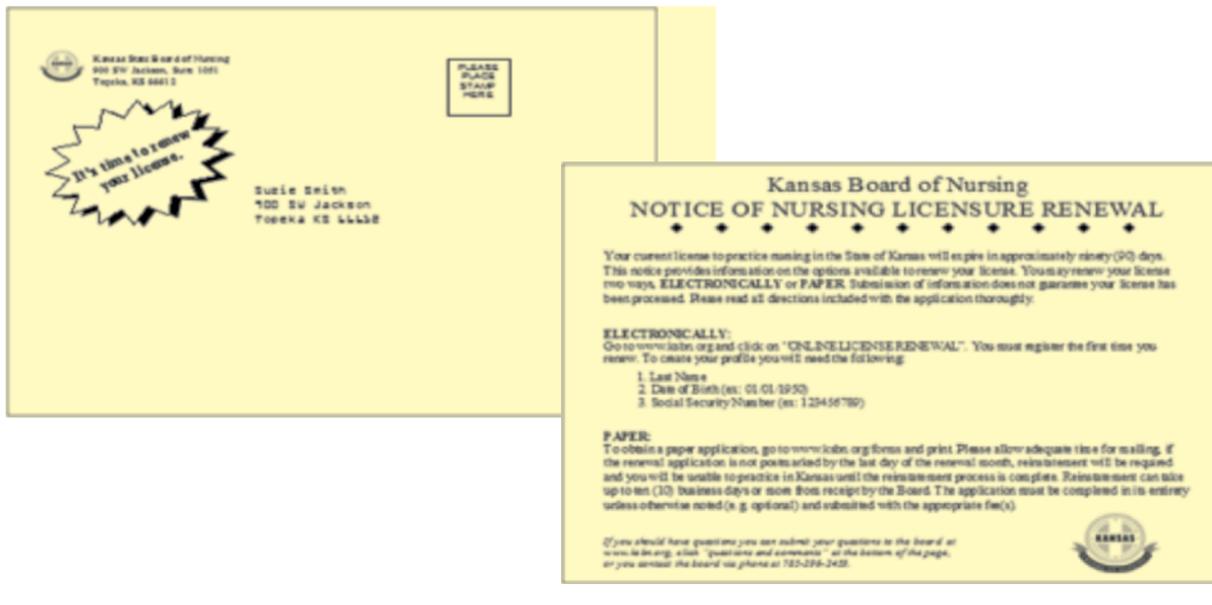
- 1) Require valid acceptable ID and printed Authorization to Test letter
- 2) Require digital signature, palm vein scan, fingerprints and photograph

Kansas exam results are released to the Kansas State Board of Nursing. Results are typically received electronically the day of the exam. Candidate status is updated on KSBN website when results are received. If candidate is successful, licensure cards are printed and mailed. Unsuccessful candidates will receive a candidate performance report document that can assist them in preparing to retake the NCLEX.

National Council of State Boards of Nursing (NSCBN) has a short video on their website (www.ncsbn.org) that explains in detail NCLEX CAT testing.

IMPORTANT NEWS: Licensure Renewals!!!

The Board has changed the look of the licensure renewal reminder. The new licensure renewal reminder will be a yellow 4 X 6 postcard. These new reminders will begin arriving in the mail June 1, 2012. This postcard includes all of the necessary information to renew your nursing license(s). For questions about the new License Renewal Notification process please visit our website at www.ksbn.org or contact the KSBN Renewals Department at 785-296-2453. Below is an example of the new licensure renewal reminder, be watching for your new licensure renewal reminder in the mail.



Attorney General Opinion 2012-29

Regarding Interpretation of School Sports Head Injury Prevention Act



STATE OF KANSAS
OFFICE OF THE ATTORNEY GENERAL

DEREK SCHMIDT
ATTORNEY GENERAL

MEMORIAL HALL
120 SW 10TH AVE., 2ND FLOOR
TOPEKA, KS 66612-1597
(785) 296-2215 • FAX (785) 296-6296
WWW.KSAG.ORG

November 13, 2012

ATTORNEY GENERAL OPINION NO. 2012-29

Kelli Stevens, General Counsel
Kansas State Board of Healing Arts
800 SW Jackson, Lower Level-Suite A
Topeka, KS 66612

Re: Public Health—Healing Arts—Delegation of Acts Which Constitute the Practice of Healing Arts
Schools—General Provisions—School Sports Head Injury Prevention Act

Synopsis: The evaluation and clearance required by the School Sports Head Injury Prevention Act for a school athlete who is suspected of having suffered a concussion or head injury must be performed by a health care provider as that term is defined in the Act. Cited herein: K.S.A. 2011 Supp. 65-28,127; K.S.A. 65-28a02; 65-28a08; K.S.A. 2011 Supp. 65-6902; 65-6906; 72-135.

* * *

Dear Ms. Stevens:

As General Counsel for the Kansas State Board of Healing Arts, you ask whether the School Sports Head Injury Prevention Act¹ allows a health care provider to delegate the required evaluation and written clearance of a school athlete who has been removed from a sports competition or practice due to a suspected concussion or head injury.

The School Sports Head Injury Prevention Act provides, among other things, that a school athlete who “suffers, or is suspected of having suffered, a concussion or head injury during a sport competition or practice session . . . shall be removed from” the competition or practice.² The athlete “shall not return to competition or practice until the athlete is evaluated by a health care provider and the health care provider provides such athlete a written clearance to return to play or practice.”³

The Act defines “health care provider” as “a person licensed by the state board of healing arts to practice medicine and surgery.”⁴ You inform us that this definition includes doctors of medicine and osteopathy (M.D.s and D.O.s). It does not, however, include other persons who provide patient services, such as physician assistants, nurses, or athletic trainers.⁵

Although these persons are not health care providers for purposes of the School Sports Head Injury Prevention Act, you believe that they may provide the required examination and clearance of a school athlete when delegated such authority by a health care provider. You note that the Healing Arts Act authorizes health care providers, within certain parameters, to “delegate[] acts which constitute the practice of the healing arts to other persons.”⁶ Additionally, the Physician Assistant Licensure Act⁷ defines the practice of a physician assistant as “medical services within the education, training and experience of the physician assistant that are delegated by the responsible physician,”⁸ while the Athletic Trainer Licensure Act⁹ provides that a licensed physician may delegate to an athletic trainer the acts of “injury prevention, physical evaluation, emergency care and referral or physical reconditioning relating to athletic activity.”¹⁰

Importantly, though, the statutes you cite are all contained in acts that govern the licensure of health care professionals. When these statutes refer to delegation, they are best read as describing the process by which a physician authorizes other persons to perform certain medical tasks that would otherwise constitute the unlicensed practice of medicine. Thus, it is clear that a physician assistant, nurse, or athletic trainer who evaluates a school athlete with a head

injury does not engage in the unauthorized practice of the healing arts as long as the person complies with these statutes. But that does not mean that a school athlete who has been evaluated by physician assistant, nurse, or athletic trainer has been evaluated and cleared *by a health care provider*, which is what the plain language of the School Sports Head Injury Prevention Act requires.¹¹

Because the text of the School Sports Head Injury Prevention Act unambiguously states that the required evaluation and clearance must be provided by a “health care provider” as that term is defined in the Act, there is no need to consider the Act’s legislative history.¹² In any event, this legislative history is a mixed bag. The Act was first introduced as 2011 Senate Bill 33, which was referred to the Senate Public Health and Welfare Committee.¹³ That committee considered defining the term “health care provider” to mean “a person licensed to practice medicine or surgery, or an advanced registered nurse practitioner, a physician assistant, or an athletic trainer working pursuant to delegation by or a written collaboration agreement with a person licensed to practice medicine or surgery.”¹⁴ The committee rejected the italicized language and instead defined “health care provider” as “a person licensed to practice medicine or surgery.”¹⁵ This indicates that the committee did not intend to allow nurses, physician assistants, or athletic trainers to provide the required examination and clearance.

Of course, it is possible that the committee members believed the language they rejected was unnecessary to allow persons delegated by a health care provider to perform the evaluation and clearance. The supplemental notes to the bill suggest as much in that they all include a paragraph stating “KSA 65-28,127 outlines the written protocol process which allows a person licensed by the State Board of Healing Arts to practice medicine or surgery or chiropractic to enter into a practice protocol or delegate to other persons those acts and functions within the normal and customary specialty, competence and lawful practice of the responsible licensee.”¹⁶ But these supplemental notes also contain a disclaimer stating that they were “prepared by the Legislative Research Department and do not express legislative intent.”¹⁷

Although the legislative history of the School Sports Head Injury Prevention Act is ambiguous, its text is clear. Given this plain language, we opine that the examination and clearance required by the Act must be provided by a health care provider, i.e., a person licensed to practice medicine and surgery, not a person delegated by such a health care provider.

Sincerely,

Derek Schmidt
Attorney General

Dwight Carswell
Assistant Attorney General

DS:AA:DC:sb

1 K.S.A. 2011 Supp. 72-135.

2 K.S.A. 2011 Supp. 72-135(e).

3 K.S.A. 2011 Supp. 72-135(f).

4 K.S.A. 2011 Supp. 72-135(b)(2).

5 See, e.g., K.S.A. 65-28a02 (defining a “physician,” as opposed to a physician assistant, as “any person licensed by the state board of healing arts to practice medicine and surgery”).

6 K.S.A. 2011 Supp. 65-28,127.

7 K.S.A. 65-28a01 *et seq.*

8 K.S.A. 65-28a08.

9 K.S.A. 2011 Supp. 65-6901 *et seq.*

10 K.S.A. 2011 Supp. 65-6902(b); 65-6906(d).

11 We note, however, that the School Sports Head Injury Prevention Act does not preclude other persons from *assisting* in the required evaluation.

12 *Miami County Bd. of Comm’rs v. Kanza Rail-Trails Conservatory, Inc.*, 292 Kan. 285, 320 (2011).

13 The Act ultimately was incorporated into and passed as part of 2011 House Bill 2182.

14 *Minutes*, Senate Public Health and Welfare Committee, February 15, 2011.

15 *Minutes*, Senate Public Health and Welfare Committee, February 16, 2011.

16 Supplemental Note on Sub. for 2011 SB 33, As Recommended by Senate Committee;

Supplemental Note on Sub. for 2011 SB 33, As Amended by Senate Committee of the Whole;

Supplemental Note on Sub. for 2011 SB 33, As Amended by House Committee.

17 *Id.*

THE CONDUCT OF BOARD MEETINGS



1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The Committee Chair may establish and announce additional guidelines for the meeting subject to the agreement of the other Committee members.
15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.



Celebrating *100 Years of Nursing Regulation* 1913 - 2013

Please join the Kansas State Board of Nursing while we Celebrate 100 Years of Nursing Regulation!
Commemorative pins are available for purchase.
Proceeds will support the 100th Anniversary activities.



Jeweled Pins

\$30.00 Each + \$4.00 Shipping & Handling



Royal Blue/Silver Tone



Light Blue/Gold Tone



Clear/Silver Tone



Black/Silver Tone

Lapel Pins

\$5.00 Each + \$3.00 Shipping & Handling



Silver Tone



Gold Tone

Pin orders may be placed at the Board Office or at www.ksbn.org

KANSAS STATE BOARD OF NURSING
900 SW JACKSON, SUITE 1051
TOPEKA, KS 66612



What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient

reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.

- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

The Kansas Nurses Assistance Program
 Cloverleaf Complex Bldg #3
 6405 Metcalf, Suite 502
 Overland Park, Ks 66202
 (913)236-7575

john@hapn.org—John Childers, LMSW—
 Executive Director

regena@hapn.org—Regena M. Walters, RN—
 Program Manager

admassist@hapn.org—Selina Snook—Program Assistant

betty@hapn.org—Betty Childers—Office Manager

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

First and Last Name
 (please print complete names)

Kansas Nursing License Number(s)

Social Security Number

Old Address and New Address
 (complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

False/Inaccurate Information

The following individuals were fined for providing false/inaccurate information in the KSBN renewal licensing process a second or subsequent time and were fined \$200.00

Rosemary Pittman
14-37371-122
Shawnee Mission, KS 66203

Yvonne Bowman
13-99456-062
Topeka, KS 66618

Janice Jenkins
14-28223-122
Topeka, KS 66614

Mandy Klink
13-108497-112
Arkansas City, KS 67005

Jason Purcell
14-107322-102
Lenexa, KS 66215

Angela Hunter
14-84621-011
53-75291-011
Overland Park, KS 66214

Desiderata Flerlage
13-116296-122
Salina, KS 67401

Craig Scheider
13-112591-011
Olathe, KS 66061

Tell Us How We Are Doing

The Kansas Board of Nursing (KSBN) would like your opinions on our Customer Service, Newsletter and Web Site.

Your opinions are important to the KSBN and will help us to evaluate the quality of communication services provided to you on the phone, in print or over the internet.

Your responses will assist us in determining ways to better improve our service to all our customers and to pinpoint areas that need improvement.

You will find a link to the Customer Service Survey on our website at www.ksbn.org



BOARD MEETING SCHEDULE

2013 Board Meeting

- March 26 & 27
- June 11 & 12
- September 17 & 18
- December 10 & 11

WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those NPs/CNSs/NMWS/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

Each certificate is \$10.00.

Please submit order form to:
Kansas State Board of Nursing
Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

Discipline Case List

Heather Vilda
Liberty, NE 68381
Case #12-1361-0
Denied 11/22/12

Anna-Maria Griego
Denver, CO 80238
License #24-40128-061
Case #11-848-0
Summary Order to Revoke 10/22/12

Tara Vukmirovich
Junction City, KS 66441
License #14-116388-092
Case #12-1515-9
Summary Order to Revoke 12/6/12

Thomas Moon
Topeka, KS 66605
License #23-25537-122
Case #10-1631-8
Summary Order to Revoke 12/13/12

Carolyn Eaton
Sikeston, MO 63801
Case #12-1485-0
Denied 12/11/12

Terry Peterson
Gypsum, KS 67448
License #24-36802-012
Case #12-027-03
Summary Order to Revoke 12/10/12

Kimberly Oliver
Kansas City, KS 66102
License #24-42052-111
Case #11-112-0
Summary Order to Revoke 12/10/12

Terri Brown
Lyndon, KS 66451
Case #07-654-8
Denied 12/10/12

Jamie Rodriguez
Wichita, KS 67217
Case #12-326-5
Denied 12/20/12

Monica Dunavan
Smith Center, KS 66967
License #13-5825-041
Case #11-579-3
Summary Order to Revoke 12/31/12

Deborah Van Goethem
Louisburg, KS 66053
License #14-58024-011
Case #10-1272-0
Summary Order to Revoke 12/31/12

Janna Glasgow
Wamego, KS 66547
License #23-29241-041
Case#11-193-9
Summary Order to Revoke 12/31/12

Renee Thomas
Wichita, KS 67219
License #23-32575-102
Case#11-930-5
Consent Agreement 1/10/13

Grace Chege
Wichita, KS 67220
License #23-38390-091
Case#11-1086-5
Summary Order to Revoke 11/16/12

Sandra Blumer
Beattie, KS 66406
License #24-24840-121
Case#10-1363-9
Consent agreement 11/26/12

Kimberly Haynes
Prairie Village, KS 66208
License #14-54637-012
Case#10-1363-9
Summary Order to Revoke 11/26/12

Kerry Ryan
Riverton, KS 66770
License #24-20688-111
Case#11-1256-6
Summary Order to Revoke 11/17/12

Teresa Evans
Lenexa, KS 66210
License #24-39682-011
Case#11-081-7
Summary Order to Revoke 11/16/12

Jennifer Lindsay
Bonner Springs, KS 66012
License #13-87565-111
Case#11-1747-7
Summary Order to Revoke 11/16/12

Sheryl Jones
Stanberry, MO 64489
License #14-116099-082
Case#12-1043-0
Summary Order to Revoke 11/15/12

Lisa Sharp
Olathe, KS 66061
License #14-56151-011
Case#11-1437-7
Summary Order to Revoke 11/13/12

Angelia Nesselhuf
Prairie Village, MO 66208
License #23-32937-051
Case #11-694-7
Summary Order to Revoke 11/9/12

Esiday Molle
Wichita, KS 67207
License #23-37156-011
Case #10-1637-5
Summary Order to Revoke 11/7/12

Donna Copeland
Easton, KS 66020
License #23-39614-112
Case #12-801-9
Summary Order to Revoke 11/7/12

Craig Campbell
Overland Park, KS 66213
Case #11-1409-0
Summary Order to Deny 11/6/12

Amanda Teter
Hughesville, MO 65334
Case#12-332-0
Default Order to Deny 11/5/12

Aaron Mitcham
Overland Park, KS 66212
Case#09-915-7
Summary Order to Deny 11/5/12

Nancy Crawford
Boise City, OK 73933
License #24-25943-112
Case#10-1354-0
Default Order to Revoke 11/5/12

Janette Bombardier
Benton, KS 67017
License #23-12132-031
Case#11-191-6
Summary Order to Revoke 11/4/12

Pamela Toon
Wichita, KS 67228
Case#11-1147-0
Summary Order to Deny 11/1/12

Sherry Miller
Denver, CO 80247
License #23-32343-101
Case#11-1137-0
Summary Order to Revoke 11/1/12

Amy Johnson
Derby, KS 67037
Case#11-1535-0
Summary Order to Deny 11/1/12

Trevor Chesnut
Kansas City, MO 64156
Case#12-947-0
Summary Order to Deny 11/1/12

Jennifer Burke
Shawnee, KS 66216
Case #11-1673-0
Summary Order to Deny 11/1/12

Mary Acosta
Kansas City, KS 66106
License #14-109042-061
Case #11-546-7
Summary Order to Revoke 11/1/12

Julia Cady
Jewell, KS 66949
License #13-105435-041
Case #11-1338-3
Summary Order to Revoke

Emmanuel Missana
Bel Aire, KS 67220
License #13-105317-111
Case #11-1496-5
Summary Order to Revoke 10/29/12

Jolinda Black
Beloit, KS 67420
License #13-85285-071
Case #11-862-3
Summary Order to Revoke 10/25/12

Roselyne Ashiono
Lenexa, KS 66219
License #14-105541-051
Case #11-748-7
Summary Order to Revoke 10/25/12

Leona Bohling
Healdton, OK 73438
License #13-82107-012
Case #11-1182-0
Default Order to Revoke 10/12/12

Sherri Taylor
Atchison, KS 66002
License #14-80865-102
Case #11-1347-0
Default Order to Revoke 10/5/12

Jenni Porras
Raymore, MO 64083
License #23-40509-091
Case #11-1210-0
Default Order to Revoke 10/5/12

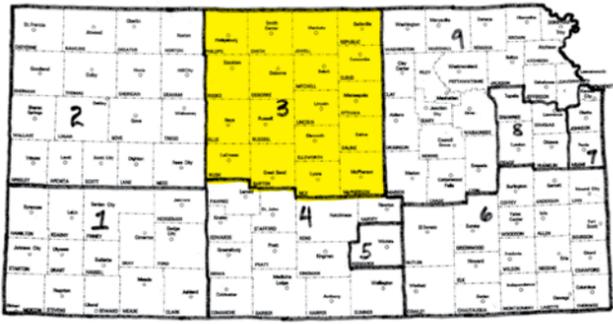
Merry Gaddis
Prairie Village, KS 66208
License #14-116149-021
Case #11-471-0
Default Order to Revoke 10/5/12

Irene Fanning
Centennial, CO 80122
License #14-106417-082
Case #10-931-0
Default Order to Revoke 10/5/12

Alaura Cornelison
Topeka, KS 66614
License #13-60627-032
Case #12-1092-8
Default Order to Revoke 10/5/12

Terry Bonville
Scott City, KS 67871
License #14-106726-082
Case#11-1677-2
Default Order to Revoke 9/17/12

CONTINUING NURSING EDUCATION OFFERINGS



REGION III

April 10, 2013, 9:00 am-5:00 pm, Salina, KS

Communicating End of Life Options. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Renea Gernant, PhD. Aud: RN, LPN. This course will address the spectrum of care provided through palliative and hospice from initial diagnosis to death; the nature of crisis points for patients and family facing terminal illness; the narrative approach to nursing education; and the COMFORT initiative in palliative and hospice care. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 8, 2013. Contact Hours: 8.

April 18, 2013, 9:00 am-5:00 pm, Minneapolis, KS

Cancer-Alternative Options Update 2013. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or

1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. Cancer! The word that strikes fear into the hearts of both patient and caregiver alike. While many current treatments are disfiguring and debilitating, there are alternative measures that can restore health without being toxic. Join us for a preview of some new and dynamic methods of defeating cancer. Meet the men and women who chose to strike out in a new direction to battle this foe. You will be introduced to Doctors Pauling, Kelly, Neassons, Hoxey, and many more. Come learn how they have used all natural non-toxic materials provided in nature to defeat cancer. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 15, 2013. Contact Hours: 8.

April 19, 2013, 9:00 am-5:00 pm, Salina, KS

Respiratory Illnesses in the Outpatient Setting. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, APRN, FNP-c. Aud: RN, LPN. This course summarizes the management of the most common chronic and acute respiratory illnesses in the ambulatory setting. These include seasonal and perennial rhinitis (allergies), Asthma, URI, Viral syndromes, COPD, Influenza, Bronchitis, Pneumonia, and Pleuritis. Eustachian tube dysfunction, tonsillitis, strep throat, and sinusitis will be included. Discussions include evaluation of patients by phone and in the office, proper triaging of appointments, patient and family education, and monitoring of medical use. Frequent tests used to determine diagnosis including Chest x-ray, Pulmonary Function Testing, Peak Flow metering, and Strep throat

testing will be reviewed. Anatomy, Physiology, and National standards for the management of each disease state will be presented. Emphasis is not on prescribing but on phone evaluation, monitoring, and management of each disease state, with a focus on teaching patients to understand and monitor their illnesses. Over-the-counter drugs as well as prescription medications will be reviewed for purposes of nurse or respiratory therapy teaching and reinforcement to patients. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 16, 2013. Contact Hours: 8.

April 22, 2013, 9:00 am-5:00 pm, Concordia, KS

There is No "I" in Team!!! Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA. Aud: RN, LPN. There is no 'I' in team but there are 2 in Idiot! This workshop will assist healthcare workers and supervisors to be more aware of conflict and how to deal with it in creating a healthier work environment. The class will explore new and effective techniques for managing negative emotions. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 19, 2013. Contact Hours: 8.

April 24, 2013, 9:00 am-5:00 pm, Beloit, KS

New Strides for an Old Problem: Dealing With Pain. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health,

Region III continued on page 15

CONTINUING NURSING EDUCATION OFFERINGS

REGION III continued

from page 14

785-243-1435 or 1-800-729-5101 ext. 370. Fac: Linda King, RN, PhD. Aud: RN, LPN. One of the most undertreated conditions in the U.S. today is pain, even with all the options available for use. A look at the reasons why this may be occurring and what is available to treat pain will be explored and discussed. The difference between acute and chronic pain will be explored. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 22, 2013. Contact Hours: 8.

April 25, 2013, 9:00 am-5:00 pm, Belleville, KS

Fetal Monitoring: Basic Concepts & Clinical Applications. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE. Aud: RN, LPN. This is a basic fetal monitoring course covering nonelectronic and electronic methods of uterine and fetal assessment. A physiologic approach is used in discussing interpretation of the fetal monitor strip and interventions for nonreassuring fetal heart rate patterns. Even though this is a basic course, having some hands-on experience with fetal monitoring would be beneficial to the participant. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 22, 2013. Contact Hours: 8.

April 27, 2013, 9:00 am-5:00 pm, Salina, KS

An Overview of Causes & Symptoms of Various Dementias. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. There can be many causes of dementia that health care professionals need to learn more about. This workshop will equip people with comprehensive information about these medical conditions. This knowledge will enable professionals who work with the elderly and family members to gain insights for helping their patients or their loved ones in the future. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 24, 2013. Contact Hours: 8.

May 2, 2013, 9:00 am-5:00 pm, Salina, KS

Trauma Nursing in 2013 – Are Your Nurses Prepared? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. ER trauma nursing care and treatment has changed much in the last few years. Nurses attending this workshop will be updated on the changes in care and treatment that needs to be implemented in their practice area. The proper protocols will be discussed. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 30, 2013. Contact Hours: 8.

May 20, 2013, 9:00 am-5:00 pm, Belleville, KS

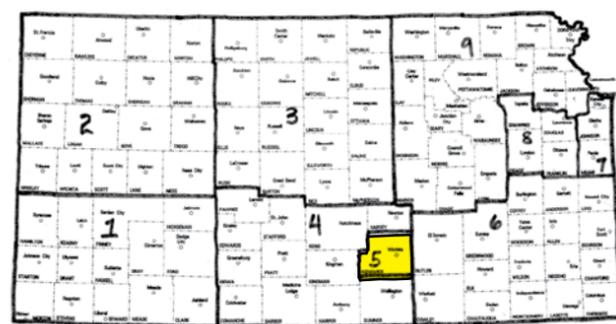
An Overview of Causes & Symptoms of Various Dementias. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. There can be many causes of dementia that health care professionals need to learn more about. This workshop will equip people with comprehensive information about these medical conditions. This knowledge will enable professionals who work with the elderly and family members to gain insights for helping their patients or their loved ones in the future. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 17, 2013. Contact Hours: 8.

June 5, 2013, 9:00 am-5:00 pm, Belleville, KS

Be a Leader in Healthcare Risks & Quality Outcomes. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jeff McCall, RN, BS. Aud: RN, LPN. This workshop will look at ways to measure and improve quality outcomes; how to motivate your staff to become risk and quality managers; and how to use different risk and quality tools to be successful. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: June 3, 2013. Contact Hours: 8.

June 12, 2013, 9:00 am-5:00 pm, Concordia, KS

Electronic Health Records: Are They Really Necessary? Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagan, ANP-CNS, CDE, CCM. Aud: RN, LPN. More than ever, the healthcare industry is making significant progress in the quest for electronic health records (EHRs), in order to improve the quality and safety of patient care while achieving efficiency in the delivery of healthcare. The purpose of this course is to explore the issues related to EHRs; why change, types of EHRs, pros and cons of EHRs, what to expect in the transition process and how to prepare for the transition. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: June 10, 2013. Contact Hours: 8.



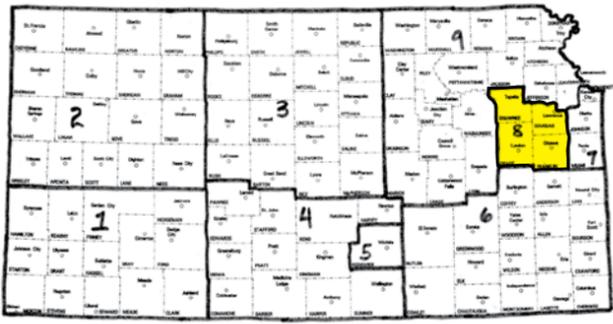
REGION V

April 12, 2013, 8:00 am-3:30 pm, Wichita, KS

Moving Beyond Difficult People. Spon: Dorothy & Associates, Inc., 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-888-836-7684. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. Join us for an entertaining and educational seminar that will help you identify difficult people, explore the seven types of bullies, discover the benefits of being around difficult people (really!), and learn the art of likeability. Additional information is available at www.DorothyAndAssociates.com. Fee: \$99. Reg. by: April 11, 2013. Contact Hours: 7.

Region VIII continued on page 16

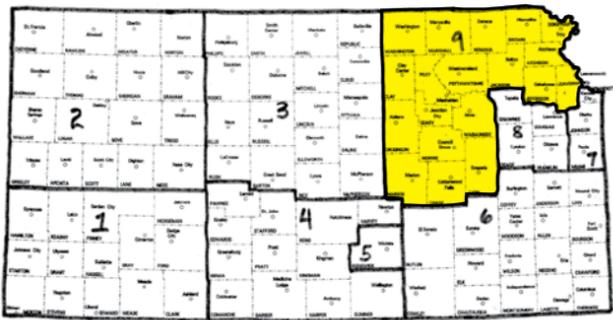
CONTINUING NURSING EDUCATION OFFERINGS



REGION VIII

June 1 & 2, 2013, 9:00 am-7:00 pm, Baldwin City, KS

Healing Touch Level One. Spon: The Light Center, 1542 Woodson Rd, Baldwin City, KS 66006. Contact: Robin Goff, BSN, MAV, CHTP/CHTI, 785-255-4583. Fac: Robin Goff, BSN, MAV, CHTP/CHTI. Aud: RN, LPN. A comprehensive program of study in Energy Medicine which teaches a wide range of hands-on techniques applicable to any nursing setting. Fee: \$300. Reg. by: Early bird \$275 until 5/20/13. Contact Hours: 18.



REGION IX

April 8, 2013, 9:00 am-5:00 pm, Clay Center, KS

You Can't Fix Stupid...Dealing with Difficult People. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA. Aud: RN, LPN. The "Peter Principle" which suggests people are often promoted to their level of incompetence is

alive and well. Just because someone is a 'good worker' or educated does not mean he/she is or will be a good manager or supervisor. Difficult people can have an adverse effect on you as well as your work performance. Attend this workshop and learn how to deal with difficult people. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 5, 2013. Contact Hours: 8.

April 26, 2013, 9:00 am-5:00 pm, Abilene, KS

"Chew on This!!" Guidelines for a Healthier Lifestyle. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Christy Rogers, RDT. Aud: RN, LPN. This workshop offers knowledge, tools and motivational skills to assist clients in weight loss through promotion of a healthier life style. This workshop will explore the movement toward plant based diets and whole foods and other current nutritional trends to promote the healthier life style. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: April 24, 2013. Contact Hours: 8.

May 7, 2013, 9:00 am-5:00 pm, Clay Center, KS

Diabetes: Practical Management. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Diabetes is everywhere and seems to be increasing every year. The focus of this workshop is a practical real world approach to assisting individuals with their attempt to fit diabetes into their lifestyle. Topics to be presented will include the pathophysiology of glucose intolerance to diabetes, diet management, medications, exercise management and lifestyle management. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 3, 2013. Contact Hours: 8.

May 8, 2013, 9:00 am-5:00 pm, Junction City, KS

Drugs, Bugs and HIV - 2012. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Steve Randall, PA-C and

Susan Tuscher, LMSW. Aud: RN, LPN, APRN. Come spend a fast-paced, information packed day learning what every health provider in Kansas should know about HIV infection in our state and our world today. The Kansas AIDS Education & Training Center will be presenting an interactive program giving you the latest information on HIV infection, including testing, treatment, pathogenesis, new medications, co-infection, and prevention. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 6, 2013. Contact Hours: 8.

May 22, 2013, 9:00 am-5:00 pm, Abilene, KS

Be a Leader in Healthcare Risks & Quality Outcomes. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jeff McCall, RN, BS. Aud: RN, LPN. This workshop will look at ways to measure and improve quality outcomes; how to motivate your staff to become risk and quality managers; and how to use different risk and quality tools to be successful. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 20, 2013. Contact Hours: 8.

May 29, 2013, 9:00 am-5:00 pm, Abilene, KS

The Importance of Lab Values in the Diagnosis and Treatment of Illnesses. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagen, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Lab values are an integral part of the clinical management of the acutely ill patient. Nurses are expected to evaluate lab values then ensure that the appropriate nursing action is taken. This program will present the principles of using lab values in clinical nursing judgment/practice. The focus will be on the most common lab tests used to manage acutely ill patients. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 24, 2013. Contact Hours: 8.

June 4, 2013, 9:00 am-5:00 pm, Washington, KS

Diabetes Management: Changes and Choices. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002,

Region IX continued on page 17

CONTINUING NURSING EDUCATION OFFERINGS

REGION IX continued

from page 16

Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaedel, RN, MSN, ARNP BC-ADM, CDE. Aud: RN, LPN. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families, and healthcare providers have many encouraging and successful management tools. Some of these innovative approaches in diabetes care include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and insulin pump, and advanced glucose monitoring system. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation's youth. Encouraging patients to competently self manage their diabetes is a change and a challenge for the entire health care team. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: May 31, 2013. Contact Hours: 8.

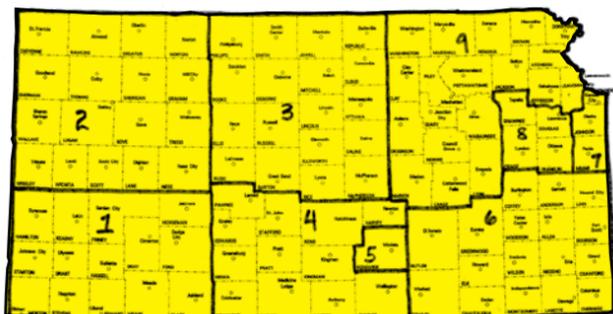
June 13, 2013, 9:00 am-5:00 pm, Clay Center, KS

TB, Pertussis, and Influenza Epidemics in the U.S. Spon: Cloud County Community College, 2221 Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, APRN, FNP-c. Aud: RN, LPN. 2013 is a unique year with epidemics of influenzas and pertussis sweeping the nation. Complicating the picture is Tuberculosis, which has resurged in America. This course will outline the diseases, their presentation, symptoms and populations. Prevention by vaccination will be covered for different age groups and countries. The BCG vaccine, given in other nations for TB, will be reviewed. Monitoring by TB test, blood tests, and chest x-ray, plus treatment of common TB and resistant TB will be covered. This course will be helpful for professionals working with infectious diseases in the clinic or hospital setting. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: June 10, 2013. Contact Hours: 8.

June 18, 2013, 9:00 am-5:00 pm, Junction City, KS

Communicating End of Life Options. Spon: Cloud County Community College, 2221

Campus Drive, P.O. Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Renea Gernant, PhD. Aud: RN, LPN. This course will address the spectrum of care provided through palliative and hospice from initial diagnosis to death; the nature of crisis points for patients and family facing terminal illness; the narrative approach to nursing education; and the COMFORT initiative in palliative and hospice care. Fee: \$83.50 Adv, \$103.50 At Door. Reg. by: June 14, 2013. Contact Hours: 8.



STATEWIDE

Ongoing, 9:00 am-4:00 pm Mon-Fri, Shawnee, KS

IV Therapy Certification Course. Spon: Meritcare Health Systems, Inc, 8300 NW Eastside Drive, Weatherby Lake, MO 64152. Contact: Connie S. Baum, RN, MSN, 816-587-7788. Fac: Connie S. Baum, RN, MSN. Aud: LPNs without Kansas or Missouri IV Certification. Accelerated IV Therapy Certification Class for Kansas or Missouri LPNs. Fee: \$400.00. Reg. by: Ongoing-call for class schedule. Contact Hours: 32.

April 11 & 12, 2013, 8:00 am-4:30 pm daily, Wichita, KS

31st Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Eugene E. Mondor, RN, BScN, MN, CNCC(C). Aud: RN, LPN MICT. Content includes: Multisystem Trauma Resuscitation, Oncologic Complications, Infectious Disease Update, Traumatic Brain Injury, Acute Renal Dysfunction, Shock Resuscitation, Obstetrical Emergencies, Sepsis Monitoring and Goal Directed Therapy, Heart Failure, Health, Humor and Spirituality and other topics designed to develop and enhance care of the patient in the critical care unit. Fee: Call for brochure. Reg. by: Early registration ends April 1, 2013. Contact Hours: 7 to 8 per day.

April 17, 2013, 4:00 pm-6:00 pm Central, Live in Kansas City; by ITV in locations around KS, and Adobe Connect

Another Look at Delirium in Older Adults: Clinical, Health Care, and Societal Implications. Spon: Central Plains Geriatric Education Center at the University of Kansas Medical Center, 3901 Rainbow Blvd., MS 1005, Kansas City, KS 66160. Contact: Nicole Kelly, 913-588-1464. Fac: Rachel Mason, MD, Geriatric Fellow, KUMC. Aud: RNs and LPNs who work with geriatric patients. The speaker will describe population demographics, incidence and prevalence of delirium and its impact on health care of older adults, review etiological mechanisms of delirium, precautions and challenges of treatment in the practice setting, describe approaches to prevention, intervention, and management of delirium in older adults. Fee: \$25.00. Reg. by: 12 pm, April 12, 2013. Contact Hours: 2.

Statewide continued on page 18

CONTINUING NURSING EDUCATION OFFERINGS

STATEWIDE continued

from page 17

April 24 & 25 or July 24 & 25, 2013, 7:30 am-6:00 pm, Wichita, KS

Trauma Nursing Core Course. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Denise Spaeth, APRN, MSN, CEN, 316-962-7283. Fac: Multiple faculty. Aud: RN. LPN may audit class for CNE, but will not receive TNCC verification. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$225.00. Reg. by: Call 4-6 weeks prior to course to check space availability. Contact Hours: 14.42.

May 8, 2013, 4:00 pm-6:00 pm Central, Live in Kansas City; by ITV in locations around KS, and Adobe Connect

Compassion Fatigue: Palliative Caring Across Settings. Spon: Central Plains Geriatric Education Center at the University of Kansas Medical Center, 3901 Rainbow Blvd., MS 1005, Kansas City, KS 66160. Contact: Nicole Kelly, 913-588-1464. Fac: Meagan Dwyer, PhD, Clinical Assistant Professor, Psychiatry and Behavioral Sciences, KUMC. Aud: RNs and LPNs who work with geriatric patients. The speaker will describe compassion fatigue and how to recognize it, identify the differences between burnout and compassion fatigue, list the primary risk factors for developing

compassion fatigue, and discuss preventive and coping measures for prevention and management of compassion fatigue. Fee: \$25.00. Reg. by: 12 pm, May 3, 2013. Contact Hours: 2.

June 19, 2013, 4:00 pm-6:00 pm Central, Live in Kansas City; by ITV in locations around KS, and Adobe Connect

Geriatric Pharmacotherapy: Medication for Older Adults Nearing the End of Life. Spon: Central Plains Geriatric Education Center at the University of Kansas Medical Center, 3901 Rainbow Blvd., MS 1005, Kansas City, KS 66160. Contact: Nicole Kelly, 913-588-1464. Fac: Deon Cox Hayley, DO, Associate Professor, General and Geriatric Medicine, KUMC. Aud: RNs and LPNs who work with geriatric patients. The speaker will review pharmacology and drug treatment for older adults, define polypharmacy as it relates to a geriatric population, describe adverse drug effects, discuss undertreatment, and explore potential risks and benefits of stopping medications near the end of life. Fee: \$25.00. Reg. by: 12 pm, June 14, 2013. Contact Hours: 2.

June 25, 2013, 8:30 am-4:00 pm, Holton, KS

Thriving Among Difficult People. Spon: Jackson County Caring Community Council, 1110 Columbine Dr, Holton, KS 66436. Contact: Esther L. Idaker, Liaison, 785-364-2116 ext 4216. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN, SW. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat informative seminar. Early bird registration by June 3, 2013 \$45.00. Fee: \$55.00 after June 3. Reg. by: June 18, 2013. Contact Hours: 7.

July 9-10, 2013, 8:00 am-5:00 pm both days, Wichita, KS

ONS Chemotherapy & Biotherapy Course. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Dianne Offerman, RN, MN, OCN, APRN. Aud: RN with minimum of six months experience in Oncology. Comprehensive review of the knowledge needed to safely administer cytotoxic and biotherapeutic agents. Fee: \$175.00. Reg. by: June 14, 2013. Contact Hours: 13.5.

July 31, August 1, 2, 13 & 14, 2013, 8:00 am-5:00 pm, Merriam, KS

Pediatric Sexual Assault Nurse Examiner (SANE) Program. Spon: Forensic Assessment Consultation and Treatment (FACT) Program, 9120 W. 75th Street, Shawnee Mission, KS

66204. Contact: Jennifer Johnson, RN, MSN, APRN, SANE-A, SANE-P, 913-676-7500. Fac: Jennifer Johnson, RN, MSN, APRN, SANE-A, SANE-P. Aud: Registered Nurses, Physicians, Social Workers and Law Enforcement. A Pediatric Sexual Assault Nurse Examiner provides direct care to adult and adolescent victims of child abuse & sexual assault. Fee: \$300. Reg. by: July 24, 2013. Contact Hours: 43.

October 9, 10, 11, 23 & 24, 2013, 8:00 am-5:00 pm, Merriam, KS

Sexual Assault Nurse Examiner (SANE) Program-Adult & Adolescent. Spon: Forensic Assessment Consultation and Treatment (FACT) Program, 9120 W. 75th Street, Shawnee Mission, KS 66204. Contact: Jennifer Johnson, RN, MSN, APRN, SANE-A, SANE-P, 913-676-7500. Fac: Jennifer Johnson, RN, MSN, APRN, SANE-A, SANE-P. Aud: Registered Nurses, Physicians, Social Workers and Law Enforcement. A Sexual Assault Nurse Examiner provides direct care to adult and adolescent victims of sexual assault. This program is approved for nursing continuing education and 39.25 AMA PRA Category 1 Credits for Physicians. Fee: \$300. Reg. by: October 1, 2013. Contact Hours: 44.

October 17-20, 2013, 8:00 am-5:00 pm, Westin Crown Center, Kansas City, MO

40th Annual National Conference on Professional Nursing Education and Development. Lessons from Oz: Assuring Capabilities for Future Nursing Education & Practice. Spon: University of Kansas School of Nursing and Sinclair School of Nursing, University of Missouri, 3901 Rainbow Blvd., Kansas City, KS 66160. Contact: Mary Gambino, PhD, RN, University of Kansas School of Nursing, 913-588-1695, mgambino@kumc.edu. Fac: <http://pneg.info>. Aud: This conference is designed for educators from all over the United States, Canada, and other countries that want to strengthen their roles through learning, sharing and networking with professional colleagues. Those involved with education in schools of nursing, continuing education, staff development, and entrepreneurs will find this meeting valuable. 2013 will mark the 40th year for this conference, so put on your ruby slippers and join us in the Land of Oz for 3½ days of mind-stretching, heart-warming and courageous programming! Like Dorothy and her team, bring your brains, heart and courage as we explore what is required to continue the transformation taking place in healthcare

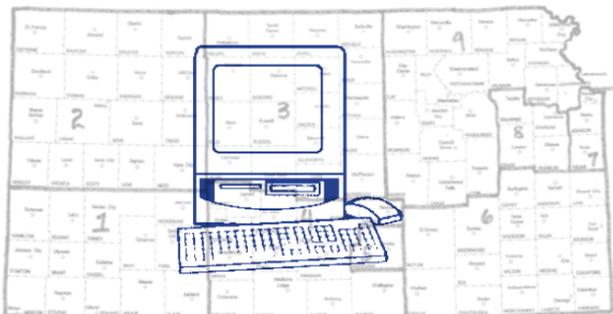
Statewide continued on page 19

CONTINUING NURSING EDUCATION OFFERINGS

STATEWIDE continued

from page 18

and assure nursing's capabilities for future education and practice. What better place than the Land of Oz for this highly anticipated event! Fee: \$529.99 before September 6, 2013; \$549.00 after September 6, 2013. Contact Hours: <http://pneg.info>.



HOME STUDY

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. Fee: \$65.00. Contact Hours: 6.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight

by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$70.00. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$70.00. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and caregivers. Fee: \$35.00. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. Fee: \$40.00. Contact Hours: 2.6.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$55.00. Contact Hours: 5.0.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact:

Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$65.00. Contact Hours: 5.4.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$35.00. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Contact Hours: 3.3.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph., F.A.C.A., C.C.N. Aud: All levels of nursing. This short course combines a review of the digestive system, etiologies of acid reflux and GERD and the consequences of interrupting our digestion. You will gain a better understanding of drugs commonly used for this interruption and their propensity to cause harm as well as better alternatives for you to use. Fee: \$15.00. Contact Hours: 1.0.